



**Paul A. Lang**  
Chief Executive Officer and President  
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December 18, 2023

Mining Association of Canada  
Mr. Pierre Gratton President and CEO  
275 Slater Street, Suite 1100  
Ottawa, ON, K1P 5H9

**Re: Letter of Assurance – Arch Resources – Leer Mine Complex**

Dear Mr. Gratton,

This letter is to attest that Arch Resources, Inc. (Arch) has a process in place to verify the information provided to the Mining Association of Canada (MAC) with respect to its Towards Sustainable Mining (TSM) Performance Indicators.

Our 2023 verification process included an independent review by an accredited, third-party verifier, which was performed by Ms. Dianne Rubinoff of Rubinoff Environmental from October through December 2023 for the Arch Resources Leer Mine Complex in Grafton, West Virginia, USA. The Leer Mine Complex as well as Arch Corporate completed an independent third-party verification of its 2023 TSM self-assessment results against the following MAC TSM Protocols:

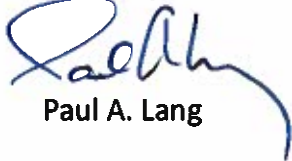
- Biodiversity Conservation Management Protocol (2020)
- Climate Change Protocol (2021)
- Water Stewardship Protocol (2018)
- Crisis Management & Communications Planning Protocol (2022)
- Indigenous and Community Relationships Protocol (2019)
- Preventing Child and Forced Labor Protocol (2019)
- Safety and Health Protocol (2020)
- Tailing Management (2022)

Our verifier, Rubinoff Environmental, performed the verification in accordance with ISO 19011:2018 – Guidelines for Management Systems Auditing and MAC's Terms of Reference for Verifiers.

**Arch Resources, Inc.**  
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We acknowledge and agree with these findings. The results submitted online reflect the externally verified results and reflect Arch Resources performance against the requirements of TSM.

Sincerely,

A handwritten signature in blue ink, appearing to read "Paul A. Lang", with a long, sweeping underline that extends to the right.

Paul A. Lang