

## TSM Performance by Company

### Dominion Diamond Corporation



Dominion Diamond Corporation is a Canadian diamond mining company with ownership interests in two major producing diamond mines situated approximately 200 kilometres south of the Arctic Circle in the Northwest Territories. The company operates and has a controlling interest in the Ekati Diamond Mine, and also owns 40% of the Diavik Diamond Mine. It supplies rough diamonds to the global market through its sorting and selling operations in Canada, Belgium and India, and is listed on both the Toronto and New York stock exchanges.

The Ekati Diamond Mine site is located roughly 300 kilometres northeast of Yellowknife and can be accessed by air and by a 400-kilometre ice road in the winter. Diavik Diamond Mines Inc., a subsidiary of Rio Tinto plc, operates the Diavik Diamond Mine. *TSM* results for Diavik are provided by Rio Tinto and can be found on page 113 of this report.

At Dominion, performance means delivering sustainable growth by investing in the future. This involves supporting excellence in leadership and delivering on the commitment of zero harm: to the company's own people, through consistent and risk-based work practices; to its host communities, through communication and the inclusion of their opinions and concerns in mine plans and mine-life extension projects; and to the environment, through innovative adaptive management and intensive monitoring of the mine's impact.

Dominion is proud of the Ekati mine's performance and is dedicated to building on its legacy. The company will continue to work closely with its impact benefit agreement (IBA) groups, maintaining a focus on the empowerment and sustainability of northern communities. With such a solid foundation, Dominion will concentrate on making improvements and enhancements.

Dominion uses *TSM* reporting as part of a suite of tools that drive continuous improvement across the company's operations. The company conducts extensive internal and external monitoring and auditing of all sustainable development practices, and the *TSM* initiative draws many of these processes into a forum for wider reporting across Canada.



This extra level of self-regulation adds value because processes are reviewed from a different reporting perspective than would be the case under other HSEC (health, safety, environment and community) and ISO audits.

The Ekati mine has consistently scored high for the *TSM Biodiversity Conservation Management* and *Aboriginal and Community Outreach* protocols, and that trend continued in 2016. The company meets regularly with stakeholders to share information about its operations and future plans and to hear feedback on decisions that may affect them. The Ekati mine has created community development plans that focus the company on where its efforts will make the most difference. While the company inherited the IBAs, which are in place until the end of mine life, Dominion is in ongoing dialogue with its IBA partners to explore additional community development initiatives.

Dominion continues to make considerable efforts in environmental stewardship. The results achieved in 2016 confirm that the company is on track in terms of understanding and conserving biodiversity, effectively disposing of processed kimberlite, and managing associated water quality.

In June 2016, both the Surface and Underground teams from the Ekati mine placed first overall in the annual Mine Rescue Competition held in Yellowknife. This accomplishment marked seven consecutive years for the Surface team and four in a row for the Underground team.

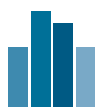
Dominion's results illustrate that the company is committed to fulfilling its vision of strengthening and deepening its relationships with community stakeholders and extending mine life. The company is striving to enhance the Ekati mine's socio-economic and environmental records where sustainable resource development and community growth are paramount.

By aligning Traditional Knowledge and feedback from community partners with our approach, Dominion is continually improving its programs. The company genuinely cares about its people and wants to make investments that have long-lasting benefits.

🔗 For more information, please visit [www.ddcorp.ca](http://www.ddcorp.ca)



Environmental monitoring at Dominion Diamond's Ekati mine.



## 2016 TSM Results

### Dominion Diamond Corporation



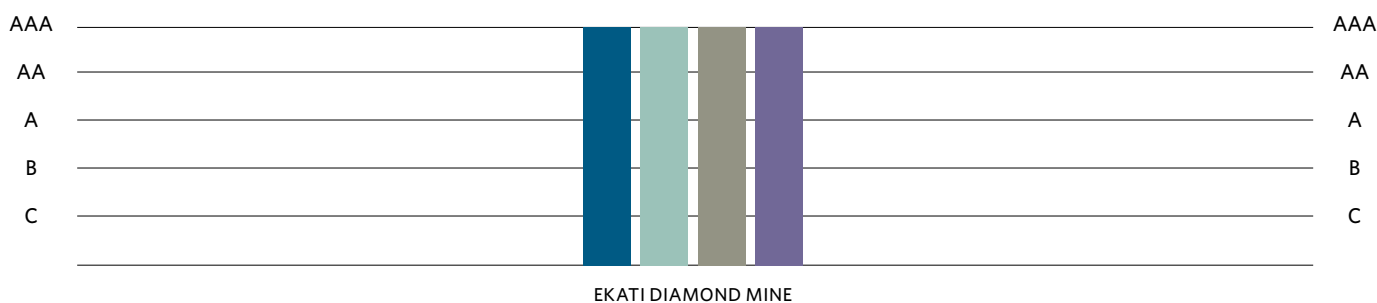
#### Crisis Management and Communications Planning Assessment

FACILITY	PREPAREDNESS	REVIEW	TRAINING
EKATI DIAMOND MINE	✓	✓	✓



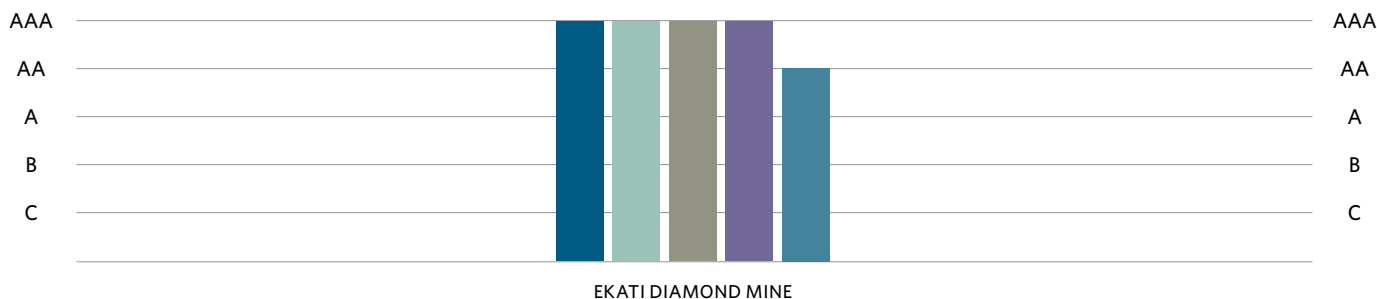
#### Aboriginal and Community Outreach Assessment

- COMMUNITY OF INTEREST (COI) IDENTIFICATION
- COI RESPONSE MECHANISM
- EFFECTIVE COI ENGAGEMENT AND DIALOGUE
- REPORTING



#### Safety and Health Assessment

- COMMITMENTS AND ACCOUNTABILITY
- MONITORING AND REPORTING
- PLANNING AND IMPLEMENTATION
- PERFORMANCE
- TRAINING, BEHAVIOUR AND CULTURE

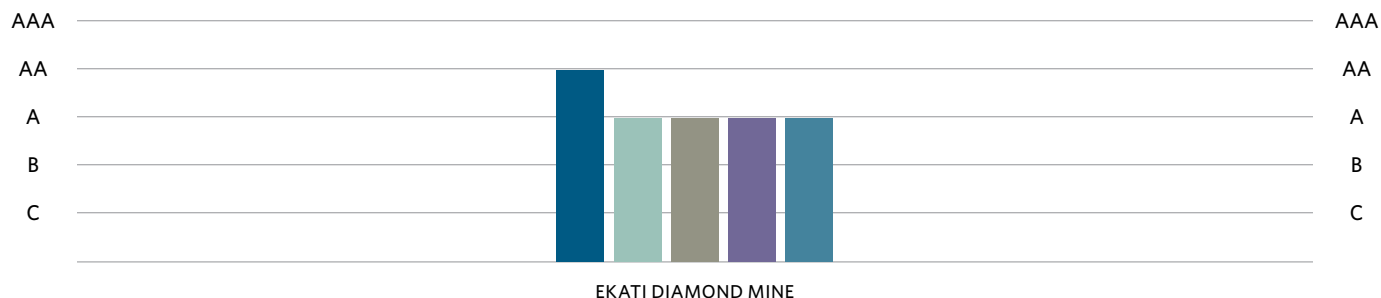


Self-assessed results; last external verification: 2014; next external verification: 2017.



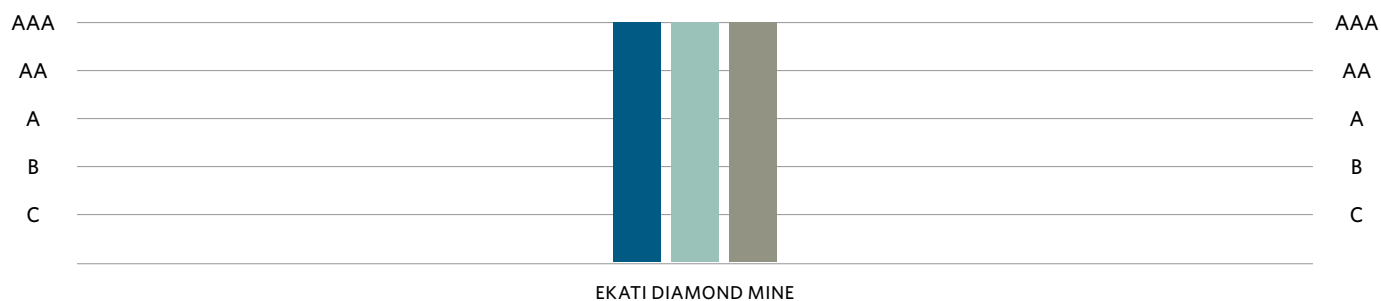
## Tailings Management Assessment

- TAILINGS MANAGEMENT POLICY AND COMMITMENT
- TAILINGS MANAGEMENT SYSTEM
- ASSIGNED ACCOUNTABILITY AND RESPONSIBILITY FOR TAILINGS MANAGEMENT
- ANNUAL TAILINGS MANAGEMENT REVIEW
- OPERATION, MAINTENANCE AND SURVEILLANCE (OMS) MANUAL



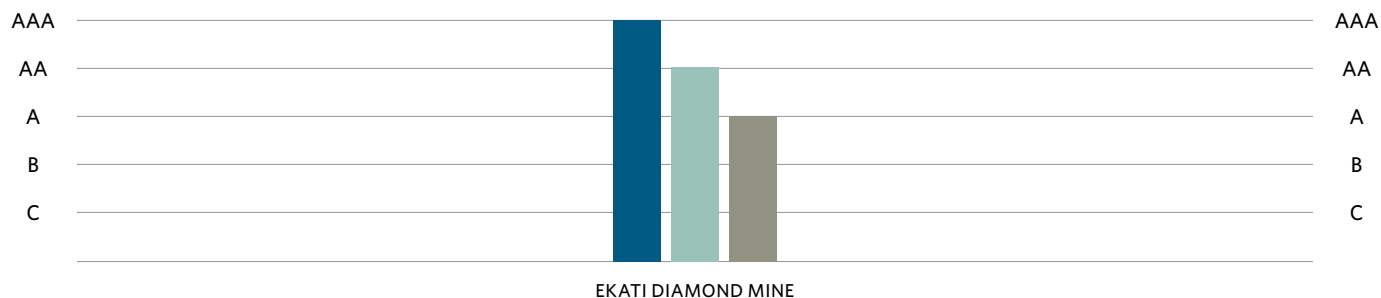
## Biodiversity Conservation Management Assessment

- CORPORATE BIODIVERSITY CONSERVATION POLICY, ACCOUNTABILITY AND COMMUNICATIONS
- FACILITY-LEVEL BIODIVERSITY CONSERVATION PLANNING AND IMPLEMENTATION
- BIODIVERSITY CONSERVATION REPORTING



## Energy Use and GHG Emissions Management Assessment

- ENERGY USE AND GHG EMISSIONS MANAGEMENT SYSTEMS
- ENERGY USE AND GHG EMISSIONS REPORTING SYSTEMS
- ENERGY AND GHG EMISSIONS PERFORMANCE TARGETS



Self-assessed results; last external verification: 2014; next external verification: 2017.

