



AGNICO EAGLE

December 20, 2024

Mr. Pierre Gratton
President and CEO
Mining Association of Canada
275 Slater Street, Suite 1100, Ottawa, ON K1P 5H9

2024 Agnico Eagle Towards Sustainable Mining Letter of Assurance

Dear Mr. Gratton,

On behalf of Agnico Eagle Mines Limited (“Agnico Eagle”), I am pleased to provide the following assurance statement regarding the external verification of Agnico Eagle’s Towards Sustainable Mining (“TSM”) performance at seven (7)¹ of our eleven (11) operations for the year 2024.

The external verification was conducted by independent qualified verifiers of WSP in accordance with the [Terms of Reference for Verifiers](#). TSM external verification was part of an integrated audit process that included requirements from three other standards: Responsible Gold Mining Principles (RGMP), Voluntary Principles on Security and Human Rights (VPSHR) and Agnico Eagle’s Risk Management and Monitoring System (RMMS). The TSM Responsible Sourcing Alignment Supplement was used during this exercise to audit against the RGMP and provide required external assurance. Finally, WSP also performed external audits to meet the requirement for TSM external verification for protocols and indicators² where this is required to get to the next performance level.

The external verification confirms that the results reported are an accurate reflection of Agnico Eagle’s performance against the requirements of TSM. We are proud to report increased scores in many areas, with more than 75% of the indicators reaching the excellence and leadership level (AAA). The results achieved in the Tailings Management Protocol are particularly worthy of mention, where all indicators for all sites assessed against this protocol reached level AAA, reflecting the efforts put towards the implementation of strong governance and tailings management systems.

Please feel free to contact Josée Noël, Sustainability Systems Manager, for additional information (josee.noel@agnicoeagle.com).

Sincerely,

Ammar Al-Joundi
President & Chief Executive Officer
Agnico Eagle Mines Limited

¹ LaRonde, Goldex, Canadian Malartic, Meadowbank, Kittilä, Pinos Altos and La India were subject to verification in 2024.

² Water Stewardship Protocol, indicators 1 and 2; Safety and Health Protocol, indicators 1, 2, 4 and 5; Tailings Protocol (all indicators).