



WINDSOR SALT LTD.  
SEL WINDSOR LTÉE

November 3<sup>rd</sup>, 2023

**Mr. Pierre Gratton**

President and CEO

The Mining Association of Canada

275 Slater St. #1100

Ottawa, ON K1P 5H9

**Object: Letter of Assurance**

Mr. Pierre Gratton,

This letter confirms that Mines Seleine, operated by Windsor Salt Ltd., has a process in place to verify the information provided to the Mining Association of Canada (MAC) with respect to its performance against the performance indicators outlined in the Towards Sustainable Mining (TSM) Protocols.

The TSM verification process included an independent review by Katia Santini and Catherine Boudreau. The verifiers reviewed the process developed and implemented by Mines Seleine ("the Company") for the year ended December 31, 2022, with respect to the information related to the TSM self-assessment. The verifiers assessed the company's TSM performance indicator results against the following MAC's TSM Protocols:

- Biodiversity Conservation Management Protocol (2020);
- Climate Change Protocol (2021);
- Crisis Management & Communications Planning Protocol (2018);
- Indigenous and Community Relationships Protocol (2021);
- Preventing Child and Forced Labour Protocol (2021);
- Safety and Health Protocol (2020).

The verification was conducted in accordance with Canadian generally accepted standards regarding review engagements, and primarily consisted of interviews, document analysis and review of other relevant evidence to confirm the company's compliance with TSM performance indicator requirements.

The review confirms that the reported results for the period ending December 31, 2022, accurately reflect Windsor Salt Ltd.'s performance.

**Jean-Baptiste Dromer**

Sr. Director of Canadian Mining Operations  
Salt Windsor Ltd.