

# Independent practitioner's reasonable assurance report of Teck Resources Limited's Performance Statement of Quebrada Blanca

To the Directors of Teck Resources Limited

We have undertaken a reasonable assurance engagement of Teck Resources Limited (Teck)'s Performance Statement of Quebrada Blanca Operations (QB) (the Performance Statement) as at November 15, 2023.

#### Management's responsibility

Management is responsible for the preparation of the Performance Statement in accordance with the following criteria (together, the applicable criteria):

- Mining Association of Canada's (MAC) Towards Sustainable Mining (TSM) Protocols;
- International Council on Mining and Metals (ICMM) Mining Principles and Performance Expectations; and
- The Copper Mark Criteria for Responsible Production.

The details and interpretation of the criteria is set out in Exhibit 1. Management is also responsible for such internal control as management determines necessary to enable the preparation of the Performance Statement that is free from material misstatement, whether due to fraud or error.

#### Our responsibility

Our responsibility is to express a reasonable assurance opinion on the Performance Statement based on the evidence we have obtained. We conducted our reasonable assurance engagement in accordance with the International Standards on Assurance Engagements (ISAE) 3000, *Attestation Engagements Other Than Audits or Reviews of Historical Financial Information.* The standard requires that we plan and perform this engagement to obtain reasonable assurance about whether the Performance Statement is free from material misstatement.

Reasonable assurance is a high level of assurance, but is not a guarantee that an engagement conducted in accordance with this standard will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the decisions of users of our report. The nature, timing and extent of procedures selected depends on our professional judgment, including an assessment of the risks of material misstatement, whether due to fraud or error, and involves obtaining evidence about the preparation of the Performance Statement in accordance with the applicable criteria.

The nature, timing and extent of procedures performed have been detailed in Exhibit 2.

In performing our procedures, we referenced the following documents:

- TSM Terms of Reference for Verifiers;
- ICMM Validation Guidance, Performance Expectations; and
- The Copper Mark Assurance Process

PricewaterhouseCoopers LLP

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We believe the evidence we obtained is sufficient and appropriate to provide a basis for our opinion.

#### Our independence and quality control

We have complied with the relevant rules of professional conduct/code of ethics applicable to the practice of public accounting and related to assurance engagements, issued by various professional accounting bodies, which are founded on fundamental principles of integrity, objectivity, professional competence and due care, confidentiality and professional behaviour.

The firm applies Canadian Standard on Quality Control 1, *Quality Control for Firms that Perform Audits and Reviews of Financial Statements, and Other Assurance Engagements,* and, accordingly, maintains a comprehensive system of quality control, including documented policies and procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

#### Inherent limitations

The Performance Statement is based on an historic reflection of the policies and processes in place as at the reported date. The evaluation of or any conclusions about the Performance Statement can not be relied upon for future periods.

#### Opinion

In our opinion, Teck Resources Limited's Performance Statement of Quebrada Blanca Operations as at November 15, 2023 is prepared, in all material respects, in accordance with the applicable criteria.

#### Purpose of statement and restriction on distribution and use of our report

The Performance Statement has been prepared in accordance with the applicable criteria to report QB's conformance with the applicable criteria. As a result, the Performance Statement may not be suitable for another purpose. Our report is intended solely for Teck Resources Limited.

We acknowledge the disclosure of our report, in full only, by Teck at its discretion, to the Mining Association of Canada (MAC), The Copper Mark and the International Council on Mining and Metals (ICMM) without assuming or accepting any responsibility or liability to the MAC, The Copper Mark and ICMM, or any other third party in respect of this report.

Our report should not be distributed to parties other than Teck Resources Limited or the MAC, The Copper Mark or ICMM.

Pricewaterhouse Coopers LLP

**Chartered Professional Accountants** 

Vancouver, British Columbia December 12, 2023



## Exhibit 1 - Criteria

The International Council on Mining and Metals (ICMM), the Mining Association of Canada (MAC)'s Towards Sustainable Mining (TSM) and the Copper Mark have developed equivalency benchmarks in order to facilitate cross-recognition of the standards and initiatives where the validation process of the other scheme is equally credible and robust, to avoid duplication of third-party assessment work.

The following criteria was used to assess Teck Quebrada Blanca Operation's (QB) Performance Statement, but the summary of procedures performed will be presented in accordance with TSM's Protocols and the Responsible Sourcing Alignment Supplement. As such, the wording for the TSM Responsible Sourcing Supplement ratings align with the performance determination wording in the Copper Mark Criteria for Responsible Production.

#### Name of standards

ICMM Mining Principles and Performance Expectations (ICMM PE) (facility level)

The Copper Mark Criteria for Responsible Production (The Copper Mark)

Mining Association of Canada's Towards Sustainable Mining (MAC TSM) Protocols:

- Indigenous and Community Relationships (2019 version)
- Biodiversity Conservation Management (2020 version)
- Crisis Management and Communications Planning (2018 version)
- Climate Change (2021 version)
- Safety and Health (2020 version)
- Preventing Child and Forced Labour (2019 version)
- Water Stewardship (2018 version)
- Tailings Management (2022 version)
  - OMS Guide (2021 version)
  - Tailings Guide (2021 version)
  - Table of Conformance (2022 version)

MAC TSM Responsible Sourcing Alignment Supplement (2021 version)

This will support joint third-party assurance for all schemes (recognising that in all cases, users should refer to the ICMM Validation Guidance, MAC TSM Guiding Principles and the Copper Mark Criteria Guide).



The following criteria are not in scope as these are Corporate requirements that are verified every three years, last verified in 2021:

#### Not in scope

MAC TSM Responsible Sourcing Alignment Supplement (2021 version), question 2 a.: Code of conduct - Maintain a code of conduct to make clear the standards with which employees, suppliers and contractors are expected to comply.

MAC TSM Responsible Sourcing Alignment Supplement (2021 version), question 4: Political contributions - Publicly disclose the value and beneficiaries of financial and in-kind political contributions, whether directly or through an intermediary.

MAC TSM Responsible Sourcing Alignment Supplement (2021 version), question 6 a.: Accountabilities and reporting - Accountability for sustainability performance is assigned at Board and/or Executive Committee level.

MAC TSM Responsible Sourcing Alignment Supplement (2021 version), question 6 b.: Accountabilities and reporting - Report annually on economic, social, and environmental performance at the corporate level using the GRI Sustainability Reporting Standards and independently assure this report where equivalency with the ICMM MPs is sought or as per the RGMP reporting requirements where equivalency with the RGMPs is sought.

MAC TSM Responsible Sourcing Alignment Supplement (2021 version), question 7: Engagement with corporate communities of interest - Identify and engage with key corporatelevel external stakeholders on sustainable development issues in an open and transparent manner.

MAC TSM Responsible Sourcing Alignment Supplement (2021 version), question 8: Corporate sustainable development strategy - Integrate sustainable development principles into corporate strategy and decision-making processes relating to investments and in the design, operation, and closure of facilities.

World Gold Council Responsible Gold Mining Principles criteria included in MAC TSM Responsible Sourcing Alignment Supplement (2021 version).

Responsible Steel included in MAC TSM Responsible Sourcing Alignment Supplement (2021 version).





## Exhibit 2 - Boundary setting, details of work performed

## Facility Details

Name of company	Teck Resources Limited
Name of facility	Quebrada Blanca Operations (QB)
Address	Quebrada Blanca, Iquique, Tarapacá, Chile
Country of operation	Chile
Products/metals produced on site	Copper
Types of operations included in scope	
Mining	$\boxtimes$
Concentrate blending	
Smelting	
Refining	
Other (please explain)	
Types of infrastructure included in scope:	
Roads	
Rails	
Ports	
Other (please explain)	





#### **Verifier and Verification Information**

Name(s) of verifier(s') firm(s)	PricewaterhouseCoopers LLP		
Date(s) of the assurance ("verification") activities (dd/mm/yyyy – dd/mm/yyyy)	May 15, 2023 – December 12, 2023 Onsite: September 4, 2023 - September 9, 2023		
Verification period	<ul><li>2023 Operating Year Requirements: November 16, 2022 to November 15, 2023</li><li>Additional documentation and evidence may have also been reviewed as part of meeting the 3-year cycle requirements.</li></ul>		
Summary of the verification methodology	The external assurance was performed in accordance with the International Standards on Assurance Engagements (ISAE) 3000, Attestation Engagements Other Than Audits or Reviews of Historical Financial Information.		
Summary of the verification activities	<ul> <li>Conducted opening meetings to kick the engagement off at site.</li> <li>Obtained and reviewed QB's self-assessment.</li> <li>Created assessment plan and site visit plan.</li> <li>Performed a physical site visit to QB.</li> <li>Conducted interviews with relevant site management site representatives, a sample of employees (over 20 employees interviewed), a sample of contractors (over 15 contractors interviewed), and a sample of communities of interest (4 COI groups/ representatives).</li> <li>Obtained and reviewed documents and supporting evidence to support QB's self assessment.</li> <li>Conducted closing meeting and assurance reports.</li> </ul>		
Was a site visit conducted?	Yes		





## Summary

Rating C, B, A, AA or AAA (or otherwise indicated)	Summary of procedures performed by PwC (among others) Comments
ty Relationship	s
AAA	<ul> <li>Made enquiries and conducted interviews of management:         <ul> <li>To obtain an understanding of the overall governance and internal control environment, risk management and stakeholder engagement processes surrounding communities of interest (COI).</li> <li>To observe their understanding and implementation of policies and practices in place for COI identification.</li> </ul> </li> <li>Obtained and reviewed QB's COI identification process, and record of identified COI that included relevant attributes for each COI.</li> <li>Obtained an understanding of and inspected mechanisms in place for COI to self identify.</li> <li>Reviewed and inspected COI feedback and collaboration mechanisms in place with COI.</li> <li>Performed COI interviews with a sample of 4 COI groups/representatives to understand their</li> </ul>
	C, B, A, AA or AAA (or otherwise indicated) ty Relationship





Criterion	Rating C, B, A, AA or AAA (or otherwise indicated)	Summary of procedures performed by PwC (among others) Comments
<ul> <li>2. Effective COI Engagement and Dialogue</li> <li><i>Teck's identified gap</i> preventing achievement of AAA rating: Implement plan to include COI in the effectiveness review of the engagement process at QB.</li> </ul>	AA	<ul> <li>Made enquiries and conducted interviews of management of QB to:         <ul> <li>Observe their understanding and implementation of policies and practices in place for COI engagement and dialogue.</li> </ul> </li> <li>Obtained and reviewed evidence to support public feedback procedures in place at QB.</li> <li>Observed system used for tracking feedback received and response mechanisms.</li> <li>Confirmed engagement, COI feedback monitoring, tracking, and reporting through COI interviews.</li> <li>Inspected training provided to employees on effective engagement and dialogue.</li> <li>Inspected presentations and documentation provided to COI for review and information.</li> <li>Interviewed representatives from underrepresented groups to confirm processes and mechanisms in place.</li> <li>Performed COI interviews with a sample of 4 COI groups/ representatives to confirm engagement processes and feedback mechanisms in place to resolve disputes, and reporting performed by QB.</li> </ul>





Criterion	Rating C, B, A, AA or AAA (or otherwise indicated)	Summary of procedures performed by PwC (among others) Comments
<ul> <li>3. Effective Indigenous Engagement and Dialogue</li> <li><i>Teck's identified gap</i> preventing achievement of AA rating:</li> <li>Continue the development and implementation of the ICAT training at QB.</li> </ul>	A	<ul> <li>Conducted site interviews at QB with relevant on-site management.</li> <li>Conducted a sample of employee and contractor interviews.</li> <li>Conducted a sample of external stakeholder interviews.</li> <li>Reviewed a sample of relevant policies, agreements, documents, and mechanisms in place related to Indigenous engagement and dialogue.</li> <li>Obtained and inspected training and communication in place for all workers.</li> </ul>
4. Community Impact and Benefit Management	AAA	<ul> <li>Conducted site interviews with relevant management at QB to observe mechanisms in place to identify potential and actual adverse impacts related to the facility's activities on COI and benefit management.</li> <li>Obtained and inspected QB Social Management System (SMS) Manual to confirm alignment with TSM frameworks.</li> <li>Conducted interviews with a sample of QB's identified COI to confirm the implementation of engagement and feedback processes, including training provided.</li> <li>Obtained and inspected a sample of plans to observe collaboration of COI involvement to identify combined objectives, such as dust suppression projects.</li> <li>Inspected a sample of management action plans and log of communications.</li> </ul>





Criterion	Rating	Summary of procedures performed by PwC
Gittenon	C, B, A, AA or AAA (or	(among others)
	otherwise indicated)	Comments
5. COI Response Mechanism	AAA	<ul> <li>Conducted site interviews with relevant management at QB to observe their understanding of feedback mechanisms in place and awareness of the tools available for tracking feedback.</li> </ul>
		<ul> <li>Observed and inspected the tracking system used for tracking feedback and status of response.</li> </ul>
		<ul> <li>Obtained and inspected the Community Relations Plan where community feedback mechanisms are documented.</li> </ul>
		<ul> <li>Obtained and inspected a sample of management analysis of the feedback and responses received.</li> </ul>
		<ul> <li>Obtained presentations to evidence implementation of feedback received and reporting on progress of projects implemented.</li> </ul>
Safety and Health		
1. Commitments and Accountability	AAA	<ul> <li>Made enquiries of management to obtain an understanding of the overall governance and internal control environment, risk management for safety and health programs.</li> </ul>
		<ul> <li>Conducted site interviews with relevant management at QB to observe their understanding, awareness and implementation of policies and practices in place for safety and health.</li> </ul>
		<ul> <li>Obtained and inspected safety policies for evidence of senior management's commitment to health and safety and confirmed senior approval through signatures.</li> </ul>
		<ul> <li>Obtained and inspected policies and management programs to review the alignment of policies and commitments with the MAC Safety and Health Framework.</li> </ul>





Criterion	Rating C, B, A, AA or AAA (or otherwise indicated)	Summary of procedures performed by PwC (among others) Comments
		<ul> <li>Obtained organizational charts and available management and monitoring plans and observed systems in place to inspect that clear responsibilities and accountabilities have been defined for health and safety roles.</li> </ul>
		<ul> <li>Conducted a sample of employee interviews to inquire on roles and responsibilities and ensure awareness of policies and procedures in place on safety and health.</li> </ul>
		<ul> <li>PwC performed the external audit requirements set out in Commitments and Accountability level AAA as described by MAC TSM.</li> </ul>
2. Planning and Implementation	AAA	<ul> <li>Conducted site interviews with QB management to observe their understanding, awareness and implementation of safety and health systems and programs in place at QB.</li> </ul>
		<ul> <li>Obtained and inspected QB's Health, Safety, Environment and Community (HSEC) standards.</li> </ul>
		<ul> <li>Obtained and inspected written safety procedures identified by site management.</li> </ul>
		<ul> <li>Obtained and inspected the risk tools utilised and discussed with site management to identify risks and hazards in the workplace.</li> </ul>
		<ul> <li>Reviewed and inspected the programs for monitoring and tracking the risks and controls related to health and safety.</li> </ul>
		<ul> <li>Reviewed evidence to support the review of qualified hygienist's review of risks and controls.</li> </ul>
		<ul> <li>PwC performed the external audit requirements set out in Planning and Implementation level AAA as described by MAC TSM.</li> </ul>





Criterion	Rating C, B, A, AA or AAA (or otherwise indicated)	Summary of procedures performed by PwC (among others) Comments
3. Training, Behaviour and Culture	AAA	<ul> <li>Conducted site interviews with relevant management at QB to observe their understanding, awareness and implementation of safety and health training at site.</li> </ul>
		<ul> <li>Conducted a sample of employee and contractor interviews to evidence awareness of safety and health policies and procedures and confirm training provided.</li> </ul>
		<ul> <li>Observed on site that workers are wearing the appropriate personal protective equipment.</li> </ul>
		<ul> <li>Inspected a sample of evidence to support onboarding and training presentations and materials.</li> </ul>
		<ul> <li>Observed online training system to track training completed and sampled employee training records to observe completed training.</li> </ul>
		<ul> <li>Obtained and inspected a sample of training material for employees and contractors.</li> </ul>
4. Monitoring and Reporting	AAA	<ul> <li>Observed online training system to track training completed.</li> </ul>
		<ul> <li>Reviewed a sample of a safety and health presentation deck from the team for regular updates on performance and tracking against action plans and previously identified gaps against the HSEC program.</li> </ul>
		<ul> <li>Discussed with onsite management how metrics and objectives are set and tracked.</li> </ul>
		<ul> <li>Observed the online tracking system for data collection on performance measures for safety and health.</li> </ul>
		<ul> <li>Obtained and inspected a sample of internal and external audits on performance measure tracking and performance reporting.</li> </ul>





Criterion	Rating C, B, A, AA or AAA (or otherwise indicated)	Summary of procedures performed by PwC (among others) Comments
		<ul> <li>PwC performed the external audit requirements set out in Monitoring and Reporting level AAA as described by MAC TSM.</li> </ul>
5. Performance Teck's identified improvement opportunity preventing achievement of A rating: A fatality occurred at QB in May 2023.	В	<ul> <li>Obtained presentation and meeting minutes to provide evidence of performance and target communication to management and workers.</li> <li>Inspected training materials for all employees and contractors for health and safety.</li> <li>Conducted a sample of interviews with contractors to confirm awareness of safety and health performance targets.</li> <li>An external limited assurance has been obtained on the health and safety metrics.</li> </ul>
Crisis Management and Co	ommunications	Planning (Indicate YES or NO)
1. Crisis Management and Communications Preparedness	Yes	<ul> <li>Obtained and inspected QB's Mine Emergency Response Plan (MERP).</li> <li>Conducted relevant management interviews to</li> </ul>
		investigate management's awareness and training on the MERP.
		<ul> <li>Obtained and inspected the defined roles and responsibilities of the site's emergency management team.</li> </ul>
		<ul> <li>Obtained and inspected the current contact information for the emergency management team.</li> </ul>
		<ul> <li>Obtained tools and mechanisms used to log communications with the emergency management team.</li> </ul>
		<ul> <li>Conducted employee, contractor, and COI meetings to investigate awareness of the emergency response plan.</li> </ul>





Criterion	Rating C, B, A, AA or AAA (or otherwise indicated)	Summary of procedures performed by PwC (among others) Comments
2. Review	Yes	<ul> <li>Obtained and inspected QB's version control of the Mine Emergency Response Plan to investigate current information is updated on a regular basis.</li> <li>Obtained and inspected the activity log for internal tests for the emergency response team.</li> <li>Conducted a sample of management and employee interviews to discuss communications and mechanisms in place for alerts.</li> </ul>
3. Training	Yes	<ul> <li>Obtained drill reports to support evidence of crisis simulation tests.</li> <li>Conducted a sample of management and employee interviews to discuss communications and mechanisms in place for alerts.</li> <li>Reviewed training and required standards, policies, and procedures (SP&amp;Ps) all employees are required to read and specific SP&amp;Ps for the emergency management team.</li> </ul>
Preventing Child and Forc	ed Labour (Indi	cate YES or NO)
1. Preventing Forced Labour	Yes	<ul> <li>Conducted site interviews with relevant management at QB to observe their understanding of the organization's policy, risks associated with forced labour and availability of relevant policies and training.</li> <li>Obtained an understanding of controls in place to monitor working hours from employees and contractors.</li> <li>Obtained and inspected QB's Code of Conduct and Code of Ethics for forced labour policies and commitments.</li> </ul>





Criterion	Rating C, B, A, AA or AAA (or otherwise indicated)	Summary of procedures performed by PwC (among others) Comments
		<ul> <li>Conducted a sample of employee and contractor interviews to observe their awareness and understanding of forced labour policies. Confirmed with a sample of employees and contractors that they are not forced to be in work and have the right to end the employment and say no to overtime.</li> <li>Inspected controls in place for employee grievances such as the "Do the Right Thing Program".</li> </ul>
		<ul> <li>Observed during the onsite tour and through employee, contractor, and management interviews that no workers appeared to be working at the company involuntarily</li> </ul>
2. Preventing Child Labour	Yes	<ul> <li>Confirmed that QB operates in jurisdictions where labour standards and codes, including mining codes do not allow child labour, forced labour, human trafficking, and dangerous work under the age of 18 is not permitted.</li> </ul>
		<ul> <li>Conducted site interviews with relevant management at QB to observe their understanding of the organization's policy and know where to find a written or formal electronic copy of the policy prohibiting forced and child labor.</li> </ul>
		<ul> <li>Understood controls in place to confirm the ages of employees, no personnel (contractors or employees) under the age of 18 are allowed onsite.</li> </ul>
		<ul> <li>Observed during the onsite tour no apparent underage employees or contractors were onsite.</li> </ul>
		<ul> <li>Obtained and inspected QB's code of conduct stating the prohibition of child labour.</li> </ul>





Criterion	Rating C, B, A, AA or AAA (or otherwise indicated)	Summary of procedures performed by PwC (among others) Comments
Climate Change		
1. Corporate Climate Change ManagementAATeck's identified gap preventing achievement of AAA rating:AA	AA	<ul> <li>Conducted site interviews with relevant management at QB to observe their understanding, awareness and implementation of policies and practices on energy use and GHG emissions.</li> <li>Conducted interviews with relevant individuals</li> </ul>
Teck to develop and implement an internal carbon price in standard		responsible for reviewing energy and GHG emissions performance against targets.
financial analysis.		<ul> <li>Obtained and inspected QB's Energy Policy and Energy and GHG Manual and confirmed roles and responsibilities clearly defined.</li> </ul>
		<ul> <li>Obtained and inspected energy and GHG tracking data, and reviewed methodologies used to convert data into emissions.</li> </ul>
		<ul> <li>Obtained and inspected evidence of energy improvement projects in progress or implemented at QB.</li> </ul>
		<ul> <li>Observed major energy and GHG sources onsite, and controls and projects in place to reduce energy consumption and GHG emissions.</li> </ul>
		<ul> <li>Conducted a sample of onsite employee interviews to ensure awareness of policies and procedures in place on energy use and GHG emissions.</li> </ul>
		<ul> <li>Obtained and inspected public reporting documents to ensure the required metrics are reported on as criteria per TSM.</li> </ul>





Criterion	Rating C, B, A, AA or AAA (or otherwise indicated)	Summary of procedures performed by PwC (among others) Comments
<ul> <li>2. Facility Climate Change Management</li> <li><i>Teck's identified gap</i> preventing achievement of AA rating:</li> <li>QB to formalize the process of collaboration with COI interested in climate change.</li> </ul>	A	<ul> <li>Conducted site interviews with relevant management at QB to confirm reporting and management of energy and GHG emissions data and understanding of Teck's strategy.</li> <li>Obtained and inspected the annual sustainability report that Teck publishes corporately and includes QB, including energy and GHG emissions targets and performance. Performance of energy use and GHG emissions are externally assured.</li> <li>Obtained and inspected Teck's Climate Change Outlook and other public documentation regarding Teck's strategy.</li> <li>Obtained and inspected energy purchase agreements in place to confirm the use of renewable energy.</li> <li>Obtained and inspected documentation outlining QB's identified climate risks and adaptation measures.</li> <li>Obtained and inspected evidence of QB's collaboration with COI's on physical climate impacts and adaptation management.</li> </ul>
<ul> <li>3. Facility Performance Targets and Reporting</li> <li><i>Teck's identified gap</i> <i>preventing achievement of</i> <i>AA rating:</i></li> <li>QB to continue the development of the Energy Management System at Teck in which facility performance targets and reporting will be developed and reported.</li> </ul>	A	<ul> <li>Conducted site interviews with QB management to confirm reporting frequency of energy and GHG emissions data and understanding of Teck's strategy and targets.</li> <li>Obtained and inspected the annual sustainability report that Teck wide publishes corporately and includes QB, including energy and GHG emissions targets and performance, which are externally assured.</li> <li>Obtained and inspected energy improvement projects in progress or implemented at QB.</li> </ul>





Criterion	Rating C, B, A, AA or AAA (or otherwise indicated)	Summary of procedures performed by PwC (among others) Comments	
<b>Biodiversity Conservation</b>	Management		
1. Corporate Biodiversity Conservation Commitment, Accountability, and Communications	AAA	<ul> <li>Conducted site interviews with relevant management at QB to observe their understanding, awareness and implementation of policies and practices on biodiversity.</li> <li>Obtained QB's framework, policies, and approach documents to assess their alignment to TSM Mining and Biodiversity Conservation Framework.</li> <li>Obtained evidence of employee and contractor communication mechanisms on biodiversity conservation.</li> <li>Obtained and inspected QB's commitment and five-year plan to achieve Net Positive biodiversity conservation.</li> <li>Obtained and inspected documentation to ensure QB's compliance with the mitigation hierarchy as it relates to biodiversity.</li> </ul>	
2. Facility-level Biodiversity Conservation Planning and Implementation	AAA	<ul> <li>Conducted site interviews with relevant management at QB to observe their awareness of short-term and long-term goals for biodiversity conservation and their understanding of risks and action plans in place.</li> <li>Obtained and inspected the Biodiversity Management Plan.</li> <li>Obtained and inspected identified risks and impacts of biodiversity and reclamation at QB.</li> <li>Sampled training records for employees and contractors to assess completion of training.</li> <li>Conducted a sample of external COI interviews to confirm COIs' input and consultation regarding biodiversity conservation management and objectives.</li> </ul>	





Criterion	Rating C, B, A, AA or AAA (or otherwise indicated)	Summary of procedures performed by PwC (among others) Comments	
		<ul> <li>Obtained and inspected evidence with COI collaboration on biodiversity conservation.</li> <li>Observed during the site visit QB's enhancing biodiversity in areas outside of their facility.</li> </ul>	
3. Biodiversity Conservation Reporting	AAA	<ul> <li>Conducted site interviews with relevant management at QB to investigate communication and reporting mechanisms in place for biodiversity.</li> <li>Obtained and inspected a sample of presentations and regular performance reviews on biodiversity.</li> <li>Obtained and inspected the annual sustainability report that Teck corporately publishes that includes QB.</li> <li>Conducted external COI interviews to confirm</li> </ul>	
		<ul> <li>Conducted external COI interviews to confirm feedback mechanisms in place for COIs.</li> <li>Obtained and inspected a sample of public reporting on biodiversity and conservation management.</li> </ul>	
Water Stewardship			
1. Water Governance	AAA	<ul> <li>Made enquiries of management to obtain an understanding of the overall governance and internal control environment, risk management and stakeholder engagement processes surrounding water.</li> <li>Conducted site interviews with relevant</li> </ul>	
		management at QB to observe their awareness of policies and procedures in place to govern water.	
		<ul> <li>Reviewed water policies and governance frameworks in place to assess the underlying information to support alignment with TSM Water Stewardship Framework.</li> </ul>	
		Obtained and inspected documents defining roles and accountabilities in relation to water.	





Criterion	Rating C, B, A, AA or AAA (or otherwise indicated)	Summary of procedures performed by PwC (among others) Comments		
		<ul> <li>Observed QB's systems to track non-compliances.</li> <li>Obtained and reviewed internal assessments and reports produced on water management practices.</li> <li>PwC performed the external audit requirements set out in Water Governance level AAA.</li> </ul>		
2. Operational Water Management	AAA	<ul> <li>Observed onsite that clean drinking water is available, non-potable water is labelled and male/female sanitation facilities are available for employees.</li> </ul>		
		<ul> <li>Conducted site level interviews to gain an understanding of the operational procedures in place to manage water at site.</li> </ul>		
		<ul> <li>Obtained risks and opportunities identified in relation to water and agreed these to the relevant management plans in place to address such risks and opportunities.</li> </ul>		
		<ul> <li>Obtained and inspected the Annual Water Performance Summary Report.</li> </ul>		
		<ul> <li>Obtained and inspected the Water Risk Register.</li> </ul>		
		<ul> <li>Obtained and assessed the site level water balance model and monitoring programs.</li> </ul>		
		<ul> <li>PwC performed the external audit requirements set out in Water Governance level AAA.</li> </ul>		
3. Watershed-scale Planning	AAA	<ul> <li>Obtained and inspected the Water Risk Register.</li> </ul>		
		<ul> <li>Obtained and inspected evidence of collaborative monitoring with COI on a watershed level.</li> </ul>		
		<ul> <li>Conducted site level onsite interviews with management to gain an understanding of the stakeholder engagement processes.</li> </ul>		





Criterion	Rating C, B, A, AA or AAA (or otherwise indicated)	Summary of procedures performed by PwC (among others) Comments	
		<ul> <li>Conducted a sample of external stakeholder interviews with COIs.</li> <li>Obtained and reviewed COI feedback processes in place.</li> <li>Obtained stakeholder engagement communication on watershed goals and performance.</li> </ul>	
4. Water Reporting and Performance	AAA	<ul> <li>Obtained water related data and targets.</li> <li>Obtained and reviewed plans to reach targets and objectives at site level.</li> <li>Obtained and reviewed response documents from stakeholders on targets and objectives.</li> <li>Confirmed external assurance has been carried out on water related data and information.</li> </ul>	
Tailings Management			
1. Tailings Management Policy and Commitment	AAA	<ul> <li>Obtained and inspected the corporate tailings management policy.</li> <li>Conducted site interviews with relevant management at QB to observe their awareness of policies and procedures in place to govern tailings management.</li> <li>Obtained and reviewed Tailings and Water Retaining Structures guidance.</li> <li>Obtained and inspected Digital Tailings Management System.</li> <li>PwC performed the external audit as per the requirements set out in Tailings Management Policy and Commitment level AAA.</li> </ul>	





Criterion	Rating C, B, A, AA or AAA (or otherwise indicated)	Summary of procedures performed by PwC (among others) Comments
2. Assigned Accountability and Responsibility for Tailings Management	AAA	<ul> <li>Obtained and inspected the HSEC Management Standards and tailings guidance, including policies, systems, performance, and auditing function.</li> </ul>
		<ul> <li>Conducted site interviews with relevant management at QB.</li> </ul>
		<ul> <li>Obtained and reviewed the Water Resources and Tailings Superintendency Organization Chart. Obtained and tested documents defining roles and accountabilities in relation to tailings management.</li> </ul>
		<ul> <li>Obtained and inspected the Tailings Governance Review.</li> </ul>
		<ul> <li>PwC performed the external audit as per the requirements set out in Assigned Accountability and Responsibility for Tailings Management level AAA.</li> </ul>
3. Tailings Management System and Emergency Preparedness	AAA	<ul> <li>Obtained and inspected the corporate Tailings Management Policy and Tailings and Water Retaining Structures Policy.</li> </ul>
		<ul> <li>Obtained and inspected the ERP and EPP.</li> </ul>
		<ul> <li>PwC performed the external audit as per the requirements set out in Tailings Management System and Emergency Preparedness level AAA.</li> </ul>
4. OMS Manual	AAA	Obtained and inspected the OMS Manual.
		<ul> <li>Obtained and inspected the Tailings Governance Review.</li> </ul>
		<ul> <li>Performed the external audit as per the requirements set out in OMS Manual level AAA.</li> </ul>





Criterion	Rating C, B, A, AA or AAA (or otherwise indicated)	Summary of procedures performed by PwC (among others) Comments	
5. Annual Tailings Management Review	AAA	<ul> <li>Obtained and reviewed the Tailings and Water Retention Facilities policy, governance framework, and guidance document.</li> </ul>	
		<ul> <li>Obtained and inspected the internal audit evidence that the reviews of tailings management for the tailings facility were conducted.</li> </ul>	
		<ul> <li>Obtained and inspected the Tailings Governance Review.</li> </ul>	
		<ul> <li>Performed the external audit as per the requirements set out in Annual Tailings Management Review level AAA.</li> </ul>	





Conclusion	Conclusion				
The external verification was conducted in accordance with the <i>TSM Verifier Terms of</i> <i>Reference</i> and, accordingly, consisted primarily of interviews, data analysis, and examination (on a sample basis) of other evidence relevant to management's assertion of conformance to the requirements of the TSM performance indicators.	<ul> <li>The reasonable assurance engagement was conducted in accordance with ISAE 3000 and the following guidance:</li> <li>TSM Terms of Reference for Verifiers;</li> <li>ICMM Validation Guidance, Performance Expectations; and</li> <li>The Copper Mark Assurance Process.</li> </ul>				
The scores indicated in this report are verified as being accurate based on the evidence reviewed during the external verification of this facility.	The scores in this report are considered accurate based on the procedures performed noted above.				
Limitations	See Assurance Report "Inherent limitations"				
Additional comments	N/A				
Name of verifier	PricewaterhouseCoopers LLP				
Date of statement of verification	December 12, 2023				
Signature of verifier	See Assurance Report				





## TSM Responsible Sourcing Alignment Supplement

## Incorporate other relevant standards

Check relevant boxes	Name of standard	
✓	International Council on Mining and Metals Mining Principles	
	World Gold Council Responsible Gold Mining Principles	
✓	The Copper Mark	
	Responsible Minerals Initiative Risk Readiness Assessment, other than the Copper Mark	
	Responsible Steel	





## Summary (TSM Responsible Sourcing Alignment Supplement Protocol)

Cr	iterion	Rating Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)	Summary of procedures performed by PwC (among others) Comments
Corporate Governa	ance and Ethical Condu	ct	
1. Legal Compliance	Establish and maintain processes to ensure compliance with applicable laws.	Fully Meets	<ul> <li>Obtained an understanding of a sample of different mechanisms in place at QB to identify relevant legal requirements.</li> </ul>
			<ul> <li>Conducted a sample of interviews with onsite management and employees to understand their awareness and interpretation of policies and use of mechanisms in place.</li> </ul>
			Observed the use of tracking and communication tools.
			<ul> <li>Obtained and inspected a sample of monitoring manuals in place.</li> </ul>
			• Obtained and inspected a sample of internal audit results on compliance.
2. Code of Conduct	Maintain a code of conduct to make clear the standards with which employees, suppliers and contractors are expected to comply with.	N/A	Not in scope for facility level.





Cr	iterion	Rating Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)	Summary of procedures performed by PwC (among others) Comments
	Actively promote awareness of the code and implement systems to monitor and ensure compliance.	N/A	Not applicable as requirements of the Responsible Gold Mining Principles and Responsible Steel.
3. Combating Bribery and Corruption	Implement policies, practices and controls that prohibit and effectively prevent bribery (including facilitation payments) and corruption in all their forms, conflicts of interest and anti- competitive behavior by employees, agents or other company representatives. <i>Teck identified improvement</i> <i>opportunity:</i> Teck is updating their due diligence process which assesses vendor performance in regard to combatting bribery and corruption. As part of this process the risk assessment process is being updated and was not complete by the time of the assurance process and as such	Partially Meets	<ul> <li>PwC notes that this is Partially Met for ICMM PE 1.2 and Copper Mark Criterion 2.</li> <li>Obtained and assessed the anti-corruption compliance policy and manual for clear expectations, control requirements and training.</li> <li>Conducted onsite management interviews for awareness of the policy and training.</li> <li>Obtained internal training documents and required actions for all employees to adhere to over bribery and corruption.</li> <li>Conducted onsite employee and contractor interviews for awareness of policy and procedures for reporting anticorruption behaviour.</li> <li>Obtained internal audit results and action plans associated.</li> </ul>





Criterion		Rating Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)	Summary of procedures performed by PwC (among others) Comments
	has been identified as an improvement opportunity.		
4. Political Contributions	Publicly disclose the value and beneficiaries of financial and in-kind political contributions, whether directly or through an intermediary.	N/A	Not in scope for facility level.
5. Transparency of Taxes, Ownership and Transfer Pricing	Publish tax, royalty, and other payments to governments annually by country and project. Encourage governments to promote greater transparency around revenue flows, mining contracts and the beneficial ownership of license holders.	Fully Meets	<ul> <li>Teck outlines its commitment to the implementation of the EITI on its website (partnerships) and within Teck's sustainability report. Teck's participation with EITI is through its ICMM membership, confirmed by EITI.</li> <li>Procedures performed: <ul> <li>Obtained Teck's policy on tax.</li> <li>Obtained Teck's Economic Contribution Report and confirmed tax, royalties, and other payments to governments by country and facility level are reported.</li> </ul> </li> </ul>
	Implement processes to ensure and demonstrate that transfer pricing outcomes are in line with fair business practices and value creation.	N/A	Not applicable as requirement of the Responsible Gold Mining Principles.





Criterion		Rating Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)	Summary of procedures performed by PwC (among others) Comments
	Publicly support the implementation of the Extractive Industries Transparency Initiative (EITI).	Fully Meets	<ul> <li>Procedures performed:</li> <li>Extractive Industries Transparency Initiative is outlined on Teck's website (https://www.teck.com/icmm/tra nsparency-of-mineral- revenues/), PwC reviewed the commitment and confirmed on EITI's website that Teck is an active supporter of the EITI both directly and through its membership with the International Council on Mining and Metals (ICMM).</li> </ul>
6. Accountabilities and Reporting	Accountability for sustainability performance is assigned at Board and/or Executive Committee level.	N/A	Not in scope for facility level.
	Report annually on economic, social, and environmental performance at the corporate level using the GRI Sustainability Reporting Standards and independently assure this report where equivalency with the ICMM MPs is sought or as per the RGMP reporting requirements where equivalency with the RGMPs is sought.	N/A	Not in scope for facility level.





Cr 7. Engagement with Corporate Communities of Interest	iterion Identify and engage with key corporate- level external stakeholders on sustainable development issues in	Rating Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated) N/A	Summary of procedures performed by PwC (among others) Comments Not in scope for facility level.
	an open and transparent manner.		
Integration of Sust	ainable Development in	to Corporate	e Strategy and Decision Making
8. Corporate Sustainable Development Strategy	Integrate sustainable development principles into corporate strategy and decision-making processes relating to investments and in the design, operation, and closure of facilities.	N/A	Not in scope for facility level.
9. Supply Chain	Adopt and publish a Supply Chain Policy and support contractors and suppliers to operate responsibly and to standards of ethics, safety, health, human rights, and social and environmental performance comparable to those of the reporting company.	Fully Meets	<ul> <li>Conducted management interviews at QB in procurement to confirm awareness of policies and procedures in place.</li> <li>Obtained and assessed Teck's Expectations for Suppliers and Contractors to confirm that policies and practices are in place to define their expectations in the value chain with respect to health and safety, environmental, human rights, and labour practices.</li> <li>Obtained and assessed Teck's code of conduct.</li> </ul>





Cr	iterion	Rating Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)	Summary of procedures performed by PwC (among others) Comments
			<ul> <li>Observed the contractor pre- qualification program.</li> <li>Conducted a sample of interviews with contractors and suppliers on adherence and awareness of Teck's standards and policies.</li> </ul>
	Conduct due diligence to identify human rights, corruption and conflict risks associated with facility and supply chain activities and practices by joint venture partners with the intention of preventing adverse impacts and supporting the adoption of responsible practices. Exercise risk-based due diligence on those entities to which the facilities' products are sold to. <i>Teck improvement</i> <i>opportunity identified:</i> Teck is updating their due diligence process which assesses vendor performance in regard to combatting bribery and corruption.		<ul> <li>PwC notes that this is Partially Met for ICMM PE 2.2 and Copper Mark Criterion 4.</li> <li>Observed and inspected the contractor pre-qualification program.</li> <li>Obtained and reviewed a sample of facility risk registers.</li> <li>Obtained corruption and conflict risk assessments.</li> <li>Obtained an understanding of the risk based due diligence program being implemented at Teck.</li> </ul>





Criterion		Rating Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)	Summary of procedures performed by PwC (among others) Comments
Respect for Huma	As part of this process the risk assessment process is being updated and was not complete by the time of the assurance process and as such has been identified as an improvement opportunity. Note that this is an extension of the improvement opportunity identified in Criterion 3.	hts	
10. UN Guiding Principles on Business and Human Rights	Adopt and implement policies of the UN Guiding Principles on Business and Human Rights by developing a policy commitment to respect human rights, undertaking human rights due diligence, and providing for or cooperating in processes to enable the remediation of adverse human rights impacts that the facility has caused or contributed to.	Fully Meets	<ul> <li>Conducted management interviews at QB to confirm awareness of policies and procedures in place for human rights.</li> <li>Obtained Teck's human rights policy to confirm alignment with the UN Guiding Principles on Business and Human Rights.</li> <li>Observed and inspected grievance mechanisms for employees, contractors, and other individuals and communities who may be adversely impacted by company activities.</li> </ul>





Criterion		Rating Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)	Summary of procedures performed by PwC (among others) Comments
			<ul> <li>Observed system for tracking grievances and actions required.</li> <li>Conducted a sample of employee and contractor interviews to observe their awareness and understanding of the human rights policy, where to find it, grievance mechanisms in place and training received.</li> </ul>
11. Conflict- Affected and High-Risk Area Due Diligence	Undertake risk-based due diligence on conflict and human rights that aligns with the OECD Due Diligence Guidance on Conflict-Affected and High-Risk Areas when operating in – or sourcing from – a conflict affected or high-risk area. Implementation of the Conflict Free Gold Standard fully addresses this criterion.	Fully Meets	<ul> <li>QB is not located in an area considered conflict affected or high risk based on OECD guidance and therefore due diligence was reviewed in terms of avoiding sourcing from such an area.</li> <li>Conducted interviews with onsite management to observe their understanding of the procedures and policies in place on sourcing from conflictaffected and high-risk areas.</li> <li>Understood the mechanisms in place to screen suppliers and contractors.</li> <li>Obtained and inspected the company wide CAHRA Risk Assessment which drives the frequency of a Human Rights Risk Assessment to be performed.</li> </ul>





Criterion		Rating Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)	Summary of procedures performed by PwC (among others) Comments
12. Resettlement	Avoid the involuntary physical or economic displacement of families and communities. Where this is not possible, apply the mitigation hierarchy and implement actions or remedies that address residual adverse effects to restore or improve livelihoods and standards of living of displaced people.	N/A Fully	PwC performed a site visit and did not observe any cases of resettlement.
13. Security and Human Rights	Implement, based on risk, a human rights and security approach consistent with the Voluntary Principles on Security and Human Rights. (This requirement is in line with MAC's membership commitment on the Voluntary Principles for those members that conduct external assurance on their security structures.)	Meets	<ul> <li>Conducted Interviews with onsite management to observe their understanding of the procedures and policies in place for human rights and security at QB.</li> <li>Conducted interviews with security contractors to confirm their awareness and commitment to Voluntary Principles on Security and Human Rights.</li> <li>Obtained and inspected QB's risk register and risk assessment measures.</li> <li>Obtained and inspected Teck's Human Rights Policy.</li> </ul>





Cr	iterion	Rating Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)	Summary of procedures performed by PwC (among others)         Comments         • Obtained and inspected Teck's public commitment that Teck's security program is aligned with the Voluntary Principles on
14. Labour Rights	Respect the rights of workers by eliminating harassment and discrimination, respecting freedom of association and collective bargaining, and providing a mechanism to address workers grievances. <i>Teck improvement</i> opportunity identified: An incident occurred at QB in 2023, the incident was investigated and as part of the investigation additional controls were identified as being required (e.g. additional lighting and access control). At the time of the assurance activity these controls had not been implemented as such an improvement opportunity has been identified.	Partially Meets	<ul> <li>Security and Human Rights.</li> <li>PwC notes that this is Partially Met for Copper Mark Criterion 8.</li> <li>Conducted interviews with QB management to observe their understanding of the organization's policies, availability of relevant policies and training and mechanisms in place to respect the right to freedom of association and collective bargaining.</li> <li>Obtained and inspected QB's Code of Conduct for forced labour policies and commitments on collective bargaining.</li> <li>Conducted a sample of employee and contractor interviews to observe their awareness and understanding of policies and grievance mechanisms in place.</li> <li>Obtained and inspected onboarding training that included training on the code of conduct, harassment and discrimination policy, mechanisms for any employee and contractor grievances, and collective bargaining.</li> </ul>





Criterion		Rating Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)	Summary of procedures performed by PwC (among others) Comments
			<ul> <li>Inspected controls in place for employee grievances such as the "Do the Right Thing Program".</li> </ul>
	A policy is in place prohibiting threats or use of undignified disciplinary practices with procedures developed in collaboration with workers to investigate and address related risks and alleged incidents of undignified disciplinary practices being used or threatened to be used. Related policies and procedures extend to employment and recruitment agencies.	N/A	Not applicable as requirement of Responsible Steel.
	A mechanism is in place for workers to voice concerns without fear of reprisal, intimidation or harassment and have those concerns investigated in an impartial and timely manner.	N/A	Not applicable as requirement of Responsible Steel.




Cr	iterion	Rating Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)	Summary of procedures performed by PwC (among others) Comments
15. Compensation for Work Related Injury, Illness & Fatality	Processes are in place to support injured or ill workers including their rehabilitation. Records are kept related to work related injury, illness, and fatality. In jurisdictions where compensation for work-related injury, illness or fatality is not provided by a government scheme, the company commits to and has procedures for determining and providing compensation, including for dependents in the event of fatality.	N/A	Not applicable as requirement of Responsible Steel.
16. Remuneration and Terms of Employment	Remunerate employees with fair wages and benefits that equal or exceed legal requirements or represent a competitive wage within that job market or a living wage (whichever is higher) and assign regular and overtime working hours within legally required limits.	Fully Meets	<ul> <li>Employee remuneration is managed at the head office, through the implementation of employee "bands", which outline payment aligned with responsibilities and experience.</li> <li>Procedures performed: <ul> <li>Conducted interviews with onsite management to observe their understanding of the employee remuneration standards and monitoring processes in place to check working hours against legal standards.</li> </ul> </li> </ul>





Cr	iterion	Rating Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)	Summary of procedures performed by PwC (among others) Comments
	This also applies to employment and recruitment agencies.		Confirmed through interviews that collective agreements governing employee remuneration are in place.
	Employment terms are documented in writing and communicated at the beginning of employment and when terms change, as well as when workers are hired through employment and recruitment agencies.	N/A	Not applicable as requirement of Responsible Steel.
17. Diversity and Women in Mining	Implement policies and practices to promote diversity at all levels of the company, including the representation and inclusion of historically under-represented groups and report on progress.	Fully Meets	<ul> <li>Conducted interviews with relevant onsite management in human resources to observe their understanding of policies and practices in place for diversity and inclusion.</li> <li>Obtained and inspected the Equity, Diversity and Inclusion Policy.</li> <li>Conducted interviews with a sample of employees and contractors to observe their understanding and awareness of diversity policies in place.</li> <li>Obtained an understanding of annual gender pay equity reviews at corporate.</li> </ul>





erion	Rating Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)	Summary of procedures performed by PwC (among others) Comments
Committed to identifying and resolving barriers to the advancement and fair treatment of women in our workplaces. Through employment, supply chain, training, and community investment programs, aim to contribute to the socio-economic empowerment of women in the communities associated with facilities.	Fully Meets	<ul> <li>Conducted interviews with relevant onsite management in human resources to observe their understanding of policies and practices in place for diversity and inclusion.</li> <li>Conducted onsite interviews with a sample of employees and contractors to observe any unfair treatment of women or workers.</li> <li>Obtained and inspected presentations given to employees on fair treatment of women in the workplace.</li> <li>Obtained and inspected the Equity, Diversity, and Inclusion policy.</li> <li>Obtained and inspected key performance measures used to track performance.</li> <li>Inspected the site's 5-year succession plan which includes goals pertaining to increasing the number of women in leadership roles.</li> </ul>





Cr	iterion	Rating Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)	Summary of procedures performed by PwC (among others) Comments
Environmental Ste 18. Environmental Risk Management	wardship Demonstrate that an environmental management system (EMS) is implemented that is functionally equivalent to an internationally recognized EMS standard (e.g., ISO 14001).	Fully Meets	<ul> <li>Reviewed Teck's Environmental Policy</li> <li>Obtained and reviewed environmental performance targets.</li> <li>Obtained and inspected bow tie analyses used to assess causes and consequences of risk, as well as controls that can prevent the causes or reduce the severity of the consequences.</li> <li>Made enquiries of management and senior executives to obtain an understanding of the accountabilities and responsibilities at site level.</li> <li>Conducted site interviews at QB with a sample of management and employees to confirm awareness of EMS, QB's Environmental Policy, and significant environmental aspects and impacts.</li> <li>Observed QB's systems to track non-conformances.</li> <li>Obtained and reviewed a sample of EMS-related training performed.</li> </ul>





Criterion		Rating Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)	Summary of procedures performed by PwC (among others) Comments
			Observed onsite environmental protection measures including secondary containment, spill kits, recovery/reuse of water, dust control measures, groundwater monitoring, and reduction of energy consumption.
19. Closure	Plan for the social and environmental aspects of mine closure in consultation with authorities, employees, affected communities and other relevant stakeholders. Make financial and technical provisions to ensure planned closure and post-closure commitments are realized, including the rehabilitation of land, beneficial future land use, preservation of water sources and prevention of acid rock drainage and metal leaching. <i>Teck improvement</i> <i>opportunity identified:</i> QB does not currently incorporate socioeconomic factors into their closure plan.	Partially Meets	<ul> <li>PwC notes that this is Partially Met for ICMM PE 6.1 and the Copper Mark Criterion 22.</li> <li>Obtained and inspected the accountabilities and responsibilities of the Senior Lead for Biodiversity and Closure Plans.</li> <li>Made enquiries of management to discuss financial and technical provisions being planned.</li> <li>Obtained and reviewed the site's closure plan.</li> <li>Obtained and inspected the site's Biodiversity Management Plan which aims to design and operate for closure.</li> <li>Obtained and inspected the sites Biodiversity Standard Gaps and Action Plan 2021-25. This includes gaps identified for the closure plan.</li> </ul>





Cr	iterion	Rating Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)	Summary of procedures performed by PwC (among others) Comments
20. Pollution Prevention and Waste Management	Apply the mitigation hierarchy to prevent pollution, manage releases and waste (hazardous, nonhazardous, and inert), and address potential impacts on human health and the environment. <i>Teck identified gap for</i> <i>Copper Mark Criterion</i> 12: It was identified that further risk assessments were required to be carried out for air quality areas near the fuel pump.	Fully Meets	<ul> <li>PwC notes that this is Partially met for the Copper Mark Criterion 12.</li> <li>Made enquiries of management to obtain an understanding of pollution prevention and waste management policies and processes at site.</li> <li>Observed processes on site related to dust mitigation.</li> <li>Obtained and reviewed sample of pollution prevention training performed (within EMS).</li> <li>Conducted site interviews at QB with management and employees to confirm awareness of QB's Environmental Policy (incorporates pollution prevention).</li> <li>Observed good waste management processes onsite including segregation of waste and bins, clear labeling, and hazardous materials storage.</li> </ul>
	Heap leach and large- scale water infrastructure are managed consistently with international recognized good practice guidance.	N/A	Not applicable as requirement of Responsible Steel.





C	riterion	Rating Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)	Summary of procedures performed by PwC (among others) Comments
21. Noise and Vibration	There is a commitment to prevent and continually work to reduce noise and vibration. Target or threshold levels have been established in collaboration with affected communities based on baseline values and an ongoing monitoring program is in place to assess performance. Where targets or thresholds are not being consistently met, time-bound action plans are in place.	N/A	Not applicable as requirement of Responsible Steel.
22. Emissions to Air	There is a commitment to prevent and continually work to reduce adverse emissions to air. Potential sources of these emissions have been identified and a monitoring program is implemented. Target or threshold levels have been established with time-bound actions plans in place where these levels are	N/A	Not applicable as requirement of Responsible Steel.





Crite	erion	Rating Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)	Summary of procedures performed by PwC (among others) Comments
	not being consistently met. The effectiveness of the site's air emissions performance is externally verified on a predetermined frequency at least every three years.		
	A preventative maintenance program is implemented aimed at preventing spills and leakages that includes a risk assessment of potential sources of spills and leakages, regular inspections and testing, record keeping and corrective action processes. Based on the risk assessment results, emergency procedures are in place to mitigate and remediate the effects of spills or leakages that include procedures to assess impacts of spills and leakage and the effectiveness of mitigation and remediation measures.	N/A	Not applicable as requirement of Responsible Steel.





Cr	iterion	Rating Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)	Summary of procedures performed by PwC (among others) Comments
	The effectiveness of the preventative maintenance program and readiness of the emergency procedures are internally assessed annually and externally verified on a predetermined frequency at least every three years.		
24. Hazardous Substances	Assess the hazards of the products of mining according to UN Globally Harmonized System of Hazard Classification and Labelling or equivalent relevant regulatory systems and communicate through safety data sheets and labelling as appropriate.	Fully Meets	<ul> <li>Made enquiries of management to obtain an understanding of pollution prevention and waste management policies and processes at site.</li> <li>Performed onsite tour that included waste storage areas and observed segregation of waste and bins, clear labeling, and hazardous materials storage.</li> <li>Obtained and inspected a training certification from SISQUAM, a third-party waste training provider.</li> <li>Conducted site interviews at QB with management and employees to confirm awareness of QB's Environmental Policy (incorporates pollution prevention).</li> </ul>





Cr	iterion	Rating Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)	Summary of procedures performed by PwC (among others) Comments
			<ul> <li>Obtained and reviewed QB's EMS manual, detailing roles and responsibilities related to pollution prevention and waste management.</li> <li>Obtained and inspected an example of QB's safety data</li> </ul>
	Identify and manage potential risks relating to the transportation, handling, storage, and disposal of all hazardous materials.	N/A	sheets. Not applicable as requirement of Responsible Steel.
	Where cyanide is used ensure that arrangements for the transport, storage, use and disposal of cyanide are in line with the standards of practice set out in the International Cyanide Management Code.	N/A	Not applicable as requirement of Responsible Steel.
	The facility commits to not using mercury to extract gold in processing facilities, not accept gold produced by third parties using mercury and not opening mines with mercury as a primary product.	N/A	Not applicable as QB does not utilize mercury to extract gold in processing facilities, does not accept gold produced by third parties using mercury and does not open mines with mercury as a primary product.





Cr	iterion	Rating Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)	Summary of procedures performed by PwC (among others) Comments
	This includes a commitment to support Minamata Convention's objective of reducing mercury emissions for the protection of human health and the environment. The facility has identified point source mercury emissions to the atmosphere arising from its activities and has minimized them. Captured mercury will only be used or sold as deemed acceptable by international conventions.		
25. Land Use and Deforestation	For new projects, meaningful consideration to the land access needs of nearby communities and to the preservation of biodiversity will be given in determining the project footprint.	N/A	Not applicable as requirement of Responsible Steel.
	The facility will aim to minimize deforestation arising from its activities.	N/A	Not applicable as requirement of Responsible Steel.





Cr	iterion	<b>Rating</b> Fully Meets, Partially	Summary of procedures performed by PwC (among others)
		Meets or Does Not Meet (or otherwise indicated)	Comments
26. Circular Economy	In project design, operation, and decommissioning, implement cost- effective measures for the recovery, reuse or recycling of energy, natural resources, and materials.	Fully Meets	• Conducted site interviews with relevant management at QB to confirm awareness of QB's Environmental Policy, and sustainable development projects in place to recover, recycle and reuse energy, natural resources and materials.
			<ul> <li>Obtained and inspected QB's objectives and targets tracking for water efficiency, energy efficiency and waste management.</li> </ul>
Economic Develop	oment, Cultural Heritage	and ASM	
27. Local Procurement	Enable access by local enterprises to procurement and contracting opportunities across the project lifecycle, both directly and by encouraging larger contractors and suppliers, and by supporting initiatives to enhance economic opportunities for local	Fully Meets	<ul> <li>Conducted site interviews with relevant management at QB to confirm awareness of QB's policies and practices for expectations for suppliers and contractors, community investment and procurement opportunities for local suppliers.</li> <li>Obtained and inspected documentation around community investment programs.</li> </ul>
	communities.		<ul> <li>Obtained and inspected systems to track local spending and contribution.</li> </ul>
			<ul> <li>Obtained an understanding, through enquiry and review of, collaboration partnerships with local communities.</li> </ul>





Criterion		Rating Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)	Summary of procedures performed by PwC (among others) Comments
28. Cultural Heritage	Identify cultural heritage sites and to establish a process based on consultation with stakeholders to avoid, minimize, reduce, and compensate for adverse impacts on cultural heritage.	Fully Meets	<ul> <li>Conducted site interviews with relevant management at QB to confirm awareness of QB's policies and practices for ensuring cultural heritage is maintained and respected.</li> <li>Obtained and inspected QB's Annual Cultural Heritage Plan aimed to develop practices on cultural heritage.</li> <li>Obtained and inspected annual report published to document continuous engagement with communities for the ceremony on Cerro Amacuya.</li> <li>Obtained and inspected archeological site inspection reports to track changes in registered sites.</li> </ul>
29. Artisanal and Small-scale Mining	Where artisanal and small-scale miners (ASM) are present, support access to legitimate markets for ASM who respect applicable legal and regulatory frameworks, who seek to address the environmental, health, human rights and safety challenges often associated with ASM activity, and who, in good faith, seek formalisation.	N/A	<ul> <li>Performed a site visit to confirm that this section of the supplement is not relevant to the site as there are no ASM within Teck QB's land.</li> <li>Obtained and inspected QB's approach to human rights to confirm that QB would focus on the improvement of health, safety, and the environment of ASM.</li> </ul>





Criterion		Rating Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)	Summary of procedures performed by PwC (among others) Comments
	Where mercury is in use by ASM, consider supporting government initiatives to reduce and eliminate the use of mercury.		
	Collaborate with the government, where appropriate, to support improvements in environmental and social practices of local Artisanal and Small-scale Mining (ASM).	N/A	<ul> <li>Performed a site visit to confirm that this section of the supplement is not relevant to the site as there are no ASM within Teck QB's land.</li> <li>Obtained and inspected QB's approach to human rights to confirm that QB would focus on the improvement of health, safety and the environment of ASM.</li> </ul>



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November 15, 2023

PricewaterhouseCoopers LLP PricewaterhouseCoopers Place 250 Howe Street, Suite 1400 Vancouver, British Columbia V6C 3S7

## RE: Teck Resources Limited's TSM Performance Statement of Quebrada Blanca

We confirm that the Performance Statement has been prepared to assist Teck in complying with the member requirements of the Mining Association of Canada's (MAC) Towards Sustainable Mining (TSM) Protocols, The Copper Mark Criteria for Responsible Production and the International Council on Mining and Metals' Performance Expectations (ICMM PEs) and not for other use or purpose. The wording for the TSM Responsible Sourcing Supplement ratings align with the performance determination wording in the Copper Mark Criteria for Responsible Production.

TSM Protocols	Self-assessed Rating				
Protocol Name	Indicator 1	Indicator 2	Indicator 3	Indicator 4	Indicator 5
Indigenous and Community Relationships	AAA	AA	А	AAA	AAA
Safety and Health	AAA	AAA	AAA	AAA	В
Crisis Management and Communications Planning	Yes	Yes	Yes		
Climate Change	AA	А	A		
Prevention of Child and Forced Labour Verification	Yes	Yes			
Biodiversity Conservation Management	AAA	AAA	AAA		
Water Stewardship	AAA	AAA	AAA	AAA	
Tailings Management	AAA	AAA	AAA	AAA	AAA

The results of the Performance Statement have been summarized below:

## **TSM Responsible Sourcing Alignment Supplement**

Criterion		Rating Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)
Corporate Govern	ance and Ethical Conduct	
1. Legal Compliance	Establish and maintain processes to ensure compliance with applicable laws.	Fully Meets
2. Code of Conduct	Maintain a code of conduct to make clear the standards with which employees, suppliers and contractors are expected to comply with.	N/A - Not in scope for facility level



Criterion		Rating Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)
	Actively promote awareness of the code and implement systems to monitor and ensure compliance.	N/A - Not applicable as requirements of the Responsible Gold Mining Principles and Responsible Steel
3. Combating Bribery and Corruption	Implement policies, practices and controls that prohibit and effectively prevent bribery (including facilitation payments) and corruption in all their forms, conflicts of interest and anti-competitive behavior by employees, agents or other company representatives.	Partially Meets
4. Political Contributions	Publicly disclose the value and beneficiaries of financial and in-kind political contributions, whether directly or through an intermediary.	N/A - Not in scope for facility level
5. Transparency of Taxes, Ownership and Transfer Pricing	Publish tax, royalty, and other payments to governments annually by country and project. Encourage governments to promote greater transparency around revenue flows, mining contracts and the beneficial ownership of license holders.	Fully Meets
	Implement processes to ensure and demonstrate that transfer pricing outcomes are in line with fair business practices and value creation.	N/A - Not applicable as requirements of the Responsible Gold Mining Principles
	Publicly support the implementation of the Extractive Industries Transparency Initiative (EITI).	Fully Meets
6. Accountabilities and Reporting	Accountability for sustainability performance is assigned at Board and/or Executive Committee level.	N/A - Not in scope for facility level
	Report annually on economic, social, and environmental performance at the corporate level using the GRI Sustainability Reporting Standards and independently assure this report where equivalency with the ICMM MPs is sought or as per the RGMP reporting requirements where equivalency with the RGMPs is sought.	N/A - Not in scope for facility level
7. Engagement with Corporate Communities of Interest	Identify and engage with key corporate-level external stakeholders on sustainable development issues in an open and transparent manner.	N/A - Not in scope for facility level
Integration of Sust	ainable Development into Corporate Strategy and Decision Making	g
8. Corporate Sustainable Development Strategy	Integrate sustainable development principles into corporate strategy and decision-making processes relating to investments and in the design, operation, and closure of facilities.	N/A - Not in scope for facility level
9. Supply Chain	Adopt and publish a Supply Chain Policy and support contractors and suppliers to operate responsibly and to standards of ethics, safety, health, human rights, and social and environmental performance comparable to those of the reporting company.	Fully Meets
	Conduct due diligence to identify human rights, corruption and conflict risks associated with facility and supply chain activities and practices by joint venture partners with the intention of preventing adverse impacts and supporting the adoption of responsible practices.	Partially Meets
	Exercise risk-based due diligence on those entities to which the facilities' products are sold to.	



Criterion		Rating Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)				
Respect for Human Rights and Labour Rights						
10. UN Guiding Principles on Business and Human Rights	Adopt and implement policies of the UN Guiding Principles on Business and Human Rights by developing a policy commitment to respect human rights, undertaking human rights due diligence, and providing for or cooperating in processes to enable the remediation of adverse human rights impacts that the facility has caused or contributed to.	Fully Meets				
11. Conflict- Affected and High- Risk Area Due Diligence	Undertake risk-based due diligence on conflict and human rights that aligns with the OECD Due Diligence Guidance on Conflict-Affected and High-Risk Areas when operating in – or sourcing from – a conflict affected or high-risk area. Implementation of the Conflict Free Gold Standard fully addresses this criterion.	Fully Meets				
12. Resettlement	Avoid the involuntary physical or economic displacement of families and communities. Where this is not possible, apply the mitigation hierarchy and implement actions or remedies that address residual adverse effects to restore or improve livelihoods and standards of living of displaced people.	N/A - There are no instances of resettlement at QB				
13. Security and Human Rights	Implement, based on risk, a human rights and security approach consistent with the Voluntary Principles on Security and Human Rights. (This requirement is in line with MAC's membership commitment on the Voluntary Principles for those members that conduct external assurance on their security structures.)	Fully Meets				
14. Labour Rights	Respect the rights of workers by eliminating harassment and discrimination, respecting freedom of association and collective bargaining, and providing a mechanism to address workers grievances.	Partially Meets				
	A policy is in place prohibiting threats or use of undignified disciplinary practices with procedures developed in collaboration with workers to investigate and address related risks and alleged incidents of undignified disciplinary practices being used or threatened to be used. Related policies and procedures extend to employment and recruitment agencies.	N/A - Not applicable as requirement of Responsible Steel				
	A mechanism is in place for workers to voice concerns without fear of reprisal, intimidation or harassment and have those concerns investigated in an impartial and timely manner.	N/A - Not applicable as requirement of Responsible Steel				
15. Compensation for Work Related Injury, Illness & Fatality	Processes are in place to support injured or ill workers including their rehabilitation. Records are kept related to work related injury, illness, and fatality. In jurisdictions where compensation for work-related	N/A - Not applicable as requirement of Responsible Steel				



Criterion		Rating Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)
	injury, illness or fatality is not provided by a government scheme, the company commits to and has procedures for determining and providing compensation, including for dependents in the event of fatality.	
16. Remuneration and Terms of Employment	Remunerate employees with fair wages and benefits that equal or exceed legal requirements or represent a competitive wage within that job market or a living wage (whichever is higher) and assign regular and overtime working hours within legally required limits. This also applies to employment and recruitment agencies.	Fully Meets
	Employment terms are documented in writing and communicated at the beginning of employment and when terms change, as well as when workers are hired through employment and recruitment agencies.	N/A - Not applicable as requirement of Responsible Steel
17. Diversity and Women in Mining	Implement policies and practices to promote diversity at all levels of the company, including the representation and inclusion of historically under-represented groups and report on progress.	Fully Meets
	Committed to identifying and resolving barriers to the advancement and fair treatment of women in our workplaces. Through employment, supply chain, training, and community investment programs, aim to contribute to the socio-economic empowerment of women in the communities associated with facilities.	Fully Meets
Environmental Ste	wardship	
18. Environmental Risk Management	Demonstrate that an environmental management system (EMS) is implemented that is functionally equivalent to an internationally recognized EMS standard (e.g., ISO 14001).	Fully Meets
19. Closure	Plan for the social and environmental aspects of mine closure in consultation with authorities, employees, affected communities and other relevant stakeholders. Make financial and technical provisions to ensure planned closure and post-closure commitments are realized, including the rehabilitation of land, beneficial future land use, preservation of water sources and prevention of acid rock drainage and metal leaching.	Partially Meets
20. Pollution Prevention and Waste Management	Apply the mitigation hierarchy to prevent pollution, manage releases and waste (hazardous, nonhazardous, and inert), and address potential impacts on human health and the environment.	Fully Meets



Criterion		Rating Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)
	Heap leach and large-scale water infrastructure are managed consistently with international recognized good practice guidance.	N/A - Not applicable as requirement of Responsible Steel
21. Noise and Vibration	There is a commitment to prevent and continually work to reduce noise and vibration. Target or threshold levels have been established in collaboration with affected communities based on baseline values and an ongoing monitoring program is in place to assess performance. Where targets or thresholds are not being consistently met, time-bound action plans are in place.	N/A - Not applicable as requirement of Responsible Steel
22. Emissions to Air	There is a commitment to prevent and continually work to reduce adverse emissions to air. Potential sources of these emissions have been identified and a monitoring program is implemented. Target or threshold levels have been established with time-bound actions plans in place where these levels are not being consistently met. The effectiveness of the site's air emissions performance is externally verified on a predetermined frequency at least every three years.	N/A - Not applicable as requirement of Responsible Steel
23. Spills and Leakage	A preventative maintenance program is implemented aimed at preventing spills and leakages that includes a risk assessment of potential sources of spills and leakages, regular inspections and testing, record keeping and corrective action processes. Based on the risk assessment results, emergency procedures are in place to mitigate and remediate the effects of spills or leakages that include procedures to assess impacts of spills and leakage and the effectiveness of mitigation and remediation measures. The effectiveness of the preventative maintenance program and readiness of the emergency procedures are internally assessed annually and externally verified on a predetermined frequency at least every three years.	N/A - Not applicable as requirement of Responsible Steel
24. Hazardous Substances	Assess the hazards of the products of mining according to UN Globally Harmonized System of Hazard Classification and Labelling or equivalent relevant regulatory systems and communicate through safety data sheets and labelling as appropriate.	Fully Meets
	Identify and manage potential risks relating to the transportation, handling, storage, and disposal of all hazardous materials.	N/A - Not applicable as requirement of Responsible Steel
	Where cyanide is used ensure that arrangements for the transport, storage, use and disposal of cyanide are in line with the standards of practice set out in the International Cyanide Management Code	N/A - Not applicable as requirement of Responsible Steel
	The facility commits to not using mercury to extract gold in processing facilities, not accept gold produced by third parties using mercury and not opening mines with mercury as a primary product.	N/A - Not applicable as QB does not utilize mercury to extract gold in processing facilities, does not



Criterion		Rating Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)
	This includes a commitment to support Minamata Convention's objective of reducing mercury emissions for the protection of human health and the environment. The facility has identified point source mercury emissions to the atmosphere arising from its activities and has minimized them. Captured mercury will only be used or sold as deemed acceptable by international conventions. The facility also reports significant point source mercury air emissions from operations consistent with commitment to report in accordance with the GRI framework. This criterion is only applicable to facilities where mercury is a factor.	accept gold produced by third parties using mercury and does not open mines with mercury as a primary product
25. Land Use and Deforestation	For new projects, meaningful consideration to the land access needs of nearby communities and to the preservation of biodiversity will be given in determining the project footprint.	N/A - Not applicable as requirement of Responsible Steel
	The facility will aim to minimize deforestation arising from its activities.	N/A - Not applicable as requirement of Responsible Steel
26. Circular Economy	In project design, operation, and decommissioning, implement cost- effective measures for the recovery, reuse or recycling of energy, natural resources, and materials.	Fully Meets
Economic Develo	pment, Cultural Heritage and ASM	I
27. Local Procurement	Enable access by local enterprises to procurement and contracting opportunities across the project lifecycle, both directly and by encouraging larger contractors and suppliers, and by supporting initiatives to enhance economic opportunities for local communities.	Fully Meets
28. Cultural Heritage	Identify cultural heritage sites and to establish a process based on consultation with stakeholders to avoid, minimize, reduce, and compensate for adverse impacts on cultural heritage.	Fully Meets
29. Artisanal and Small-Scale Mining	Where artisanal and small-scale miners (ASM) are present, support access to legitimate markets for ASM who respect applicable legal and regulatory frameworks, who seek to address the environmental, health, human rights and safety challenges often associated with ASM activity, and who, in good faith, seek formalization. Where mercury is in use by ASM, consider supporting government initiatives to reduce and eliminate the use of mercury.	N/A - There is no ASM present within QB
	Collaborate with the government, where appropriate, to support improvements in environmental and social practices of local Artisanal and Small-scale Mining (ASM).	N/A - There is no ASM present within QB



## The Copper Mark Criteria

The	Copper Mark Criteria	Self-assessed Conformity Level
1	Legal Compliance	Fully Meets
2	Business Integrity	Partially Meets
3	Stakeholder Engagement	Fully Meets
4	Business Relationships	Partially Meets
5	Child Labour	Fully Meets
6	Forced Labour	Fully Meets
7	Freedom of Association and Collective Bargaining	Fully Meets
8	Discrimination	Partially Meets
9	Gender Equality	Fully Meets
10	Working Hours	Fully Meets
11	Remuneration	Fully Meets
12	Occupational Health and Safety	Partially Meets
13	Employee Grievance Mechanism	Fully Meets
14	Environmental Risk Management	Fully Meets
15	Greenhouse Gas (GHG) Emissions	Fully Meets
16	Energy Consumption	Fully Meets
17	Freshwater Management and Conservation	Fully Meets
18	Waste Management	Fully Meets
19	Tailings Management	Fully Meets
20	Pollution	Fully Meets
21	Biodiversity and Protected Areas	Fully Meets
22	Mine Closure and Reclamation	Partially Meets
23	Community Health and Safety	Fully Meets
24	Community Development	Fully Meets
25	Artisanal and Small-Scale Mining	Not Applicable
26	Human Rights	Fully Meets
27	Security and Human Rights	Fully Meets
28	Indigenous Peoples Rights	Fully Meets
29	Land Acquisition and Resettlement	Not Applicable
30	Cultural Heritage	Fully Meets
31	Due Diligence in Mineral Supply Chains	Fully Meets
32	Transparency and Disclosure	Fully Meets



## The ICMM PEs

The	ICMM PEs	Self-assessed Conformity Level
1.1	Compliance with laws	Meets
1.2	Bribery, corruption and facilitation payments	Partially Meets
1.3	ICMM policy	Not Applicable (Corporate Requirement)
1.4	Board level accountability	Not Applicable (Corporate Requirement)
1.5	Disclose financial and in-kind contributions	Not Applicable (Corporate Requirement)
2.1	Integrate SD into corporate strategy	Not Applicable (Corporate Requirement)
2.2	HSE, labour, human rights with JVs, suppliers and contractors	Partially Meets
3.1	Human rights due diligence	Meets
3.2	Resettlement	Not Applicable (There are no instances of resettlement at QB)
3.3	VPSHR	Meets
3.4	Rights of workers	Partially Meets
3.5	Employee hours and remuneration	Meets
3.6	Indigenous Peoples	Meets
3.7	FPIC	Meets
3.8	Female representation	Meets
3.9	Diversity and inclusion	Meets
4.1	Environmental and social baseline and impact assessments	Meets
4.2	Risk management (OECD due diligence)	Meets
4.3	Risk assessments/ risk registers/ risk management plans	Meets
4.4	Emergency response planning	Meets
5.1	H&S management system	Partially Meets
5.2	Health and safety training	Partially Meets
6.1	Closure planning	Partially Meets
6.2	Water management	Meets
6.3	Tailings management	Meets
6.4	Pollution and waste	Meets
6.5	Energy and emissions	Meets
7.1	Exploration and/ or development with respect to world heritage sites (land use planning)	Meets
7.2	Biodiversity risk assessment/ no net loss	Meets
8.1	Responsible design: Analyze and implement measures to economically recover, recycle and re-use energy, natural resources and materials throughout the life of the asset	Meets
8.2	Process to identify, assess and classify hazards of products. Hazardous products information communicated to employees and external stakeholders	Meets
9.1	Community development planning	Meets
9.2	Mechanisms to support procurement opportunities	Meets
9.3	Site level engagement with Communities and/ or Indigenous Groups	Meets



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9.4	Artisanal mining	Not Applicable (There is no ASM present within QB)
10.1	Corporate stakeholders	Meets
10.2	Publicly support the implementation of the Extractive Industries Transparency Initiative (EITI)	Meets
10.3	Annual reporting	Meets
10.4	Independent assurance	Not Applicable (Corporate Requirement)

Yours truly,

Teck Resources Limited

-DocuSigned by:

John Vanderbeck

John Vanderbeek Global Director Compliance Teck Resources Limited