



Independent practitioner's reasonable assurance report of Teck Resources Limited's Performance Statement of Red Dog

To the Directors of Teck Resources Limited

We have undertaken a reasonable assurance engagement of Teck Resources Limited (Teck)'s Performance Statement of Red Dog Operations (RDO) (the Performance Statement) as at December 7, 2023.

Management's responsibility

Management is responsible for the preparation of the Performance Statement in accordance with the following criteria (together, the applicable criteria):

- Mining Association of Canada's (MAC) Towards Sustainable Mining (TSM) Protocols;
- International Council on Mining and Metals (ICMM) Mining Principles and Performance Expectations; and
- The Copper Mark Criteria for Responsible Production.

The details and interpretation of the criteria is set out in Exhibit 1. Management is also responsible for such internal control as management determines necessary to enable the preparation of the Performance Statement that is free from material misstatement, whether due to fraud or error.

Our responsibility

Our responsibility is to express a reasonable assurance opinion on the Performance Statement based on the evidence we have obtained. We conducted our reasonable assurance engagement in accordance with the International Standards on Assurance Engagements (ISAE) 3000, *Attestation Engagements Other Than Audits or Reviews of Historical Financial Information*. The standard requires that we plan and perform this engagement to obtain reasonable assurance about whether the Performance Statement is free from material misstatement.

Reasonable assurance is a high level of assurance, but is not a guarantee that an engagement conducted in accordance with this standard will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the decisions of users of our report. The nature, timing and extent of procedures selected depends on our professional judgment, including an assessment of the risks of material misstatement, whether due to fraud or error, and involves obtaining evidence about the preparation of the Performance Statement in accordance with the applicable criteria.

The nature, timing and extent of procedures performed have been detailed in Exhibit 2.

In performing our procedures, we referenced the following documents:

- TSM Terms of Reference for Verifiers;
- ICMM Validation Guidance, Performance Expectations; and
- The Copper Mark Assurance Process

PricewaterhouseCoopers LLP
250 Howe Street, Suite 1400, Vancouver, British Columbia, Canada V6C 3S7
T: +1 604 806 7000, F: +1 604 806 7806, ca_vancouver_main_fax@pwc.com, www.pwc.com/ca



We believe the evidence we obtained is sufficient and appropriate to provide a basis for our opinion.

Our independence and quality control

We have complied with the relevant rules of professional conduct/code of ethics applicable to the practice of public accounting and related to assurance engagements, issued by various professional accounting bodies, which are founded on fundamental principles of integrity, objectivity, professional competence and due care, confidentiality and professional behaviour.

The firm applies Canadian Standard on Quality Control 1, *Quality Control for Firms that Perform Audits and Reviews of Financial Statements, and Other Assurance Engagements*, and, accordingly, maintains a comprehensive system of quality control, including documented policies and procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

Inherent limitations

The Performance Statement is based on an historic reflection of the policies and processes in place as at the reported date. The evaluation of or any conclusions about the Performance Statement can not be relied upon for future periods.

Opinion

In our opinion, Teck Resources Limited's Performance Statement of Red Dog Operations as at December 7, 2023 is prepared, in all material respects, in accordance with the applicable criteria.

Purpose of statement and restriction on distribution and use of our report

The Performance Statement has been prepared in accordance with the applicable criteria to report RDO's conformance with the applicable criteria. As a result, the Performance Statement may not be suitable for another purpose. Our report is intended solely for Teck Resources Limited.

We acknowledge the disclosure of our report, in full only, by Teck at its discretion, to the Mining Association of Canada (MAC), The Copper Mark and the International Council on Mining and Metals (ICMM) without assuming or accepting any responsibility or liability to the MAC, The Copper Mark and ICMM, or any other third party in respect of this report.

Our report should not be distributed to parties other than Teck Resources Limited or the MAC, The Copper Mark or ICMM.

PricewaterhouseCoopers LLP

Chartered Professional Accountants

Vancouver, British Columbia
December 19, 2023



Exhibit 1 - Criteria

The International Council on Mining and Metals (ICMM), the Mining Association of Canada (MAC)'s Towards Sustainable Mining (TSM) and the Copper Mark have developed equivalency benchmarks in order to facilitate cross-recognition of the standards and initiatives where the validation process of the other scheme is equally credible and robust, to avoid duplication of third-party assessment work.

The following criteria was used to assess Teck Red Dog Operation's (RDO) Performance Statement, but the summary of procedures performed will be presented in accordance with TSM's Protocols and the Responsible Sourcing Alignment Supplement. As such, the wording for the TSM Responsible Sourcing Supplement ratings align with the performance determination wording in the Copper Mark Criteria for Responsible Production.

Name of standards
ICMM Mining Principles and Performance Expectations (ICMM PE) (facility level)
The Copper Mark Criteria for Responsible Production (The Copper Mark)
Mining Association of Canada's Towards Sustainable Mining (MAC TSM) Protocols: <ul style="list-style-type: none"> • Indigenous and Community Relationships (2019 version) • Biodiversity Conservation Management (2020 version) • Crisis Management and Communications Planning (2018 version) • Climate Change (2021 version) • Safety and Health (2020 version) • Preventing Child and Forced Labour (2019 version) • Water Stewardship (2018 version) • Tailings Management (2022 version) <ul style="list-style-type: none"> ○ OMS Guide (2021 version) ○ Tailings Guide (2021 version) ○ Table of Conformance (2022 version)
MAC TSM Responsible Sourcing Alignment Supplement (2021 version)

This will support joint third-party assurance for all schemes (recognising that in all cases, users should refer to the ICMM Validation Guidance, MAC TSM Guiding Principles and the Copper Mark Criteria Guide).



The following criteria are not in scope as these are Corporate requirements and not applicable at the facility level. These are separately verified on an annual basis.

Not in scope
MAC TSM Responsible Sourcing Alignment Supplement (2021 version), question 2 a.: Code of conduct - Maintain a code of conduct to make clear the standards with which employees, suppliers and contractors are expected to comply.
MAC TSM Responsible Sourcing Alignment Supplement (2021 version), question 4: Political contributions - Publicly disclose the value and beneficiaries of financial and in-kind political contributions, whether directly or through an intermediary.
MAC TSM Responsible Sourcing Alignment Supplement (2021 version), question 6 a.: Accountabilities and reporting - Accountability for sustainability performance is assigned at Board and/or Executive Committee level.
MAC TSM Responsible Sourcing Alignment Supplement (2021 version), question 6 b.: Accountabilities and reporting - Report annually on economic, social, and environmental performance at the corporate level using the GRI Sustainability Reporting Standards and independently assure this report where equivalency with the ICMM MPs is sought or as per the RGMP reporting requirements where equivalency with the RGMPs is sought.
MAC TSM Responsible Sourcing Alignment Supplement (2021 version), question 7: Engagement with corporate communities of interest - Identify and engage with key corporate-level external stakeholders on sustainable development issues in an open and transparent manner.
MAC TSM Responsible Sourcing Alignment Supplement (2021 version), question 8: Corporate sustainable development strategy - Integrate sustainable development principles into corporate strategy and decision-making processes relating to investments and in the design, operation, and closure of facilities.
World Gold Council Responsible Gold Mining Principles criteria included in MAC TSM Responsible Sourcing Alignment Supplement (2021 version).
Responsible Steel included in MAC TSM Responsible Sourcing Alignment Supplement (2021 version).



Exhibit 2 - Boundary setting, details of work performed

Facility Details

Name of company	Teck Resources Limited
Name of facility	Red Dog Operations (RDO)
Address	Red Dog Mine, Northwest Arctic Borough, Alaska, USA
Country of operation	USA
Products/metals produced on site	Zinc
Types of operations included in scope:	
Mining	<input checked="" type="checkbox"/>
Concentrate blending	<input type="checkbox"/>
Smelting	<input type="checkbox"/>
Refining	<input type="checkbox"/>
Other (<i>please explain</i>)	<input type="checkbox"/>
Types of infrastructure included in scope:	
Roads	<input type="checkbox"/>
Rails	<input type="checkbox"/>
Ports	<input checked="" type="checkbox"/>
Other (<i>please explain</i>)	<input type="checkbox"/>



Verifier and Verification Information

Name(s) of verifier(s)' firm(s)	PricewaterhouseCoopers LLP
Date(s) of the assurance ("verification") activities (dd/mm/yyyy – dd/mm/yyyy)	July 18, 2023 – December 19, 2023 Onsite: October 9, 2023 – October 12, 2023
Verification period	2023 Operating Year Requirements: December 8, 2022 to December 7, 2023 Additional documentation and evidence may have also been reviewed as part of meeting the 3-year cycle requirements.
Summary of the verification methodology	The external assurance was performed in accordance with the International Standards on Assurance Engagements (ISAE) 3000, Attestation Engagements Other Than Audits or Reviews of Historical Financial Information.
Summary of the verification activities	<ul style="list-style-type: none"> • Conducted opening meetings to kick the engagement off at site. • Obtained and reviewed RDO's self-assessment. • Created assessment plan and site visit plan. • Performed a physical site visit to RDO. • Conducted interviews with relevant site management, site representatives, a sample of employees (over 16 employees interviewed), a sample of contractors (16 contractors interviewed), and a sample of communities of interest (4 COI groups/ representatives). • Obtained and reviewed documents and supporting evidence to support RDO's self-assessment. • Conducted closing meeting and assurance reports.
Was a site visit conducted?	Yes



Summary

Criterion	Rating <i>C, B, A, AA or AAA (or otherwise indicated)</i>	Summary of procedures performed by PwC (among others) Comments
Indigenous and Community Relationships		
1. Community of Interest (COI) Identification	AAA	<ul style="list-style-type: none"> • Made enquiries and conducted interviews of management: <ul style="list-style-type: none"> ◦ To obtain an understanding of the overall governance and internal control environment, risk management and stakeholder engagement processes surrounding communities of interest (COI). ◦ To observe their understanding and implementation of policies and practices in place for COI identification. • Obtained and inspected RDO's agreements for key COI. • Obtained and reviewed RDO's COI identification process, which included a record of identified COI and relevant details. • Obtained an understanding of and inspected mechanisms in place for COI to self identify. • Obtained and inspected RDO's draft COI mapping for 2023. • Obtained and inspected RDO's Global Industry Standard on Tailings Management strategy (GISTM) where COI and project-affected people (PAP) were identified. • Reviewed and inspected COI feedback and collaboration mechanisms in place with COI. • Obtained and inspected COI meeting minutes. • Performed COI interviews with a sample of 4 COI groups/representatives to understand their relationship with RDO.



Criterion	Rating <i>C, B, A, AA or AAA (or otherwise indicated)</i>	Summary of procedures performed by PwC (among others) Comments
2. Effective COI Engagement and Dialogue	AAA	<ul style="list-style-type: none"> • Made enquiries and conducted interviews of management of RDO to: <ul style="list-style-type: none"> ◦ Observe their understanding and implementation of policies and practices in place for COI engagement and dialogue. • Obtained and inspected RDO's agreements with key COI. • Obtained and reviewed evidence to support public feedback procedures in place at RDO and the documented feedback on RDO's Feedback Mechanism. • Confirmed engagement, COI feedback monitoring, tracking, and reporting through COI interviews. • Inspected evidence of training provided to employees on effective engagement and dialogue. • Inspected emailed reports and presentations provided to COI for review and information. • Performed COI interviews with a sample of 4 COI groups/ representatives to confirm engagement processes and feedback mechanisms in place to resolve disputes, and reporting performed by RDO.



Criterion	Rating <i>C, B, A, AA or AAA (or otherwise indicated)</i>	Summary of procedures performed by PwC (among others) Comments
3. Effective Indigenous Engagement and Dialogue	AAA	<ul style="list-style-type: none"> • Obtained and inspected RDO's agreements with key COI. • Conducted site interviews at RDO with relevant on-site management. • Conducted a sample of employee and contractor interviews. • Conducted a sample of external stakeholder interviews. • Inspected evidence of training provided to employees on effective engagement and dialogue. • Reviewed a sample of relevant policies, agreements, documents, and mechanisms in place related to Indigenous engagement and dialogue. • Obtained and inspected RDO's Risk Register and Social Risk Review presentation. • Obtained and inspected presentation and documents provided to COI for review and information. • Obtained and inspected RDO's 2023 Objectives workbook.



Criterion	Rating <i>C, B, A, AA or AAA (or otherwise indicated)</i>	Summary of procedures performed by PwC (among others) Comments
4. Community Impact and Benefit Management	AAA	<ul style="list-style-type: none"> • Conducted site interviews with relevant management at RDO to observe mechanisms in place to identify potential and actual adverse impacts related to the facility’s activities on COI and benefit management. • Obtained and inspected RDO’s agreements with key COI. • Obtained and inspected RDO’s Risk Register and Social Risk Review presentation. • Obtained and inspected the GISTM Engagement Strategy Report. • Obtained and inspected RDO’s 2023 Objectives workbook. • Obtained and inspected presentation and documents provided to COI for review and information. • Obtained and inspected a sample of documents outlining RDO’s strategy and priorities with engaging COI to confirm alignment with TSM frameworks. • Conducted interviews with a sample of RDO’s identified COI to confirm the implementation of engagement and feedback processes, including training provided. • Inspected a sample of management action plans and log of communications.



Criterion	Rating <i>C, B, A, AA or AAA (or otherwise indicated)</i>	Summary of procedures performed by PwC (among others) Comments
5. COI Response Mechanism	AAA	<ul style="list-style-type: none"> • Conducted site interviews with relevant management at RDO to observe their understanding of feedback mechanisms in place and awareness of the tools available for tracking feedback. • Obtained and inspected the Health, Safety, Environment and Community (HSEC) performance standard. • Obtained and inspected a Facilitation Communications and Stakeholder Engagement Report by McKinley Research Group. • Obtained and reviewed evidence to support public feedback procedures in place at RDO and the documented feedback on RDO's feedback mechanism. • Obtained and inspected RDO's environmental management system to demonstrate the review and maintenance of the system for external resources from environmental activities. • Observed and inspected the tracking system used for tracking feedback and status of response. • Obtained and inspected a sample of documents where community feedback mechanisms are documented. • Conducted a sample of external stakeholder interviews. • Obtained and inspected a sample of management analysis of the feedback and responses received. • Obtained presentations to evidence implementation of feedback received and reporting on progress of projects implemented.



Criterion	Rating <i>C, B, A, AA or AAA (or otherwise indicated)</i>	Summary of procedures performed by PwC (among others) Comments
Safety and Health		
1. Commitments and Accountability	AAA	<ul style="list-style-type: none"> • Made enquiries of management to obtain an understanding of the overall governance and internal control environment, risk management for safety and health programs. • Conducted site interviews with relevant RDO management to observe their understanding, awareness and implementation of policies and practices in place for safety and health. • Obtained and inspected safety policies for evidence of senior management’s commitment to health and safety and confirmed senior approval through signatures. • Obtained and inspected policies and management programs to review the alignment of policies and commitments with the MAC Safety and Health Framework. • Obtained organizational charts and available management and monitoring plans and observed systems in place to inspect that clear responsibilities and accountabilities have been defined for health and safety roles. • Conducted a sample of employee interviews to inquire on roles and responsibilities and ensure awareness of policies and procedures in place on safety and health. • PwC performed the external audit requirements set out in Commitments and Accountability level AAA as described by MAC TSM.
2. Planning and Implementation	AAA	<ul style="list-style-type: none"> • Conducted site interviews with RDO management to observe their understanding, awareness and implementation of safety and health systems and programs in place at RDO. • Obtained and inspected Teck’s HSEC standards.

Criterion	Rating <i>C, B, A, AA or AAA (or otherwise indicated)</i>	Summary of procedures performed by PwC (among others) Comments
		<ul style="list-style-type: none"> • Obtained and inspected written safety procedures identified by site management. • Obtained and inspected the risk tools utilised and discussed with site management to identify risks and hazards in the workplace. • Reviewed and inspected the programs for monitoring and tracking the risks and controls related to health and safety. • Reviewed evidence to support the review of qualified hygienist's review of risks and controls. • PwC performed the external audit requirements set out in Planning and Implementation level AAA as described by MAC TSM.
3. Training, Behaviour and Culture	AAA	<ul style="list-style-type: none"> • Conducted site interviews with relevant management at RDO to observe their understanding, awareness and implementation of safety and health training at site. • Conducted a sample of employee and contractor interviews to evidence awareness of safety and health policies and procedures and confirm training provided. • Observed on site that workers are wearing the appropriate personal protective equipment. • Inspected a sample of evidence to support onboarding and training presentations and materials. • Observed online training system to track training completed and sampled employee training records to observe completed training. • Obtained and inspected a sample of training material for employees and contractors.

Criterion	Rating <i>C, B, A, AA or AAA (or otherwise indicated)</i>	Summary of procedures performed by PwC (among others) Comments
4. Monitoring and Reporting	AAA	<ul style="list-style-type: none"> • Observed online training system to track training completed. • Reviewed a sample of internal performance reporting against the HSEC implemented program. • Discussed with onsite management how metrics and objectives are set and tracked. • Observed the online tracking system for data collection on performance measures for safety and health. • Obtained and inspected a sample of internal and external audits on performance measure tracking and performance reporting and associated action plans. • PwC performed the external audit requirements set out in Monitoring and Reporting level AAA as described by MAC TSM.
5. Performance <i>Teck's identified gap preventing achievement of AAA rating:</i> A fatality occurred at RDO in 2021.	AA	<ul style="list-style-type: none"> • Obtained presentation and meeting minutes to provide evidence of performance and target communication to management and workers. • Inspected training materials relevant for all employees and contractors for health and safety. • Conducted a sample of interviews with contractors to confirm awareness of safety and health performance targets.
Crisis Management and Communications Planning (Indicate YES or NO)		
1. Crisis Management and Communications Preparedness	Yes	<ul style="list-style-type: none"> • Obtained and inspected RDO's Mine Emergency Response Plan (MERP). • Conducted relevant management interviews to investigate management's awareness and training on the MERP.



Criterion	Rating <i>C, B, A, AA or AAA (or otherwise indicated)</i>	Summary of procedures performed by PwC (among others) Comments
		<ul style="list-style-type: none"> • Inspected Teck’s system to track and record emergency response procedures. • Obtained and inspected the defined roles and responsibilities of the site’s emergency management team. • Obtained and inspected the current contact information for the emergency management team. • Conducted site interviews with relevant management at RDO and inspected tools and mechanisms used to log communications with the emergency management team. • Conducted employee, contractor, and COI meetings to investigate awareness of the emergency response plan.
2. Review	Yes	<ul style="list-style-type: none"> • Obtained and inspected RDO’s version control of the MERP to investigate current information is updated on a regular basis. • Obtained and inspected the activity log for internal tests for the emergency response team. • Conducted a sample of management and employee interviews to discuss communications and mechanisms in place for alerts.
3. Training	Yes	<ul style="list-style-type: none"> • Obtained and inspected drill reports and tabletop exercise reports to support evidence of crisis simulation tests. • Conducted a sample of management and employee interviews to discuss communications and mechanisms in place for alerts.



Criterion	Rating <i>C, B, A, AA or AAA (or otherwise indicated)</i>	Summary of procedures performed by PwC (among others) Comments
		<ul style="list-style-type: none"> Inquired with management to obtain and understanding over training and required standards, policies, and procedures (SP&Ps) employees are required to read and specific SP&Ps for the emergency management team.
Preventing Child and Forced Labour (Indicate YES or NO)		
1. Preventing Forced Labour	Yes	<ul style="list-style-type: none"> Conducted site interviews with relevant management at RDO to observe their understanding of the organization's policy, risks associated with forced labour and availability of relevant policies and training. Obtained and inspected Teck's Human Rights Policy and Code of Ethics for forced labour commitments. Obtained an understanding of controls in place to monitor working hours from employees and contractors. Obtained and inspected Teck's 2023 Country Risk Assessment for the United States where RDO is located. Obtained RDO's Problem Dispute Resolution and Grievance process where contractors and employees can raise issues and concerns about forced labour. Conducted a sample of employee and contractor interviews to observe their awareness and understanding of forced labour policies. Confirmed with a sample of employees and contractors that they are not forced to be in work and have the right to end the employment and say no to overtime. Observed during the onsite tour and through employee, contractor, and management interviews that no workers appeared to be working at the company involuntarily.



Criterion	Rating <i>C, B, A, AA or AAA (or otherwise indicated)</i>	Summary of procedures performed by PwC (among others) Comments
2. Preventing Child Labour	Yes	<ul style="list-style-type: none"> • Confirmed that RDO operates in jurisdictions where labour standards and codes, including mining codes do not allow child labour, forced labour, human trafficking, and dangerous work under the age of 18 is not permitted. • Conducted site interviews with relevant management at RDO to observe their understanding of the organization's policy and know where to find a written or formal electronic copy of the policy prohibiting forced and child labor. • Understood controls in place to confirm the ages of employees, no personnel (contractors or employees) under the age of 18 are allowed onsite. • Observed during the onsite tour no apparent underage employees or contractors were onsite. • Obtained and inspected Teck's Approach to Human Rights Policy and the Human Rights Policy for prevention of child labour commitments. • Obtained RDO's Problem Dispute Resolution and Grievance process where contractors and employees can raise issues and concerns about child labour.



Criterion	Rating <i>C, B, A, AA or AAA (or otherwise indicated)</i>	Summary of procedures performed by PwC (among others) Comments
Climate Change		
<p>1. Corporate Climate Change Management</p> <p><i>Teck's identified gap preventing achievement of AAA rating:</i> Teck to develop and implement an internal carbon price in standard financial analysis.</p>	AA	<ul style="list-style-type: none"> • Conducted site interviews with relevant management at RDO to observe their understanding, awareness and implementation of policies and practices on energy use and GHG emissions. • Conducted interviews with relevant individuals responsible for reviewing energy consumption and GHG emissions. • Obtained and inspected Task Force on Climate-Related Financial Disclosures (TCFD) report for evidence of Teck's governance structure regarding GHG emissions and energy. • Obtained and inspected energy and GHG tracking data, and reviewed methodologies used to convert data into emissions. • Obtained and inspected evidence of energy improvement projects in progress or implemented at RDO. • Observed major energy and GHG sources onsite, and controls and projects in place to reduce energy consumption and GHG emissions. • Conducted a sample of onsite employee interviews to ensure awareness of policies and procedures in place on energy use and GHG emissions. • Inspected corporate commitments relating to GHG emissions and energy consumption and ensured they are aligned with TSM requirements.



Criterion	Rating <i>C, B, A, AA or AAA (or otherwise indicated)</i>	Summary of procedures performed by PwC (among others) Comments
2. Facility Climate Change Management	AA	<ul style="list-style-type: none"> • Conducted site interviews with relevant management at RDO to confirm reporting and management of energy and GHG emissions data and understanding of Teck’s strategy. • Obtained and inspected the annual sustainability report that Teck publishes corporately includes RDO, including energy and GHG emissions targets and performance. Performance of energy use and GHG emissions are externally assured. • Obtained and inspected Teck’s Climate Change Outlook and other public documentation regarding Teck’s strategy. • Obtained and inspected relevant credentials such as ISO 14001 certification. • Obtained and inspected documentation outlining RDO’s identified climate risks and adaptation measures. • Obtained and inspected RDO’s EMS Manual for roles and responsibilities relating to energy and GHG emissions management. • Obtained and inspected evidence of RDO’s collaboration with COI’s on physical climate impacts and adaptation management.
3. Facility Performance Targets and Reporting	AA	<ul style="list-style-type: none"> • Conducted site interviews with RDO management to confirm reporting frequency of energy and GHG emissions data and understanding of Teck’s strategy and targets. • Obtained and inspected the annual sustainability report that Teck wide publishes corporately includes RDO, including energy and GHG emissions targets and performance, which are externally assured. • Obtained and inspected energy improvement projects in progress or implemented at RDO.



Criterion	Rating <i>C, B, A, AA or AAA (or otherwise indicated)</i>	Summary of procedures performed by PwC (among others) Comments
Biodiversity Conservation Management		
1. Corporate Biodiversity Conservation Commitment, Accountability, and Communications	AAA	<ul style="list-style-type: none"> • Conducted site interviews with relevant management at RDO to observe their understanding, awareness and implementation of policies and practices on biodiversity. • Obtained RDO's framework, policies, and approach documents to assess their alignment to TSM Mining and Biodiversity Conservation Framework. • Obtained evidence of employee and contractor communication mechanisms on biodiversity conservation. • Obtained and inspected RDO's commitment and five-year plan to achieve Net Positive biodiversity conservation. • Obtained and inspected RDO's Biodiversity Management Plan, Caribou Policy and Native Seed Harvest Project Report for evidence of the application of the mitigation hierarchy.
2. Facility-level Biodiversity Conservation Planning and Implementation	AAA	<ul style="list-style-type: none"> • Conducted site interviews with relevant RDO management to observe their awareness of short-term and long-term goals for biodiversity conservation and their understanding of risks and action plans in place. • Obtained and inspected the Biodiversity Management Plan. • Obtained and inspected identified risks and impacts of biodiversity and reclamation at RDO. • Sampled training records for employees and contractors to assess completion of training. • Conducted a sample of external COI interviews to confirm COIs' input and consultation regarding biodiversity conservation management and objectives.



Criterion	Rating <i>C, B, A, AA or AAA (or otherwise indicated)</i>	Summary of procedures performed by PwC (among others) Comments
		<ul style="list-style-type: none"> • Obtained and inspected evidence with COI collaboration on biodiversity conservation. • Observed during the site visit RDO's enhancing biodiversity in areas around their facility. • Inspected the U.S. Fish & Wildlife Service's Endangered Species Recovery Champion Award Winners list and confirmed RDO's participation in the Chukchi Sea Polar Bear Research Program.
3. Biodiversity Conservation Reporting	AAA	<ul style="list-style-type: none"> • Conducted site interviews with relevant management at RDO to investigate communication and reporting mechanisms in place for biodiversity. • Obtained and inspected a sample of internal reporting on biodiversity. • Obtained and inspected the annual sustainability report that Teck corporately publishes that includes RDO. • Conducted external COI interviews to confirm feedback mechanisms in place for COIs. • Obtained and inspected a sample of public reporting on biodiversity and conservation management.
Water Stewardship		
1. Water Governance	AAA	<ul style="list-style-type: none"> • Made enquiries of management to obtain an understanding of the overall governance and internal control environment, risk management and stakeholder engagement processes surrounding water. • Conducted site interviews with relevant management at RDO to observe their awareness of policies and procedures in place to govern water.



Criterion	Rating <i>C, B, A, AA or AAA (or otherwise indicated)</i>	Summary of procedures performed by PwC (among others) Comments
		<ul style="list-style-type: none"> • Reviewed water policies and governance frameworks in place to assess the underlying information to support alignment with TSM Water Stewardship Framework. • Obtained and inspected documents defining roles and accountabilities in relation to water. • Observed RDO's systems to track non-compliances. • Obtained and reviewed internal assessments and reports produced on water management practices. • PwC performed the external audit requirements set out in Water Governance level AAA.
2. Operational Water Management	AAA	<ul style="list-style-type: none"> • Observed onsite that clean drinking water is available, non-potable water is labelled and male/female sanitation facilities are available for employees. • Conducted site level interviews to gain an understanding of the operational procedures in place to manage water at site. • Obtained risks and opportunities identified in relation to water and agreed these to the relevant management plans in place to address such risks and opportunities. • Obtained and inspected the Annual Water Performance Summary Report. • Obtained and inspected the Risk Register and noted the inclusion of water-related risks and mitigation strategies. • Obtained and assessed the site level water balance model and monitoring programs. • PwC performed the external audit requirements set out in Operational Water Management level AAA.

Criterion	Rating <i>C, B, A, AA or AAA (or otherwise indicated)</i>	Summary of procedures performed by PwC (among others) Comments
3. Watershed-scale Planning	AAA	<ul style="list-style-type: none"> • Obtained and inspected the Water Risk Register. • Obtained and inspected evidence of collaborative monitoring with COI on a watershed level. • Conducted site level onsite interviews with management to gain an understanding of the stakeholder engagement processes. • Conducted a sample of external stakeholder interviews with COIs. • Obtained and reviewed COI feedback processes in place. • Obtained stakeholder engagement communication on watershed goals and performance.
4. Water Reporting and Performance	AAA	<ul style="list-style-type: none"> • Obtained water related data and targets. • Obtained and reviewed plans to reach targets and objectives at site level. • Obtained and reviewed response documents from stakeholders on targets and objectives. • Confirmed external assurance has been carried out on water related data and information.
Tailings Management		
1. Tailings Management Policy and Commitment	AAA	<ul style="list-style-type: none"> • Obtained and inspected the corporate tailings management policy. • Conducted site interviews with relevant management at RDO to observe their awareness of policies and procedures in place to govern tailings management. • Obtained and reviewed Tailings and Water Retaining Structures guidance.

Criterion	Rating <i>C, B, A, AA or AAA (or otherwise indicated)</i>	Summary of procedures performed by PwC (among others) Comments
		<ul style="list-style-type: none"> • Obtained and inspected Digital Tailings Management System. • PwC performed the external audit as per the requirements set out in Tailings Management Policy and Commitment level AAA.
2. Assigned Accountability and Responsibility for Tailings Management	AAA	<ul style="list-style-type: none"> • Obtained and inspected the HSEC Management Standards and tailings guidance, including policies, systems, performance, and auditing function. • Conducted site interviews with relevant management at RDO. • Obtained and reviewed the Water Resources and Tailings Superintendency Organization Chart. Obtained and tested documents defining roles and accountabilities in relation to tailings management. • Obtained and inspected the Tailings Governance Review. • PwC performed the external audit as per the requirements set out in Assigned Accountability and Responsibility for Tailings Management level AAA.
3. Tailings Management System and Emergency Preparedness	AAA	<ul style="list-style-type: none"> • Obtained and inspected the corporate Tailings Management Policy and Tailings and Water Retaining Structures Policy. • Obtained and inspected the ERP and EPP. • PwC performed the external audit as per the requirements set out in Tailings Management System and Emergency Preparedness level AAA.
4. OMS Manual	AAA	<ul style="list-style-type: none"> • Obtained and inspected the OMS Manual. • Obtained and inspected the Tailings Governance Review.



Criterion	Rating <i>C, B, A, AA or AAA (or otherwise indicated)</i>	Summary of procedures performed by PwC (among others) Comments
		<ul style="list-style-type: none"> Performed the external audit as per the requirements set out in OMS Manual level AAA.
5. Annual Tailings Management Review	AAA	<ul style="list-style-type: none"> Obtained and reviewed the Tailings and Water Retention Facilities policy, governance framework, and guidance document. Obtained and inspected the internal audit evidence that the reviews of tailings management for the tailings facility were conducted. Obtained and inspected the Tailings Governance Review. PwC performed the external audit as per the requirements set out in Annual Tailings Management Review level AAA.



Conclusion	
<p>The external verification was conducted in accordance with the <i>TSM Verifier Terms of Reference</i> and, accordingly, consisted primarily of interviews, data analysis, and examination (on a sample basis) of other evidence relevant to management’s assertion of conformance to the requirements of the TSM performance indicators.</p>	<p>The reasonable assurance engagement was conducted in accordance with ISAE 3000 and the following guidance:</p> <ul style="list-style-type: none"> - TSM Terms of Reference for Verifiers; - ICMM Validation Guidance, Performance Expectations; and - The Copper Mark Assurance Process.
<p>The scores indicated in this report are verified as being accurate based on the evidence reviewed during the external verification of this facility.</p>	<p>The scores in this report are considered accurate based on the procedures performed noted above.</p>
Limitations	See Assurance Report “Inherent limitations”
Additional comments	N/A
Name of verifier	PricewaterhouseCoopers LLP
Date of statement of verification	December 19, 2023
Signature of verifier	See Assurance Report



TSM Responsible Sourcing Alignment Supplement

Incorporate other relevant standards

Check relevant boxes	Name of standard
✓	International Council on Mining and Metals Mining Principles
	World Gold Council Responsible Gold Mining Principles
✓	The Copper Mark
	Responsible Minerals Initiative Risk Readiness Assessment, other than the Copper Mark
	Responsible Steel



Summary (TSM Responsible Sourcing Alignment Supplement Protocol)

Criterion		Rating <i>Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)</i>	Summary of procedures performed by PwC (among others) Comments
Corporate Governance and Ethical Conduct			
1. Legal Compliance	Establish and maintain processes to ensure compliance with applicable laws.	Fully Meets	<ul style="list-style-type: none"> • Obtained an understanding of a sample of different mechanisms in place at RDO to identify relevant legal requirements. • Conducted a sample of interviews with onsite management and employees to understand their awareness and interpretation of policies and use of mechanisms in place. • Observed the use of tracking and communication tools. • Obtained and inspected a sample of monitoring manuals in place. • Obtained and inspected a sample of internal audit results on compliance.
2. Code of Conduct	Maintain a code of conduct to make clear the standards with which employees, suppliers and contractors are expected to comply with.	N/A	Not in scope for facility level.
	Actively promote awareness of the code and implement systems to monitor and ensure compliance.	N/A	Not applicable as requirements of the Responsible Gold Mining Principles and Responsible Steel.



Criterion		Rating <i>Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)</i>	Summary of procedures performed by PwC (among others) Comments
3. Combating Bribery and Corruption	Implement policies, practices and controls that prohibit and effectively prevent bribery (including facilitation payments) and corruption in all their forms, conflicts of interest and anti-competitive behavior by employees, agents or other company representatives.	Fully Meets	<ul style="list-style-type: none"> • Obtained and inspected the anti-corruption compliance audit report. • Conducted onsite management interviews for awareness of the policy and training. • Obtained internal training documents and required actions for all employees to adhere to over bribery and corruption. • Conducted onsite employee and contractor interviews for awareness of policy and procedures for reporting anti-corruption behaviour. • Obtained and inspected public report on payments made to the government and other organizations.
4. Political Contributions	Publicly disclose the value and beneficiaries of financial and in-kind political contributions, whether directly or through an intermediary.	N/A	Not in scope for facility level.
5. Transparency of Taxes, Ownership and Transfer Pricing	Publish tax, royalty, and other payments to governments annually by country and project.	Fully Meets	<p>Teck outlines its commitment to the implementation of the EITI on its website (partnerships) and within Teck's sustainability report. Teck's participation with EITI is through its ICMM membership, confirmed by EITI.</p> <p>Procedures performed:</p> <ul style="list-style-type: none"> • Obtained Teck's policy on tax.



Criterion		Rating <i>Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)</i>	Summary of procedures performed by PwC (among others) Comments
	Encourage governments to promote greater transparency around revenue flows, mining contracts and the beneficial ownership of license holders.		<ul style="list-style-type: none"> Obtained Teck's Economic Contribution Report and confirmed tax, royalties, and other payments to governments by country and facility level are reported.
	Implement processes to ensure and demonstrate that transfer pricing outcomes are in line with fair business practices and value creation.	N/A	Not applicable as requirement of the Responsible Gold Mining Principles.
	Publicly support the implementation of the Extractive Industries Transparency Initiative (EITI).	Fully Meets	<p>Procedures performed:</p> <ul style="list-style-type: none"> Extractive Industries Transparency Initiative is outlined on Teck's website (https://www.teck.com/icmm/transparency-of-mineral-revenues/), PwC reviewed the commitment and confirmed on EITI's website that Teck is an active supporter of the EITI both directly and through its membership with the International Council on Mining and Metals (ICMM).
6. Accountabilities and Reporting	Accountability for sustainability performance is assigned at Board and/or Executive Committee level.	N/A	Not in scope for facility level.



Criterion		Rating <i>Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)</i>	Summary of procedures performed by PwC (among others) Comments
	Report annually on economic, social, and environmental performance at the corporate level using the GRI Sustainability Reporting Standards and independently assure this report where equivalency with the ICMM MPs is sought or as per the RGMP reporting requirements where equivalency with the RGMPs is sought.	N/A	Not in scope for facility level.
7. Engagement with Corporate Communities of Interest	Identify and engage with key corporate-level external stakeholders on sustainable development issues in an open and transparent manner.	N/A	Not in scope for facility level.



Criterion		Rating <i>Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)</i>	Summary of procedures performed by PwC (among others) Comments
Integration of Sustainable Development into Corporate Strategy and Decision Making			
8. Corporate Sustainable Development Strategy	Integrate sustainable development principles into corporate strategy and decision-making processes relating to investments and in the design, operation, and closure of facilities.	N/A	Not in scope for facility level.
9. Supply Chain	Adopt and publish a Supply Chain Policy and support contractors and suppliers to operate responsibly and to standards of ethics, safety, health, human rights, and social and environmental performance comparable to those of the reporting company.	Fully Meets	<ul style="list-style-type: none"> Conducted management interviews at RDO in procurement to confirm awareness of policies and procedures in place. Obtained and inspected Teck's Expectations for Suppliers and Contractors to confirm that policies and practices are in place to define their expectations in the value chain with respect to health and safety, environmental, human rights, and labour practices. Obtained and inspected Teck's code of conduct. Observed the contractor pre-qualification program. Inquired with management about the contractor pre-qualification program. Conducted a sample of interviews with contractors on adherence and awareness of Teck's standards and policies.



Criterion		Rating <i>Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)</i>	Summary of procedures performed by PwC (among others) Comments
	<p>Conduct due diligence to identify human rights, corruption and conflict risks associated with facility and supply chain activities and practices by joint venture partners with the intention of preventing adverse impacts and supporting the adoption of responsible practices.</p> <p>Exercise risk-based due diligence on those entities to which the facilities' products are sold to.</p>	<p>Fully Meets</p>	<ul style="list-style-type: none"> • Inquired with management about the contractor pre-qualification program. • Inspected documented procedures on contractor pre-qualification. • Inspected a due diligence questionnaire completed by a customer. • Obtained and inspected a template of the due diligence questionnaires completed by customers, which included questions on corruption and conflict risks. • Obtained an understanding of the risk based due diligence program being implemented at Teck.

Criterion		Rating <i>Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)</i>	Summary of procedures performed by PwC (among others) Comments
Respect for Human Rights and Labour Rights			
10. UN Guiding Principles on Business and Human Rights	Adopt and implement policies of the UN Guiding Principles on Business and Human Rights by developing a policy commitment to respect human rights, undertaking human rights due diligence, and providing for or cooperating in processes to enable the remediation of adverse human rights impacts that the facility has caused or contributed to.	Fully Meets	<ul style="list-style-type: none"> Conducted management interviews at RDO to confirm awareness of policies and procedures in place for human rights. Obtained Teck’s human rights policy to confirm alignment with the UN Guiding Principles on Business and Human Rights. Obtained Teck’s human rights policy to confirm alignment with the UN Guiding Principles of Business and Human Rights. Observed and inspected grievance mechanisms for employees, contractors, and other individuals and communities who may be adversely impacted by company activities. Conducted a sample of employee and contractor interviews to observe their awareness and understanding of the human rights policy, where to find it, grievance mechanisms in place and training received.
11. Conflict-Affected and High-Risk Area Due Diligence	Undertake risk-based due diligence on conflict and human rights that aligns with the OECD Due Diligence Guidance on Conflict-Affected and High-Risk Areas when operating in – or	Fully Meets	<p>RDO is not located in an area considered conflict affected or high risk based on OECD guidance and therefore due diligence was reviewed in terms of avoiding sourcing from such an area.</p> <ul style="list-style-type: none"> Conducted interviews with onsite management to observe their understanding of the procedures and policies in place on sourcing from conflict-affected and high-risk areas. Understood the mechanisms in place to screen suppliers and contractors.

Criterion		Rating <i>Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)</i>	Summary of procedures performed by PwC (among others) Comments
	sourcing from – a conflict affected or high-risk area. Implementation of the Conflict Free Gold Standard fully addresses this criterion.		<ul style="list-style-type: none"> Obtained and inspected the company wide CAHRA Risk Assessment which drives the frequency of a Human Rights Risk Assessment to be performed.
12. Resettlement	<p>Avoid the involuntary physical or economic displacement of families and communities.</p> <p>Where this is not possible, apply the mitigation hierarchy and implement actions or remedies that address residual adverse effects to restore or improve livelihoods and standards of living of displaced people.</p>	Fully Meets	<ul style="list-style-type: none"> Conducted a site visit and did not observe any cases of resettlement. Performed an internet search of new reports and inspected government webpage to confirm observation. Inspected Subsistence Committee meeting presentations. Inspected evidence of subsistence Project: Seed Harvest Report and Caribou Monitoring Program PowerPoint.
13. Security and Human Rights	Implement, based on risk, a human rights and security approach consistent with the Voluntary Principles on	Fully Meets	<ul style="list-style-type: none"> Conducted interviews with onsite management to observe their understanding of the procedures and policies in place for human rights and security at RDO. Conducted interviews with security contractors to confirm their awareness and

Criterion		Rating <i>Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)</i>	Summary of procedures performed by PwC (among others) Comments
	Security and Human Rights. (This requirement is in line with MAC's membership commitment on the Voluntary Principles for those members that conduct external assurance on their security structures.)		<p>commitment to Voluntary Principles on Security and Human Rights.</p> <ul style="list-style-type: none"> • Obtained and inspected RDO's risk register and risk assessment measures. • Obtained and inspected Teck's Human Rights Policy. • Obtained and inspected Teck's public commitment that Teck's security program is aligned with the Voluntary Principles on Security and Human Rights.
14. Labour Rights	<p>Respect the rights of workers by eliminating harassment and discrimination, respecting freedom of association and collective bargaining, and providing a mechanism to address workers grievances.</p> <p><i>Teck identified gap:</i> RDO to implement controls identified in the investigation conducted in 2023.</p>	Partially Meets	<p>PwC notes that this is Partially Met for ICMM PE 3.4 and the Copper Mark Criterion 8.</p> <ul style="list-style-type: none"> • Conducted interviews with RDO management to observe their understanding of the organization's policies, availability of relevant policies and training and mechanisms in place to respect the right to freedom of association and collective bargaining. • Inspected the confidential investigation file provided by the management team. • Obtained and inspected RDO's Code of Conduct for forced labour policies. • Inspected the Respectful Workplace Training Blitz. • Obtained and inspected RDO's 1982 NANA Agreement for Employment provisions.



Criterion		Rating <i>Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)</i>	Summary of procedures performed by PwC (among others) Comments
			<ul style="list-style-type: none"> Conducted a sample of employee and contractor interviews to observe their awareness and understanding of policies and grievance mechanisms in place. Inspected controls in place for employee grievances such as the “Doing What’s Right Program”.
	<p>A policy is in place prohibiting threats or use of undignified disciplinary practices with procedures developed in collaboration with workers to investigate and address related risks and alleged incidents of undignified disciplinary practices being used or threatened to be used. Related policies and procedures extend to employment and recruitment agencies.</p>	N/A	Not applicable as requirement of Responsible Steel.



Criterion		Rating <i>Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)</i>	Summary of procedures performed by PwC (among others) Comments
	A mechanism is in place for workers to voice concerns without fear of reprisal, intimidation or harassment and have those concerns investigated in an impartial and timely manner.	N/A	Not applicable as requirement of Responsible Steel.
15. Compensation for Work Related Injury, Illness & Fatality	Processes are in place to support injured or ill workers including their rehabilitation. Records are kept related to work related injury, illness, and fatality. In jurisdictions where compensation for work-related injury, illness or fatality is not provided by a government scheme, the company commits to and has procedures for determining and providing compensation, including for dependents in the event of fatality.	N/A	Not applicable as requirement of Responsible Steel.



Criterion		Rating <i>Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)</i>	Summary of procedures performed by PwC (among others) Comments
16. Remuneration and Terms of Employment	Remunerate employees with fair wages and benefits that equal or exceed legal requirements or represent a competitive wage within that job market or a living wage (whichever is higher) and assign regular and overtime working hours within legally required limits. This also applies to employment and recruitment agencies.	Fully Meets	Employee remuneration is managed at the head office, through the implementation of employee “bands”, which outline payment aligned with responsibilities and experience. Procedures performed: <ul style="list-style-type: none"> • Conducted interviews with onsite management to observe their understanding of the employee remuneration standards and monitoring processes in place to check working hours against legal standards. • Obtained and inspected RDO’s 1982 NANA Agreement for Employment provisions. • Obtained and inspected Teck’s Human Rights Policy.
	Employment terms are documented in writing and communicated at the beginning of employment and when terms change, as well as when workers are hired through employment and recruitment agencies.	N/A	Not applicable as requirement of Responsible Steel.



Criterion		Rating <i>Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)</i>	Summary of procedures performed by PwC (among others) Comments
17. Diversity and Women in Mining	Implement policies and practices to promote diversity at all levels of the company, including the representation and inclusion of historically under-represented groups and report on progress.	Fully Meets	<ul style="list-style-type: none"> Conducted interviews with relevant onsite management in human resources to observe their understanding of policies and practices in place for diversity and inclusion. Obtained and inspected the Equity, Diversity and Inclusion Policy. Conducted interviews with a sample of employees and contractors to observe their understanding and awareness of diversity policies in place.
	Committed to identifying and resolving barriers to the advancement and fair treatment of women in our workplaces. Through employment, supply chain, training, and community investment programs, aim to contribute to the socio-economic empowerment of women in the communities associated with facilities.	Fully Meets	<ul style="list-style-type: none"> Conducted interviews with relevant onsite management in human resources to observe their understanding of policies and practices in place for diversity and inclusion. Conducted onsite interviews with a sample of employees and contractors to observe any unfair treatment of women or workers. Obtained and inspected presentations given to employees on fair treatment of women in the workplace. Obtained and inspected the Equity, Diversity, and Inclusion policy. Obtained and inspected key performance measures used to track performance.



Criterion		Rating	Summary of procedures performed by PwC (among others)
		<i>Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)</i>	Comments
Environmental Stewardship			
18. Environmental Risk Management	Demonstrate that an environmental management system (EMS) is implemented that is functionally equivalent to an internationally recognized EMS standard (e.g., ISO 14001).	Fully Meets	<ul style="list-style-type: none"> Reviewed Teck's Environmental Policy. Obtained and inspected risk registers used to track environmental risks, as well as controls that can prevent the causes or reduce the severity of the consequences. Made enquiries of management and senior executives to obtain an understanding of the accountabilities and responsibilities at site level. Obtained and inspected the Environmental Management System Manual and certificate. Conducted site interviews at RDO with a sample of management and employees to confirm awareness of EMS, RDO's Environmental Policy, and significant environmental aspects and impacts. Inspected RDO's systems to track non-conformances. Observed onsite environmental protection measures including secondary containment, spill kits, recovery/reuse of water, dust control measures, groundwater monitoring, and reduction of energy consumption.



Criterion		Rating <i>Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)</i>	Summary of procedures performed by PwC (among others) Comments
19. Closure	Plan for the social and environmental aspects of mine closure in consultation with authorities, employees, affected communities and other relevant stakeholders. Make financial and technical provisions to ensure planned closure and post-closure commitments are realized, including the rehabilitation of land, beneficial future land use, preservation of water sources and prevention of acid rock drainage and metal leaching.	Fully Meets	<ul style="list-style-type: none"> Conducted an interview with relevant onsite management team to obtain an understanding of the development of the plan. Obtained and inspected the Reclamation and Closure Plan approved by The Alaska Department of Natural Resources, Division of Mining, Land and Water. Obtained and inspected RDO's 1982 NANA Agreement for Social and Environmental provisions of mine reclamation.



Criterion		Rating <i>Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)</i>	Summary of procedures performed by PwC (among others) Comments
20. Pollution Prevention and Waste Management	<p>Apply the mitigation hierarchy to prevent pollution, manage releases and waste (hazardous, nonhazardous, and inert), and address potential impacts on human health and the environment.</p> <p><i>Teck identified gap:</i> During the site visit, it was observed that additional compensating controls around chemical storage and potentially hazardous materials could be improved.</p>	Partially Meets	<p>PwC notes that this is Partially Met for ICMM PE 6.4 and the Copper Mark Criterion 18.</p> <ul style="list-style-type: none"> • Made enquiries of management to obtain an understanding of pollution prevention and waste management policies and processes at site. • Inspected Annual Report summarizing Waste Permit Requirements to the State of Alaska. • Inspected Waste Management Plans and the Environmental Management System for RDO.
	<p>Heap leach and large-scale water infrastructure are managed consistently with international recognized good practice guidance.</p>	N/A	Not applicable as requirement of Responsible Steel.



Criterion		Rating <i>Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)</i>	Summary of procedures performed by PwC (among others) Comments
21. Noise and Vibration	There is a commitment to prevent and continually work to reduce noise and vibration. Target or threshold levels have been established in collaboration with affected communities based on baseline values and an ongoing monitoring program is in place to assess performance. Where targets or thresholds are not being consistently met, time-bound action plans are in place.	N/A	Not applicable as requirement of Responsible Steel.
22. Emissions to Air	There is a commitment to prevent and continually work to reduce adverse emissions to air. Potential sources of these emissions have been identified and a monitoring program is implemented.	N/A	Not applicable as requirement of Responsible Steel.



Criterion		Rating <i>Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)</i>	Summary of procedures performed by PwC (among others) Comments
	Target or threshold levels have been established with time-bound actions plans in place where these levels are not being consistently met. The effectiveness of the site's air emissions performance is externally verified on a predetermined frequency at least every three years.		
23. Spills and Leakage	A preventative maintenance program is implemented aimed at preventing spills and leakages that includes a risk assessment of potential sources of spills and leakages, regular inspections and testing, record keeping and corrective action processes.	N/A	Not applicable as requirement of Responsible Steel.



Criterion	Rating <i>Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)</i>	Summary of procedures performed by PwC (among others) Comments
	<p>Based on the risk assessment results, emergency procedures are in place to mitigate and remediate the effects of spills or leakages that include procedures to assess impacts of spills and leakage and the effectiveness of mitigation and remediation measures.</p> <p>The effectiveness of the preventative maintenance program and readiness of the emergency procedures are internally assessed annually and externally verified on a predetermined frequency at least every three years.</p>	



Criterion		Rating <i>Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)</i>	Summary of procedures performed by PwC (among others) Comments
24. Hazardous Substances	Assess the hazards of the products of mining according to UN Globally Harmonized System of Hazard Classification and Labelling or equivalent relevant regulatory systems and communicate through safety data sheets and labelling as appropriate.	Fully Meets	<ul style="list-style-type: none"> • Made enquiries of management to obtain an understanding of pollution prevention and waste management policies and processes at site. • Inspected shipping summaries of hazardous waste shipped to a treatment plant specializing in hazardous waste treatment and the corresponding Mast/ Material Profile Form. • Inspected the Environmental Training Plan which included training that is specific to hazardous waste. • Performed onsite tour that included waste storage areas and observed segregation of waste and bins, clear labeling, and hazardous materials storage. • Conducted site interviews at RDO with management and employees to confirm awareness of RDO's Environmental Policy (incorporates pollution prevention). • Obtained and inspected RDO's EMS manual, detailing roles and responsibilities related to pollution prevention and waste management. • Obtained and inspected an example of RDO's safety data sheets.
	Identify and manage potential risks relating to the transportation, handling, storage, and disposal of all hazardous materials.	N/A	Not applicable as requirement of Responsible Steel.



Criterion		Rating <i>Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)</i>	Summary of procedures performed by PwC (among others) Comments
	Where cyanide is used ensure that arrangements for the transport, storage, use and disposal of cyanide are in line with the standards of practice set out in the International Cyanide Management Code.	N/A	Not applicable as requirement of Responsible Steel.
	<p>The facility commits to not using mercury to extract gold in processing facilities, not accept gold produced by third parties using mercury and not opening mines with mercury as a primary product.</p> <p>This includes a commitment to support Minamata Convention's objective of reducing mercury emissions for the protection of human health and the environment.</p>	N/A	Not applicable as RDO does not utilize mercury to extract gold in processing facilities, does not accept gold produced by third parties using mercury and does not open mines with mercury as a primary product.



Criterion	Rating <i>Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)</i>	Summary of procedures performed by PwC (among others) Comments
	<p>The facility has identified point source mercury emissions to the atmosphere arising from its activities and has minimized them. Captured mercury will only be used or sold as deemed acceptable by international conventions.</p> <p>The facility also reports significant point source mercury air emissions from operations consistent with commitment to report in accordance with the GRI framework. This criterion is only applicable to facilities where mercury is a factor.</p>	



Criterion		Rating <i>Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)</i>	Summary of procedures performed by PwC (among others) Comments
25. Land Use and Deforestation	For new projects, meaningful consideration to the land access needs of nearby communities and to the preservation of biodiversity will be given in determining the project footprint.	N/A	Not applicable as requirement of Responsible Steel.
	The facility will aim to minimize deforestation arising from its activities.	N/A	Not applicable as requirement of Responsible Steel.
26. Circular Economy	In project design, operation, and decommissioning, implement cost-effective measures for the recovery, reuse or recycling of energy, natural resources, and materials.	Fully Meets	<ul style="list-style-type: none"> Conducted site interviews with relevant management at RDO to confirm awareness of RDO's Environmental Policy, and sustainable development projects in place to recover, recycle and reuse energy, natural resources and materials.

Criterion		Rating <i>Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)</i>	Summary of procedures performed by PwC (among others) Comments
Economic Development, Cultural Heritage and ASM			
27. Local Procurement	Enable access by local enterprises to procurement and contracting opportunities across the project lifecycle, both directly and by encouraging larger contractors and suppliers, and by supporting initiatives to enhance economic opportunities for local communities.	Fully Meets	<ul style="list-style-type: none"> Conducted site interviews with relevant management at RDO to confirm awareness of RDO's policies and practices for expectations for suppliers and contractors, community investment and procurement opportunities for local suppliers. Obtained and inspected documentation around community investment programs. Obtained an understanding, through enquiry and review of, collaboration partnerships with local communities.
28. Cultural Heritage	Identify cultural heritage sites and to establish a process based on consultation with stakeholders to avoid, minimize, reduce, and compensate for adverse impacts on cultural heritage.	Fully Meets	<ul style="list-style-type: none"> Conducted site interviews with relevant management at RDO to understand the process in place to ensure awareness of RDO's policies and practices for ensuring cultural heritage is maintained and respected. Obtained and inspected RDO's Annual Cultural Resources Management SOP. Obtained and inspected the Internal Announcement for Indigenous Cultural Awareness Training. Obtained and inspected the Socioeconomic Baseline Data Report.



Criterion		Rating <i>Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)</i>	Summary of procedures performed by PwC (among others) Comments
29. Artisanal and Small-scale Mining	Where artisanal and small-scale miners (ASM) are present, support access to legitimate markets for ASM who respect applicable legal and regulatory frameworks, who seek to address the environmental, health, human rights and safety challenges often associated with ASM activity, and who, in good faith, seek formalisation. Where mercury is in use by ASM, consider supporting government initiatives to reduce and eliminate the use of mercury.	N/A	<ul style="list-style-type: none"> Performed a site visit to confirm that this section of the supplement is not relevant to the site as there are no ASM within Teck RDO's land. Obtained and inspected RDO's approach to human rights to confirm that RDO would focus on the improvement of health, safety, and the environment of ASM if applicable.



Criterion		Rating <i>Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)</i>	Summary of procedures performed by PwC (among others) Comments
	Collaborate with the government, where appropriate, to support improvements in environmental and social practices of local Artisanal and Small-scale Mining (ASM).	N/A	<ul style="list-style-type: none"> Performed a site visit to confirm that this section of the supplement is not relevant to the site as there are no ASM within Teck RDO's land. Obtained and inspected RDO's approach to human rights to confirm that RDO would focus on the improvement of health, safety and the environment of ASM if applicable.



Teck Resources Limited
Suite 3300, 550 Burrard Street
Vancouver, B.C. Canada V6C 0B3

+1 604 699 4000 Tel
www.teck.com

December 7, 2023

PricewaterhouseCoopers LLP
PricewaterhouseCoopers Place
250 Howe Street, Suite 1400
Vancouver, British Columbia V6C 3S7

RE: Teck Resources Limited's TSM Performance Statement of Red Dog Operations

We confirm that the Performance Statement has been prepared to assist Teck in complying with the member requirements of the Mining Association of Canada's (MAC) Towards Sustainable Mining (TSM) Protocols, The Copper Mark Criteria for Responsible Production and the International Council on Mining and Metals' Performance Expectations (ICMM PEs) and not for other use or purpose. The wording for the TSM Responsible Sourcing Supplement ratings align with the performance determination wording in the Copper Mark Criteria for Responsible Production.

The results of the Performance Statement have been summarized below:

TSM Protocols	Self-assessed Rating				
	Indicator 1	Indicator 2	Indicator 3	Indicator 4	Indicator 5
Indigenous and Community Relationships	AAA	AAA	AAA	AAA	AAA
Safety and Health	AAA	AAA	AAA	AAA	AA
Crisis Management and Communications Planning	Yes	Yes	Yes		
Climate Change	AA	AA	AA		
Prevention of Child and Forced Labour Verification	Yes	Yes			
Biodiversity Conservation Management	AAA	AAA	AAA		
Water Stewardship	AAA	AAA	AAA	AAA	
Tailings Management	AAA	AAA	AAA	AAA	AAA



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Vancouver, B.C. Canada V6C 0B3

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TSM Responsible Sourcing Alignment Supplement

Criterion		Rating <i>Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)</i>
Corporate Governance and Ethical Conduct		
1. Legal Compliance	Establish and maintain processes to ensure compliance with applicable laws.	Fully Meets
2. Code of Conduct	Maintain a code of conduct to make clear the standards with which employees, suppliers and contractors are expected to comply with.	N/A - Not in scope for facility level
	Actively promote awareness of the code and implement systems to monitor and ensure compliance.	N/A - Not applicable as requirements of the Responsible Gold Mining Principles and Responsible Steel
3. Combating Bribery and Corruption	Implement policies, practices and controls that prohibit and effectively prevent bribery (including facilitation payments) and corruption in all their forms, conflicts of interest and anti-competitive behavior by employees, agents or other company representatives.	Fully Meets
4. Political Contributions	Publicly disclose the value and beneficiaries of financial and in-kind political contributions, whether directly or through an intermediary.	N/A - Not in scope for facility level
5. Transparency of Taxes, Ownership and Transfer Pricing	Publish tax, royalty, and other payments to governments annually by country and project. Encourage governments to promote greater transparency around revenue flows, mining contracts and the beneficial ownership of license holders.	Fully Meets
	Implement processes to ensure and demonstrate that transfer pricing outcomes are in line with fair business practices and value creation.	N/A - Not applicable as requirements of the Responsible Gold Mining Principles
	Publicly support the implementation of the Extractive Industries Transparency Initiative (EITI).	Fully Meets
6. Accountabilities and Reporting	Accountability for sustainability performance is assigned at Board and/or Executive Committee level.	N/A - Not in scope for facility level
	Report annually on economic, social, and environmental performance at the corporate level using the GRI Sustainability Reporting Standards and independently assure this report where equivalency with the ICMM MPs is sought or as per the RGMP reporting requirements where equivalency with the RGMPs is sought.	N/A - Not in scope for facility level
7. Engagement with Corporate Communities of Interest	Identify and engage with key corporate-level external stakeholders on sustainable development issues in an open and transparent manner.	N/A - Not in scope for facility level



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Criterion		Rating <i>Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)</i>
Integration of Sustainable Development into Corporate Strategy and Decision Making		
8. Corporate Sustainable Development Strategy	Integrate sustainable development principles into corporate strategy and decision-making processes relating to investments and in the design, operation, and closure of facilities.	N/A - Not in scope for facility level
9. Supply Chain	Adopt and publish a Supply Chain Policy and support contractors and suppliers to operate responsibly and to standards of ethics, safety, health, human rights, and social and environmental performance comparable to those of the reporting company.	Fully Meets
	<p>Conduct due diligence to identify human rights, corruption and conflict risks associated with facility and supply chain activities and practices by joint venture partners with the intention of preventing adverse impacts and supporting the adoption of responsible practices.</p> <p>Exercise risk-based due diligence on those entities to which the facilities' products are sold to.</p>	Fully Meets
Respect for Human Rights and Labour Rights		
10. UN Guiding Principles on Business and Human Rights	Adopt and implement policies of the UN Guiding Principles on Business and Human Rights by developing a policy commitment to respect human rights, undertaking human rights due diligence, and providing for or cooperating in processes to enable the remediation of adverse human rights impacts that the facility has caused or contributed to.	Fully Meets
11. Conflict-Affected and High-Risk Area Due Diligence	Undertake risk-based due diligence on conflict and human rights that aligns with the OECD Due Diligence Guidance on Conflict-Affected and High-Risk Areas when operating in – or sourcing from – a conflict affected or high-risk area. Implementation of the Conflict Free Gold Standard fully addresses this criterion.	Fully Meets
12. Resettlement	Avoid the involuntary physical or economic displacement of families and communities. Where this is not possible, apply the mitigation hierarchy and implement actions or remedies that address residual adverse effects to restore or improve livelihoods and standards of living of displaced people.	Fully Meets
13. Security and Human Rights	Implement, based on risk, a human rights and security approach consistent with the Voluntary Principles on Security and Human Rights. (This requirement is in line with MAC's membership commitment on the Voluntary Principles for those members that conduct external assurance on their security structures.)	Fully Meets



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Criterion		Rating <i>Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)</i>
14. Labour Rights	Respect the rights of workers by eliminating harassment and discrimination, respecting freedom of association and collective bargaining, and providing a mechanism to address workers grievances.	Partially Meets
	A policy is in place prohibiting threats or use of undignified disciplinary practices with procedures developed in collaboration with workers to investigate and address related risks and alleged incidents of undignified disciplinary practices being used or threatened to be used. Related policies and procedures extend to employment and recruitment agencies.	N/A - Not applicable as requirement of Responsible Steel
	A mechanism is in place for workers to voice concerns without fear of reprisal, intimidation or harassment and have those concerns investigated in an impartial and timely manner.	N/A - Not applicable as requirement of Responsible Steel
15. Compensation for Work Related Injury, Illness & Fatality	Processes are in place to support injured or ill workers including their rehabilitation. Records are kept related to work related injury, illness, and fatality. In jurisdictions where compensation for work-related injury, illness or fatality is not provided by a government scheme, the company commits to and has procedures for determining and providing compensation, including for dependents in the event of fatality.	N/A - Not applicable as requirement of Responsible Steel
16. Remuneration and Terms of Employment	Remunerate employees with fair wages and benefits that equal or exceed legal requirements or represent a competitive wage within that job market or a living wage (whichever is higher) and assign regular and overtime working hours within legally required limits. This also applies to employment and recruitment agencies.	Fully Meets
	Employment terms are documented in writing and communicated at the beginning of employment and when terms change, as well as when workers are hired through employment and recruitment agencies.	N/A - Not applicable as requirement of Responsible Steel
17. Diversity and Women in Mining	Implement policies and practices to promote diversity at all levels of the company, including the representation and inclusion of historically under-represented groups and report on progress.	Fully Meets
	Committed to identifying and resolving barriers to the advancement and fair treatment of women in our workplaces. Through employment, supply chain, training, and community investment programs, aim to contribute to the socio-economic empowerment of women in the communities associated with facilities.	Fully Meets



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Environmental Stewardship		
18. Environmental Risk Management	Demonstrate that an environmental management system (EMS) is implemented that is functionally equivalent to an internationally recognized EMS standard (e.g., ISO 14001).	Fully Meets
19. Closure	Plan for the social and environmental aspects of mine closure in consultation with authorities, employees, affected communities and other relevant stakeholders. Make financial and technical provisions to ensure planned closure and post-closure commitments are realized, including the rehabilitation of land, beneficial future land use, preservation of water sources and prevention of acid rock drainage and metal leaching.	Fully Meets
20. Pollution Prevention and Waste Management	Apply the mitigation hierarchy to prevent pollution, manage releases and waste (hazardous, nonhazardous, and inert), and address potential impacts on human health and the environment.	Partially Meets
	Heap leach and large-scale water infrastructure are managed consistently with international recognized good practice guidance.	N/A - Not applicable as requirement of Responsible Steel
21. Noise and Vibration	There is a commitment to prevent and continually work to reduce noise and vibration. Target or threshold levels have been established in collaboration with affected communities based on baseline values and an ongoing monitoring program is in place to assess performance. Where targets or thresholds are not being consistently met, time-bound action plans are in place.	N/A - Not applicable as requirement of Responsible Steel
22. Emissions to Air	There is a commitment to prevent and continually work to reduce adverse emissions to air. Potential sources of these emissions have been identified and a monitoring program is implemented. Target or threshold levels have been established with time-bound actions plans in place where these levels are not being consistently met. The effectiveness of the site's air emissions performance is externally verified on a predetermined frequency at least every three years.	N/A - Not applicable as requirement of Responsible Steel



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23. Spills and Leakage	A preventative maintenance program is implemented aimed at preventing spills and leakages that includes a risk assessment of potential sources of spills and leakages, regular inspections and testing, record keeping and corrective action processes. Based on the risk assessment results, emergency procedures are in place to mitigate and remediate the effects of spills or leakages that include procedures to assess impacts of spills and leakage and the effectiveness of mitigation and remediation measures. The effectiveness of the preventative maintenance program and readiness of the emergency procedures are internally assessed annually and externally verified on a predetermined frequency at least every three years.	N/A - Not applicable as requirement of Responsible Steel
24. Hazardous Substances	Assess the hazards of the products of mining according to UN Globally Harmonized System of Hazard Classification and Labelling or equivalent relevant regulatory systems and communicate through safety data sheets and labelling as appropriate.	Fully Meets
	Identify and manage potential risks relating to the transportation, handling, storage, and disposal of all hazardous materials.	N/A - Not applicable as requirement of Responsible Steel
	Where cyanide is used ensure that arrangements for the transport, storage, use and disposal of cyanide are in line with the standards of practice set out in the International Cyanide Management Code	N/A - Not applicable as requirement of Responsible Steel
	The facility commits to not using mercury to extract gold in processing facilities, not accept gold produced by third parties using mercury and not opening mines with mercury as a primary product. This includes a commitment to support Minamata Convention's objective of reducing mercury emissions for the protection of human health and the environment. The facility has identified point source mercury emissions to the atmosphere arising from its activities and has minimized them. Captured mercury will only be used or sold as deemed acceptable by international conventions. The facility also reports significant point source mercury air emissions from operations consistent with commitment to report in accordance with the GRI framework. This criterion is only applicable to facilities where mercury is a factor.	N/A - Not applicable as RDO does not utilize mercury to extract gold in processing facilities, does not accept gold produced by third parties using mercury and does not open mines with mercury as a primary product
25. Land Use and Deforestation	For new projects, meaningful consideration to the land access needs of nearby communities and to the preservation of biodiversity will be given in determining the project footprint.	N/A - Not applicable as requirement of Responsible Steel
	The facility will aim to minimize deforestation arising from its activities.	N/A - Not applicable as requirement of Responsible Steel



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Criterion		Rating <i>Fully Meets, Partially Meets or Does Not Meet (or otherwise indicated)</i>
26. Circular Economy	In project design, operation, and decommissioning, implement cost-effective measures for the recovery, reuse or recycling of energy, natural resources, and materials.	Fully Meets
Economic Development, Cultural Heritage and ASM		
27. Local Procurement	Enable access by local enterprises to procurement and contracting opportunities across the project lifecycle, both directly and by encouraging larger contractors and suppliers, and by supporting initiatives to enhance economic opportunities for local communities.	Fully Meets
28. Cultural Heritage	Identify cultural heritage sites and to establish a process based on consultation with stakeholders to avoid, minimize, reduce, and compensate for adverse impacts on cultural heritage.	Fully Meets
29. Artisanal and Small-Scale Mining	Where artisanal and small-scale miners (ASM) are present, support access to legitimate markets for ASM who respect applicable legal and regulatory frameworks, who seek to address the environmental, health, human rights and safety challenges often associated with ASM activity, and who, in good faith, seek formalization. Where mercury is in use by ASM, consider supporting government initiatives to reduce and eliminate the use of mercury.	N/A - There is no ASM present within RDO
	Collaborate with the government, where appropriate, to support improvements in environmental and social practices of local Artisanal and Small-scale Mining (ASM).	N/A - There is no ASM present within RDO



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The Copper Mark Criteria

The Copper Mark Criteria		Self-assessed Conformity Level
1	Legal Compliance	Fully Meets
2	Business Integrity	Fully Meets
3	Stakeholder Engagement	Fully Meets
4	Business Relationships	Fully Meets
5	Child Labour	Fully Meets
6	Forced Labour	Fully Meets
7	Freedom of Association and Collective Bargaining	Fully Meets
8	Discrimination	Partially Meets
9	Gender Equality	Fully Meets
10	Working Hours	Fully Meets
11	Remuneration	Fully Meets
12	Occupational Health and Safety	Fully Meets
13	Employee Grievance Mechanism	Fully Meets
14	Environmental Risk Management	Fully Meets
15	Greenhouse Gas (GHG) Emissions	Fully Meets
16	Energy Consumption	Fully Meets
17	Freshwater Management and Conservation	Fully Meets
18	Waste Management	Partially Meets
19	Tailings Management	Fully Meets
20	Pollution	Fully Meets
21	Biodiversity and Protected Areas	Fully Meets
22	Mine Closure and Reclamation	Fully Meets
23	Community Health and Safety	Fully Meets
24	Community Development	Fully Meets
25	Artisanal and Small-Scale Mining	Not Applicable (There is no ASM present with RDO)
26	Human Rights	Fully Meets
27	Security and Human Rights	Fully Meets
28	Indigenous Peoples Rights	Fully Meets
29	Land Acquisition and Resettlement	Fully Meets
30	Cultural Heritage	Fully Meets
31	Due Diligence in Mineral Supply Chains	Fully Meets
32	Transparency and Disclosure	Fully Meets



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The ICMM PEs

The ICMM PEs		Self-assessed Conformity Level
1.1	Compliance with laws	Meets
1.2	Bribery, corruption and facilitation payments	Meets
1.3	ICMM policy	Not Applicable (Corporate Requirement)
1.4	Board level accountability	Not Applicable (Corporate Requirement)
1.5	Disclose financial and in-kind contributions	Not Applicable (Corporate Requirement)
2.1	Integrate SD into corporate strategy	Not Applicable (Corporate Requirement)
2.2	HSE, labour, human rights with JVs, suppliers and contractors	Meets
3.1	Human rights due diligence	Meets
3.2	Resettlement	Meets
3.3	VPSHR	Meets
3.4	Rights of workers	Partially Meets
3.5	Employee hours and remuneration	Meets
3.6	Indigenous Peoples	Meets
3.7	FPIC	Meets
3.8	Female representation	Meets
3.9	Diversity and inclusion	Meets
4.1	Environmental and social baseline and impact assessments	Meets
4.2	Risk management (OECD due diligence)	Meets
4.3	Risk assessments/ risk registers/ risk management plans	Meets
4.4	Emergency response planning	Meets
5.1	H&S management system	Meets
5.2	Health and safety training	Meets
6.1	Closure planning	Meets
6.2	Water management	Meets
6.3	Tailings management	Meets
6.4	Pollution and waste	Partially Meets
6.5	Energy and emissions	Meets
7.1	Exploration and/ or development with respect to world heritage sites (land use planning)	Meets
7.2	Biodiversity risk assessment/ no net loss	Meets
8.1	Responsible design: Analyze and implement measures to economically recover, recycle and re-use energy, natural resources and materials throughout the life of the asset	Meets
8.2	Process to identify, assess and classify hazards of products. Hazardous products information communicated to employees and external stakeholders	Meets
9.1	Community development planning	Meets



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9.2	Mechanisms to support procurement opportunities	Meets
9.3	Site level engagement with Communities and/ or Indigenous Groups	Meets
9.4	Artisanal mining	Not Applicable (There is no ASM present within RDO)
10.1	Corporate stakeholders	Meets
10.2	Publicly support the implementation of the Extractive Industries Transparency Initiative (EITI)	Meets
10.3	Annual reporting	Meets
10.4	Independent assurance	Not Applicable (Corporate Requirement)

Yours truly,

Teck Resources Limited

DocuSigned by:

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John Vanderbeek
Global Director Compliance
Teck Resources Limited