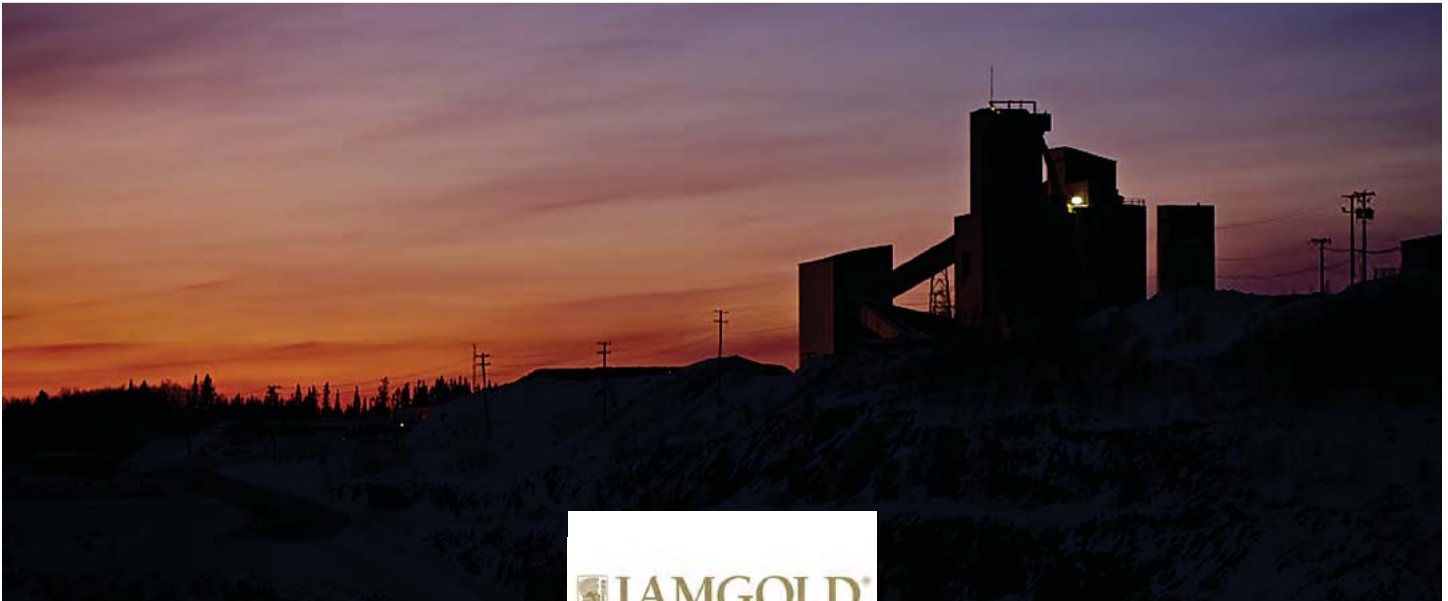


TSM Performance by Company

IAMGOLD Corporation



IAMGOLD is a mid-tier mining company with four operating gold mines on three continents (including one joint venture). A solid base of strategic assets in North and South America and West Africa is complemented by development and exploration projects and continued assessment of accretive acquisition opportunities. IAMGOLD is in a strong financial position with extensive management and operational expertise.

Guided by the vision to achieve Zero Harm, IAMGOLD conducts mining activities with a commitment to reaching the highest standards in human health and safety, minimize impacts on the environment, and work co-operatively with host communities. The TSM initiative is strongly embedded in IAMGOLD's Sustainability Standard, operating practices and pursuit of excellence.

IAMGOLD has participated in the TSM initiative in Canada and at the company's international operations since 2007. This year, external verification of the company's 2017 TSM performance was completed for the three IAMGOLD-managed operations (Essakane, Rosebel and Westwood) as well as the corporate head office in Toronto.

The verification highlighted several opportunities for continuous improvement, which will be incorporated into the company's Health, Safety and Sustainability program.

TSM PROTOCOLS

Aboriginal and Community Outreach

All three mines were verified at Level AAA across all four indicators of this Protocol. In addition, IAMGOLD was selected as the 2018 TSM Community Engagement Excellence Award winner for Essakane's Scrap Metal Program Supporting Women Entrepreneurs.



Energy and GHG Emissions Management

All three mines were verified to meet or exceed Level A across the three indicators of this Protocol. IAMGOLD is committed to renewable energy as exemplified by the development of the world's largest hybrid photovoltaic plant heavy fuel oil (PV-HFO) of 15 MW at Essakane and a 5 MW solar power plant at Rosebel as well as several smaller solar projects in support of local communities in Suriname.

Tailings Management

All three mines were verified to meet or exceed Level A across the five indicators of the 2011 version of this Protocol. The Westwood Mine has minimized its overall environmental footprint by reducing the amount of newly disturbed land by using the former Doyon open pit for tailings storage. Opportunities to continuously improve governance and management of tailings across the company were identified.

Biodiversity Conservation Management

All three mines were verified to meet or exceed Level A across the three indicators. IAMGOLD is focused on enhancing facility level biodiversity management plans.

Safety and Health

All three mines were verified to meet or exceed Level A across the five indicators with the exception of Westwood for indicator 5 due to an accident resulting in a fatality.

Crisis Management and Communications Planning

All three mines and corporate were verified as "yes" for the three indicators with the exception of indicators 2 and 3 for Rosebel and corporate.

Preventing Child and Forced Labour

All three mines were verified to have processes in place to meet the requirements of this Protocol.

🔗 For more information, please visit www.iamgold.com



Monique Boedhai, the first woman to drive an excavator for IAMGOLD Corporation, at its Rosebel Gold Mine in Suriname.



Externally
Verified Results

2017 TSM Results
IAMGOLD Corporation

Crisis Management and Communications Planning Assessment

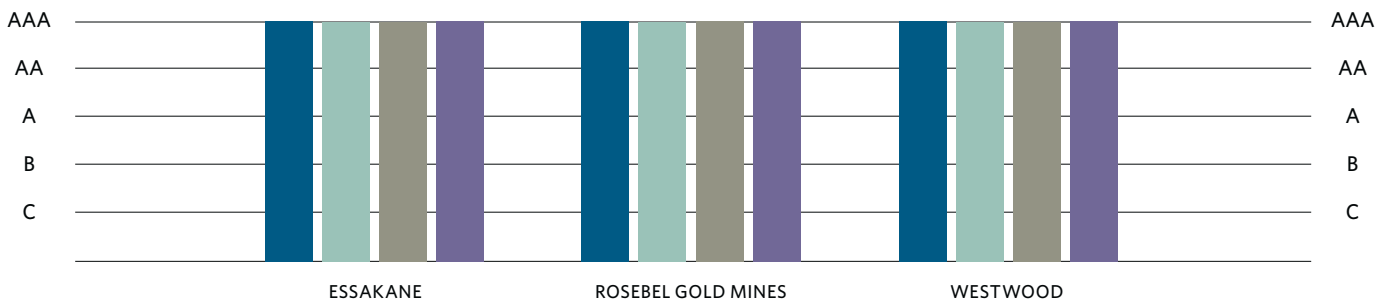
FACILITY	PREPAREDNESS	REVIEW	TRAINING
CORPORATE	✓	×	×
ESSAKANE	✓	✓	✓
ROSEBEL GOLD MINES	✓	×	×
WESTWOOD	✓	✓	✓

Preventing Child and Forced Labour

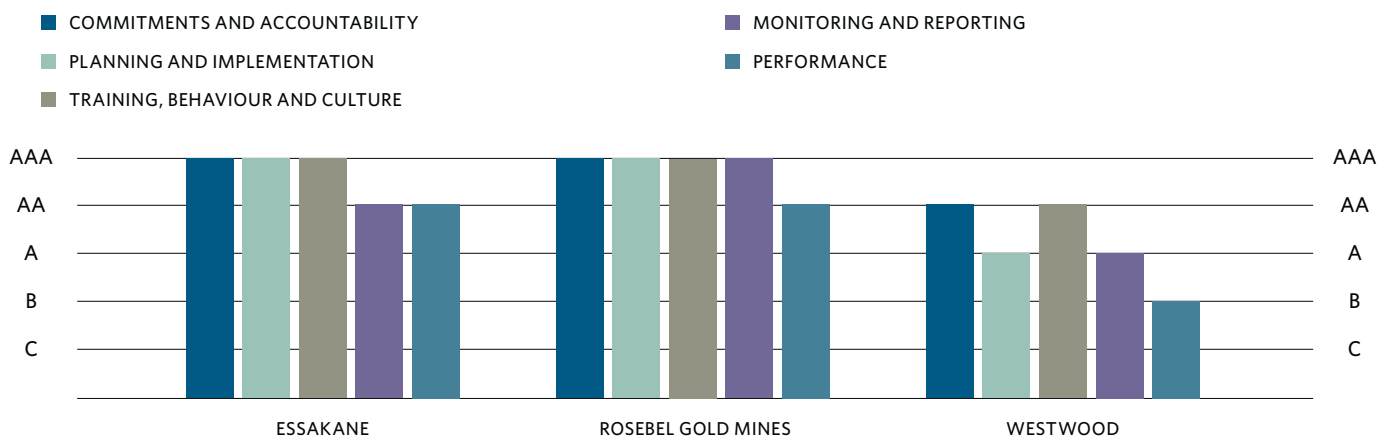
FACILITY	PREVENTING FORCED LABOUR	PREVENTING CHILD LABOUR
ESSAKANE	✓	✓
ROSEBEL GOLD MINES	✓	✓
WESTWOOD	✓	✓

Aboriginal and Community Outreach Assessment

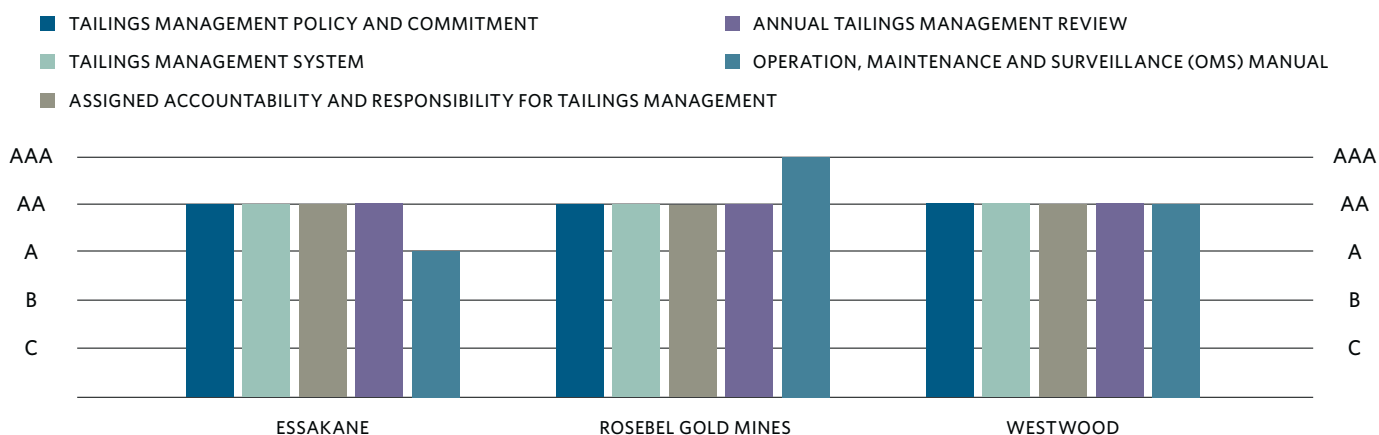
- COMMUNITY OF INTEREST (COI) IDENTIFICATION
- COI RESPONSE MECHANISM
- EFFECTIVE COI ENGAGEMENT AND DIALOGUE
- REPORTING



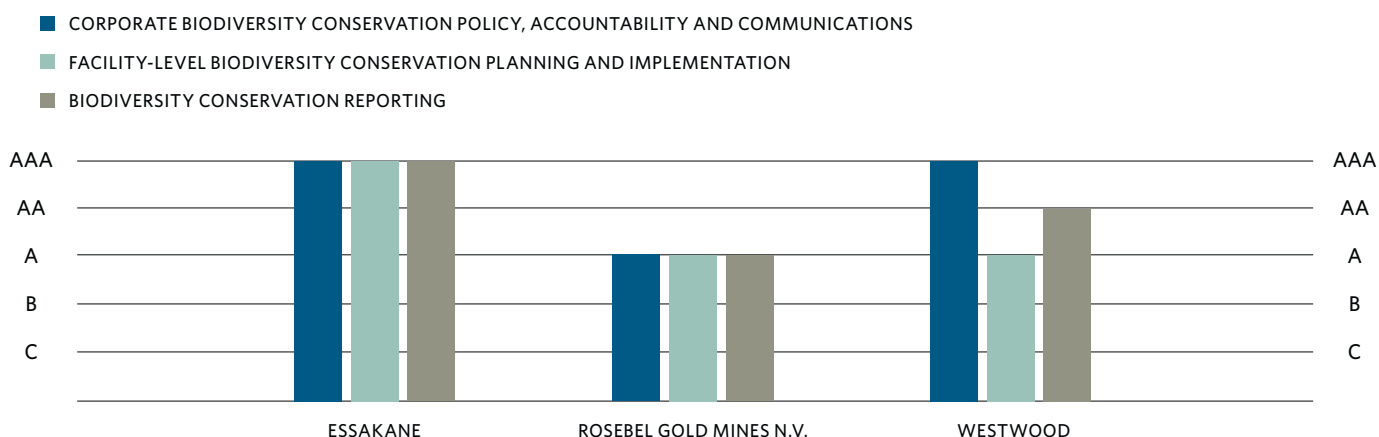
Safety and Health Assessment



Tailings Management Assessment



Biodiversity Conservation Management Assessment



Energy Use and GHG Emissions Management Assessment

- ENERGY USE AND GHG EMISSIONS MANAGEMENT SYSTEMS
- ENERGY USE AND GHG EMISSIONS REPORTING SYSTEMS
- ENERGY AND GHG EMISSIONS PERFORMANCE TARGETS

