Independent practitioner's limited assurance report on Teck Resources Limited's TSM Performance Statement of Trail Operations

To the Directors of Teck Resources Limited

We have undertaken a limited assurance engagement of Teck Resources Limited (Teck)'s TSM Performance Statement of Trail Operations (Trail) (the Performance Statement) as at December 22, 2022.

Management's responsibility
Management is responsible for the preparation of the Performance Statement in accordance with the Mining Association of Canada's (MAC) Towards Sustainable Mining (TSM) Protocols.

The applicable components of the criteria are set out in Exhibit 1 (together, the applicable criteria). Management is also responsible for such internal control as management determines necessary to enable the preparation of the Performance Statement that is free from material misstatement, whether due to fraud or error.

Our responsibility
Our responsibility is to express a limited assurance conclusion on the Performance Statement based on the evidence we have obtained. We conducted our limited assurance engagement in accordance with International Standard on Assurance Engagements (ISAE) 3000, *Assurance Engagements Other Than Audits or Reviews of Historical Financial Information* and that the TSM *Terms of Reference for Verifiers* was followed. ISAE 3000 standard requires that we plan and perform this engagement to obtain limited assurance about whether the Performance Statement is free from material misstatement.

A limited assurance engagement involves performing procedures (primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures) and evaluating the evidence obtained. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the decisions of users of our report. The procedures are selected based on our professional judgment, which includes identifying areas where the risks of material misstatement, whether due to fraud or error, in preparing the Performance Statement in accordance with the applicable criteria are likely to arise.

The nature, timing and extent of procedures performed has been detailed in Exhibit 2.

The procedures performed in a limited assurance engagement vary in nature and timing from, and are less in extent than for, a reasonable assurance engagement and, consequently, the level of assurance obtained is substantially lower than the assurance that would have been obtained had a reasonable assurance engagement been performed.

Our independence and quality control
We have complied with the relevant rules of professional conduct/code of ethics applicable to the practice of public accounting and related to assurance engagements, issued by various professional accounting bodies, which are founded on fundamental principles of integrity, objectivity, professional competence and due care, confidentiality and professional behaviour.

The firm applies Canadian Standard on Quality Control 1, *Quality Control for Firms that Perform Audits and Reviews of Financial Statements, and Other Assurance Engagements,* and, accordingly, maintains a comprehensive system of quality control, including documented policies and procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

Conclusion

Based on the procedures we have performed and the evidence we have obtained, nothing has come to our attention that causes us to believe that Teck's Performance Statement as at December 22, 2022, is not, in all material respects, fairly stated.

Purpose of statement and restriction on use of our report

The Performance Statement has been prepared in accordance with the applicable criteria to report Teck's performance as prescribed by MAC. As a result, the Performance Statement may not be suitable for another purpose. Our report is intended solely for Teck Resources Limited.

We acknowledge the disclosure of our report, in full only, by Teck, at its discretion, to MAC TSM's internet web site, without assuming or accepting any responsibility or liability to any other third party in respect of this report.

This report is not intended to be, and should not be, used by anyone other than Teck Resources Limited (the "specified user"). If a report recipient is not a specified user as defined above and has obtained this report, or has access to it, use of this report is the non-specified user's sole responsibility and at the non-specified user's sole and exclusive risk. Non-specified users may not rely on this report and do not acquire any rights against PricewaterhouseCoopers LLP as a result of such access. Further, PricewaterhouseCoopers LLP does not assume any duties or obligations to any non-specified user who obtains this report and/or has access to it.

PricewaterhouseCoopers LLP

Chartered Professional Accountants

Vancouver, British Columbia
December 22, 2022

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Exhibit 1 - Criteria

The following criteria has been used to assess Teck Trail Operations' Performance Statement.

Name of standards
Mining Association of Canada's Towards Sustainable Mining (MAC TSM) Protocols: • Biodiversity Conservation Management (2020 version) • Crisis Management and Communications Planning (2018 version) • Energy and Greenhouse Gas Emissions Management (2015 version) • Indigenous and Community Relationships (2019 version) • Preventing Child and Forced Labour (2019 version) • Safety and Health (2020 version) • Water Stewardship (2018 version)
MAC TSM Responsible Sourcing Alignment Supplement (2021 version)
ICMM Mining Principles and Performance Expectations (ICMM PE)

The following criteria are not included in scope within the criteria:

Not applicable*
MAC TSM Protocol: • Tailings Management (2019 version)
MAC TSM Responsible Sourcing Alignment Supplement (2021 version), question 20 b. regarding heap leach and large-scale water infrastructure management
Not in scope
World Gold Council Responsible Gold Mining Principles criteria included in MAC TSM Responsible Sourcing Alignment Supplement (2021 version)
Responsible Jewelry Council included in MAC TSM Responsible Sourcing Alignment Supplement (2021 version)
ResponsibleSteel (RS) included in MAC TSM Responsible Sourcing Alignment Supplement (2021 version)
Responsible Minerals Initiative (RMI) Risk Readiness Assessment (RRA), including the International Copper Alliance (ICA) and Copper Mark (CM) included in MAC TSM Responsible Sourcing Alignment Supplement (2021 version)
Initiative for Responsible Mining Assurance included in MAC TSM Responsible Sourcing Alignment Supplement (2021 version)

*Trail Operations does not have any tailings facilities

Exhibit 2 - Boundary setting, details of work performed

Facility details

Name of company	Teck Resources Limited
Name of facility	Trail Operations
Address	25 Aldridge Avenue Trail, B.C. Canada V1R 4L8
Country of operation	Canada
Products/metals produced on site	Primary: Zinc and Lead Secondary: Germanium, Indium, Cadmium, Silver and Gold
Types of operations included in scope:	
Mining	N/A
Concentrate blending	N/A
Smelting	Y
Refining	Y
Other (*please explain*)	N/A
Types of infrastructure included in scope:	
Roads	N/A
Rails	N/A
Ports	N/A
Other (*please explain*)	N/A

Verifier and Verification Information

Verification Firm	PricewaterhouseCoopers LLP
Confirmation that all verifiers involved in the verification are accredited TSM verifiers	Yes
Date(s) of the assurance ("verification") activities (dd/mm/yyyy – dd/mm/yyyy)	Overall Verification: September 7, 2022 – December 22, 2022 Virtual Site Visit: October 3, 2022 - October 7, 2022
Verification period	2022 Operating Year Requirements: January 1, 2022 – December 22, 2022
Summary of the verification methodology	Assurance was performed in accordance with the International Standards on Assurance Engagements (ISAE) 3000, Attestation Engagements Other Than Audits or Reviews of Historical Financial Information and the TSM Terms of Reference for Verifiers.
Summary of the verification activities	- Opening and closing meetings - Review of Teck Trail Operations' (Trail) self-assessment - Interviews with a sample of site management, corporate staff, site representatives, employees, contractors and relevant communities of interest - Review of sample of relevant documentation

Summary of findings

Criterion	Rating C, B, A, AA or AAA (otherwise indicated)	Summary of procedures performed by PwC (among others) Comments
Indigenous and Community Relationships		
1. Community of Interest (COI) Identification	AAA	• Conducted virtual site interviews at Trail with relevant on-site management • Reviewed relevant policies, documents and mechanisms related to COI identification
2. Effective COI Engagement and Dialogue	AAA	• Conducted virtual site interviews at Trail with relevant on-site management • Reviewed relevant policies, documents and mechanisms related to COI engagement and dialogue • Interviewed a sample of relevant COIs impacted by Trail Operations
3. Effective Indigenous Engagement and Dialogue	A	• Conducted virtual site interviews at Trail with relevant on-site management • Reviewed relevant policies, agreements, documents and mechanisms in place related to Indigenous engagement and dialogue
4. Community Impact and Benefit Management	AAA	• Conducted virtual site interviews at Trail with relevant on-site management • Reviewed relevant policies, documents and mechanisms related to community impact and benefit management
5. COI Response Mechanism	AAA	• Conducted virtual site interviews at Trail with relevant on-site management • Reviewed relevant policies, documents and mechanisms related to COI response mechanism • Interviewed a sample of relevant COIs impacted by Trail Operations

Criterion	Rating *C, B, A, AA or AAA (otherwise indicated)*	Summary of procedures performed by PwC (among others) Comments
Safety and Health		
1. Commitments and Accountability	AAA	• Conducted virtual site interviews at Trail with relevant on-site management • Reviewed relevant commitments, policies, and mechanisms in place related to health and safety commitments and accountability • Interviewed a sample of relevant internal and external COIs impacted by Trail Operations • PwC performed the external audit requirements set out in Commitments and Accountability level AAA to a limited level of assurance
2. Planning and Implementation	AAA	• Conducted virtual site interviews at Trail with relevant on-site management • Reviewed relevant policies, internal standards, documents and mechanisms in place related to health and safety planning and implementation • PwC performed the external audit requirements set out in Planning and Implementation level AAA to a limited level of assurance
3. Training, Behaviour and Culture	AAA	• Conducted virtual site interviews at Trail with relevant on-site management • Reviewed relevant policies, internal standards, records, documents and mechanisms in place related to health and safety training, behaviour and culture • Interviewed a sample of relevant internal and external COI impacted by Trail Operations
4. Monitoring and Reporting	AAA	• Conducted virtual site interviews at Trail with relevant on-site management • Reviewed relevant policies, internal standards, records, documents and mechanisms in place related to health and safety monitoring and reporting • PwC performed the external audit requirements set out in Monitoring and Reporting level AAA to a limited level of assurance
5. Performance	AAA	• Conducted virtual site interviews at Trail with relevant on-site management • Reviewed relevant policies, internal standards, records, documents and mechanisms in place related to health and safety performance

Criterion	Rating *C, B, A, AA or AAA (otherwise indicated)*	Summary of procedures performed by PwC (among others) Comments
Crisis Management and Communications Planning (Indicate YES or NO)		
1. Crisis Management and Communications Preparedness - Facility	Yes	• Conducted virtual site interviews at Trail with relevant on-site management • Reviewed relevant policies, plans and mechanisms in place related to crisis management preparedness
2. Review - Facility	Yes	• Conducted virtual site interviews at Trail with relevant on-site management • Reviewed relevant policies and mechanisms in place related to review the crisis management plans, processes and systems in place
3. Training - Facility	Yes	• Conducted virtual site interviews at Trail with relevant on-site management • Reviewed relevant training mechanisms and materials in place related to crisis management
Preventing Child and Forced Labour (Indicate YES or NO)		
1. Preventing Forced Labour	Yes	• Conducted virtual site interviews at Trail with relevant on-site management • Reviewed relevant policies, and mechanisms in place related to preventing forced labor
2. Preventing Child Labour	Yes	• Conducted virtual site interviews at Trail with relevant on-site management • Reviewed relevant policies, and mechanisms in place related to preventing child labour

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Criterion	Rating *C, B, A, AA or AAA (otherwise indicated)*	Summary of procedures performed by PwC (among others) Comments
Energy and Greenhouse Gas Emissions Management Protocol		
1. Energy Use and Greenhouse Gas Emissions Management Systems	AAA	• Conducted virtual site interviews at Trail with relevant on-site management • Reviewed relevant policies, internal standards, records, documents and mechanisms in place related to energy use and greenhouse gas emission management systems
2. Energy Use and Greenhouse Gas Emissions Reporting	AAA	• Conducted virtual site interviews at Trail with relevant on-site management • Reviewed relevant policies, internal standards, records, documents and mechanisms in place related to energy use and greenhouse gas emission management reporting • Inspected results of GHG verifications performed by PwC
3. Energy and Greenhouse Gas Emissions Performance Targets	AAA	• Conducted virtual site interviews at Trail with relevant on-site management • Reviewed relevant policies, internal standards, records, documents and mechanisms in place related to energy use and greenhouse gas emission management targets • Inspected results of 2021 GHG verifications performed by PwC

Criterion	Rating *C, B, A, AA or AAA (otherwise indicated)*	Summary of procedures performed by PwC (among others) Comments
Biodiversity Conservation Management		
1. Corporate Biodiversity Conservation Commitment, Accountability, and Communications	AAA	• Conducted virtual site interviews at Trail with relevant on-site management • Reviewed relevant policies, internal standards, reports, documents and mechanisms in place related to corporate biodiversity conservation • Interviewed a sample of relevant biodiversity related COI impacted by Trail Operations
2. Biodiversity Conservation Planning and Implementation	AAA	• Conducted virtual site interviews at Trail with relevant on-site management • Reviewed relevant policies, internal standards, reports, documents and mechanisms in place related to Biodiversity conservation planning and implementation • Interviewed a sample of relevant biodiversity related COI impacted by Trail Operations
3. Biodiversity Conservation Reporting	AAA	• Conducted virtual site interviews at Trail with relevant on-site management • Reviewed relevant policies, internal standards, reports, documents and mechanisms in place related to biodiversity conservation reporting • Interviewed a sample of relevant biodiversity related COI impacted by Trail Operations • Inspected biodiversity related reporting performed in 2021 sustainability reporting

Criterion	**Rating** C, B, A, AA or AAA (otherwise indicated)	**Summary of procedures performed by PwC** **(among others)** **Comments**
Water Stewardship		
1. Water Governance	AAA	• Conducted virtual site interviews at Trail with relevant on-site management • Reviewed relevant policies, framework, internal standards, reports, documents and mechanisms in place related to water governance • Interviewed a sample of relevant water related COI impacted by Trail Operations
2. Operational Water Management	AAA	• Conducted virtual site interviews at Trail with relevant on-site management • Reviewed relevant policies, framework, internal standards, reports, documents and mechanisms in place related to operational water management • PwC performed the external audit requirements set out in water governance level AAA to a limited level of assurance • The water management system used at Trail is not aligned with the TSM definition, intended for a traditional mine site. Rather, PwC assessed the system in the context of a smelter and distiller.
3. Watershed-scale Planning	AAA	• Conducted virtual site interviews at Trail with relevant on-site management • Reviewed relevant policies, framework, internal standards, reports, documents and mechanisms in place related to watershed-scale planning • Interviewed a sample of relevant water related COI impacted by Trail Operations
4. Water Reporting and Performance	AAA	• Conducted virtual site interviews at Trail with relevant on-site management • Reviewed relevant policies, framework, internal standards, reports, documents and mechanisms in place related to water reporting and performance • Interviewed a sample of relevant water related COI impacted by Trail Operations • PwC performed the external audit requirements set out in water governance level AAA to a limited level of assurance

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Summary Table	
The external verification was conducted in accordance with the *Terms of Reference for Verifiers* and, accordingly, consisted primarily of interviews, data analysis, and examination (on a sample basis) of other evidence relevant to management's assertion of conformance to the requirements of the TSM performance indicators.	The limited assurance engagement was conducted in accordance with TSM *Terms of Reference for Verifiers* and *ISAE 3000.*
The scores indicated in this report are verified as being accurate based on the evidence reviewed during the external verification of this facility.	Nothing has come to our attention that the scores in this report are not considered accurate based on the procedures performed.
Limitations	See the Independent practitioner's limited assurance report on Teck Resources Limited's self-assessment performance ratings of Trail Operations
Additional comments	N/A
Name of lead verifier	PricewaterhouseCoopers LLP
Date of statement of verification	December 22, 2022
Signature of lead verifier	*PricewaterhouseCoopers LLP*

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TSM Responsible Sourcing Alignment Supplement

Use where applicable for verifications that incorporate other relevant standards

Check relevant boxes	Name of standard
✔	International Council on Mining and Metals Mining Principles
	World Gold Council Responsible Gold Mining Principles
	Copper Mark
	Responsible Minerals Initiative Risk Readiness Assessment
	Responsible Jewelry Council
	Responsible Steel
	Initiative for Responsible Mining Assurance

Summary of Findings (TSM Responsible Sourcing Alignment Supplement)

Criterion		Rating *Meets/Partially Meets /Does not Meet/ N/A*	Summary of procedures performed by PwC (among others) Comments
Corporate Governance and Ethical Conduct			
Legal Compliance	Establish and maintain processes to ensure compliance with applicable laws	Meets	• Conducted virtual site interviews at Trail with relevant on-site management • Reviewed relevant policies, framework, internal standards, and mechanisms in place related to legal compliance
Code of Conduct	Maintain a code of conduct to make clear the standards with which employees, suppliers and contractors are expected to comply with.	N/A	Not in scope for facility-level.
	Actively promote awareness of the code and implement systems to monitor and ensure compliance.	N/A	N/A based on this being a requirement of the Responsible Gold Mining Principles and the Responsible Steel.
Combating Bribery and Corruption	Implement policies, practices and controls that prohibit and effectively prevent bribery (including facilitation payments) and corruption in all their forms, conflicts of interest and anti-competitive behavior by employees, agents or other company representatives.	Meets	• Conducted virtual site interviews at Trail with relevant on-site management • Reviewed relevant policies, framework, internal standards, and mechanisms in place related to combating bribery and corruption

Criterion		Rating *Meets/Partially Meets /Does not Meet/ N/A*	Summary of procedures performed by PwC (among others) Comments
Political Contributions	Publicly disclose the value and beneficiaries of financial and in-kind political contributions, whether directly or through an intermediary.	N/A	Not in scope for facility-level.
Transparency of Taxes, Ownership and Transfer Pricing	Publish tax, royalty, and other payments to governments annually by country and project	Meets	• Reviewed relevant reports and public disclosure related to transparency of taxes, ownership and transfer pricing
	Implement processes to ensure and demonstrate that transfer pricing outcomes are in line with fair business practices and value creation.	N/A	N/A based on this being a requirement of the Responsible Gold Mining Principles.
	Publicly support the implementation of the Extractive Industries Transparency Initiative (EITI)	Meets	• Reviewed public disclosure related to supporting the implementation of EITI

Criterion		Rating *Meets/Partially Meets /Does not Meet/ N/A*	Summary of procedures performed by PwC (among others) Comments
Accountabilities and Reporting	Accountability for sustainability performance is assigned at Board and/or Executive Committee level.	N/A	Not in scope for facility-level.
	Report annually on economic, social, and environmental performance at the corporate level using the GRI Sustainability Reporting Standards and independently assure this report where equivalency with the ICMM MPs is sought or as per the RGMP reporting requirements where equivalency with the RGMPs is sought.	N/A	Not in scope for facility-level.
Engagement with Corporate Communities of Interest	Identify and engage with key corporate-level external stakeholders on sustainable development issues in an open and transparent manner	N/A	Not in scope for facility-level.

Criterion		Rating *Meets/Partially Meets /Does not Meet/ N/A*	Summary of procedures performed by PwC (among others) Comments
Integration of Sustainable Development into Corporate Strategy and Decision Making			
Corporate Sustainable Development Strategy	Integrate sustainable development principles into corporate strategy and decision-making processes relating to investments and in the design, operation, and closure of facilities	N/A	Not in scope for facility-level.
Supply Chain	Adopt and publish a Supply Chain Policy and support contractors and suppliers to operate responsibly and to standards of ethics, safety, health, human rights, and social and environmental performance comparable to those of the reporting company.	Meets	• Conducted virtual site interviews at Trail with relevant on-site management • Reviewed supply chain policy and relevant mechanisms and other policies supporting contractors
	Conduct due diligence to identify human rights, corruption and conflict risks associated with facility and supply chain activities and practices by joint venture partners with the intention of preventing adverse impacts and supporting the adoption of responsible practices. Exercise risk-based due diligence on those entities to which the facilities' products are sold to.	Meets	• Conducted virtual site interviews at Trail with relevant on-site management • Reviewed relevant policies, framework, internal standards, and mechanisms in place related to Supply Chain due diligence

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Criterion		Rating *Meets/Partially Meets /Does not Meet/ N/A*	Summary of procedures performed by PwC (among others) Comments
Respect for Human Rights and Labour Rights			
UN Guiding Principles on Business and Human Rights	Adopt and implement policies of the UN Guiding Principles on Business and Human Rights by developing a policy commitment to respect human rights, undertaking human rights due diligence, and providing for or cooperating in processes to enable the remediation of adverse human rights impacts that the facility has caused or contributed to.	Meets	• Conducted virtual site interviews at Trail with relevant on-site management • Reviewed relevant policies, framework, internal standards, and mechanisms in place related to adopting and implementing the UN Guiding Principles on Business and Human Rights
Conflict-Affected and High-Risk Area Due Diligence	Undertake risk-based due diligence on conflict and human rights that aligns with the OECD Due Diligence Guidance on Conflict-Affected and High-Risk Areas when operating in – or sourcing from – a conflict affected or high-risk area. Implementation of the Conflict Free Gold Standard fully addresses this criterion.	Meets	• Conducted virtual site interviews at Trail with relevant on-site management • Reviewed relevant policies, framework, internal standards, and mechanisms in place related to Conflict-Affected and High-Risk Area Due Diligence

Criterion		Rating *Meets/Partially Meets /Does not Meet/ N/A*	Summary of procedures performed by PwC (among others) Comments
Resettlement	Avoid the involuntary physical or economic displacement of families and communities. Where this is not possible, apply the mitigation hierarchy and implement actions or remedies that address residual adverse effects to restore or improve livelihoods and standards of living of displaced people.	Meets	• Conducted virtual site interviews at Trail with relevant on-site management • Reviewed relevant policies regarding resettlement practices
Security and Human Rights	Implement, based on risk, a human rights and security approach consistent with the Voluntary Principles on Security and Human Rights. (This requirement is in line with MAC's membership commitment on the Voluntary Principles for those members that conduct external assurance on their security structures.)	Partially Meets	• Conducted virtual site interviews at Trail with relevant on-site management • Conducted a virtual site interview with contracted security company • Reviewed relevant policies, framework, internal standards, and mechanisms in place related to Security and Human Rights

Criterion		Rating *Meets/Partially Meets /Does not Meet/ N/A*	Summary of procedures performed by PwC (among others) Comments
Labour Rights	Respect the rights of workers by eliminating harassment and discrimination, respecting freedom of association and collective bargaining, and providing a mechanism to address workers grievances.	Meets	- Conducted virtual site interviews at Trail with relevant on-site management - Reviewed relevant policies, framework, internal standards, and mechanisms in place related to Labour Rights - Conducted a virtual site interview at Trail with a sample active union member
	A policy is in place prohibiting threats or use of undignified disciplinary practices with procedures developed in collaboration with workers to investigate and address related risks and alleged incidents of undignified disciplinary practices being used or threatened to be used. Related policies and procedures extend to employment and recruitment agencies.	N/A	N/A based on this being a requirement of Responsible Steel.
	A mechanism is in place for workers to voice concerns without fear of reprisal, intimidation or harassment and have those concerns investigated in an impartial and timely manner. The mechanism includes communication to complainants about outcomes and respects the confidentiality of the complainant. Workers are aware of this mechanism and how to access it.	N/A	N/A based on this being a requirement of Responsible Steel.

Criterion		Rating *Meets/Partially Meets /Does not Meet/ N/A*	Summary of procedures performed by PwC (among others) Comments
Compensation for Work Related Injury, Illness & Fatality	Processes are in place to support injured or ill workers including their rehabilitation. Records are kept related to work related injury, illness, and fatality. In jurisdictions where compensation for work-related injury, illness or fatality is not provided by a government scheme, the company commits to and has procedures for determining and providing compensation, including for dependents in the event of fatality.	N/A	N/A based on this being a requirement of Responsible Steel.
Remuneration and Terms of Employment	Remunerate employees with fair wages and benefits that equal or exceed legal requirements or represent a competitive wage within that job market or a living wage (whichever is higher) and assign regular and overtime working hours within legally required limits. This also applies to employment and recruitment agencies	Meets	• Conducted virtual site interviews at Trail with relevant on-site management • Reviewed relevant policies, framework, internal standards, and mechanisms in place related to Remuneration and Terms of Employment
	Employment terms are documented in writing and communicated at the beginning of employment and when terms change, as well as when workers are hired through employment and recruitment agencies.	N/A	N/A based on this being a requirement of Responsible Steel.

Criterion		Rating *Meets/Partially Meets /Does not Meet/ N/A*	Summary of procedures performed by PwC (among others) Comments
Diversity and Women in Mining	Implement policies and practices to promote diversity at all levels of the company, including the representation and inclusion of historically under-represented groups and report on progress.	Meets	• Conducted virtual site interviews at Trail with relevant on-site management • Reviewed relevant policies, framework, internal standards, and mechanisms in place related to Diversity and Women in Mining
	Committed to identifying and resolving barriers to the advancement and fair treatment of women in our workplaces. Through employment, supply chain, training, and community investment programs, aim to contribute to the socio-economic empowerment of women in the communities associated with facilities.	Meets	• Conducted virtual site interviews at Trail with relevant on-site management • Reviewed relevant policies, framework, internal standards, and mechanisms in place related to Diversity and Women in Mining

Criterion		Rating *Meets/Partially Meets /Does not Meet/ N/A*	Summary of procedures performed by PwC (among others) Comments
Environmental Stewardship			
Environmental Risk Management	Demonstrate that an environmental management system (EMS) is implemented that is functionally equivalent to an internationally recognized EMS standard (e.g., ISO 14001).	Meets	• Conducted virtual site interviews at Trail with relevant on-site management • Reviewed relevant policies, framework, internal standards, and mechanisms supporting the implementation of an EMS system
Closure	Plan for the social and environmental aspects of mine closure in consultation with authorities, employees, affected communities and other relevant stakeholders. Make financial and technical provision to ensure planned closure and post-closure commitments are realized, including the rehabilitation of land, beneficial future land use, preservation of water sources and prevention of acid rock drainage and metal leaching.	Partially Meets	• Conducted virtual site interviews at Trail with relevant on-site management

Criterion		Rating *Meets/Partially Meets /Does not Meet/ N/A*	Summary of procedures performed by PwC (among others) Comments
Pollution Prevention and Waste Management	Apply the mitigation hierarchy to prevent pollution, manage releases and waste (hazardous, nonhazardous, and inert), and address potential impacts on human health and the environment.	Meets	• Conducted virtual site interviews at Trail with relevant on-site management • Reviewed relevant policies, framework, internal standards, and mechanisms to support the application of the mitigation hierarchy
	Heap leach and large-scale water infrastructure are managed consistently with international recognized good practice guidance.	N/A	N/A based on this being a requirement of the Responsible Gold Mining Principles.

Criterion		Rating *Meets/Partially Meets /Does not Meet/ N/A*	Summary of procedures performed by PwC (among others) Comments
Noise and Vibration	There is a commitment to prevent and continually work to reduce noise and vibration. Target or threshold levels have been established in collaboration with affected communities based on baseline values and an ongoing monitoring program is in place to assess performance. Where targets or thresholds are not being consistently met, time-bound action plans are in place.	N/A	N/A based on this being a requirement of Responsible Steel.
Emissions to Air	There is a commitment to prevent and continually work to reduce adverse emissions to air. Potential sources of these emissions have been identified and a monitoring program is implemented. Target or threshold levels have been established with time-bound actions plans in place where these levels are not being consistently met. The effectiveness of the site's air emissions performance is externally verified on a predetermined frequency at least every three years.	N/A	N/A based on this being a requirement of Responsible Steel.

Criterion		Rating *Meets/Partially Meets /Does not Meet/ N/A*	Summary of procedures performed by PwC (among others) Comments
Spills and Leakage	A preventative maintenance program is implemented aimed at preventing spills and leakages that includes a risk assessment of potential sources of spills and leakages, regular inspections and testing, record keeping and corrective action processes. Based on the risk assessment results, emergency procedures are in place to mitigate and remediate the effects of spills or leakages that include procedures to assess impacts of spills and leakage and the effectiveness of mitigation and remediation measures. The effectiveness of the preventative maintenance program and readiness of the emergency procedures are internally assessed annually and externally verified on a predetermined frequency at least every three years.	N/A	N/A based on this being a requirement of Responsible Steel.

Criterion		Rating *Meets/Partially Meets /Does not Meet/ N/A*	Summary of procedures performed by PwC (among others) Comments
Hazardous Substances	Assess the hazards of the products of mining according to UN Globally Harmonized System of Hazard Classification and Labelling or equivalent relevant regulatory systems and communicate through safety data sheets and labelling as appropriate.	Meets	• Conducted virtual site interviews at Trail with relevant on-site management • Reviewed relevant policies, framework, internal standards, and mechanisms in place related to Hazardous Substances
	Identify and manage potential risks relating to the transportation, handling, storage, and disposal of all hazardous materials.	N/A	N/A based on this being a requirement of the Responsible Gold Mining Principles.
	Where cyanide is used ensure that arrangements for the transport, storage, use and disposal of cyanide are in line with the standards of practice set out in the International Cyanide Management Code	N/A	N/A based on this being a requirement of the Responsible Gold Mining Principles.

Criterion	Rating *Meets/Partially Meets /Does not Meet/ N/A*	Summary of procedures performed by PwC (among others) Comments
The facility commits to not using mercury to extract gold in processing facilities, not accept gold produced by third parties using mercury and not opening mines with mercury as a primary product. This includes a commitment to support Minamata Convention's objective of reducing mercury emissions for the protection of human health and the environment. The facility has identified point source mercury emissions to the atmosphere arising from its activities and has minimized them. Captured mercury will only be used or sold as deemed acceptable by international conventions. The facility also reports significant point source mercury air emissions from operations consistent with commitment to report in accordance with the GRI framework. This criterion is only applicable to facilities where mercury is a factor.	Meets	• Conducted virtual site interviews at Trail with relevant on-site management • Reviewed relevant policies related to the use of mercury

Criterion		Rating *Meets/Partially Meets /Does not Meet/ N/A*	Summary of procedures performed by PwC (among others) Comments
Land Use and Deforestation	For new projects, meaningful consideration to the land access needs of nearby communities and to the preservation of biodiversity will be given in determining the project footprint.	N/A	N/A based on this being a requirement of the Responsible Gold Mining Principles.
	The facility will aim to minimize deforestation arising from its activities	N/A	N/A based on this being a requirement of the Responsible Gold Mining Principles.
Circular Economy	In project design, operation, and decommissioning, implement cost-effective measures for the recovery, reuse or recycling of energy, natural resources, and materials.	Meets	• Conducted virtual site interviews at Trail with relevant on-site management • Reviewed relevant policies, framework, internal standards, and mechanisms in place related to the incorporation of Circular Economy elements in project, operation and decommissioning processes
Economic Development, Cultural Heritage and ASM			
Local Procurement	Enable access by local enterprises to procurement and contracting opportunities across the project lifecycle, both directly and by encouraging larger contractors and suppliers, and by supporting initiatives to enhance economic opportunities for local communities.	Meets	• Conducted virtual site interviews at Trail with relevant on-site management • Reviewed relevant policies, framework, internal standards, and mechanisms in place related to Local Procurement

Criterion		Rating *Meets/Partially Meets /Does not Meet/ N/A*	Summary of procedures performed by PwC (among others) Comments
Cultural Heritage	Identify cultural heritage sites and to establish a process based on consultation with stakeholders to avoid, minimize, reduce, and compensate for adverse impacts on cultural heritage.	Meets	• Conducted virtual site interviews at Trail with relevant on-site management • Reviewed relevant policies, framework, internal standards, and mechanisms in place related to Cultural Heritage • Conducted virtual site interviews at Trail with relevant COI
Artisanal and Small-Scale Mining	Where artisanal and small-scale miners (ASM) are present, support access to legitimate markets for ASM who respect applicable legal and regulatory frameworks, who seek to address the environmental, health, human rights and safety challenges often associated with ASM activity, and who, in good faith, seek formalisation. Where mercury is in use by AMS, consider supporting government initiatives to reduce and eliminate the use of mercury.	N/A	Not applicable for the facility.
	Collaborate with government, where appropriate, to support improvements in environmental and social practices of local Artisanal and Small-scale Mining (ASM).	N/A	Not applicable for the facility.

Teck Resources Limited's TSM Performance Statement of Trail Operations

We confirm that the subject matter information has been prepared to assist Teck in complying with the member requirements of the Mining Association of Canada's (MAC) and not for other use or purpose.

We have prepared the Performance Statement in accordance with the Mining Association of Canada's (MAC) Towards Sustainable Mining (TSM) Protocols, and it is fairly presented. The results of the Performance Statement have been summarized below

Protocol	Indicator 1	Indicator 2	Indicator 3	Indicator 4	Indicator 5
Indigenous and Community Relationships	AAA	AAA	A	AAA	AAA
Safety and Health	AAA	AAA	AAA	AAA	AAA
Crisis Management and Communications Planning	Yes	Yes	Yes		
Prevention of Child and Forced Labour Verification	Yes	Yes			
Energy and GHG Emissions Management	AAA	AAA	AAA		
Biodiversity Conservation Management	AAA	AAA	AAA		
Water Stewardship	AAA	AAA[a]	AAA	AAA	
Tailings Management	N/A[b]				

[a] Trail Operations is a smelting and refining complex and therefore does not require a water balance model, per the TSM definition, intended for a traditional mining operation. The water management practices however meet the intent of the Water Stewardship Protocol.
[b] Trail Operations does not have any tailings facilities and therefore, the Tailings Management Protocol is not applicable

We have prepared the performance statement for the Responsible Sourcing Alignment Supplement as it relates to facility-level ICMM Performance Expectations only.

MAC TSM Responsible Sourcing Alignment Supplement	
Corporate Governance and Ethical Conduct	
Legal Compliance	Meets

Combating Bribery and Corruption	Meets
Transparency of Taxes, Ownership and Transfer Pricing	Meets
Integration of sustainable development into corporate strategy and decision making	
Supply Chain	Meets
Respect for Human Rights and Labour Rights	
UN Guiding Principles on Business and Human Rights	Meets
Conflict-Affected and High-Risk Area Due Diligence	Meets
Resettlement	Meets
Security and Human Rights	Partially Meets
Labour Rights	Meets
Remuneration and Terms of Employment	Meets
Diversity and Women in Mining	Meets
Environmental Stewardship	
Environmental Risk Management	Meets
Closure	Partially Meets
Pollution Prevention and Waste Management	Meets
Hazardous Substances	Meets
Circular Economy	Meets
Economic Development, Cultural Heritage and Artisanal and small scale-mining	
Local Procurement	Meets
Cultural Heritage	Meets
Artisanal and Small-Scale Mining (ASM)	Not Applicable

Sincerely,

Amber Johnston-Billings
Vice President, Community, Government Affairs & HSEC Systems
Teck