

June 30, 2023

Mr. Pierre Gratton  
President and CEO  
The Mining Association of Canada  
275 Slater St. #1100  
Ottawa, ON K1P 5H9

**Re: Letter of Assurance**

This letter confirms that Eldorado Gold Corporation (Eldorado) has a process in place to verify the information provided to the Mining Association of Canada (MAC) with respect to its performance against the performance indicators outlined in the Towards Sustainable Mining (TSM) Protocols.

Eldorado's Sustainability Integrated Management System (SIMS) is the principal mechanism by which actions toward minimum conformance with Level A of TSM are managed and administered. SIMS is a set of company-wide minimum performance standards for the areas of occupational health and safety, environmental performance, social performance, and security. SIMS aligns with TSM, as well as other internationally recognized voluntary standards, namely the World Gold Council's Responsible Gold Mining Principles, the International Cyanide Management Code and the Voluntary Principles for Security and Human Rights. Eldorado verifies compliance with SIMS at the operations level through an integrated process that includes self-assessments, internal audits conducted by subject matter experts, and external assurance including that required by MAC TSM. As a Canadian company, Eldorado is voluntarily applying TSM at its international operations and disclosing those results.

In 2023, we worked with our assurance provider, PricewaterhouseCoopers LLP (PwC), to conduct a MAC TSM verification of the Cassandra Mining Complex (excluding the Skouries Project) in Halkidiki, Greece, addressing the requirements of MAC TSM and to verify self-assessed performance against the following MAC TSM Protocols:

- Biodiversity Conservation Management Protocol (2020)
- Climate Change Protocol (2021)
- Crisis Management & Communications Planning Protocol (2023)
- Indigenous and Community Relationships Protocol (2021)
- Preventing Child and Forced Labour Protocol (2019)
- Safety and Health Protocol (2020)
- Tailings Management Protocol (2019)
- Water Stewardship Protocol (2018)



PwC provided external verification of Eldorado's reported performance indicator results as at June 15, 2023, as measured against the requirements of MAC's TSM Performance Indicators, in accordance with the Verifier Terms of Reference.

Externally verified results submitted to MAC in June 2023 accurately reflect Eldorado's performance.

Please feel free to contact Jennifer Prospero ([Jennifer.prospero@eldoradogold.com](mailto:Jennifer.prospero@eldoradogold.com)) if you have any questions regarding Eldorado's results.

Sincerely,

A handwritten signature in cursive script that reads "George R. Burns".

George Burns  
President & CEO  
Eldorado Gold Corporation