

TSM Performance by Company

Dominion Diamond Corporation



Dominion Diamond Corporation is a Canadian diamond mining company with ownership interests in two major producing diamond mines situated approximately 200 kilometres south of the Arctic Circle in the Northwest Territories. The company operates the Ekati Diamond Mine, in which it owns a controlling interest, and owns 40% of the Diavik Diamond Mine. The company supplies rough diamonds to the global market through its sorting and selling operations in Canada, Belgium and India, and is the world's third-largest producer of rough diamonds by value.

The Ekati Diamond Mine is located roughly 300 kilometres northeast of Yellowknife and can be accessed by air and by a 400-kilometre ice road in the winter. Diavik Diamond Mines Inc., a subsidiary of Rio Tinto plc, operates the Diavik Diamond Mine. TSM results for Diavik are provided by Rio Tinto and can be found on page 111 of this report.

At Dominion Diamond, performance means delivering sustainable growth by investing in the future. This involves supporting excellence in leadership and, most of all, delivering on the commitment of zero harm: to the company's own people, through consistent and risk-based work practices; to its host communities, through communication and the inclusion of their opinions and concerns in mine plans and mine-life extension projects; and to the environment, through innovative, adaptive management and intensive monitoring of the mine's impact.

Dominion Diamond is proud of the Ekati mine's performance and is dedicated to building on its legacy by promoting the safety, development and well-being of all its employees, and upholding its commitment to the land, the North and all who live there. The company will continue to work closely with its Impact Benefit Agreement (IBA) groups, maintaining the focus on the empowerment and sustainability of the northern communities.

Dominion Diamond uses TSM reporting as part of a suite of tools that drive continuous improvement across the company's operations. The company conducts extensive internal and external monitoring and auditing of all sustainable development practices, and the TSM initiative draws many of these processes into a forum for wider reporting across Canada. This extra level of self-regulation adds value because processes are reviewed from a different reporting perspective than would be the case under other HSEC (health, safety, environment and community) and ISO audits.

“ The Ekati mine has created community development plans that facilitate a sharp focus on where its efforts will make the most difference in communities. ”

Biodiversity Conservation Management and Aboriginal and Community Outreach are two areas where the Ekati mine has consistently scored high, and that trend continued in 2015. The company met regularly with stakeholders to share information about its operations and future plans, and to hear feedback on decisions that may affect them. The Ekati mine has created community development plans that facilitate a sharp focus on where its efforts will make the most difference in communities. While the company inherited the IBAs, which are in place until the end of mine life, Dominion Diamond is in dialogue with its IBA partners to explore additional community development initiatives above and beyond the original agreements.

Dominion Diamond continues to make considerable efforts in environmental stewardship. The results achieved in 2015 confirm that the company is on track in terms of understanding and conserving biodiversity, effectively disposing of processed kimberlite, and managing associated water quality.

As a result, of the company's commitment to safety and training, in September 2015, the Ekati Underground Competition Team was the overall winner of the underground events at the 12th Biennial National Western Regional Mine Rescue Competition in Fernie, British Columbia. The team made history when it took the overall underground prize for the first time, dominating in all events and coming in first place in four out of the seven competition events. The Ekati Surface Competition Team also excelled in its events and finished with the best showing for an Ekati surface team.

Dominion Diamond's results illustrate that the company remains focused on the North and is committed to fulfilling its vision of strengthening and deepening its relationships with community stakeholders and extending mine life. The Jay Project was recently approved after undergoing an environmental assessment, and has been approved by the Board of Directors based on the positive results of the feasibility study. The Jay pipe is the most significant undeveloped diamond deposit at the Ekati mine and will add over 10 years to the current mine life, keeping the mine open until at least 2030. The natural resource extraction through the Jay Project will be beneficial to the strength and diversity of Canada's economy but more importantly, it will be extraordinary beneficial to the Northwest Territories and our community partners. The company genuinely cares about its people and wants to make investments that have long-lasting impacts that benefit all northerners.

📄 For more information, please visit: www.ddcorp.ca





2015 TSM Results

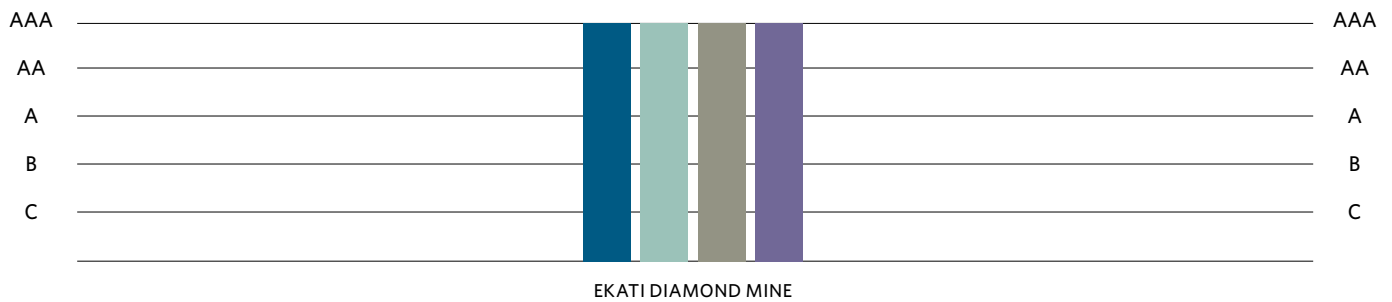
Dominion Diamond Corporation

Crisis Management Planning Assessment

FACILITY	PREPAREDNESS	REVIEW	TRAINING
EKATI DIAMOND MINE	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

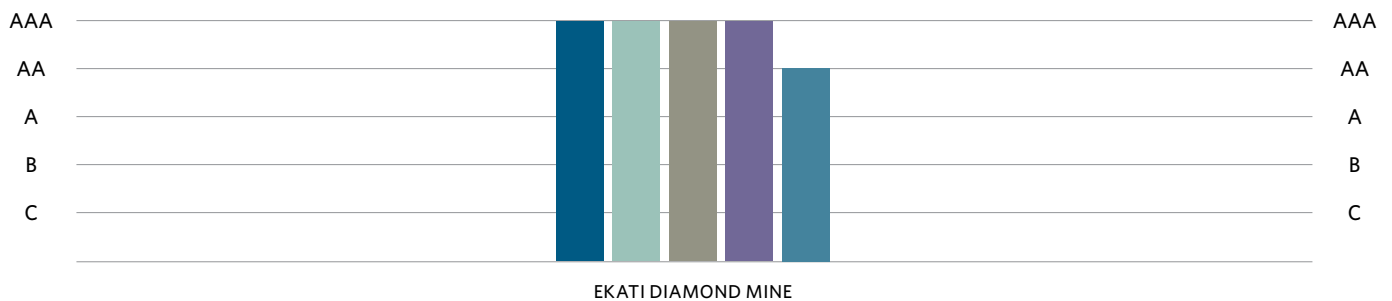
Aboriginal and Community Outreach Assessment

- COMMUNITY OF INTEREST (COI) IDENTIFICATION
- COI RESPONSE MECHANISM
- EFFECTIVE COI ENGAGEMENT AND DIALOGUE
- REPORTING



Safety and Health Assessment

- POLICY, COMMITMENT AND ACCOUNTABILITY
- TRAINING, BEHAVIOUR AND CULTURE
- PLANNING, IMPLEMENTATION AND OPERATION
- MONITORING AND REPORTING
- PERFORMANCE

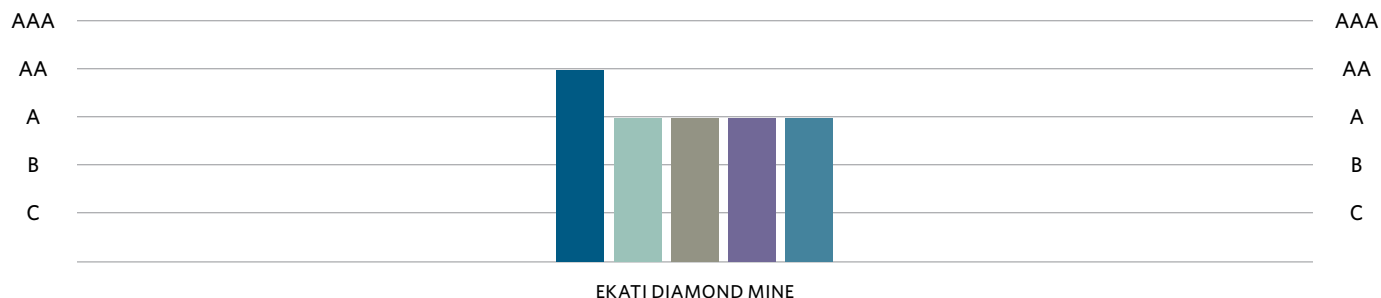


Self-assessed results; last external verification: 2014; next external verification: 2017.



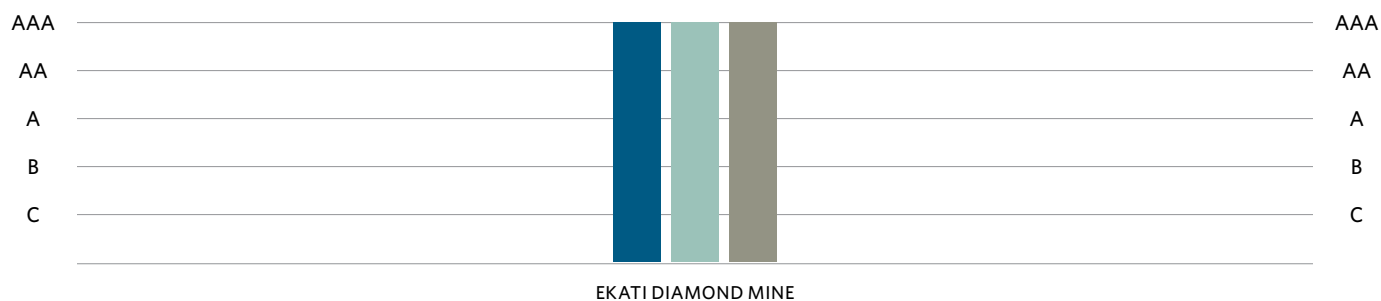
Tailings Management Assessment

- TAILINGS MANAGEMENT POLICY AND COMMITMENT
- TAILINGS MANAGEMENT SYSTEM
- ASSIGNED ACCOUNTABILITY AND RESPONSIBILITY FOR TAILINGS MANAGEMENT
- ANNUAL TAILINGS MANAGEMENT REVIEW
- OPERATION, MAINTENANCE AND SURVEILLANCE (OMS) MANUAL



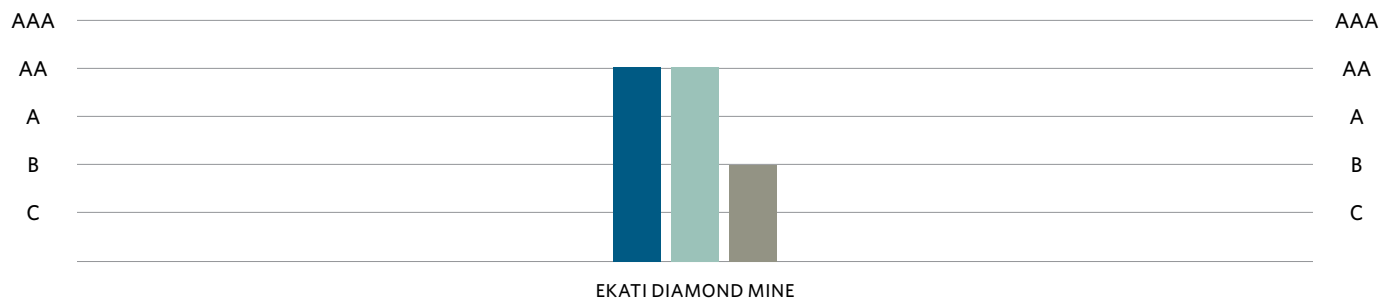
Biodiversity Conservation Management Assessment

- CORPORATE BIODIVERSITY CONSERVATION POLICY, ACCOUNTABILITY AND COMMUNICATIONS
- FACILITY-LEVEL BIODIVERSITY CONSERVATION PLANNING AND IMPLEMENTATION
- BIODIVERSITY CONSERVATION REPORTING



Energy Use and GHG Emissions Management Assessment

- ENERGY USE AND GHG EMISSIONS MANAGEMENT SYSTEMS
- ENERGY USE AND GHG EMISSIONS REPORTING SYSTEMS
- ENERGY AND GHG EMISSIONS PERFORMANCE TARGETS



Self-assessed results; last external verification: 2014; next external verification: 2017.

