

SUDBURY  
INTEGRATED NICKEL  
OPERATIONS  
A GLENCORE COMPANY

November 28, 2022

Mining Association of Canada 1105 – 350 Sparks Street Ottawa ON K1R 7S8

**ATTENTION:** Mr. Pierre Gratton, President and Chief Executive Officer, Mining Association of Canada

**REFERENCE:** Sudbury Integrated Nickel Operations A Glencore Company - Towards Sustainable Mining (TSM) Verification

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On behalf of Sudbury Integrated Nickel Operations, I am pleased to provide the following assurance statement regarding the external verification of Glencore's Towards Sustainable Mining (TSM) performance at Sudbury INO in 2022.

The external verification was conducted by Deloitte and was conducted according to the TSM Verification Service Providers Terms of Reference. All the TSM indicator performance levels provided in the self-assessment were reflected in our verified levels except for indicator 2 in Water Stewardship. The monitoring which had led to a 'B' level in the self-assessment was upgraded to an 'A' level.

The verification service provider employed a sampling strategy and conducted a process-based verification. The methods used were interviews, observation of activities and review of documentation and records.

I can confirm that the externally verified results are an accurate representation of Glencore's performance against the requirements of TSM.

Please feel free to contact Moe Moreau (705) 929-5469 if you have any questions regarding the results.

Sincerely,



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Peter Xavier, Vice President  
Sudbury Integrated Nickel Operations  
A Glencore Company

cc: - David Yaschyshyn, Manager of Environmental Affairs - Moe Moreau, EMS Lead

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