

# GLENCORE

May 10<sup>th</sup>, 2021

Mr. Pierre Gratton

President and CEO

The Mining Association of Canada

275 Slater Street, Suite 1100

Ottawa, ON K1P 5H9

Dear Mr. Gratton,

Re: Letter of Assurance, Glencore Copper Canada Assets

This letter is to attest that Glencore Copper Canada has a process in place to verify the information provided to the Mining Association of Canada (MAC) with respect to our Towards Sustainable Mining (TSM) Performance Indicators.

On December 2<sup>nd</sup>, 2020 and April 22<sup>nd</sup>, 2021, Glencore Copper Canada's Assets, Canadian Copper Refinery (CCR) and the Horne Smelter, completed an independent third party verification of their 2019 TSM self-assessment results. Our verifiers, EEM Gestion ESS Inc. conducted their verification in accordance with ISO 19011:2018 – Guidelines for Management Systems Auditing and MACs terms of reference for Verification Service Providers (2019).

Through the verification process, the following modifications were made to our reported results:

## **Canadian Copper Refinery (CCR)**

- Biodiversity Conservation Management
  - Indicator 1: Corporate biodiversity conservation commitment, accountability and communications (AAA to A)
  - Indicator 2: Facility-level biodiversity conservation planning and implementation (AA to A)
- Energy and Greenhouse Gas Emissions Management
  - Indicator 1: Energy use and greenhouse gas emissions management systems (AA to AAA)
  - Indicator 2: Energy use and greenhouse gas emissions reporting systems (AA to B)
  - Indicator 3: Energy and greenhouse gas emissions performance targets (AA to B)
- Aboriginal and Community Outreach
  - Indicator 3: COI Response Mechanism (AAA to A)
- Safety and Health
  - Indicator 1: Commitments and Accountability (AAA to A)
  - Indicator 2: Planning and Implementation (AAA to A)

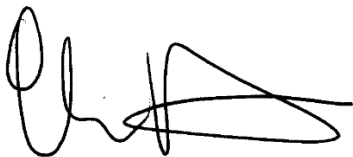
- Indicator 3 : Training, Behaviour and Culture (AA to AAA)
- Indicator 4 : Monitoring and Reporting (AAA to A)
- Water Stewardship
  - Indicator 1 : Water Governance (AAA to B)
  - Indicator 2 : Operational Water Management (AA to A)
  - Indicator 4 : Water Reporting and Performance (A to B)

### **Horne Smelter**

- Tailing Management
  - Indicator 1 – Policy and Commitment (AA to B)
  - Indicator 2 – Management System and Emergency Preparedness (AA to C)
  - Indicator 3 – Assigned Accountability and Responsibility for Tailings Management (A to B)

We acknowledge and agree with these findings and have modified our evaluation accordingly.

Kind regards,



Claude Belanger  
Head of Metallurgical Assets, Quebec  
Glencore