



Independent practitioner's reasonable assurance report of Teck Resources Limited's Performance Statement of Carmen de Andacollo

To the Directors of Teck Resources Limited

We have undertaken a reasonable assurance engagement of Teck Resources Limited (Teck)'s Performance Statement of Carmen de Andacollo Operations (CdA) (the Performance Statement) as at November 15, 2023.

Management's responsibility

Management is responsible for the preparation of the Performance Statement in accordance with the following criteria (together, the applicable criteria):

- Mining Association of Canada's (MAC) Towards Sustainable Mining (TSM) Protocols;
- International Council on Mining and Metals (ICMM) Mining Principles and Performance Expectations; and
- The Copper Mark Criteria for Responsible Production.

The details and interpretation of the criteria is set out in Exhibit 1. Management is also responsible for such internal control as management determines necessary to enable the preparation of the Performance Statement that is free from material misstatement, whether due to fraud or error.

Our responsibility

Our responsibility is to express a reasonable assurance opinion on the Performance Statement based on the evidence we have obtained. We conducted our reasonable assurance engagement in accordance with the International Standards on Assurance Engagements (ISAE) 3000, *Attestation Engagements Other Than Audits or Reviews of Historical Financial Information*. The standard requires that we plan and perform this engagement to obtain reasonable assurance about whether the Performance Statement is free from material misstatement.

Reasonable assurance is a high level of assurance, but is not a guarantee that an engagement conducted in accordance with this standard will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the decisions of users of our report. The nature, timing and extent of procedures selected depends on our professional judgment, including an assessment of the risks of material misstatement, whether due to fraud or error, and involves obtaining evidence about the preparation of the Performance Statement in accordance with the applicable criteria.

The nature, timing and extent of procedures performed have been detailed in Exhibit 2.

In performing our procedures we referenced the following documents:

- TSM Terms of Reference for Verifiers;
- ICMM Validation Guidance, Performance Expectations; and

PricewaterhouseCoopers LLP
250 Howe Street, Suite 1400, Vancouver, British Columbia, Canada V6C 3S7
T: +1 604 806 7000, F: +1 604 806 7806, ca_vancouver_main_fax@pwc.com, www.pwc.com/ca



- The Copper Mark Assurance Process.

We believe the evidence we obtained is sufficient and appropriate to provide a basis for our opinion.

Our independence and quality control

We have complied with the relevant rules of professional conduct/code of ethics applicable to the practice of public accounting and related to assurance engagements, issued by various professional accounting bodies, which are founded on fundamental principles of integrity, objectivity, professional competence and due care, confidentiality and professional behaviour.

The firm applies Canadian Standard on Quality Control 1, *Quality Control for Firms that Perform Audits and Reviews of Financial Statements, and Other Assurance Engagements*, and, accordingly, maintains a comprehensive system of quality control, including documented policies and procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

Inherent limitations

The Performance Statement is based on a historic reflection of the policies and processes in place as at the reported date. The evaluation of or any conclusions about the Performance Statement can not be relied upon for future periods.

Opinion

In our opinion, Teck Resources Limited's Performance Statement of Carmen de Andacollo Operations as at November 15, 2023 is prepared, in all material respects, in accordance with the applicable criteria.

Purpose of statement and restriction on distribution and use of our report

The Performance Statement has been prepared in accordance with the applicable criteria to report CdA's conformance with the applicable criteria. As a result, the Performance Statement may not be suitable for another purpose. Our report is intended solely for Teck Resources Limited.

We acknowledge the disclosure of our report, in full only, by Teck at its discretion, to the Mining Association of Canada (MAC), The Copper Mark and the International Council on Mining and Metals (ICMM) without assuming or accepting any responsibility or liability to the MAC, The Copper Mark and ICMM, or any other third party in respect of this report.

Our report should not be distributed to parties other than Teck Resources Limited or the MAC, The Copper Mark or ICMM.

PricewaterhouseCoopers LLP

Chartered Professional Accountants

Vancouver, British Columbia
December 12, 2023



Exhibit 1 - Criteria

The International Council on Mining and Metals (ICMM), the Mining Association of Canada (MAC)'s Towards Sustainable Mining (TSM) and the Copper Mark have developed equivalency benchmarks in order to facilitate cross-recognition of the standards and initiatives where the validation process of the other scheme is equally credible and robust, to avoid duplication of third-party assessment work.

The following criteria was used to assess Teck Carmen de Andacollo Operations' (CdA) Performance Statement, but the summary of procedures performed will be presented in accordance with TSM's Protocols and the Responsible Sourcing Alignment Supplement. As such, the wording for the TSM Responsible Sourcing Supplement ratings align with the performance determination wording in the Copper Mark Criteria for Responsible Production.

| Name of standards |
|---|
| ICMM Mining Principles and Performance Expectations (ICMM PE) (facility level) |
| The Copper Mark Criteria for Responsible Production (The Copper Mark) |
| Mining Association of Canada's Towards Sustainable Mining (MAC TSM) Protocols: <ul style="list-style-type: none"> • Indigenous and Community Relationships (2019 version) • Biodiversity Conservation Management (2020 version) • Crisis Management and Communications Planning (2018 version) • Climate Change (2021 version) • Safety and Health (2020 version) • Preventing Child and Forced Labour (2019 version) • Water Stewardship (2018 version) • Tailings Management (2022 version) <ul style="list-style-type: none"> ○ OMS Guide (2021 version) ○ Tailings Guide (2021 version) ○ Table of Conformance (2022 version) |
| MAC TSM Responsible Sourcing Alignment Supplement (2021 version) |

This will support joint third-party assurance for all schemes (recognising that in all cases, users should refer to the ICMM Validation Guidance, MAC TSM Guiding Principles and the Copper Mark Criteria Guide).



The following criteria are not in scope as these are Corporate requirements and not applicable at the facility level. These are separately verified on an annual basis.

| Not in scope |
|--|
| <p>MAC TSM Responsible Sourcing Alignment Supplement (2021 version), question 2 a.: Code of conduct - Maintain a code of conduct to make clear the standards with which employees, suppliers and contractors are expected to comply.</p> |
| <p>MAC TSM Responsible Sourcing Alignment Supplement (2021 version), question 4: Political contributions - Publicly disclose the value and beneficiaries of financial and in-kind political contributions, whether directly or through an intermediary.</p> |
| <p>MAC TSM Responsible Sourcing Alignment Supplement (2021 version), question 6 a.: Accountabilities and reporting - Accountability for sustainability performance is assigned at Board and/or Executive Committee level.</p> |
| <p>MAC TSM Responsible Sourcing Alignment Supplement (2021 version), question 6 b.: Accountabilities and reporting - Report annually on economic, social, and environmental performance at the corporate level using the GRI Sustainability Reporting Standards and independently assure this report where equivalency with the ICMM MPs is sought or as per the RGMP reporting requirements where equivalency with the RGMPs is sought.</p> |
| <p>MAC TSM Responsible Sourcing Alignment Supplement (2021 version), question 7: Engagement with corporate communities of interest - Identify and engage with key corporate-level external stakeholders on sustainable development issues in an open and transparent manner.</p> |
| <p>MAC TSM Responsible Sourcing Alignment Supplement (2021 version), question 8: Corporate sustainable development strategy - Integrate sustainable development principles into corporate strategy and decision-making processes relating to investments and in the design, operation, and closure of facilities.</p> |
| <p>World Gold Council Responsible Gold Mining Principles criteria included in MAC TSM Responsible Sourcing Alignment Supplement (2021 version).</p> |
| <p>Responsible Steel included in MAC TSM Responsible Sourcing Alignment Supplement (2021 version).</p> |



Exhibit 2 - Boundary setting, details of work performed

Facility Details

| | |
|--|---|
| Name of company | Teck Resources Limited |
| Name of facility | Carmen de Andacollo Operations (CdA) |
| Address | Carmen de Andacollo, Andacollo, Coquimbo, Chile |
| Country of operation | Chile |
| Products/metals produced on site | Copper |
| Types of operations included in scope: | |
| Mining | <input checked="" type="checkbox"/> |
| Concentrate blending | <input type="checkbox"/> |
| Smelting | <input type="checkbox"/> |
| Refining | <input type="checkbox"/> |
| Other (<i>please explain</i>) | <input type="checkbox"/> |
| Types of infrastructure included in scope: | |
| Roads | <input type="checkbox"/> |
| Rails | <input type="checkbox"/> |
| Ports | <input type="checkbox"/> |
| Other (<i>please explain</i>) | <input type="checkbox"/> |



Verifier and Verification Information

| | |
|--|--|
| Name(s) of verifier(s)' firm(s) | PricewaterhouseCoopers LLP |
| Date(s) of the assurance ("verification") activities (dd/mm/yyyy – dd/mm/yyyy) | June 29, 2023 – December 11, 2023 Onsite: July 24, 2023 - July 27, 2023 |
| Verification period | 2023 Operating Year Requirements: November 16, 2022 to November 15, 2023 Additional documentation and evidence may have also been reviewed as part of meeting the 3-year cycle requirements. |
| Summary of the verification methodology | The external assurance was performed in accordance with the International Standards on Assurance Engagements (ISAE) 3000, Attestation Engagements Other Than Audits or Reviews of Historical Financial Information. |
| Summary of the verification activities | <ul style="list-style-type: none"> • Conducted opening meetings to kick the engagement off at site. • Obtained and reviewed CdA's self-assessment. • Created assessment plan and site visit plan. • Performed a physical site visit to CdA. • We used PwC sampling methodology for selecting samples: <ul style="list-style-type: none"> ○ We conducted interviews with relevant site management and site representatives. ○ Based on 622 employees and 578 contractors, we interviewed over 25 employees and over 16 contractors. ○ Based on 90 Communities of Interest (COIs) identified, we interviewed 9 communities of interest groups/ representatives. • Obtained and reviewed documents and supporting evidence to support CdA's self-assessment. • Conducted closing meeting and assurance reports. |
| Was a site visit conducted? | Yes |



Summary

| Criterion | Rating <i>C, B, A, AA or AAA (or otherwise indicated)</i> | Summary of procedures performed by PwC (among others) Comments |
|---|--|--|
| Indigenous and Community Relationships | | |
| 1. Community of Interest (COI) Identification | AAA | <ul style="list-style-type: none"> • Made enquiries and conducted interviews of management: <ul style="list-style-type: none"> ◦ To obtain an understanding of the overall governance and internal control environment, risk management and stakeholder engagement processes surrounding communities of interest (COI). ◦ To observe their understanding and implementation of policies and practices in place for COI identification. • Obtained and reviewed CdA's COI identification process, and record of identified COI that included relevant attributes for each COI. • Obtained an understanding of and inspected mechanisms in place for COI to self identify. • Reviewed and inspected COI feedback and collaboration mechanisms in place with COI. • Performed COI interviews with a sample of 9 COI groups/ representatives to understand their input and feedback on the identification process. |

| Criterion | Rating <i>C, B, A, AA or AAA (or otherwise indicated)</i> | Summary of procedures performed by PwC (among others) Comments |
|---|--|---|
| 2. Effective COI Engagement and Dialogue | AAA | <ul style="list-style-type: none"> • Made enquiries and conducted interviews of management of CdA: <ul style="list-style-type: none"> ◦ To observe their understanding and implementation of policies and practices in place for COI engagement and dialogue. • Obtained and reviewed evidence to support public feedback procedures in place at CdA. • Observed system used for tracking feedback received and response mechanisms (WhatsApp, emails, phone calls, monthly meetings). • Confirmed engagement, COI feedback monitoring, tracking and reporting through COI interviews. • Inspected training provided to employees on effective engagement and dialogue. • Inspected presentations and documentation provided to COI for review and information. • Interviewed representatives from under-represented groups to confirm processes and mechanisms in place. • Performed COI interviews with a sample of 9 COI groups/ representatives to confirm engagement processes and feedback mechanisms in place to resolve disputes, and reporting performed by CdA. |
| 3. Effective Indigenous Engagement and Dialogue | N/A | <ul style="list-style-type: none"> • Conducted site interviews at CdA with relevant management to understand that there are no identified Indigenous Communities impacted by the site, as defined by the boundaries set out by the Chilean authorities. As a result, this indicator has been identified as N/A. |



| Criterion | Rating <i>C, B, A, AA or AAA (or otherwise indicated)</i> | Summary of procedures performed by PwC (among others) Comments |
|--|--|--|
| 4. Community Impact and Benefit Management | AAA | <ul style="list-style-type: none"> • Conducted site interviews with relevant management at CdA to observe mechanisms in place to identify potential and actual adverse impacts related to the facility's activities on COI and benefit management. • Obtained and inspected CdA Social Management System (SMS) Manual to confirm alignment with TSM frameworks. • Conducted interviews with a sample of CdA's identified COI to confirm the implementation of engagement and feedback processes, including training provided. • Obtained and inspected a sample of plans to observe collaboration of COI involvement to identify combined objectives, such as dust suppression projects. • Inspected a sample of management action plans and log of communications. |
| 5. COI Response Mechanism | AAA | <ul style="list-style-type: none"> • Conducted site interviews with relevant management at CdA to observe their understanding of feedback mechanisms in place and awareness of the tools available for tracking feedback. • Observed and inspected the tracking system used for tracking feedback and status of response. • Obtained and inspected the Community Relations Plan where community feedback mechanisms are documented. • Obtained and inspected a sample of management analysis of the feedback and responses received. • Obtained presentations to evidence implementation of feedback received and reporting on progress of projects implemented. |



| Criterion | Rating <i>C, B, A, AA or AAA (or otherwise indicated)</i> | Summary of procedures performed by PwC (among others) Comments |
|-----------------------------------|--|--|
| Safety and Health | | |
| 1. Commitments and Accountability | AAA | <ul style="list-style-type: none"> • Made enquiries of management to obtain an understanding of the overall governance and internal control environment, risk management for safety and health programs. • Conducted site interviews with relevant management at CdA to observe their understanding, awareness and implementation of policies and practices in place for safety and health. • Obtained and inspected safety policies for evidence of senior management’s commitment to health and safety and confirmed senior approval through signatures. • Obtained and inspected policies and management programs to review the alignment of policies and commitments with the MAC Safety and Health Framework. • Obtained organizational charts and available management and monitoring plans and observed systems in place to inspect that clear responsibilities and accountabilities have been defined for health and safety roles. • Conducted a sample of employee interviews to inquire on roles and responsibilities and ensure awareness of policies and procedures in place on safety and health. • PwC performed the external audit requirements set out in Commitments and Accountability level AAA as described by MAC TSM. |
| 2. Planning and Implementation | AAA | <ul style="list-style-type: none"> • Conducted site interviews with CdA management to observe their understanding, awareness and implementation of safety and health systems and programs in place at CdA. • Obtained and inspected CdA’s HSEC standards. |

| Criterion | Rating <i>C, B, A, AA or AAA (or otherwise indicated)</i> | Summary of procedures performed by PwC (among others) Comments |
|------------------------------------|--|--|
| | | <ul style="list-style-type: none"> • Obtained and inspected written safety procedures identified by site management. • Obtained and inspected the risk tools utilised and discussed with site management to identify risks and hazards in the workplace. • Reviewed and inspected the programs for monitoring and tracking the risks and controls related to health and safety. • Reviewed evidence to support the review of qualified hygienist's review of risks and controls. • PwC performed the external audit requirements set out in Planning and Implementation level AAA as described by MAC TSM. |
| 3. Training, Behaviour and Culture | AAA | <ul style="list-style-type: none"> • Conducted site interviews with relevant management at CdA to observe their understanding, awareness and implementation of safety and health training at site. • Conducted a sample of employee and contractor interviews to evidence awareness of safety and health policies and procedures and confirm training provided. • Observed on site that workers are wearing the appropriate personal protective equipment. • Inspected a sample of evidence to support onboarding and training presentations and materials. • Observed online training system to track training completed and sampled employee training records to observe completed training. • Obtained and inspected a sample of training material for employees and contractors. |
| 4. Monitoring and Reporting | AAA | <ul style="list-style-type: none"> • Observed online training system to track training completed. |



| Criterion | Rating <i>C, B, A, AA or AAA (or otherwise indicated)</i> | Summary of procedures performed by PwC (among others) Comments |
|--|--|--|
| | | <ul style="list-style-type: none"> Reviewed a sample of safety and health meeting minutes from safety, and wellness and learning committees for regular updates on performance and tracking against action plans and previously identified gaps against the HSEC program. Discussed with onsite management how metrics and objectives are set and tracked. Observed the online tracking system for data collection on performance measures for safety and health. Obtained and inspected a sample of internal and external audits on performance measure tracking and performance reporting. PwC performed the external audit requirements set out in Monitoring and Reporting level AAA as described by MAC TSM. |
| 5. Performance <i>Teck improvement opportunity identified preventing achievement of AAA rating:</i> CdA has not consistently met its performance targets for the last three years on the Lost Time Injuries (LTI) indicator. | AA | <ul style="list-style-type: none"> Obtained presentation and meeting minutes to provide evidence of performance and target communication to management and workers. Inspected training materials for employees and contractors for health and safety. Conducted a sample of interviews with contractors to confirm awareness of safety and health performance targets. Teck obtains limited assurance on their health and safety performance measures for all sites that is reported in their annual sustainability report. |
| Crisis Management and Communications Planning (Indicate YES or NO) | | |
| 1. Crisis Management and Communications Preparedness | Yes | <ul style="list-style-type: none"> Obtained and inspected CdA's Mine Emergency Response Plan (MERP). |



| Criterion | Rating <i>C, B, A, AA or AAA (or otherwise indicated)</i> | Summary of procedures performed by PwC (among others) Comments |
|-------------|--|--|
| | | <ul style="list-style-type: none"> • Conducted relevant management interviews to investigate management’s awareness and training on the MERP. • Obtained and inspected the defined roles and responsibilities of the site’s emergency management team. • Obtained and inspected the current contact information for the emergency management team. • Obtained tools and mechanisms used to log communications with the emergency management team. • Conducted employee, contractor, and COI meetings to investigate awareness of the emergency response plan. |
| 2. Review | Yes | <ul style="list-style-type: none"> • Obtained and inspected CdA’s version control of the Mine Emergency Response Plan to investigate current information is updated on a regular basis. • Obtained and inspected the activity log for internal tests for the emergency response team. • Conducted a sample of management and employee interviews to discuss communications and mechanisms in place for alerts. |
| 3. Training | Yes | <ul style="list-style-type: none"> • Obtained drill reports to support evidence of crisis simulation tests. • Conducted a sample of management and employee interviews to discuss communications and mechanisms in place for alerts. • Inspected training and required standards, policies, and procedures (SP&Ps) all employees are required to read and specific SP&Ps for the emergency management team. |

| Criterion | Rating <i>C, B, A, AA or AAA (or otherwise indicated)</i> | Summary of procedures performed by PwC (among others) Comments |
|--|--|--|
| Preventing Child and Forced Labour (Indicate YES or NO) | | |
| 1. Preventing Forced Labour | Yes | <ul style="list-style-type: none"> • Conducted site interviews with relevant management at CdA to observe their understanding of the organization’s policy, risks associated with forced labour and availability of relevant policies and training. • Obtained an understanding of controls in place to monitor working hours from employees and contractors. • Obtained and inspected CdA’s Code of Conduct for forced labour policies and commitments. • Conducted a sample of employee and contractor interviews to observe their awareness and understanding of forced labour policies. Confirmed with a sample of employees and contractors that they are not forced to be in work and have the right to end the employment and say no to overtime. • Obtained and inspected onboarding training that included training on the code of conduct. • Gained an understanding of the mechanisms in place for employee grievances such as the whistleblower hotline and tested the use of these mechanisms through review of grievances. • Observed during the onsite tour and through employee, contractor, and management interviews that no workers appeared to be working at the company involuntarily. |
| 2. Preventing Child Labour | Yes | <ul style="list-style-type: none"> • Confirmed that CdA operates in jurisdictions where labour standards and codes, including mining codes do not allow child labour, forced labour, human trafficking, and dangerous work under the age of 18 is not permitted. |

| Criterion | Rating C, B, A, AA or AAA (or otherwise indicated) | Summary of procedures performed by PwC (among others) Comments |
|--|--|---|
| | | <ul style="list-style-type: none"> Conducted site interviews with relevant management at CdA to observe their understanding of the organization's policy and know where to find a written or formal electronic copy of the policy prohibiting forced and child labour. Understood controls in place to confirm the ages of employees, no personnel (contractors or employees) under the age of 18 are allowed onsite. Performed a sample test on current employees and contractors to review listed birth dates. Observed during the onsite tour no apparent underage employees or contractors were onsite. Obtained and inspected CdA's code of conduct stating the prohibition of child labour. |
| Climate Change | | |
| 1. Corporate Climate Change Management <i>Teck's identified gap preventing achievement of AAA rating:</i> CdA did not apply an internal carbon price in standard financial analysis. | AA | <ul style="list-style-type: none"> Conducted site interviews with relevant management at CdA to observe their understanding, awareness and implementation of policies and practices on energy use and GHG emissions. Conducted interviews with relevant individuals responsible for reviewing energy and GHG emissions performance against targets. Obtained and inspected CdA's Energy Policy and Energy and GHG Manual and confirmed roles and responsibilities clearly defined. Obtained and inspected energy and GHG tracking data, and reviewed methodologies used to convert data into emissions. Obtained and inspected internal audit verification plans related to the energy management system. Obtained and inspected energy improvement projects in progress or implemented at CdA. |



| Criterion | Rating <i>C, B, A, AA or AAA (or otherwise indicated)</i> | Summary of procedures performed by PwC (among others) Comments |
|---------------------------------------|--|--|
| | | <ul style="list-style-type: none"> • Observed major energy and GHG sources onsite, and controls and projects in place to reduce energy consumption and GHG emissions. • Conducted a sample of onsite employee interviews to ensure awareness of policies and procedures in place on energy use and GHG emissions. • Obtained and inspected public reporting documents to ensure the required metrics are reported on as criteria per TSM. |
| 2. Facility Climate Change Management | AAA | <ul style="list-style-type: none"> • Conducted site interviews with relevant management at CdA to confirm reporting frequency of energy and GHG emissions data and understanding of Teck's strategy. • Obtained and inspected the annual sustainability report that Teck publishes corporately and includes CdA, including energy and GHG emissions targets and performance. Performance of energy use and GHG emissions are externally assured. • Obtained and inspected fuel and electricity consumption data used for energy and GHG tracking. • Obtained and inspected Teck's Climate Change Outlook and other public documentation regarding Teck's strategy. • Obtained and inspected relevant credentials such as ISO 50001 certification. • Obtained and inspected energy purchase agreements in place to confirm the use of renewable energy. • Obtained and inspected documentation outlining CdA's identified climate risks and adaptation measures. • Obtained and inspected evidence of CdA's collaboration with COI's on physical climate impacts and adaptation management. |

| Criterion | Rating <i>C, B, A, AA or AAA (or otherwise indicated)</i> | Summary of procedures performed by PwC (among others) Comments |
|---|--|---|
| 3. Facility Performance Targets and Reporting | AAA | <ul style="list-style-type: none"> • Conducted site interviews with CdA management to confirm reporting frequency of energy and GHG emissions data and understanding of Teck’s strategy and targets. • Teck obtains external assurance on energy and GHG emission performance data. • Obtained Teck’s corporate objectives and targets that include CdA operations. • Obtained and inspected energy improvement projects in progress or implemented at CdA. |
| Biodiversity Conservation Management | | |
| 1. Corporate Biodiversity Conservation Commitment, Accountability, and Communications | AAA | <ul style="list-style-type: none"> • Conducted site interviews with relevant management at CdA to observe their understanding, awareness and implementation of policies and practices on biodiversity. • Obtained CdA’s framework, policies and approach documents to assess their alignment to TSM Mining and Biodiversity Conservation Framework. • Obtained evidence of employee and contractor communication mechanisms on biodiversity conservation. • Obtained and inspected CdA’s commitment and five-year plan to achieve Net Positive biodiversity conservation. • Obtained and inspected documentation to ensure CdA’s compliance with the mitigation hierarchy as it relates to biodiversity. |
| 2. Facility-level Biodiversity Conservation Planning and Implementation | AAA | <ul style="list-style-type: none"> • Conducted site interviews with relevant management at CdA to observe their awareness of short-term and long-term goals for biodiversity conservation and their understanding of risks and action plans in place. |



| Criterion | Rating <i>C, B, A, AA or AAA (or otherwise indicated)</i> | Summary of procedures performed by PwC (among others) Comments |
|--|--|--|
| | | <ul style="list-style-type: none"> • Obtained and inspected the Biodiversity Management Plan, including baseline data associated. • Obtained and inspected identified risks and impacts of biodiversity and reclamation at CdA. • Sampled training records for employees and contractors to assess completion of training. • Conducted a sample of external COI interviews to confirm COIs' input and consultation regarding biodiversity conservation management and objectives. • Obtained and inspected evidence with COI collaboration on biodiversity conservation. • Observed during the site visit CdA's enhancing biodiversity in areas outside of their facility. |
| 3. Biodiversity Conservation Reporting | AAA | <ul style="list-style-type: none"> • Conducted site interviews with relevant management at CdA to investigate communication and reporting mechanisms in place for biodiversity. • Obtained and inspected a sample of presentations and regular performance reviews on biodiversity. • Obtained and inspected the annual sustainability report that Teck corporately publishes that includes biodiversity reporting on CdA. • Conducted external COI interviews to confirm feedback mechanisms in place for COIs as it relates to biodiversity. • Obtained and inspected a sample of public reporting on biodiversity and conservation management. |

| Criterion | Rating <i>C, B, A, AA or AAA (or otherwise indicated)</i> | Summary of procedures performed by PwC (among others) Comments |
|---------------------------------|--|--|
| Water Stewardship | | |
| 1. Water Governance | AAA | <ul style="list-style-type: none"> • Made enquiries of management to obtain an understanding of the overall governance and internal control environment, risk management and stakeholder engagement processes surrounding water. • Conducted site interviews with relevant management at CdA to observe their awareness of policies and procedures in place to govern water. • Reviewed water policies and governance frameworks in place to assess the underlying information to support alignment with TSM Water Stewardship Framework. • Obtained and inspected documents defining roles and accountabilities in relation to water. • Observed CdA's systems to track compliance with permits and internal thresholds. • Obtained and reviewed internal assessments and reports produced on water management practices. • PwC performed the external audit requirements set out in Water Governance level AAA. |
| 2. Operational Water Management | AAA | <ul style="list-style-type: none"> • Observed onsite that clean drinking water is available, non-potable water is labelled and male/female sanitation facilities are available for employees. • Conducted site level interviews to gain an understanding of the operational procedures in place to manage water at site. • Obtained risks and opportunities identified in relation to water and agreed these to the relevant management plans in place to address such risks and opportunities. • Obtained and inspected the Water Risk Register. |



| Criterion | Rating <i>C, B, A, AA or AAA (or otherwise indicated)</i> | Summary of procedures performed by PwC (among others) Comments |
|--|--|---|
| | | <ul style="list-style-type: none"> • Obtained and assessed the site level water balance model and monitoring programs. • PwC performed the external audit requirements set out in Water Governance level AAA. |
| 3. Watershed-scale Planning | AAA | <ul style="list-style-type: none"> • Obtained and inspected evidence of collaborative monitoring with COI on a watershed level. • Conducted site level onsite interviews with management to gain an understanding of the stakeholder engagement processes. • Conducted a sample of external stakeholder interviews with COIs. • Obtained and reviewed COI feedback processes in place. • Obtained stakeholder engagement communication on watershed goals and performance. |
| 4. Water Reporting and Performance | AAA | <ul style="list-style-type: none"> • Obtained water related data and targets. • Obtained and reviewed plans to reach targets and objectives at site level. • Obtained and reviewed response documents from stakeholders on targets and objectives. • CdA is part of Teck's consolidated reporting on water related information that is externally assured. |
| Tailings Management | | |
| 1. Tailings Management Policy and Commitment | AAA | <ul style="list-style-type: none"> • Obtained and inspected the corporate tailings management policy. • Conducted site interviews with relevant management at CdA to observe their awareness of policies and procedures in place to govern tailings management. • Obtained and reviewed Tailings and Water Retaining Structures guidance. |

| Criterion | Rating <i>C, B, A, AA or AAA (or otherwise indicated)</i> | Summary of procedures performed by PwC (among others) Comments |
|---|--|---|
| | | <ul style="list-style-type: none"> Obtained and inspected Digital Tailings Management System. PwC performed the external audit as per the requirements set out in Tailings Management Policy and Commitment level AAA. |
| 2. Assigned Accountability and Responsibility for Tailings Management | AAA | <ul style="list-style-type: none"> Obtained and inspected the Health, Safety, Environment and Community (HSEC) Management Standards and tailings guidance, including policies, systems, performance and auditing function. Conducted site interviews with relevant management at CdA. Obtained and reviewed the Water Resources and Tailings Superintendency Organization Chart. Obtained and tested documents defining roles and accountabilities in relation to tailings management. Obtained and inspected the Tailings Governance Review. PwC performed the external audit as per the requirements set out in Assigned Accountability and Responsibility for Tailings Management level AAA. |
| 3. Tailings Management System and Emergency Preparedness | AAA | <ul style="list-style-type: none"> Obtained and inspected the corporate Tailings Management Policy and Tailings and Water Retaining Structures Policy. Obtained and inspected the emergency response plan (ERP) and emergency preparedness plan (EPP). PwC performed the external audit as per the requirements set out in Tailings Management System and Emergency Preparedness level AAA. |



| Criterion | Rating <i>C, B, A, AA or AAA (or otherwise indicated)</i> | Summary of procedures performed by PwC (among others) Comments |
|--------------------------------------|--|--|
| 4. OMS Manual | AAA | <ul style="list-style-type: none"> • Obtained and inspected the Operation, Maintenance and Surveillance (OMS) Manual. • Obtained and inspected the Tailings Governance Review. • Performed the external audit as per the requirements set out in OMS Manual level AAA. |
| 5. Annual Tailings Management Review | AAA | <ul style="list-style-type: none"> • Obtained and reviewed the Tailings and Water Retention Facilities policy, governance framework, and guidance document. • Obtained and inspected the internal audit evidence that the reviews of tailings management for the tailings facility were conducted. • Obtained and inspected the Tailings Governance Review. • Performed the external audit as per the requirements set out in Annual Tailings Management Review level AAA. |



| | |
|--|---|
| Conclusion | |
| <p>The external verification was conducted in accordance with the <i>TSM Verifier Terms of Reference</i> and, accordingly, consisted primarily of interviews, data analysis, and examination (on a sample basis) of other evidence relevant to management’s assertion of conformance to the requirements of the TSM performance indicators.</p> | <p>The reasonable assurance engagement was conducted in accordance with ISAE 3000 and the following guidance:</p> <ul style="list-style-type: none"> - TSM Terms of Reference for Verifiers; - ICMM Validation Guidance, Performance Expectations; and - The Copper Mark Assurance Process |
| <p>The scores indicated in this report are verified as being accurate based on the evidence reviewed during the external verification of this facility.</p> | <p>The scores in this report are considered accurate based on the procedures performed noted above.</p> |
| Limitations | See Assurance Report “Inherent limitations” |
| Additional comments | N/A |
| Name of verifier | PricewaterhouseCoopers LLP |
| Date of statement of verification | December 12, 2023 |
| Signature of verifier | See Assurance Report |



TSM Responsible Sourcing Alignment Supplement

Incorporate other relevant standards

| Check relevant boxes | Name of standard |
|----------------------|---|
| ✓ | International Council on Mining and Metals Mining Principles |
| | World Gold Council Responsible Gold Mining Principles |
| ✓ | The Copper Mark |
| | Responsible Minerals Initiative Risk Readiness Assessment, other than the Copper Mark |
| | Responsible Steel |



Summary (TSM Responsible Sourcing Alignment Supplement Protocol)

| Criterion | | Rating <i>Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)</i> | Summary of procedures performed by PwC (among others) Comments |
|---|---|---|---|
| Corporate Governance and Ethical Conduct | | | |
| 1. Legal Compliance | Establish and maintain processes to ensure compliance with applicable laws. | Fully Meets | <ul style="list-style-type: none"> • Obtained an understanding of a sample of different mechanisms in place at CdA to identify relevant legal requirements. • Conducted a sample of interviews with onsite management and employees to understand their awareness and interpretation of policies and use of mechanisms in place. • Observed the use of tracking and communication tool. • Obtained and inspected a sample of monitoring manuals in place. • Obtained and inspected a sample of internal audit results on compliance. |
| 2. Code of Conduct | Maintain a code of conduct to make clear the standards with which employees, suppliers and contractors are expected to comply with. | N/A | Not in scope for facility level. |



| Criterion | | Rating <i>Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)</i> | Summary of procedures performed by PwC (among others) Comments |
|-------------------------------------|---|---|--|
| | Actively promote awareness of the code and implement systems to monitor and ensure compliance. | N/A | Not applicable as requirements of the Responsible Gold Mining Principles and Responsible Steel. |
| 3. Combating Bribery and Corruption | <p>Implement policies, practices and controls that prohibit and effectively prevent bribery (including facilitation payments) and corruption in all their forms, conflicts of interest and anti-competitive behavior by employees, agents or other company representatives.</p> <p><i>Teck identified improvement opportunity:</i> Teck is updating their due diligence process which assesses vendor performance in regard to combatting bribery and corruption. As part of this process the risk assessment process is being updated and was not complete by the time of the assurance process and as such has been identified as an improvement opportunity.</p> | Partially Meets | <p>PwC notes that this is Partially Met for ICMC PE 1.2 and Copper Mark Criterion 2.</p> <ul style="list-style-type: none"> • Obtained and assessed the anti-corruption compliance policy and manual for expectations, control requirements and training. • Conducted onsite management, employee and contractor interviews for awareness of the policy and training. • Obtained internal training documents and required actions for all employees to adhere to over bribery and corruption. • Observed controls in place for data collection on payments to government officials. • Observed controls in place for employee expense forms and procurement payments. • Obtained internal audit results and action plans associated. |



| Criterion | | Rating <i>Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)</i> | Summary of procedures performed by PwC (among others) Comments |
|--|--|---|---|
| 4. Political Contributions | Publicly disclose the value and beneficiaries of financial and in-kind political contributions, whether directly or through an intermediary. | N/A | Not in scope for facility level. |
| 5. Transparency of Taxes, Ownership and Transfer Pricing | Publish tax, royalty, and other payments to governments annually by country and project. Encourage governments to promote greater transparency around revenue flows, mining contracts and the beneficial ownership of license holders. | Fully Meets | <p>Teck outlines its commitment to the implementation of the Extractive Industries Transparency Initiative (EITI) on its website (partnerships) and within Teck's sustainability report. Teck's participation with EITI is through its ICMM membership, confirmed by EITI.</p> <p>Procedures performed:</p> <ul style="list-style-type: none"> • Obtained Teck's policy on tax. • Obtained Teck's Economic Contribution Report, that includes CdA and confirmed tax, royalties, and other payments to governments by country and facility level are reported. |
| | Implement processes to ensure and demonstrate that transfer pricing outcomes are in line with fair business practices and value creation. | N/A | Not applicable as requirement of the Responsible Gold Mining Principles. |



| Criterion | | Rating <i>Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)</i> | Summary of procedures performed by PwC (among others) Comments |
|-----------------------------------|---|---|--|
| | Publicly support the implementation of the Extractive Industries Transparency Initiative (EITI). | Fully Meets | Procedures performed: <ul style="list-style-type: none"> Extractive Industries Transparency Initiative is outlined on Teck's website (https://www.teck.com/icmm/transparency-of-mineral-revenues/), PwC reviewed the commitment and confirmed on EITI's website that Teck is an active supporter of the EITI both directly and through its membership with the International Council on Mining and Metals (ICMM). |
| 6. Accountabilities and Reporting | Accountability for sustainability performance is assigned at Board and/or Executive Committee level. | N/A | Not in scope for facility level. |
| | Report annually on economic, social, and environmental performance at the corporate level using the GRI Sustainability Reporting Standards and independently assure this report where equivalency with the ICMM MPs is sought or as per the RGMP reporting requirements where equivalency with the RGMPs is sought. | N/A | Not in scope for facility level. |

| Criterion | | Rating <i>Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)</i> | Summary of procedures performed by PwC (among others) Comments |
|---|---|---|--|
| 7. Engagement with Corporate Communities of Interest | Identify and engage with key corporate-level external stakeholders on sustainable development issues in an open and transparent manner. | N/A | Not in scope facility level. |
| Integration of Sustainable Development into Corporate Strategy and Decision Making | | | |
| 8. Corporate Sustainable Development Strategy | Integrate sustainable development principles into corporate strategy and decision-making processes relating to investments and in the design, operation, and closure of facilities. | N/A | Not in scope for facility level. |
| 9. Supply Chain | Adopt and publish a Supply Chain Policy and support contractors and suppliers to operate responsibly and to standards of ethics, safety, health, human rights, and social and environmental performance comparable to those of the reporting company. | Fully Meets | <ul style="list-style-type: none"> Conducted management interviews at CdA in procurement to confirm awareness of policies and procedures in place. Obtained and assessed Teck's approach to supply chain to confirm that policies and practices are in place to define their expectations in the value chain with respect to health and safety, environmental, human rights and labour practices. Obtained and assessed Teck's code of conduct. Obtained evidence of training on Teck's code of conduct. |



| Criterion | | Rating <i>Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)</i> | Summary of procedures performed by PwC (among others) Comments |
|-----------|--|---|---|
| | | | <ul style="list-style-type: none"> Observed the contractor pre-qualification program. Conducted a sample of interviews with contractors and suppliers on adherence and awareness of Teck's standards and policies. |
| | <p>Conduct due diligence to identify human rights, corruption and conflict risks associated with facility and supply chain activities and practices by joint venture partners with the intention of preventing adverse impacts and supporting the adoption of responsible practices.</p> <p>Exercise risk-based due diligence on those entities to which the facilities' products are sold to.</p> <p><i>Teck improvement opportunity identified :</i> Teck is updating their due diligence process which assesses vendor performance in regard to combatting bribery and corruption.</p> <p>As part of this process the risk assessment process is being updated and was not complete by the time</p> | Partially Meets | <p>PwC notes that this is Partially Met for ICMM PE 2.2 and Copper Mark Criterion 4.</p> <ul style="list-style-type: none"> Observed and inspected the contractor pre-qualification program. Obtained and reviewed a sample of facility risk registers. Obtained corruption and conflict risk assessments. Obtained an understanding of the risk based due diligence program being implemented at Teck. |

| Criterion | | Rating <i>Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)</i> | Summary of procedures performed by PwC (among others) Comments |
|--|--|---|--|
| | <p>of the assurance process and as such has been identified as an improvement opportunity.</p> <p>Note that this is an extension of the improvement opportunity identified in Criterion 3.</p> | | |
| Respect for Human Rights and Labour Rights | | | |
| 10. UN Guiding Principles on Business and Human Rights | <p>Adopt and implement policies of the UN Guiding Principles on Business and Human Rights by developing a policy commitment to respect human rights, undertaking human rights due diligence, and providing for or cooperating in processes to enable the remediation of adverse human rights impacts that the facility has caused or contributed to.</p> | Fully Meets | <ul style="list-style-type: none"> Conducted management interviews at CdA to confirm awareness of policies and procedures in place for human rights. Obtained the human rights policies to confirm alignment with the UN Guiding Principles on Business and Human Rights. Observed and inspected grievance mechanisms for employees, contractors, and other individuals and communities who may be adversely impacted by company activities. Observed system for tracking grievances and actions required. Conducted a sample of employee and contractor interviews to observe their awareness and understanding of the human rights policy, where to find it, grievance mechanisms in place and training received. |

| Criterion | | Rating <i>Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)</i> | Summary of procedures performed by PwC (among others) Comments |
|--|---|---|--|
| 11. Conflict-Affected and High-Risk Area Due Diligence | Undertake risk-based due diligence on conflict and human rights that aligns with the OECD Due Diligence Guidance on Conflict-Affected and High-Risk Areas when operating in – or sourcing from – a conflict affected or high-risk area. Implementation of the Conflict Free Gold Standard fully addresses this criterion. | Fully Meets | <p>CdA is not located in an area considered conflict affected or High risk based on OECD guidance and therefore due diligence was reviewed in terms of avoiding sourcing from such an area.</p> <ul style="list-style-type: none"> Conducted interviews with onsite management to observe their understanding of the procedures and policies in place on sourcing from conflict-affected and high-risk areas. Understood the mechanisms in place to screen suppliers and contractors. Obtained and inspected the company wide CAHRA Risk Assessment which drives the frequency of a Human Rights Risk Assessment to be performed. |
| 12. Resettlement | <p>Avoid the involuntary physical or economic displacement of families and communities.</p> <p>Where this is not possible, apply the mitigation hierarchy and implement actions or remedies that address residual adverse effects to restore or improve livelihoods and standards of living of displaced people.</p> | Fully Meets | <ul style="list-style-type: none"> Conducted interviews with onsite management to observe their understanding of the procedures and policies in place on resettlement commitments. Conducted management interviews to understand any physical or economic land displacements at CdA. Conducted interviews with relevant COIs who are undergoing resettlement to confirm the actions and remedies in place. |



| Criterion | | Rating <i>Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)</i> | Summary of procedures performed by PwC (among others) Comments |
|-------------------------------|--|---|--|
| | | | <ul style="list-style-type: none"> • Obtained and inspected resettlement planning documents for unavoidable cases of resettlement. • Obtained and inspected CdA's commitment to follow practices consistent with rights of communities by avoiding the forcible displacement of individuals, groups, or communities. • Obtained and inspected identified risk assessments as part of social context and impact management. |
| 13. Security and Human Rights | Implement, based on risk, a human rights and security approach consistent with the Voluntary Principles on Security and Human Rights. (This requirement is in line with MAC's membership commitment on the Voluntary Principles for those members that conduct external assurance on their security structures.) | Fully Meets | <ul style="list-style-type: none"> • Conducted interviews with onsite management to observe their understanding of the procedures and policies in place for human rights and security at CdA. • Conducted interviews with security contractors to confirm their awareness and commitment to Voluntary Principles on Security and Human Rights. • Obtained and inspected CdA's risk register and risk assessment measures. • Inspected systems to investigate any reports of incidents related to personnel and human rights. • Obtained and inspected Teck's Human Rights Policy. |



| Criterion | | Rating <i>Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)</i> | Summary of procedures performed by PwC (among others) Comments |
|-------------------|---|---|--|
| | | | <ul style="list-style-type: none"> Obtained and inspected Teck's public commitment that Teck's security program is aligned with the Voluntary Principles on Security and Human Rights. |
| 14. Labour Rights | Respect the rights of workers by eliminating harassment and discrimination, respecting freedom of association and collective bargaining, and providing a mechanism to address workers grievances. | Fully Meets | <ul style="list-style-type: none"> Conducted interviews with CdA management to observe their understanding of the organization's policies, availability of relevant policies and training and mechanisms in place to respect the right to freedom of association and collective bargaining. Obtained and inspected CdA's Code of Conduct for forced labour policies and commitments on collective bargaining. Conducted a sample of employee and contractor interviews to observe their awareness and understanding of policies and grievance mechanisms in place. Obtained and inspected onboarding training that included training on the code of conduct, harassment and discrimination policy, mechanisms for any employee and contractor grievances, and collective bargaining. Inspected controls in place for employee grievances such as the whistleblower hotline. |



| Criterion | | Rating <i>Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)</i> | Summary of procedures performed by PwC (among others) Comments |
|-----------|---|---|---|
| | <p>A policy is in place prohibiting threats or use of undignified disciplinary practices with procedures developed in collaboration with workers to investigate and address related risks and alleged incidents of undignified disciplinary practices being used or threatened to be used. Related policies and procedures extend to employment and recruitment agencies.</p> | N/A | Not applicable as requirement of Responsible Steel. |
| | <p>A mechanism is in place for workers to voice concerns without fear of reprisal, intimidation or harassment and have those concerns investigated in an impartial and timely manner.</p> | N/A | Not applicable as requirement of Responsible Steel. |

| Criterion | | Rating <i>Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)</i> | Summary of procedures performed by PwC (among others) Comments |
|--|--|---|---|
| 15. Compensation for Work Related Injury, Illness & Fatality | Processes are in place to support injured or ill workers including their rehabilitation. Records are kept related to work related injury, illness, and fatality. In jurisdictions where compensation for work-related injury, illness or fatality is not provided by a government scheme, the company commits to and has procedures for determining and providing compensation, including for dependents in the event of fatality. | N/A | Not applicable as requirement of Responsible Steel. |
| 16. Remuneration and Terms of Employment | Remunerate employees with fair wages and benefits that equal or exceed legal requirements or represent a competitive wage within that job market or a living wage (whichever is higher) and assign regular and overtime working hours within legally required limits. This also applies to employment and recruitment agencies. | Fully Meets | Employee remuneration is managed at the head office, through the implementation of employee "bands", which outline payment aligned with responsibilities and experience. Procedures performed: <ul style="list-style-type: none"> Conducted interviews with onsite management to observe their understanding of the employee remuneration standards and monitoring processes in place to check working hours against legal standards. Confirmed through interviews that collective agreements governing employee remuneration are in place. |



| Criterion | | Rating <i>Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)</i> | Summary of procedures performed by PwC (among others) Comments |
|-----------------------------------|--|---|--|
| | Employment terms are documented in writing and communicated at the beginning of employment and when terms change, as well as when workers are hired through employment and recruitment agencies. | N/A | Not applicable as requirement of Responsible Steel. |
| 17. Diversity and Women in Mining | Implement policies and practices to promote diversity at all levels of the company, including the representation and inclusion of historically under-represented groups and report on progress. | Fully Meets | <ul style="list-style-type: none"> • Conducted interviews with relevant onsite management in human resources to observe their understanding of policies and practices in place for diversity and inclusion. • Obtained and inspected the Equity, Diversity, and Inclusion Policy. • Conducted interviews with a sample of employees and contractors to observe their understanding and awareness of diversity policies in place. • Obtained an understanding of annual gender pay equity reviews at corporate. |



| Criterion | | Rating <i>Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)</i> | Summary of procedures performed by PwC (among others) Comments |
|-----------------------------------|--|---|--|
| | Committed to identifying and resolving barriers to the advancement and fair treatment of women in our workplaces. Through employment, supply chain, training, and community investment programs, aim to contribute to the socio-economic empowerment of women in the communities associated with facilities. | Fully Meets | <ul style="list-style-type: none"> Conducted interviews with relevant onsite management in human resources to observe their understanding of policies and practices in place for diversity and inclusion. Conducted onsite interviews with a sample of employees and contractors to observe any unfair treatment of women or workers. Obtained and inspected presentations given to employees on fair treatment of women in the workplace. Obtained and inspected the Equity, Diversity, and Inclusion policy. Obtained and inspected key performance measures used to track performance. Obtained and inspected the inclusion and diversity plan. |
| Environmental Stewardship | | | |
| 18. Environmental Risk Management | Demonstrate that an environmental management system (EMS) is implemented that is functionally equivalent to an internationally recognized EMS standard (e.g., ISO 14001). | Fully Meets | <ul style="list-style-type: none"> Reviewed CdA's Environmental Policy and EMS manual. Obtained and reviewed internal and external assessments of CdA's EMS against the ISO 14001:2015 Standard. Obtained and reviewed environmental performance targets. |



| Criterion | | Rating <i>Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)</i> | Summary of procedures performed by PwC (among others) Comments |
|-----------|--|---|--|
| | | | <ul style="list-style-type: none"> • Made enquiries of management and senior executives to obtain an understanding of the accountabilities and responsibilities at site level. • Conducted site interviews at CdA with a sample of management and employees to confirm awareness of EMS, CdA's Environmental Policy, and significant environmental aspects and impacts. • Observed CdA's systems to track non-conformances. • Obtained and reviewed a sample of EMS-related training performed. • Observed onsite environmental protection measures including secondary containment, spill kits, recovery/reuse of water, dust control measures, groundwater monitoring, and reduction of energy consumption. |



| Criterion | | Rating <i>Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)</i> | Summary of procedures performed by PwC (among others) Comments |
|-------------|---|---|--|
| 19. Closure | <p>Plan for the social and environmental aspects of mine closure in consultation with authorities, employees, affected communities and other relevant stakeholders. Make financial and technical provisions to ensure planned closure and post-closure commitments are realized, including the rehabilitation of land, beneficial future land use, preservation of water sources and prevention of acid rock drainage and metal leaching.</p> <p><i>Teck improvement opportunity identified:</i> Socioeconomic factors have not yet been incorporated into the mine closure plan. While stakeholder interviews related to this are underway, the information has not yet been included into the closure plan.</p> | Partially Meets | <p>PwC notes that this is Partially Met for ICMM PE 6.1 and the Copper Mark Criterion 22.</p> <ul style="list-style-type: none"> • Made enquiries of management to obtain an understanding of CdA's Mine Plan and Reclamation Program, and the parameters considered within the plan. • Made enquiries of management to obtain an understanding of the accountabilities and responsibilities within the Mine Plan and Reclamation Program. • Obtained and reviewed closure targets, and maintenance and surveillance programs within the Mine Plan and Reclamation Program. • Obtained and reviewed financial and technical provisions planned, including decommissioning, reclamation, tailings, and water management activities. |



| Criterion | | Rating <i>Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)</i> | Summary of procedures performed by PwC (among others) Comments |
|---|--|---|--|
| 20. Pollution Prevention and Waste Management | <p>Apply the mitigation hierarchy to prevent pollution, manage releases and waste (hazardous, nonhazardous, and inert), and address potential impacts on human health and the environment.</p> <p><i>Teck improvement opportunity identified:</i> Risk assessment to be conducted to understand risk of contamination in overflow pond. If risk exists, controls will be identified and implemented.</p> | Partially Meets | <p>PwC notes that this is Partially Met for ICMM PE 6.4 and the Copper Mark Criterion 20.</p> <ul style="list-style-type: none"> • Made enquiries of management to obtain an understanding of pollution prevention and waste management policies and processes at site. These included processes related to dust mitigation. • Obtained and reviewed sample of pollution prevention training performed (within EMS). • Conducted site interviews at CdA with management and employees to confirm awareness of CdA's Environmental Policy (incorporates pollution prevention). • Obtained and reviewed CdA's EMS manual, detailing roles and responsibilities related to pollution prevention and waste management. • Observed good waste management processes onsite including segregation of waste and bins, clear labeling, and hazardous materials storage. • Obtained CdA's EMS certification against the ISO 14001:2015 Standard. |



| Criterion | | Rating <i>Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)</i> | Summary of procedures performed by PwC (among others) Comments |
|-------------------------|--|---|---|
| | Heap leach and large-scale water infrastructure are managed consistently with international recognized good practice guidance. | N/A | Not applicable as requirement of Responsible Steel. |
| 21. Noise and Vibration | There is a commitment to prevent and continually work to reduce noise and vibration. Target or threshold levels have been established in collaboration with affected communities based on baseline values and an ongoing monitoring program is in place to assess performance. Where targets or thresholds are not being consistently met, time-bound action plans are in place. | N/A | Not applicable as requirement of Responsible Steel. |



| Criterion | | Rating <i>Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)</i> | Summary of procedures performed by PwC (among others) Comments |
|------------------------|---|---|---|
| 22. Emissions to Air | There is a commitment to prevent and continually work to reduce adverse emissions to air. Potential sources of these emissions have been identified and a monitoring program is implemented. Target or threshold levels have been established with time-bound actions plans in place where these levels are not being consistently met. The effectiveness of the site's air emissions performance is externally verified on a predetermined frequency at least every three years. | N/A | Not applicable as requirement of Responsible Steel. |
| 23. Spills and Leakage | A preventative maintenance program is implemented aimed at preventing spills and leakages that includes a risk assessment of potential sources of spills and leakages, regular inspections and testing, record keeping and corrective action processes. Based on the risk assessment results, emergency procedures are in place to mitigate and remediate the effects of | N/A | Not applicable as requirement of Responsible Steel. |



| Criterion | | Rating <i>Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)</i> | Summary of procedures performed by PwC (among others) Comments |
|--------------------------|--|---|--|
| | <p>spills or leakages that include procedures to assess impacts of spills and leakage and the effectiveness of mitigation and remediation measures.</p> <p>The effectiveness of the preventative maintenance program and readiness of the emergency procedures are internally assessed annually and externally verified on a predetermined frequency at least every three years.</p> | | |
| 24. Hazardous Substances | <p>Assess the hazards of the products of mining according to UN Globally Harmonized System of Hazard Classification and Labelling or equivalent relevant regulatory systems and communicate through safety data sheets and labelling as appropriate.</p> | Fully Meets | <ul style="list-style-type: none"> • Made enquiries of management to obtain an understanding of pollution prevention and waste management policies and processes at site. These included processes related to dust mitigation. • Performed onsite tour that included waste storage areas and observed segregation of waste and bins, clear labeling, and hazardous materials storage. • Obtained and reviewed sample of pollution prevention training performed (within EMS). |



| Criterion | | Rating <i>Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)</i> | Summary of procedures performed by PwC (among others) Comments |
|-----------|---|---|--|
| | | | <ul style="list-style-type: none"> Conducted site interviews at CdA with management and employees to confirm awareness of CdA's Environmental Policy (incorporates pollution prevention). Obtained and reviewed CdA's EMS manual, detailing roles and responsibilities related to pollution prevention and waste management. Obtained and reviewed CdA's EMS certification against the ISO 14001:2015 Standard. Obtained and inspected an example of CdA's safety data sheets. Obtained and reviewed a sample of regulatory reports in regard to CdA's waste permit and air permit. |
| | Where cyanide is used ensure that arrangements for the transport, storage, use and disposal of cyanide are in line with the standards of practice set out in the International Cyanide Management Code. | N/A | Not applicable as requirement of Responsible Steel. |
| | Identify and manage potential risks relating to the transportation, handling, storage, and disposal of all hazardous materials. | N/A | Not applicable as requirement of Responsible Steel. |



| | Criterion | Rating <i>Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)</i> | Summary of procedures performed by PwC (among others) Comments |
|--|---|--|--|
| | <p>The facility commits to not using mercury to extract gold in processing facilities, not accept gold produced by third parties using mercury and not opening mines with mercury as a primary product. This includes a commitment to support Minamata Convention's objective of reducing mercury emissions for the protection of human health and the environment. The facility has identified point source mercury emissions to the atmosphere arising from its activities and has minimized them. Captured mercury will only be used or sold as deemed acceptable by international conventions.</p> <p>The facility also reports significant point source mercury air emissions from operations consistent with commitment to report in accordance with the GRI framework.</p> <p>This criterion is only applicable to facilities where mercury is a factor.</p> | N/A | Not applicable as CdA does not utilize mercury to extract gold in processing facilities, does not accept gold produced by third parties using mercury and does not open mines with mercury as a primary product. |

| Criterion | | Rating <i>Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)</i> | Summary of procedures performed by PwC (among others) Comments |
|--------------------------------|---|---|--|
| 25. Land Use and Deforestation | For new projects, meaningful consideration to the land access needs of nearby communities and to the preservation of biodiversity will be given in determining the project footprint. | N/A | Not applicable as requirement of Responsible Steel. |
| | The facility will aim to minimize deforestation arising from its activities. | N/A | Not applicable as requirement of Responsible Steel. |
| 26. Circular Economy | In project design, operation, and decommissioning, implement cost-effective measures for the recovery, reuse or recycling of energy, natural resources, and materials. | Fully Meets | <ul style="list-style-type: none"> Conducted site interviews with relevant management at CdA to confirm awareness of CdA's Environmental Policy, and sustainable development projects in place to recover, recycle and reuse energy, natural resources and materials. Obtained and inspected CdA's objectives and targets tracking for water efficiency, energy efficiency and waste management. Obtained and inspected the relevant policies and codes for energy efficiency, water quality control, responsible production, and waste management. |

| Criterion | | Rating <i>Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)</i> | Summary of procedures performed by PwC (among others) Comments |
|--|---|---|--|
| Economic Development, Cultural Heritage and ASM | | | |
| 27. Local Procurement | Enable access by local enterprises to procurement and contracting opportunities across the project lifecycle, both directly and by encouraging larger contractors and suppliers, and by supporting initiatives to enhance economic opportunities for local communities. | Fully Meets | <ul style="list-style-type: none"> Conducted site interviews with relevant management at CdA to confirm awareness of CdA's policies and practices for expectations for suppliers and contractors, community investment and procurement opportunities for local suppliers. Obtained and inspected documentation around community investment programs. Obtained and inspected systems to track local spending and contribution. Obtained an understanding, through enquiry and review of, collaboration partnerships with local communities. |
| 28. Cultural Heritage | Identify cultural heritage sites and to establish a process based on consultation with stakeholders to avoid, minimize, reduce, and compensate for adverse impacts on cultural heritage. | Fully Meets | <ul style="list-style-type: none"> Conducted site interviews with relevant management at CdA to confirm awareness of CdA's policies and practices for ensuring cultural heritage is maintained and respected. Obtained and inspected CdA's risk register to confirm the process included archeological and cultural risks. |



| Criterion | | Rating <i>Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)</i> | Summary of procedures performed by PwC (among others) Comments |
|--------------------------------------|---|---|---|
| | | | <ul style="list-style-type: none"> Obtained and inspected policies to ensure any impacts of new undertakings would be assessed with respect to cultural heritage impact. Obtained and inspected EMS manual to review program in place to monitor social impacts from operations. |
| 29. Artisanal and Small-Scale Mining | <p>Where artisanal and small-scale miners (ASM) are present, support access to legitimate markets for ASM who respect applicable legal and regulatory frameworks, who seek to address the environmental, health, human rights and safety challenges often associated with ASM activity, and who, in good faith, seek formalisation.</p> <p>Where mercury is in use by ASM, consider supporting government initiatives to reduce and eliminate the use of mercury.</p> | Fully Meets | <ul style="list-style-type: none"> Conducted site interviews with relevant management at CdA to understand the relationship with the union of artisanal miners as well as the regulatory agency. Conducted interviews with representatives from the Artisanal and small-Scale Miners that operate on CdA's land. Inspected a sample of the inspection and sign off by the regulator. Obtained and inspected the HSEC Social Performance Standard. Inspected the interactive tool which identified where ASM exists on the property of CdA. |



| Criterion | | Rating <i>Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)</i> | Summary of procedures performed by PwC (among others) Comments |
|-----------|--|---|--|
| | Collaborate with the government, where appropriate, to support improvements in environmental and social practices of local Artisanal and Small-scale Mining (ASM). | Fully Meets | <ul style="list-style-type: none"> Obtained and inspected CdA's approach to human rights to confirm that CdA would focus on the improvement of health, safety and the environment of ASM. |



Teck Resources Limited
Suite 3300, 550 Burrard Street
Vancouver, B.C. Canada V6C 0B3

+1 604 699 4000 Tel
www.teck.com

November 15, 2023

PricewaterhouseCoopers LLP
PricewaterhouseCoopers Place
250 Howe Street, Suite 1400
Vancouver, British Columbia V6C 3S7

RE: Teck Resources Limited's TSM Performance Statement of Carmen de Andacollo

We confirm that the Performance Statement has been prepared to assist Teck in complying with the member requirements of the Mining Association of Canada's (MAC) Towards Sustainable Mining (TSM) Protocols, The Copper Mark Criteria for Responsible Production and the International Council on Mining and Metals' Performance Expectations (ICMM PEs) and not for other use or purpose. The wording for the TSM Responsible Sourcing Supplement ratings align with the performance determination wording in the Copper Mark Criteria for Responsible Production.

The results of the Performance Statement have been summarized below:

| TSM Protocols | Self-assessed Rating | | | | |
|--|----------------------|-------------|-------------|-------------|-------------|
| | Indicator 1 | Indicator 2 | Indicator 3 | Indicator 4 | Indicator 5 |
| Indigenous and Community Relationships | AAA | AAA | N/A | AAA | AAA |
| Safety and Health | AAA | AAA | AAA | AAA | AA |
| Crisis Management and Communications Planning | Yes | Yes | Yes | | |
| Climate Change | AA | AAA | AAA | | |
| Prevention of Child and Forced Labour Verification | Yes | Yes | | | |
| Biodiversity Conservation Management | AAA | AAA | AAA | | |
| Water Stewardship | AAA | AAA | AAA | AAA | |
| Tailings Management | AAA | AAA | AAA | AAA | AAA |

TSM Responsible Sourcing Alignment Supplement

| Criterion | | Rating <i>Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)</i> |
|---|---|---|
| Corporate Governance and Ethical Conduct | | |
| 1. Legal Compliance | Establish and maintain processes to ensure compliance with applicable laws. | Fully Meets |
| 2. Code of Conduct | Maintain a code of conduct to make clear the standards with which employees, suppliers and contractors are expected to comply with. | N/A - Not in scope for facility level |



Teck Resources Limited
Suite 3300, 550 Burrard Street
Vancouver, B.C. Canada V6C 0B3

+1 604 699 4000 Tel
www.teck.com

| Criterion | | Rating <i>Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)</i> |
|---|---|--|
| | Actively promote awareness of the code and implement systems to monitor and ensure compliance. | N/A - Not applicable as requirements of the Responsible Gold Mining Principles and Responsible Steel |
| 3. Combating Bribery and Corruption | Implement policies, practices and controls that prohibit and effectively prevent bribery (including facilitation payments) and corruption in all their forms, conflicts of interest and anti-competitive behavior by employees, agents or other company representatives. | Partially Meets |
| 4. Political Contributions | Publicly disclose the value and beneficiaries of financial and in-kind political contributions, whether directly or through an intermediary. | N/A - Not in scope for facility level |
| 5. Transparency of Taxes, Ownership and Transfer Pricing | Publish tax, royalty, and other payments to governments annually by country and project. Encourage governments to promote greater transparency around revenue flows, mining contracts and the beneficial ownership of license holders. | Fully Meets |
| | Implement processes to ensure and demonstrate that transfer pricing outcomes are in line with fair business practices and value creation. | N/A - Not applicable as requirements of the Responsible Gold Mining Principles |
| | Publicly support the implementation of the Extractive Industries Transparency Initiative (EITI). | Fully Meets |
| 6. Accountabilities and Reporting | Accountability for sustainability performance is assigned at Board and/or Executive Committee level. | N/A - Not in scope for facility level |
| | Report annually on economic, social, and environmental performance at the corporate level using the GRI Sustainability Reporting Standards and independently assure this report where equivalency with the ICMM MPs is sought or as per the RGMP reporting requirements where equivalency with the RGMPs is sought. | N/A - Not in scope for facility level |
| 7. Engagement with Corporate Communities of Interest | Identify and engage with key corporate-level external stakeholders on sustainable development issues in an open and transparent manner. | N/A - Not in scope for facility level |
| Integration of Sustainable Development into Corporate Strategy and Decision Making | | |
| 8. Corporate Sustainable Development Strategy | Integrate sustainable development principles into corporate strategy and decision-making processes relating to investments and in the design, operation, and closure of facilities. | N/A - Not in scope for facility level |
| 9. Supply Chain | Adopt and publish a Supply Chain Policy and support contractors and suppliers to operate responsibly and to standards of ethics, safety, health, human rights, and social and environmental performance comparable to those of the reporting company. | Fully Meets |
| | Conduct due diligence to identify human rights, corruption and conflict risks associated with facility and supply chain activities and practices by joint venture partners with the intention of preventing adverse impacts and supporting the adoption of responsible practices. | Partially Meets |
| | Exercise risk-based due diligence on those entities to which the facilities' products are sold to. | |



Teck Resources Limited
Suite 3300, 550 Burrard Street
Vancouver, B.C. Canada V6C 0B3

+1 604 699 4000 Tel
www.teck.com

| Criterion | | Rating <i>Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)</i> |
|--|--|---|
| Respect for Human Rights and Labour Rights | | |
| 10. UN Guiding Principles on Business and Human Rights | Adopt and implement policies of the UN Guiding Principles on Business and Human Rights by developing a policy commitment to respect human rights, undertaking human rights due diligence, and providing for or cooperating in processes to enable the remediation of adverse human rights impacts that the facility has caused or contributed to. | Fully Meets |
| 11. Conflict-Affected and High-Risk Area Due Diligence | Undertake risk-based due diligence on conflict and human rights that aligns with the OECD Due Diligence Guidance on Conflict-Affected and High-Risk Areas when operating in – or sourcing from – a conflict affected or high-risk area. Implementation of the Conflict Free Gold Standard fully addresses this criterion. | Fully Meets |
| 12. Resettlement | Avoid the involuntary physical or economic displacement of families and communities. Where this is not possible, apply the mitigation hierarchy and implement actions or remedies that address residual adverse effects to restore or improve livelihoods and standards of living of displaced people. | Fully Meets |
| 13. Security and Human Rights | Implement, based on risk, a human rights and security approach consistent with the Voluntary Principles on Security and Human Rights. (This requirement is in line with MAC's membership commitment on the Voluntary Principles for those members that conduct external assurance on their security structures.) | Fully Meets |
| 14. Labour Rights | Respect the rights of workers by eliminating harassment and discrimination, respecting freedom of association and collective bargaining, and providing a mechanism to address workers grievances. | Fully Meets |
| | A policy is in place prohibiting threats or use of undignified disciplinary practices with procedures developed in collaboration with workers to investigate and address related risks and alleged incidents of undignified disciplinary practices being used or threatened to be used. Related policies and procedures extend to employment and recruitment agencies. | N/A - Not applicable as requirement of Responsible Steel |
| | A mechanism is in place for workers to voice concerns without fear of reprisal, intimidation or harassment and have those concerns investigated in an impartial and timely manner. | N/A - Not applicable as requirement of Responsible Steel |
| 15. Compensation for Work Related Injury, Illness & Fatality | Processes are in place to support injured or ill workers including their rehabilitation. Records are kept related to work related injury, illness, and fatality. In jurisdictions where compensation for work-related | N/A - Not applicable as requirement of Responsible Steel |



Teck Resources Limited
Suite 3300, 550 Burrard Street
Vancouver, B.C. Canada V6C 0B3

+1 604 699 4000 Tel
www.teck.com

| Criterion | | Rating <i>Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)</i> |
|---|--|---|
| | injury, illness or fatality is not provided by a government scheme, the company commits to and has procedures for determining and providing compensation, including for dependents in the event of fatality. | |
| 16. Remuneration and Terms of Employment | Remunerate employees with fair wages and benefits that equal or exceed legal requirements or represent a competitive wage within that job market or a living wage (whichever is higher) and assign regular and overtime working hours within legally required limits. This also applies to employment and recruitment agencies. | Fully Meets |
| | Employment terms are documented in writing and communicated at the beginning of employment and when terms change, as well as when workers are hired through employment and recruitment agencies. | N/A - Not applicable as requirement of Responsible Steel |
| 17. Diversity and Women in Mining | Implement policies and practices to promote diversity at all levels of the company, including the representation and inclusion of historically under-represented groups and report on progress. | Fully Meets |
| | Committed to identifying and resolving barriers to the advancement and fair treatment of women in our workplaces. Through employment, supply chain, training, and community investment programs, aim to contribute to the socio-economic empowerment of women in the communities associated with facilities. | Fully Meets |
| Environmental Stewardship | | |
| 18. Environmental Risk Management | Demonstrate that an environmental management system (EMS) is implemented that is functionally equivalent to an internationally recognized EMS standard (e.g., ISO 14001). | Fully Meets |
| 19. Closure | Plan for the social and environmental aspects of mine closure in consultation with authorities, employees, affected communities and other relevant stakeholders. Make financial and technical provisions to ensure planned closure and post-closure commitments are realized, including the rehabilitation of land, beneficial future land use, preservation of water sources and prevention of acid rock drainage and metal leaching. | Partially Meets |
| 20. Pollution Prevention and Waste Management | Apply the mitigation hierarchy to prevent pollution, manage releases and waste (hazardous, nonhazardous, and inert), and address potential impacts on human health and the environment. | Partially Meets |



Teck Resources Limited
Suite 3300, 550 Burrard Street
Vancouver, B.C. Canada V6C 0B3

+1 604 699 4000 Tel
www.teck.com

| Criterion | | Rating <i>Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)</i> |
|--------------------------|---|---|
| | Heap leach and large-scale water infrastructure are managed consistently with international recognized good practice guidance. | N/A - Not applicable as requirement of Responsible Steel |
| 21. Noise and Vibration | There is a commitment to prevent and continually work to reduce noise and vibration. Target or threshold levels have been established in collaboration with affected communities based on baseline values and an ongoing monitoring program is in place to assess performance. Where targets or thresholds are not being consistently met, time-bound action plans are in place. | N/A - Not applicable as requirement of Responsible Steel |
| 22. Emissions to Air | There is a commitment to prevent and continually work to reduce adverse emissions to air. Potential sources of these emissions have been identified and a monitoring program is implemented. Target or threshold levels have been established with time-bound actions plans in place where these levels are not being consistently met. The effectiveness of the site's air emissions performance is externally verified on a predetermined frequency at least every three years. | N/A - Not applicable as requirement of Responsible Steel |
| 23. Spills and Leakage | A preventative maintenance program is implemented aimed at preventing spills and leakages that includes a risk assessment of potential sources of spills and leakages, regular inspections and testing, record keeping and corrective action processes. Based on the risk assessment results, emergency procedures are in place to mitigate and remediate the effects of spills or leakages that include procedures to assess impacts of spills and leakage and the effectiveness of mitigation and remediation measures. The effectiveness of the preventative maintenance program and readiness of the emergency procedures are internally assessed annually and externally verified on a predetermined frequency at least every three years. | N/A - Not applicable as requirement of Responsible Steel |
| 24. Hazardous Substances | Assess the hazards of the products of mining according to UN Globally Harmonized System of Hazard Classification and Labelling or equivalent relevant regulatory systems and communicate through safety data sheets and labelling as appropriate. | Fully Meets |
| | Identify and manage potential risks relating to the transportation, handling, storage, and disposal of all hazardous materials. | N/A - Not applicable as requirement of Responsible Steel |
| | Where cyanide is used ensure that arrangements for the transport, storage, use and disposal of cyanide are in line with the standards of practice set out in the International Cyanide Management Code | N/A - Not applicable as requirement of Responsible Steel |
| | The facility commits to not using mercury to extract gold in processing facilities, not accept gold produced by third parties using mercury and not opening mines with mercury as a primary product. | N/A - Not applicable as CdA does not utilize mercury to extract gold in processing facilities, does not |



Teck Resources Limited
Suite 3300, 550 Burrard Street
Vancouver, B.C. Canada V6C 0B3

+1 604 699 4000 Tel
www.teck.com

| Criterion | | Rating <i>Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)</i> |
|--|---|--|
| | This includes a commitment to support Minamata Convention's objective of reducing mercury emissions for the protection of human health and the environment. The facility has identified point source mercury emissions to the atmosphere arising from its activities and has minimized them. Captured mercury will only be used or sold as deemed acceptable by international conventions. The facility also reports significant point source mercury air emissions from operations consistent with commitment to report in accordance with the GRI framework. This criterion is only applicable to facilities where mercury is a factor. | accept gold produced by third parties using mercury and does not open mines with mercury as a primary product. |
| 25. Land Use and Deforestation | For new projects, meaningful consideration to the land access needs of nearby communities and to the preservation of biodiversity will be given in determining the project footprint. | N/A - Not applicable as requirement of Responsible Steel |
| | The facility will aim to minimize deforestation arising from its activities. | N/A - Not applicable as requirement of Responsible Steel |
| 26. Circular Economy | In project design, operation, and decommissioning, implement cost-effective measures for the recovery, reuse or recycling of energy, natural resources, and materials. | Fully Meets |
| Economic Development, Cultural Heritage and ASM | | |
| 27. Local Procurement | Enable access by local enterprises to procurement and contracting opportunities across the project lifecycle, both directly and by encouraging larger contractors and suppliers, and by supporting initiatives to enhance economic opportunities for local communities. | Fully Meets |
| 28. Cultural Heritage | Identify cultural heritage sites and to establish a process based on consultation with stakeholders to avoid, minimize, reduce, and compensate for adverse impacts on cultural heritage. | Fully Meets |
| 29. Artisanal and Small-Scale Mining | Where artisanal and small-scale miners (ASM) are present, support access to legitimate markets for ASM who respect applicable legal and regulatory frameworks, who seek to address the environmental, health, human rights and safety challenges often associated with ASM activity, and who, in good faith, seek formalization. Where mercury is in use by AMS, consider supporting government initiatives to reduce and eliminate the use of mercury. | Fully Meets |
| | Collaborate with the government, where appropriate, to support improvements in environmental and social practices of local Artisanal and Small-scale Mining (ASM). | Fully Meets |



Teck Resources Limited
Suite 3300, 550 Burrard Street
Vancouver, B.C. Canada V6C 0B3

+1 604 699 4000 Tel
www.teck.com

The Copper Mark Criteria

| The Copper Mark Criteria | | Self-assessed Conformity Level |
|--------------------------|--|--------------------------------|
| 1 | Legal Compliance | Fully Meets |
| 2 | Business Integrity | Partially Meets |
| 3 | Stakeholder Engagement | Fully Meets |
| 4 | Business Relationships | Partially Meets |
| 5 | Child Labour | Fully Meets |
| 6 | Forced Labour | Fully Meets |
| 7 | Freedom of Association and Collective Bargaining | Fully Meets |
| 8 | Discrimination | Fully Meets |
| 9 | Gender Equality | Fully Meets |
| 10 | Working Hours | Fully Meets |
| 11 | Remuneration | Fully Meets |
| 12 | Occupational Health and Safety | Fully Meets |
| 13 | Employee Grievance Mechanism | Fully Meets |
| 14 | Environmental Risk Management | Fully Meets |
| 15 | Greenhouse Gas (GHG) Emissions | Fully Meets |
| 16 | Energy Consumption | Fully Meets |
| 17 | Freshwater Management and Conservation | Fully Meets |
| 18 | Waste Management | Fully Meets |
| 19 | Tailings Management | Fully Meets |
| 20 | Pollution | Partially Meets |
| 21 | Biodiversity and Protected Areas | Fully Meets |
| 22 | Mine Closure and Reclamation | Partially Meets |
| 23 | Community Health and Safety | Fully Meets |
| 24 | Community Development | Fully Meets |
| 25 | Artisanal and Small-Scale Mining | Fully Meets |
| 26 | Human Rights | Fully Meets |
| 27 | Security and Human Rights | Fully Meets |
| 28 | Indigenous Peoples Rights | Fully Meets |
| 29 | Land Acquisition and Resettlement | Fully Meets |
| 30 | Cultural Heritage | Fully Meets |
| 31 | Due Diligence in Mineral Supply Chains | Fully Meets |
| 32 | Transparency and Disclosure | Fully Meets |



Teck Resources Limited
Suite 3300, 550 Burrard Street
Vancouver, B.C. Canada V6C 0B3

+1 604 699 4000 Tel
www.teck.com

The ICMM PEs

| The ICMM PEs | | Self-assessed Conformity Level |
|--------------|---|--|
| 1.1 | Compliance with laws | Meets |
| 1.2 | Bribery, corruption and facilitation payments | Partially Meets |
| 1.3 | ICMM policy | Not Applicable (Corporate Requirement) |
| 1.4 | Board level accountability | Not Applicable (Corporate Requirement) |
| 1.5 | Disclose financial and in-kind contributions | Not Applicable (Corporate Requirement) |
| 2.1 | Integrate SD into corporate strategy | Not Applicable (Corporate Requirement) |
| 2.2 | HSE, labour, human rights with JVs, suppliers and contractors | Partially Meets |
| 3.1 | Human rights due diligence | Meets |
| 3.2 | Resettlement | Meets |
| 3.3 | VPSHR | Meets |
| 3.4 | Rights of workers | Meets |
| 3.5 | Employee hours and remuneration | Meets |
| 3.6 | Indigenous Peoples | Meets |
| 3.7 | FPIC | Meets |
| 3.8 | Female representation | Meets |
| 3.9 | Diversity and inclusion | Meets |
| 4.1 | Environmental and social baseline and impact assessments | Meets |
| 4.2 | Risk management (OECD due diligence) | Meets |
| 4.3 | Risk assessments/ risk registers/ risk management plans | Meets |
| 4.4 | Emergency response planning | Meets |
| 5.1 | H&S management system | Meets |
| 5.2 | Health and safety training | Meets |
| 6.1 | Closure planning | Partially Meets |
| 6.2 | Water management | Meets |
| 6.3 | Tailings management | Meets |
| 6.4 | Pollution and waste | Partially Meets |
| 6.5 | Energy and emissions | Meets |
| 7.1 | Exploration and/ or development with respect to world heritage sites (land use planning) | Meets |
| 7.2 | Biodiversity risk assessment/ no net loss | Meets |
| 8.1 | Responsible design: Analyze and implement measures to economically recover, recycle and re-use energy, natural resources and materials throughout the life of the asset | Meets |
| 8.2 | Process to identify, assess and classify hazards of products. Hazardous products information communicated to employees and external stakeholders | Meets |
| 9.1 | Community development planning | Meets |
| 9.2 | Mechanisms to support procurement opportunities | Meets |
| 9.3 | Site level engagement with Communities and / or Indigenous Groups | Meets |
| 9.4 | Artisanal mining | Meets |



Teck Resources Limited
Suite 3300, 550 Burrard Street
Vancouver, B.C. Canada V6C 0B3

+1 604 699 4000 Tel
www.teck.com

| | | |
|------|---|--|
| 10.1 | Corporate stakeholders | Meets |
| 10.2 | Publicly support the implementation of the Extractive Industries Transparency Initiative (EITI) | Meets |
| 10.3 | Annual reporting | Meets |
| 10.4 | Independent assurance | Not Applicable (Corporate Requirement) |

Yours truly,

Teck Resources Limited

DocuSigned by:

John Vanderbeek

Global Director Compliance
Teck Resources Limited