

# DE BEERS

GROUP OF COMPANIES

March 31, 2014

Mr. Pierre Gratton,  
President and Chief Executive Officer  
The Mining Association of Canada  
1105-350 Sparks Street  
Ottawa, ON K1R 7S8

Dear Mr. Gratton:

De Beers Canada Inc. has a process in place to verify the information provided to the Mining Association of Canada (MAC) with respect to the Company's Towards Sustainable Mining (TSM) Performance Indicators.

We completed the TSM Verification Process for the 2013 self-assessment results reported by our Snap Lake and Victor mines. The verification process included an independent review performed by BSi Management Systems Canada. The verifier assessed our reported TSM performance indicator results as measured against the requirements of MAC's Towards Sustainable Mining Performance Indicators.

The review confirms that the reported results for the period ending December 31, 2013 fairly state the company's performance with the exception of:

- Victor Mine - Tailings Management: Indicator 3 ASSIGNED ACCOUNTABILITY AND RESPONSIBILITY FOR TAILINGS MANAGEMENT was upgraded from level "AA" to "AAA"; a 2011 external audit finding related to lack of defined roles and responsibilities has been addressed in Operating Procedure OPO29 Tailings Management Plan which addresses roles and responsibilities for closure.
- Snap Lake Mine - Biodiversity Conservation Management Indicator 2 BIODIVERSITY CONSERVATION PLANNING AND IMPLEMENTATION was reduced from level "A" to level "B" due to progress towards targets not being regularly tracked and reported to facility-level senior management.
- Snap Lake Mine - Biodiversity Conservation Management Indicator 3 BIODIVERSITY CONSERVATION REPORTING was reduced from level "A" to level "B" due to a formal internal reporting system on biodiversity conservation not being sufficiently evident.

**De Beers - Mining, Canada**

900-250 Ferrand Drive | Toronto, Ontario | M3C 3G8

T: 416 645 1710 | F: 416 429 2462

[www.debeersgroup.com/canada](http://www.debeersgroup.com/canada) | [info.canada@debeersgroup.com](mailto:info.canada@debeersgroup.com)

# DE BEERS

GROUP OF COMPANIES

- Snap Lake Mine - Safety and Health Management Indicator 3 TRAINING, BEHAVIOUR AND CULTURE was upgraded from level “AA” to “AAA”; as the system is OHSAS 18001 certified and audited, MAC Policy requirements are considered mirrored and acceptable.
- Snap Lake Mine - Safety and Health Management Indicator 5 PERFORMANCE was reduced from level “AAA” to level “AA” due to performance targets not being met for at least the 3 of the last 4 years.

Yours truly,



Tony Guthrie  
Chief Operating Officer

cc – David Putnam

**De Beers – Mining, Canada**

900-250 Ferrand Drive | Toronto, Ontario | M3C 3G8

T: 416 645 1710 | F: 416 429 2462

[www.debeersgroup.com/canada](http://www.debeersgroup.com/canada) | [info.canada@debeersgroup.com](mailto:info.canada@debeersgroup.com)