

Towards Sustainable Mining Framework

Safety and Health

Members of the Mining Association of Canada believe that all injuries and occupational disease can be prevented and we recognize that everyone is entitled to work in a safe and healthy workplace. Consistent with our commitment in our Towards Sustainable Mining (TSM) Guiding Principles, we demonstrate leadership worldwide by protecting the safety, health and wellness of our employees, contractors and visitors. We also encourage and support health and safety awareness within the communities in which we operate.

Member companies of the Mining Association of Canada have agreed to the following commitments with respect to safety and health. We will:

- Provide safe and healthy workplaces by building, supporting and sustaining behaviour and controls; recognizing that injury and occupational disease can be prevented, fatalities eliminated and that the related controls are a shared responsibility of the company, employees, contractors and suppliers.
- Establish clearly defined and communicated responsibility and accountability at the board and senior management level for the company's safety and health performance. Implement and review policies, strategies, standards, metrics, and accountability mechanisms to ensure that everyone understands company requirements and can fulfill them.
- Implement recognized safety and health management systems to ensure safe and healthy workplaces, a culture of prevention and improvements in performance.
- Ensure effective injury prevention and disability management programs are in place and actively promote health and wellness at work and at home.
- Actively encourage and support our contracting, supplier and community partners in building their capacity to be safe and healthy, recognizing that we may be required to play a leadership role in this regard, where appropriate.
- Recognize that governments play an important role in enabling effective safety and health controls and we will engage them in this regard.
- Set clearly defined and communicated performance targets that are integrated into our business and risk management plans. Report on the related metrics for both employees and contractors using tracking with systems that help assess and communicate our performance and include both leading and lagging indicators.

We will work together to identify hazards and reduce risk to as low a level as reasonably possible with zero harm being our primary goal.