



Towards Sustainable Mining
Vers le développement minier durable

TSM Verification Summary Report

Facility Information

Name of company	Sherritt International
Name of facility	Fort Saskatchewan
Address	10101 114 Street, Fort Saskatchewan, AB
Country of operation	Canada
Products/metals produced on site	Nickel and cobalt
Types of operations included in scope:	
Mining	<input type="checkbox"/>
Concentrate blending	<input type="checkbox"/>
Smelting	<input type="checkbox"/>
Refining	<input checked="" type="checkbox"/>
Other (<i>please explain</i>)	
Types of infrastructure included in scope:	
Roads	<input type="checkbox"/>
Rails	<input type="checkbox"/>
Ports	<input type="checkbox"/>
Other (<i>please explain</i>)	Tailings storage facility not in scope

Verifier and Verification Information

Verification firm	EEM EHS Management
Confirmation that all verifiers involved in the verification are accredited TSM verifiers	(Yes or No) Yes
Date(s) of verification activities (dd/mm/yyyy – dd/mm/yyyy)	19/04/2021-23/04/2021
Verification period	2021
Summary of the verification methodology	<i>Please also use this section to disclosure any sampling methodology employed.</i>
Summary of the verification activities	Validate that the performance level reported by the facility in its self assessments is consistent with the VSP determination



Summary of Findings

Criterion	Rating C, B, A, AA or AAA (unless otherwise indicated)	Comments
Indigenous and Community Relationships		
1. Community of Interest (COI) Identification	B	
2. Effective COI Engagement and Dialogue	B	
3. Effective Indigenous Engagement and Dialogue	NA	
4. Community Impact and Benefit Management	B	
5. COI Response Mechanism	B	
Safety and Health		
1. Commitments and Accountability	A	
2. Planning and Implementation	AAA	
3. Training, Behaviour and Culture	AAA	
4. Monitoring and Reporting	A	<i>include link to public disclosure or reference the form of public reporting if no web link available https://sustainability.sherritt.com/2021/</i>
5. Performance	AA	
Crisis Management and Communications Planning (Indicate YES or NO)		
1. Crisis Management and Communications Preparedness	Yes	
2. Review	Yes	
3. Training	Yes	
Preventing of Child and Forced Labour (Indicate YES or NO)		
1. Preventing Forced Labour	Yes	
2. Preventing Child Labour	Yes	
Energy & GHG Emissions Management		
1. Energy use and GHG emissions management systems	C	



2. Energy use and GHG emissions reporting	A	
3. Energy use and GHG emissions performance targets	B	<i>include link to public disclosure or reference the form of public reporting if no web link available</i> https://sustainability.sherritt.com/2021/
Biodiversity Conservation Management		
1. Corporate biodiversity conservation commitment, accountability, and communications	A	
2. Biodiversity conservation planning and implementation	B	
3. Biodiversity conservation reporting	B	<i>include link to public disclosure or reference the form of public reporting if no web link available</i> https://sustainability.sherritt.com/2021/
Tailings Management		
1. Tailings management policy and commitment	NA	
2. Tailings management system and emergency preparedness	NA	
3. Assigned accountability and responsibility for tailings management	NA	
4. Annual tailings management review	NA	
5. Operation, maintenance, and surveillance	NA	
Water Stewardship		
1. Water Governance	C	
2. Operational Water Management	B	
3. Watershed-scale Planning	A	
4. Water Reporting and Performance	C	<i>include link to public disclosure or reference the form of public reporting if no web link available</i> https://sustainability.sherritt.com/2021/



Statement of Verification

Statement of Verification	
The external verification was conducted in accordance with the <i>Terms of Reference for Verifiers</i> and, accordingly, consisted primarily of interviews, data analysis, and examination (on a sample basis) of other evidence relevant to management's assertion of conformance to the requirements of the TSM performance indicators.	<input checked="" type="checkbox"/> The external verification was conducted in accordance with the <i>TSM Verifier Terms of Reference</i> .
The scores indicated in this report are verified as being accurate based on the evidence reviewed during the external verification of this facility.	<input checked="" type="checkbox"/> The scores in this report are considered accurate based on this verification.
Limitations	No site visit was undertaken due to pandemic restrictions.
Additional comments	
Name of lead verifier	Guillaume Carle
Date of statement of verification	30/04/2021
Signature of lead verifier	



Appendix 1 – TSM Responsible Sourcing Alignment Supplement

Use where applicable for verifications that incorporate other relevant standards

Check relevant boxes	Name of Standard
	International Council on Mining and Metals Mining Principles
	World Gold Council Responsible Gold Mining Principles
	Copper Mark
	Responsible Minerals Initiative Risk Readiness Assessment
	Responsible Jewelry Council
	ResponsibleSteel
	Initiative for Responsible Mining Assurance

Summary of Findings

Criterion	Rating YES/NO	Comments
Corporate Governance and Ethical Conduct		
1. Legal Compliance	Yes	
2. Code of Conduct	Yes	
3. Combating Bribery and Corruption	Yes	
4. Political Contributions	Yes	
5. Transparency of Taxes, Ownership and Transfer Pricing	Yes	
6. Accountabilities and Reporting	Yes	
7. Engagement with Corporate Communities of Interest	Yes	
Integration of Sustainable Development into Corporate Strategy and Decision Making		
8. Corporate Sustainable Development Strategy	Yes	
9. Supply Chain	Yes	
Respect for Human Rights and Labour Rights		
10. UN Guiding Principles on Business and Human Rights	Yes	
11. Conflict-Affected and High-Risk Area Due Diligence	Yes	



12. Resettlement	Yes	
13. Security and Human Rights	Yes	
14. Labour Rights	Yes	
15. Compensation for Work Related Injury, Illness & Fatality	N.A.	
16. Employee Remuneration	Yes	
17. Diversity and Women in Mining	Yes	
Environmental Stewardship		
18. Environmental Risk Management	Yes	
19. Closure		
20. Pollution Prevention and Waste Management	Yes	
21. Noise and Vibration	Yes	
22. Emissions to Air	Yes	
23. Spills and Leakage	Yes	
24. Hazardous Substances	Yes	
25. Land Use and Deforestation	Yes	
26. Circular Economy	Yes	
Economic Development, Cultural Heritage and Artisanal and Small-Scale Mining		
27. Local Procurement	Yes	
28. Cultural Heritage	N.A.	
29. Artisanal and Small-Scale Mining	N.A.	

Appendix 2 – Finnish Mining Association TSM Mine Closure Protocol

Use when the facility is seeking ResponsibleSteel recognition

Criterion	Rating C, B, A, AA or AAA	Comments
Mine Closure		
1. Mine Closure Policy and Operational Guidelines		
2. Mine Closure Planning and Management System		