

Mining Association of Canada  
Mr. Pierre Gratton  
President and CEO  
275 Slater Street, Suite 1100  
Ottawa, ON, K1P 5H9

Montreal, November 7<sup>th</sup>, 2023

## **Letter of Assurance – Glencore Copper Canada Assets**

Dear Mr. Gratton,

This letter is to attest that Glencore Copper Canada has a process in place to verify the information provided to the Mining Association of Canada (MAC) with respect to our Towards Sustainable Mining (TSM) Performance Indicators.

Our 2023 verification process included an independent review by an accredited verifier, which was performed by EEM Gestion ESS Inc. So, from May 30<sup>th</sup> 2023, to June 30<sup>th</sup> 2023, Glencore Copper Canada's Assets, Canadian Copper Refinery (CCR) and the Horne Smelter, completed an independent third party verification of their 2023 TSM self-assessment results against the following MAC TSM Protocols:

### **CCR**

- Biodiversity Conservation Management Protocol (2020)
- Climate Change Protocole (2021)
- Water Stewardship Protocol (2018)
- Crisis Management & Communications Planning Protocol (2023)
- Indigenous and Community Relationships Protocol (2021)
- Preventing Child and Forced Labour Protocol (2019)
- Safety and Health Protocol (2020)

### **Horne Smelter**

- Biodiversity Conservation Management Protocol (2020)
- Climate Change Protocole (2021)
- Water Stewardship Protocol (2018)
- Tailings Management Protocol (2019)
- Crisis Management & Communications Planning Protocol (2023)
- Indigenous and Community Relationships Protocol (2021)
- Preventing Child and Forced Labour Protocol (2019)
- Safety and Health Protocol (2020)

Our verifier, EEM Gestion ESS Inc., conducted their verification in accordance with ISO 19011:2018 – Guidelines for Management Systems Auditing and MAC's terms of reference for Verifiers.

# GLENCORE

Through the verification process, it was confirmed that most of the scores we had given ourselves in our self-assessments were accurate. Compared to our self-assessments, the external verifier upgraded 1 score and marked 2 scores as not applicable. CCR achieved a Level A or above performance for all TSM Protocols.

We acknowledge and agree with these findings and have modified our evaluation accordingly. So, the results submitted online reflect the externally verified result and at the same time also reflect Glencore Copper Canada's performance against the requirements of TSM.

Yours sincerely,



Claude Bélanger  
Chief operating officer  
Glencore Copper – North America and Philippines