

January 6, 2025

Mr. Pierre Gratton  
President and CEO  
The Mining Association of Canada  
275 Slater Street, Suite 1100  
Ottawa, ON K1P 5H9

**RE: Letter of Assurance**

Dear Mr. Gratton:

As a member of the Mining Association of Canada (MAC), IAMGOLD Corporation (IAMGOLD) has been participating in the Towards Sustainable Mining (TSM) initiative since 2007 in Canada and internationally. IAMGOLD is pleased to confirm that an external verification has been conducted on our 2024 TSM performance in accordance with the Verification Service Provider (VSP) Terms of Reference.

The external verification was conducted by qualified VSPs from EEM EHS Management through a combination of desktop review, site visits and interviews as required by IAMGOLD's participation in the MAC and the Copper Mark assurance process pilot. The scope of the external verification included:

- Inclusion of a media scan to inform assurance plans.
- Prior review for completeness by the Copper Mark secretariat of verifiers' assurance plans.
- Mandatory site visits for operating facilities undergoing verification.
- Minimum standards for employee interviews during the verification process.
- Verification of self-assessments of the eight (8) TSM Protocols at both IAMGOLD-managed mining operations: Essakane and Westwood.
- Verification of the self-assessment on the TSM Crisis Management and Communication Planning Protocol at our head office in Toronto.
- Completion of a gap assessment by verifiers of any performance below TSM Level A and publication of action plans by facilities to address those gaps.

The external verifier concluded the following:

- 62 out of a total of 63 indicators were considered applicable for the TSM external verification.
- 62 out of 62 indicators were verified to meet or exceed level A (or meet “yes” for the TSM Crisis Management & Communication Planning Protocol and Preventing Child & Forced Labour Protocol).

Therefore, by this letter, we support the results of the external verification. Externally verified results were submitted to MAC in December 2024.

Should you require further information or have questions regarding this matter, please contact Aaron Steeghs at [aaron\\_steeghs@iamgold.com](mailto:aaron_steeghs@iamgold.com) or 416-360-4710 ext. 124614.

Sincerely,



Renaud Adams  
President and CEO

CC: Aaron Steeghs, VP Health, Safety, Environment and Communities  
Krista Maydew, VP External Affairs  
Steve Pelletier, Director Environment