

November 5, 2021

Mr. Pierre Gratton
President and CEO
The Mining Association of Canada
275 Slater Street, Suite 1100
Ottawa, ON
K1P 5H9

RE: Letter of Assurance

Dear Mr. Gratton:

As a member of the Mining Association of Canada, IAMGOLD Corporation (IAMGOLD) has been participating in the Towards Sustainable Mining (TSM) initiative since 2007 in Canada and internationally. IAMGOLD is pleased to confirm that an external verification has been conducted on our 2020 TSM performance in accordance with the Verification Service Provider (VSP) Terms of Reference.

The external verification was conducted by qualified VSPs from EEM EHS Management through a combination of desktop review and virtual interviews. The scope of the external verification included:

- Verification of self-assessments of the eight (8) TSM Protocols at all three IAMGOLD-managed mining operations: Essakane, Rosebel, and Westwood.
- Verification of the self-assessment on the TSM Crisis Management and Communication Planning Protocol at our head office in Toronto.

The external verifier concluded the following:

- 85 out of a total of 87 indicators were considered applicable for the TSM external verification;
- 47 out of 85 indicators were verified to meet or exceed level A (or meet “yes” for the TSM Crisis Management & Communication Planning Protocol and Preventing Child & Forced Labour Protocol);
- Self-assessment scores were downgraded for 25 indicators in total and;
- Self-assessment scores were upgraded for 1 of the indicators.

Externally verified results were submitted to MAC in November 2021. We agree with the changes and will modify our evaluation of these indicators accordingly.

Should you require further information or have questions regarding this matter, you can contact Stephen Crozier at 416-662-9978.

Sincerely,



Gordon Stothart
President and CEO
IAMGOLD Corporation

CC: Benjamin Little, SVP Corporate Affairs, HSS & People
Stephen Crozier, VP Corporate Affairs