



February 23, 2021

Mr. Pierre Gratton
President and Chief Executive Officer
Mining Association of Canada
275 Slater Street, Suite 1100
Ottawa, ON K1P 5H9

Re: External Verification of 2019 TSM Self-Assessment Results of Baffinland Iron Mines Corporation

Dear Mr. Gratton,

This letter is to inform you that Baffinland Iron Mines Corporation (Baffinland) has an established process to participate in, report on and verify the results related to the Towards Sustainable Mining (TSM) Performance Indicators assessments provided yearly to the Mining Association of Canada (MAC). Baffinland's operations began in 2015. Baffinland completed its first-ever external verification of its 2019 TSM self-assessment results (5th year of operations) for the Mary River Mine by retaining the services of external Verification Service Provider (VSP), ERM Consultants Canada Ltd. (ERM) in 2020. ERM assessed six applicable protocols in relation to the requirements of MAC's TSM Performance Indicators and concluded the following:

- Aboriginal and Community Outreach ("AAA" for all 4 indicators);
- Energy and Greenhouse Gas Emissions Management (Indicators 1, 2 and 3 = B, A, and C);
- Biodiversity Conservation Management (Biodiversity; "AAA" for all 3 indicators);
- Safety and Health (5 indicators ranging from "AA" to "AAA");
- Crisis Management and Communications Planning (Mary River Mine Facility and Corporate meet all requirements);
- Preventing Child and Forced Labour (all requirements met).

Through the verification process, all of Baffinland's 2019 self-assessment results remained unchanged with the exception of an upgrade from "A" to "AAA" for Biodiversity Indicator 2. We agree with the conclusions of the verification and are pleased with the upgraded score of one of the indicators, resulting in "AAA" across all Biodiversity-related performance indicators.

Please feel free to contact Geneviève Morinville at 416-363-8820 (x5040) should you have any questions about the results.

Best regards,

A handwritten signature in black ink, appearing to read "Brian Penney".

Brian Penney

President & Chief Executive Officer, Baffinland Iron Mines Corporation

Cc: Megan Lord-Hoyle, VP Sustainable Development
Geneviève Morinville, Manager Environmental, Social and Governance