

TSM Performance by Company

Hudbay Minerals Inc.



Hudbay is an integrated mining company that produces copper concentrate (containing copper, gold and silver) and zinc metal. The company is headquartered in Toronto, and is listed on the Toronto, New York and Lima stock exchanges under the symbol "HBM." Hudbay has operating mines in Manitoba and the Cusco Region of Peru and has a development project in Arizona.

Founded in 1927, the company has benefitted from every opportunity and endured every challenge this industry can present. Between 2010 and 2015, Hudbay met the test of simultaneously developing what are now three outstanding mines. Today, its low-cost metals production and growth potential position the company for continued success as a solid investment and a reliable partner everywhere it operates.

In 2015, Hudbay successfully ramped up to full commercial production at its Constancia mine in Peru. This transitioned the company from one focused on development to one focused on optimizing production and processes at operating mines. The volume of copper sales from its mines – Constancia, Lalor, Reed and 777 – increased 850% year-over-year in the fourth quarter of 2015. This is a remarkable achievement by any measure and in any market conditions.

This report provides TSM performance results for the operating facilities located in Flin Flon and Snow Lake, Manitoba. This year, Hudbay undertook external verification of its TSM performance and achieved a Level A or higher (and "yes" in Crisis Management Planning) in all of the TSM indicators

Performance under the COI response mechanism indicator within the Aboriginal and Community Outreach Protocol has improved since last year. Performance improvements in the area of Energy Use and GHG Emissions Management were also achieved by meeting reduction targets.

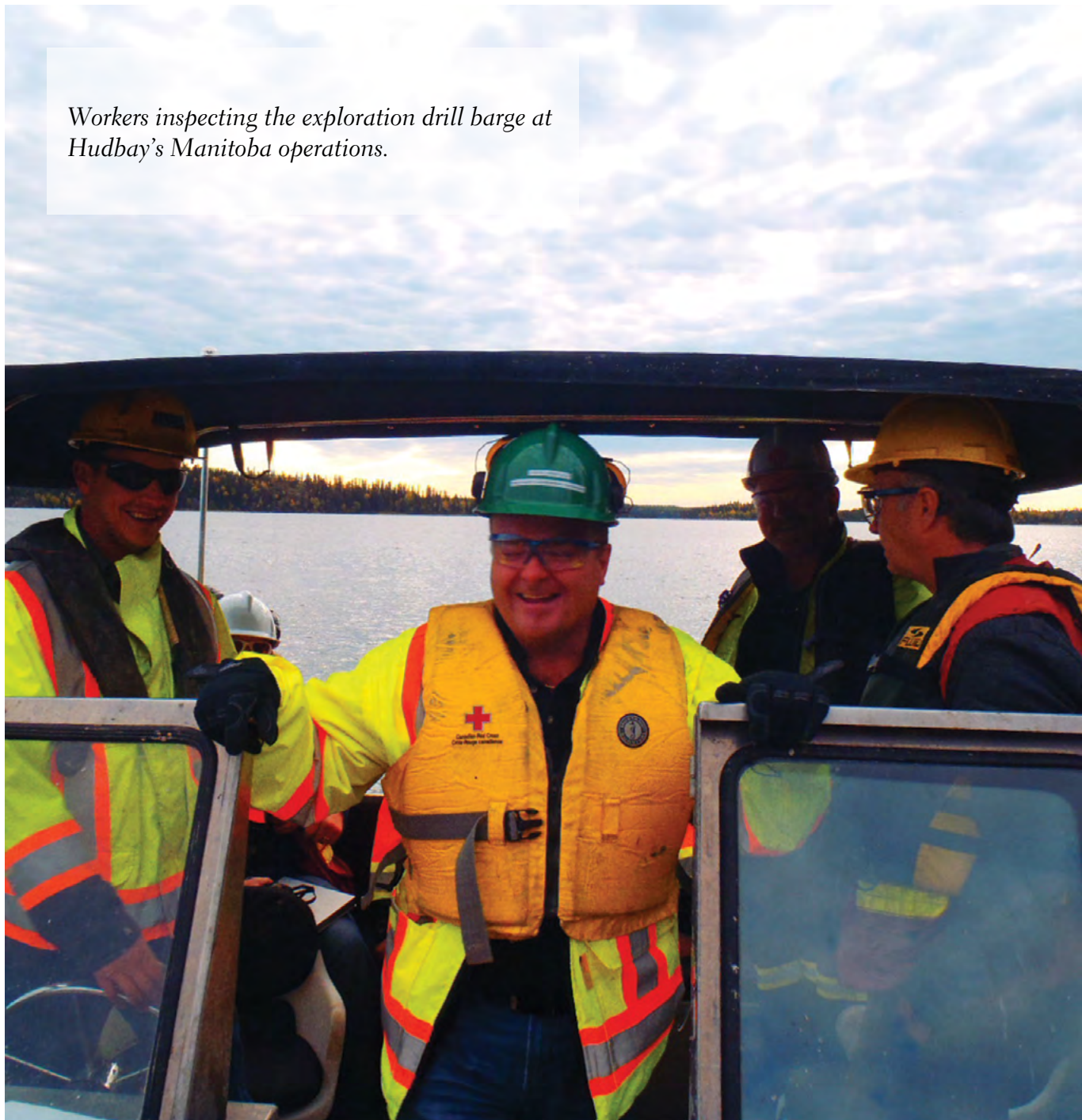
Although Hudbay's tailings program has been consistently strong, extra focus on tailings management continued throughout 2015. The company is prepared to implement any new requirements coming as a result of the ongoing MAC review of the protocol and guidance documents.

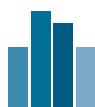
For 2016, Hudbay is again anticipating that its TSM performance results will be maintained. The company is committed to participating in the ongoing reviews of the TSM Tailings Management Protocol and guidance documents. Voluntary implementation of the TSM requirements at the Constancia operation in Peru is also progressing.

Hudbay's annual sustainability reports are available on its website.

🔗 For more information, please visit: www.hudbayminerals.com

Workers inspecting the exploration drill barge at Hudbay's Manitoba operations.





Externally
Verified Results

2015 TSM Results

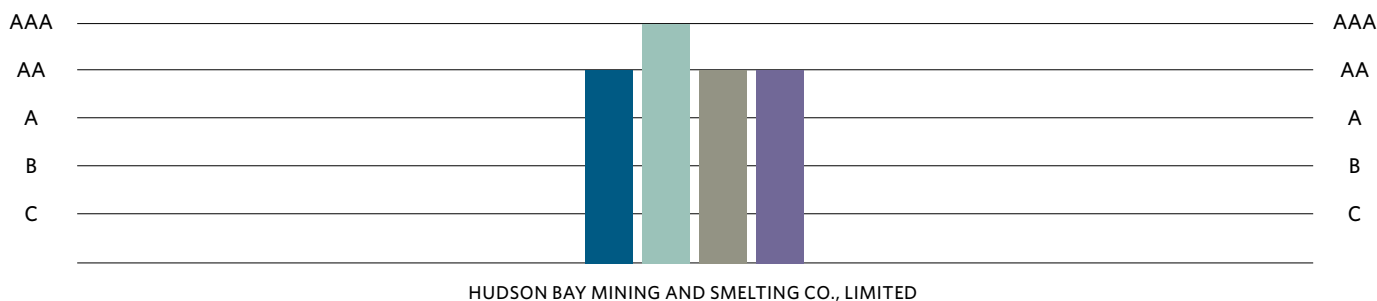
Hudbay Minerals Inc.

Crisis Management Planning Assessment

FACILITY	PREPAREDNESS	REVIEW	TRAINING
HUDBAY MINERALS INC	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
HUDSON BAY MINING AND SMELTING CO., LIMITED	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

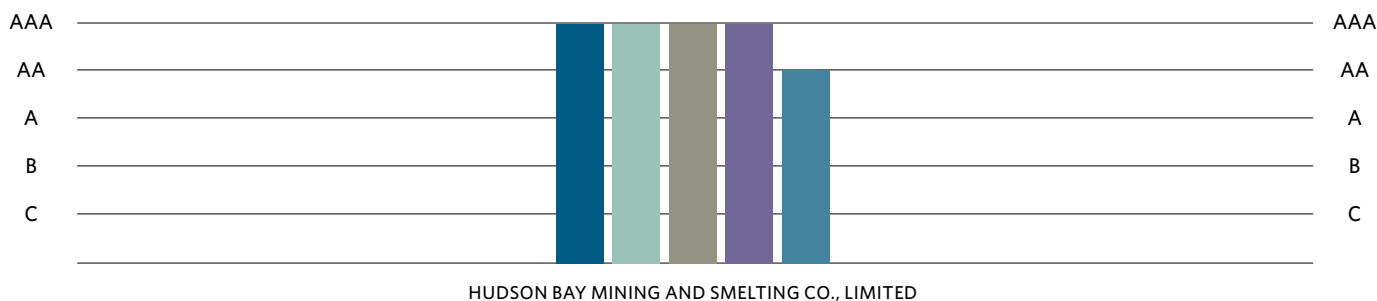
Aboriginal and Community Outreach Assessment

- COMMUNITY OF INTEREST (COI) IDENTIFICATION
- COI RESPONSE MECHANISM
- EFFECTIVE COI ENGAGEMENT AND DIALOGUE
- REPORTING



Safety and Health Assessment

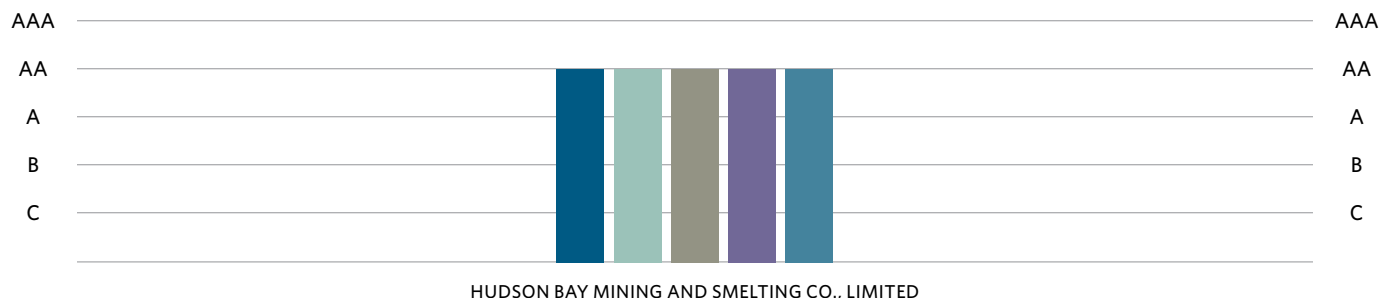
- POLICY, COMMITMENT AND ACCOUNTABILITY
- TRAINING, BEHAVIOUR AND CULTURE
- PLANNING, IMPLEMENTATION AND OPERATION
- MONITORING AND REPORTING
- PERFORMANCE



Tailings Management Assessment

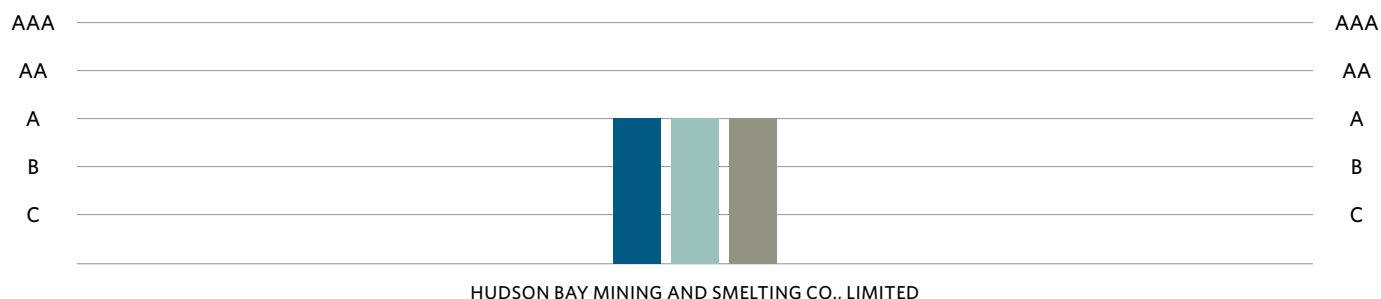
Externally
Verified Results

- TAILINGS MANAGEMENT POLICY AND COMMITMENT
- TAILINGS MANAGEMENT SYSTEM
- ASSIGNED ACCOUNTABILITY AND RESPONSIBILITY FOR TAILINGS MANAGEMENT
- ANNUAL TAILINGS MANAGEMENT REVIEW
- OPERATION, MAINTENANCE AND SURVEILLANCE (OMS) MANUAL



Biodiversity Conservation Management Assessment

- CORPORATE BIODIVERSITY CONSERVATION POLICY, ACCOUNTABILITY AND COMMUNICATIONS
- FACILITY-LEVEL BIODIVERSITY CONSERVATION PLANNING AND IMPLEMENTATION
- BIODIVERSITY CONSERVATION REPORTING



Energy Use and GHG Emissions Management Assessment

- ENERGY USE AND GHG EMISSIONS MANAGEMENT SYSTEMS
- ENERGY USE AND GHG EMISSIONS REPORTING SYSTEMS
- ENERGY AND GHG EMISSIONS PERFORMANCE TARGETS

