



15 April, 2024

Mr. Pierre Gratton,
President & CEO
The Mining Association of Canada (MAC)
1100-275 Slater Street
Ottawa, Ontario, K1P 5H9, Canada

Re: Letter of Assurance – 2023 Towards Sustainable Mining – External Verification

Dear Mr. Gratton,

Tata Steel Minerals Canada Limited has instituted in place a process to verify the information provided to the Mining Association of Canada and the Quebec Mining Association in meeting with the standards defined by the Towards Sustainable Mining (TSM) principles.

The 2023 TSM verification audit included an independent review performed by verifiers Tetra Tech QI Inc. The verifiers reviewed the processes, programs, and operations of Tata Steel Minerals Canada as noted in the self-assessed performance indicator results for 2023 against the MAC's TSM performance indicators. The scope of review included Tata Steel Minerals Canada Limited's TSM self-assessments for the following protocols:

- Indigenous And Community Relationship Protocol (2021)
- Safe, Healthy and Respectful Workplaces Protocol (2023)
- Equitable, Diverse and Inclusive Workplaces (2023)
- Crisis Management and Communications Planning Protocol, Corporate (2022)
- Crisis Management and Communications Planning Protocol, Facility (2022)
- Prevention Of Child Labor and Forced Labor Protocol (2019)
- Biodiversity Conservation Management Protocol (2020)
- Tailings Management Protocol (2022)
- Water Stewardship Protocol (2018)
- Climate Change (2021)

Tata Steel Minerals Canada Limited's self-assessment and verifications reflect the improvements to our previous performance and the commitment to continuously improve our processes and operations against the TSM performance objectives. The updated results for 2023 submitted online reflect the externally verified results.

Please feel free to contact Pallav Sinha (pallav.sinha@tatasteelcanada.com), Manager – Environment, if you have any question regarding the 2023 results.

Sincerely,

Mukesh Ranjan,
CEO and MD
Tata Steel Minerals Canada Limited