



April 29, 2016

Mr. Ben Chalmers
Vice President, Sustainable Development
Mining Association of Canada
1100 - 275 Slater Street
Ottawa, ON
K1P 5H9

RE: CEO Letter of Assurance

Dear Ben,

HudBay Minerals Inc. (Hudbay) has a process in place at its subsidiary Hudson Bay Mining and Smelting Co., Limited (HBMS) to verify the information provided to the Mining Association of Canada (MAC) with respect to our performance relative to MAC's Towards Sustainable Mining (TSM) performance indicators.

The verification process consisted of an independent review performed by Mr. Robert Duda of Managed Process Consulting Inc. Robert assessed HBMS's TSM performance results through document review and a site visit.

The verification provides reasonable assurance that the reported results for the period ending December 31, 2015 accurately reflect Hudbay's TSM performance.

The requirements of the MAC program have been embedded into the management systems at HBMS. These management systems are certified to the internationally recognized ISO 14001:2004 environmental management system standard and to the OHSAS 18001:2007 occupational health and safety management system specification.

Sincerely,



Alan Hair
President and Chief Executive Officer