

June 27, 2024

Mr. Pierre Gratton
President and CEO
The Mining Association of Canada
275 Slater St. #1100
Ottawa, ON K1P 5H9

Re: Letter of Assurance

This letter confirms that Eldorado Gold Corporation (Eldorado) has a process in place to verify the information provided to the Mining Association of Canada (MAC) with respect to its performance against the performance indicators outlined in the Toward Sustainable Mining (TSM) Protocols.

Eldorado's Sustainability Integrated Management System (SIMS) is the principal mechanism by which actions toward conformance with TSM are managed and administered. SIMS is a set of company-wide minimum performance standards for the areas of occupational health and safety, environmental performance, social performance, and security. SIMS aligns with TSM Level A at minimum, as well as other internationally recognized voluntary standards, namely the World Gold Council's Responsible Gold Mining Principles, the International Cyanide Management Code and the Voluntary Principles for Security and Human Rights. Eldorado verifies compliance with SIMS at the operations level through an integrated process that includes self-assessments, internal Compliance Verifications conducted by subject matter experts, and external assurance including that required by MAC TSM. As a Canadian company, Eldorado is voluntarily implementing TSM at its international operations and disclosing those results.

In 2024, we worked with our assurance provider, PricewaterhouseCoopers LLP (PwC), to conduct MAC TSM verifications of the Efemçukuru and Kışladağ mines in Türkiye, addressing the requirements of MAC TSM and to verify self-assessed performance against the following MAC TSM Protocols:

- Biodiversity Conservation Management Protocol (2020)
- Climate Change Protocol (2021)
- Crisis Management & Communications Planning Protocol (2023)
- Indigenous and Community Relationships Protocol (2021)
- Preventing Child and Forced Labour Protocol (2019)
- Safety and Health Protocol (2020)
- Tailings Management Protocol (2019)
- Water Stewardship Protocol (2018)

PwC provided external verification of Eldorado's reported performance indicator results as at June 26, 2024, as measured against the requirements of MAC's TSM Performance Indicators, in accordance with the Verifier Terms of Reference.

Externally verified results submitted to MAC in June 2024 accurately reflect Eldorado's performance.

Please feel free to contact Nora Lozano (Nora.Lozano@eldoradogold.com) if you have any questions regarding Eldorado's results.

Sincerely,



George R Burns

George Burns
President & CEO
Eldorado Gold Corporation