



## TSM Verification Summary Report

### Facility Information

Name of company	Pan American Silver
Name of facility	Cerro Moro
Address	Cerro Moro is located 70 km southwest of the port of Puerto Deseado, in the province of Santa Cruz, Argentina.
Country of operation	Argentina
Products/metals produced on site	Produces gold and silver <i>doré</i> bars through a conventional leaching and Merrill-Crowe process.
Types of operations included in scope:	
Mining	<input checked="" type="checkbox"/>
Milling	<input type="checkbox"/>
Smelting	<input type="checkbox"/>
Hydrometallurgical	<input type="checkbox"/>
Refining	<input type="checkbox"/>
Other ( <i>please explain</i> )	NA
Types of infrastructure included in scope:	
Roads	<input checked="" type="checkbox"/>
Rails	<input type="checkbox"/>
Ports	<input type="checkbox"/>
Other ( <i>please explain</i> )	The mine infrastructure comprises the underground mine workings, processing facilities, tailing dam, effluent management and treatment systems, waste rock storage facilities, maintenance shops , storage facilities, offices, water and power lines, access roads, and the worker's camp and recreational facilities.

## Verifier and Verification Information

Verification firm	Environmental Management Resources (ERM)
Confirmation that all verifiers involved in the verification are accredited TSM verifiers	<p>Yes</p> <p><i>Renato Kawage, Principal Consultant, Qualified VSP (Verification Service Provider).</i></p> <p><i>Erick Chang, Managing Consultant, Qualified VSP (Verification Service Provider).</i></p>
Date(s) of verification activities	<ul style="list-style-type: none"> <li>• Kickoff Meeting: 03/10/2024</li> <li>• Document Review: 04/10/2024 – 09/10/2024</li> <li>• Site Visit: 21/10/2024 – 25/10/2024</li> <li>• COI Interviews: 21/10/2024 – 24/10/2024</li> <li>• Reporting: 28/10/2024 – 07/01/2025</li> </ul>
Verification period	The VSP focused on the 2024 self-assessments provided by the site, with reference to the 2021 - 2023 assessments.
Summary of the verification methodology	<ul style="list-style-type: none"> <li>• <i>Document Review Sampling:</i> Select a sample of documents (e.g., procedures, work instructions, records) to review for compliance with TSM requirements. This helps assess the documentation aspect of the Cerro Moro.</li> <li>• <i>Process-Based Sampling.</i> Evaluate inputs, processes, and outputs to determine compliance with established procedures. Included document review, site-based interviews, COI interviews, and reporting.</li> </ul>
Summary of the verification activities	<p><u>Planning</u></p> <p>Planning for the verification was organized with Pan American Silver (PAS) corporate ESG staff. A request for key COI representatives was made and arrangements were made to have short interviews. A schedule of verification activities was prepared and shared with site representatives. The schedule included a focused interview with the lead for each TSM protocol and selected site tours.</p> <p><u>Document Review</u></p> <p>In advance of the site visit, a SharePoint site was set up by PAS to allow access to the self-assessment reports and associated documented evidence. The VSP reviewed this material in advance of the site visit and in several cases, requested some additional information.</p>

	<p><u>Site Visit</u></p> <p>A visit to the Cerro Moro Mine was conducted over five days. In accordance with the schedule, an opening meeting was held with site staff, including the mine general manager and other site leadership. The subsequent interviews focused on reviews of the site's self-assessments for each protocol. Evidence was reviewed and if required, the VSP requested additional information or adjustments to the self-assessment. Sampling of evidence was limited to certain monitoring reports, minutes of meetings, and other periodically scheduled activities. A tour of the facilities and general views of the operation were conducted. Interviews were conducted with operational personnel and verification of systems, processes and implementation of procedures. With some protocols, several people from the site participated in the discussion. See Appendix A for a list of PAS participants.</p> <p><u>COI Interviews</u></p> <p>The COI interviews were conducted in person and by telephone call based on availability of the participants. See Appendix B for a list of COI the VSP engaged with.</p>
Was a site visit conducted?	Yes

## SUMMARY OF FINDINGS

This section summarizes ratings for all TSM indicators and provide brief commentary regarding these indicators and the facility's score on a given protocol.

### Summary of Conformance Ratings

Criterion	PAS Rating	ERM Verified Rating
<b><i>Biodiversity Conservation Management</i></b>		
1. Corporate biodiversity conservation commitment, accountability, and communications	AA	A
2. Biodiversity conservation planning and implementation	AA	A
3. Biodiversity conservation reporting	A	A
<b><i>Climate Change Protocol</i></b>		
1. Corporate Climate Change Management	A*	A*
2. Facility Climate Change Management	A	A
3. Facility Performance Targets and Reporting	A	A
<b><i>Crisis Management and Communications Planning</i></b>		
1. Crisis Management and Communications Preparedness	Yes	Yes
2. Review	Yes	Yes
3. Training	Yes	Yes
<b><i>Indigenous and Community Relationships</i></b>		
1. Community of Interest (COI) Identification	A	A
2. Effective COI Engagement and Dialogue	A	B
3. Effective Indigenous Engagement and Dialogue	A	A
4. Community Impact and Benefit Management	B	B
5. COI Response Mechanism	B	B
<b><i>Preventing of Child and Forced Labour</i></b>		
1. Preventing Forced Labour	Yes	Yes
2. Preventing Child Labour	Yes	Yes
<b><i>Safety and Health</i></b>		
1. Commitments and Accountability	AAA	AAA
2. Planning and Implementation	AAA	AAA
3. Training, Behaviour and Culture	AAA	AAA
4. Monitoring and Reporting	AAA	AAA
5. Performance	AAA	AAA
<b><i>Tailings Management</i></b>		
1. Tailings Management Policy and Commitment	AAA	AAA
2. Tailings Management System and Emergency Preparedness	AAA	AAA
3. Assigned Accountability and Responsibility for Tailings Management	AAA	AAA
4. Annual Tailings Management Review	AAA	AAA
5. OMS Manual	AA	AAA
<b><i>Water Stewardship</i></b>		
1. Water Governance	AA	A
2. Operational Water Management	A	A
3. Watershed-scale Planning	AAA	AAA
4. Water Reporting and Performance	AA	A

\*Verification from 2023

## Summary Comments On Conformance Ratings

Criterion	Rating C, B, A, AA or AAA (unless otherwise indicated)	Examples of Evidence Consulted
<b>Biodiversity Conservation Management</b>		
1. Corporate biodiversity conservation commitment, accountability, and communications	A	<p>Cerro Moro has an Environmental Policy that includes commitments to manage biodiversity-related risks and integrate biodiversity conservation into mine planning. The Environmental Policy is consistent with the intent of TSM's Mining and Biodiversity Conservation Framework.</p> <p>Cerro Moro has shared and communicated the commitment to biodiversity conservation to employees, contractors and relevant on-site communities of interest (COI), as part of their internal committee discussions and basic documents.</p> <p>In addition, the roles and responsibilities for implementing the commitment are clear, and the environmental team has been tasked with implementing the biodiversity commitment.</p> <p>As a next step to advance to a higher AA or AAA rating, TSM assessment identifies the opportunity of executing an external audit to the biodiversity commitments, as the existing review is based on a TSM verification, which lacks the level of granularity needed to assess technically, the commitments and actions in respect to the biodiversity.</p>
2. Biodiversity conservation planning and implementation	A	<p>Cerro Moro uses as a base for its' biodiversity management, the existing requirements from the local permitting authority. The environmental permit requires biodiversity (fauna, limnology, flora) monitoring and periodic reporting. Also, Cerro Moro has a Biodiversity Preservation Plan, which consolidates these actions as part of the</p>

		<p>environmental-operational management and is considered one of the key documents of the environment team on a daily basis.</p> <p>The actions determined by both permitting requirements and Biodiversity Preservation Plan are shared internally as part of the committee structure and reported. The environment team has a good level of alignment with the social interaction team, which have successfully identified the existent COI – which do receive information on biodiversity management as required.</p> <p>As a next step to advance to a higher AA or AAA rating, the opportunity of conducting an external audit of the biodiversity commitments, as the existing review is based on a TSM verification, which lacks the level of granularity needed to assess technically, the commitments and actions in respect to the biodiversity.</p>
3. Biodiversity conservation reporting	A	<p>Cerro Moro completes basic reporting on the monitoring actions follow-up and biodiversity KPIs, especially the rehabilitation of flora and sightings of animals. This information is presented periodically at a site-level, and also at a corporate level as part of the sustainability report.</p> <p>As a next step to advance to a higher AA or AAA rating, the opportunity of completing an external audit to the biodiversity commitments, as the existing review is based on a TSM verification, which lacks the level of granularity needed to assess technically, the commitments and actions in respect to the biodiversity.</p>
<b>Climate Change</b>		
1. Corporate climate change management	A	Verified in 2023.
2. Facility climate change management	A	Cerro Moro has defined their site-level objectives in terms of GHG reduction and energy efficiency, as per the document <i>Plan de Gestion de la Energia y Emision</i>

		<p><i>de GEI</i>, roughly translated to Energy and GHG Emission Management Plan.</p> <p>This document determines the measurement frequency, the controls, fuel consumption management, and ties the requirements technically to the Cerro Moro Standard, HSEC-MA-EST08, which is the basis for the key performance indicators follow-up.</p> <p>The document is used for discussions as part of the energy committee, which discusses the best operational alternatives to improve energy efficiency and reduce, thus, the issuing of GHGs.</p> <p>The information is available and provided to the COIs, as part of the communication strategy.</p>
3. Facility performance targets and reporting	A	<p>The reporting to an external level (COI) is based in the issuing of the corporate-level sustainability report, and also with the communication strategy led by the Social Interaction team.</p> <p>The reporting is based on the information obtained by the Energy and GHG Emission Management Plan, which sets the operational requirements for monitoring.</p>
<b>Crisis Management and Communications Planning - FACILITY (YES)</b>		
1. Crisis Management and Communications Preparedness	YES	<p>Cerro Moro has a risk register, which is reviewed annually, and currently has 31 risk scenarios identified to evaluate whether they require updating with respect to established processes and controls. There is also a GENERAL Crisis Management Procedure - PYC-POL-PG-101, which describes the threats and risks, and the controls for each one.</p> <p>A crisis management team has been created and a local Crisis Management and Communication Plan (CMP) has been developed. Cerro Moro has reviewed the crisis management and communication plans at the operational level and interviewed those responsible for their maintenance.</p>

		<p>Media training has been provided to designated team members.</p> <p>Cerro Moro has established mechanisms for alerting site personnel in an emergency. In addition, Cerro Moro's local crisis management procedure indicates the Crisis Communication Point - Emergency Channel (channel 1) for the entire site, and the crisis management committee is notified via the Noggin program.</p> <p>Contact information for all stakeholders is kept up to date. The center manages requests for meetings with local authorities that can provide support in case of emergency.</p>
2. Review	YES	<p>Cerro Moro reviews its Crisis Management Plan annually, including both the Corporate Plan and the Site-specific Plan. During this review, it is determined whether an update is necessary. The review is conducted by the Corporate Director of Safety at Panamerican and is subsequently shared with the Site personnel. Reviews for the years 2022, 2023, and 2024 have been documented.</p> <p>Cerro Moro has a document titled "Crisis and Emergency Management Structure," which is used by the Corporate Director of Safety to assess the Crisis Management Plan. This document includes a checklist that outlines various scenarios, such as updating the plan when there are changes in personnel associated with the implementation of the Crisis Management Plan or when there is a potential business change. A crisis management team has been established, and a Crisis Management and Local Communication Plan has been developed.</p> <p>Cerro Moro provides training based on the updates to the Crisis Committee and the Crisis Management Plans. Considering that this is the first year the Crisis Committee has been established, there have been no changes in its composition.</p>



		The contact information for all stakeholders is kept up to date. The site manages requests for meetings with local authorities who may provide support in the event of an emergency.
3. Training	YES	Cerro Moro has a Drill Plan, which includes two practical drills each year to put the Crisis Committee's work into practice. Reports from the conducted drills and the resulting action plans for observed points were reviewed, with the most recent drill taking place in August 2024. Additionally, they conduct tabletop exercises, scheduled throughout the year, with the most recent one held in September.
<b>Indigenous and Community Relationships</b>		
1. Community of Interest (COI) Identification	A	<p>Cerro Moro identifies its stakeholders through an annual stakeholder mapping process, called the "Mapa de Públicos" that includes all individuals who directly or indirectly impact the Cerro Moro deposit, particularly from the Puerto Deseado community. This includes representatives from government, unions, chambers, education, sports, culture, and other sectors.</p> <p>The list of stakeholders (COI) includes contact information for each identified stakeholder. The site maintains a record through the annual stakeholder mapping, which includes government, unions, chambers, education, sports, culture, and other groups. This mapping is continuously updated, with a comprehensive evaluation conducted annually.</p> <p>Cerro Moro regularly updates both non-governmental and governmental entities and conducts an annual review.</p> <p>Additionally, through the ISOMETRIX platform, the site is able to assess the impact level of each stakeholder, generate reports, and link individuals and interest groups to requests for donations, complaints, and grievances, among other things.</p>

		<p>Cerro Moro has a recently documented process, following a verification conducted in October, called "IDENTIFICATION OF COMMUNITIES OF INTEREST" – from the Community Relations department. This document outlines and details the mechanism through which the site identifies communities of interest (COI), including those that may be underrepresented.</p>
2. Effective COI Engagement and Dialogue	B	<p>Cerro Moro has a program called "Getting to Know Cerro Moro," which provides spaces for dialogue and participation with communities of interest on matters related to the site's operations. The program engages the local community and, at the request of the COI, the center provides transportation from the Puerto Deseado community to Cerro Moro. Once the COI arrive at Cerro Moro, they will receive guidance on the processes involved in the operation.</p> <p>Cerro Moro produces internal reports for each activity organized by the Community Relations department, in collaboration with other areas. Additionally, these reports are shared with the corporate line monthly, and weekly at the site level, to update on the progress of community engagement actions. If the activity warrants it, external communication is conducted through social media channels such as Facebook, Instagram, LinkedIn, and Twitter, with prior approval from General Management and PAS Corporate Communications.</p> <p>Cerro Moro primarily maintains relationships with COIs through informal means, such as ongoing verbal communication, as well as through social media, email (shared on social networks), and personal interactions in the office from Monday to Friday, 08:00 to 17:00, as well as through corporate communication lines.</p>

		<p>Meetings and talks are also held as part of the "Getting to Know Cerro Moro" program. However, Cerro Moro needs to establish a documented process for participation and dialogue with the COIs, which must be designed with the input of the COIs in order to achieve Category A status.</p>
3. Effective Indigenous Engagement and Dialogue	A	<p>Cerro Moro is home to an Indigenous community that lives within the same community as Puerto Deseado. The community relations team works daily with the indigenous communities of Puerto Deseado, focusing on indigenous peoples and interculturalism. As part of this initiative, Cerro Moro has developed a Cultural Exchange Program with the Mapuche-Tehuelche Community of Puerto Deseado, aimed at promoting awareness of indigenous cultures within the broader community, both internal and external to the site. The program seeks to foster harmonious relationships with the communities and integrate aspects of social responsibility in a holistic manner.</p> <p>With a physical office located in the Puerto Deseado community, where both the local community and the indigenous people reside, the community relations team maintains regular communication through phone, digital messaging, email, and in-person meetings.</p> <p>The Cultural Exchange Program with the local indigenous community is designed to provide knowledge about indigenous cultures to the rest of the community, both internally and externally at Cerro Moro. Cerro Moro employs two Intercultural Technicians, who are of Mapuche-Tehuelche descent and belong to the community. They are currently conducting training sessions and talks on their history and traditions for the community. Furthermore, the Cultural Exchange Program is committed to running until 2026.</p>

<p>4. Community Impact and Benefit Management</p>	<p>B</p>	<p>Cerro Moro is committed to fostering positive and effective long-term relationships with its communities of interest, as outlined in the Social Sustainability and Community and Institutional Relations Policies. These policies are signed by the corporate office and are implemented by the site's general management.</p> <p>There are processes in place to identify, prioritize, and mitigate potential adverse impacts on COIs, which are outlined in Cerro Moro's environmental license. This license evaluates the social impacts and risks, as well as the operational actions related to the COIs, which are managed by the Community Relations department. The process includes setting KPIs and action plans to manage these impacts, tracking these actions, and assigning responsible personnel.</p> <p>Cerro Moro also holds participatory meetings, including two talks under the "Getting to Know Cerro Moro" program, which address environmental impact topics. One of these talks was held at the Puerto Deseado office and focused on specific COIs related to environmental management, biodiversity, energy management, climate change, general hydrogeology, and human rights. These sessions were conducted by professionals from the Health, Safety, Environment and Security departments.</p> <p>To identify and mitigate potential adverse impacts, Cerro Moro runs the "Open Doors" program, which involves a site visit with representatives from local organizations in Puerto Deseado. The visit includes a training session organized by the Cerro Moro team, with participants from the Argentine Naval Prefecture, Fire Department, Santa Cruz Police, Civil Protection, and the Municipal Government Secretariat.</p> <p>Additionally, through Pan American's annual corporate survey, Cerro Moro captures the main concerns of COIs</p>
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		<p>related to the site's operations. In general, the significance of potential social, environmental, and health and safety impacts for COIs is determined by the COIs themselves.</p> <p>Additionally, through Pan American's annual corporate survey, Cerro Moro identifies the main concerns of the communities of interest related to the site's operations. In general, the significance of the potential social, environmental, and health and safety impacts for the communities of interest is determined by the communities themselves.</p> <p>To achieve Category A, Cerro Moro must have an information process and develop action plans that include the identification of relevant objectives, which must be monitored, reviewed, and managed flexibly with the affected COIs. It should also be observed whether the mitigation of impacts can result in benefits for the COIs.</p> <p>Furthermore, metrics must be established to monitor the implementation and effectiveness of the action plan.</p>
5. COI Response Mechanism	B	<p>The process for receiving, documenting, reporting, and responding to feedback from COIs is carried out through personal contact, media, and social networks. These channels are open and include the company's contact information, such as email, office address, and phone number.</p> <p>Evidence of communication with COIs through various channels to receive feedback was observed, including contact details posted in the office, phone calls, social media, WhatsApp chats, and meeting minutes.</p> <p>The documented process was developed in the last quarter of 2024, titled "GUIDELINES FOR RECEIVING AND RESPONDING TO SOCIAL COMPLAINTS AND GRIEVANCES,"</p>

		<p>managed by the Community Relations department. This guide covers the Puerto Deseado community, Tellier, and the Cerro Moro area of influence.</p> <p>The guide outlines how comments and concerns are received, specifies a set timeframe to establish contact, and details the steps for addressing and managing complaints or grievances. To achieve Category A, the Cerro Moro team must launch a communication campaign with the communities of interest to ensure understanding and awareness of the document.</p>
<b>Preventing of Child and Forced Labour (Indicate YES or NO)</b>		
1. Preventing Forced Labour	Yes	<p>Cerro Moro controls both its own personnel and contractors through the recruitment procedure and a documentation checklist required for applying to various job vacancies at the Site. Regarding contractor entry, the supplier is sent the Code of Ethics, the human rights policy, and the user manual for the use of the Infocontrol Management System, for their consent. This system audits and controls all documentation for personnel entering the Cerro Moro facilities, verifying the validity of the contracts and ensuring compliance with Argentine laws, as well as fulfilling payment obligations and other legal requirements.</p> <p>During interviews with the Communities of Interest (COI), no issues were raised regarding payments or forced labor.</p>
2. Preventing Child Labour	Yes	<p>There are established processes in line with jurisdictional risks to ensure that no one under 18 years of age is hired. All incoming personnel undergo an interview and evaluation through inductions, where their suitability for the job is assessed. During the interview, the individual's personal data is verified, including their age, as Cerro Moro does not allow individuals under 18 to work. Additionally, the required supporting documentation is reviewed to verify personal details and ensure that the</p>

		person is of legal working age (over 18 years old).
<b>Safety and Health</b>		
1. Commitments and Accountability	AAA	<p>Cerro Moro has commitments authorized by the company's senior management, aligned with the objectives of the MAC Health and Safety Framework. These are reflected in Cerro Moro's Health and Safety policy and the annual safety and health goals. Furthermore, the site's health and safety objectives, targets, and actions are shared during the daily 5-minute talks, held before site activities begin. Monthly follow-up is also conducted on health and safety objectives.</p> <p>Additionally, the information is sent via email to both workers and contractors. Posters based on key performance indicators are also displayed at the site. Cerro Moro conducts an audit of its system under the international ISO 45001 standards for its occupational health and safety management system, which includes assessment of the health and safety policy.</p>
2. Planning and Implementation	AAA	<p>Cerro Moro has an integrated occupational health and safety management system, which includes a policy, objectives, targets, plans, and procedures tailored to the specific needs of the site. The system incorporates elements that define a clear process for investigating and reporting incidents, ensuring compliance with national legal standards and corporate practices. The site holds ISO 45001 certification for its system.</p> <p>Cerro Moro utilizes a monitoring and tracking tool for Critical Controls, called the Visible Management Tool. This tool is managed by the occupational health and safety department in collaboration with the owners of the critical controls, which were identified through the BowTie methodology based on the process mapping of the site's key risks. Quarterly reviews are conducted to assess the implementation and monitoring of these critical controls.</p>

		<p>Additionally, the site has conducted an internal audit of its health and safety management system. Cerro Moro has a Safety and Hygiene Manager, who serves as the person responsible for the program and is registered to practice as a Hygienist in Argentina. This individual also ensures compliance with industrial hygiene practices, verifying that they meet necessary standards and are effectively implemented.</p>
3. Training, Behaviour and Culture	AAA	<p>Cerro Moro has an annual training program that is developed each year, involving all areas of Cerro Moro and its contractor companies. The program covers topics related to the hazards and risks present in their activities. Additionally, induction programs are available for employees, contractors, and visitors.</p> <p>Health and safety are integrated into business planning, purchasing decisions (selection and qualification), performance evaluations, and compensation (annual safety incentives).</p> <p>Cerro Moro has an occupational doctor who oversees the occupational health and wellness programs that promote overall health and well-being. Additionally, there is a psychology department that supports mental health initiatives.</p> <p>Moreover, both the general management and the safety management of Cerro Moro visibly demonstrate their commitment through one-on-one interactions with employees.</p> <p>Additionally, the training and safety department conducts evaluations of the trainers. Participants also evaluate the trainers to provide feedback on the training sessions.</p>
4. Monitoring and Reporting	AAA	<p>Cerro Moro sets annual objectives, which are communicated and measured monthly through KPIs. Monthly meetings are held with management and other mining units within Panamerican to evaluate trends, objectives, and targets,</p>



		<p>as well as to share lessons learned and implementations.</p> <p>There are internal audit and inspection programs, including evaluations led by Cerro Moro's management, as well as a cross-audit program. Internal evaluations include HPI (High Potential Incidents) audits, control audits, and critical control assessments.</p> <p>Additionally, Cerro Moro has critical controls that are monitored and audited monthly as part of the Safety, Health, and Environmental KPIs, as these are part of Cerro Moro's proactive HSE objectives. The goal is to achieve an 85% compliance rate for proactive HSE activities. This target is assessed based on the evaluation of Cerro Moro's KPIs.</p> <p>Informational panels are displayed in the areas, and performance indicators are shared monthly with the responsible departments and contractors. The results of the annual performance review are also provided at the end of the year.</p>
5. Performance	AAA	<p>Performance objectives and lagging and leading indicators for monitoring health and safety have been established for the facility employees and communicated through monthly reports, in-person meetings, and emails.</p> <p>Cerro Moro has met its objectives over the past four years. Annual reports documenting the follow-up and compliance with these objectives were reviewed. Cerro Moro has had no fatalities in the past four years. A significant improvement in both and lagging and leading indicators is observed, reflecting the ongoing commitment to continuous improvement in safety and health within our processes.</p>
<b>Tailings Management</b>		
1. Tailings management policy and commitment	AAA	<p>Cerro Moro has a high-level corporate commitment in respect to all environmental aspects of its' business, which considers the management of tailings. The document – <i>Environmental</i></p>


		<p><i>Policy</i> – sets the basis of responsibility in respect to the tailings management and allows the operational leadership to develop their local management system, based on operational KPIs, health and safety and environment best practices including a monitoring dashboard that controls the water inflows and outflows, the expected generation of tailings in an almost real-time perspective.</p> <p>Cerro Moro requires Knight Piésold (KP) to conduct external audits to their tailings facility, considering all operational, health, safety and environment aspects. KP is the engineering enterprise that made the engineering designs for the facility and have local knowledge since the installation.</p>
2. Tailings management system and emergency preparedness	AAA	<p>The management system is based on a dashboard operational control, which was developed to present easily all the KPIs needed to conduct the safe operation of the tailings facility. The dashboard is led by the tailings and plant senior managers and is based on collecting historical information and monitoring from both automated and manual monitoring processes (industrial and environmental).</p> <p>The management system is presented as part of the OMS manual of Cerro Moro's tailings facility. It also counts on a Chemical Emergency Preparedness Plan and an Emergency Plan for the Tailings Facility. ERM understands that the tailings management system from Cerro Morro is very efficient and recognizes the best practice approach that the management team applies on a daily basis on the management of that facility.</p> <p>The external audit by KP confirmed the development and implementation of the tailings management system; and the development and testing of the ERP and the EPP..</p>

3. Assigned accountability and responsibility for tailings management	AAA	<p>Cerro Moro has a clear delineation of responsibilities, documented as part of the Emergency Plan, and a RACI matrix that clearly identifies accountability and responsibility.</p> <p>The external audit by KP verified the assignment of accountability for tailings management to the Accountable Executive Officer and delegation of responsibility for tailings management at the site.</p>
4. Annual tailings management review	AAA	<p>Cerro Moro Plant and Tailings management team, as part of a multidisciplinary approach, presents a yearly working plan that includes not only operational requirements and opportunities identified by external audits (KP), but also observations identified during the committees that are held during the year with the other management leadership (environment, social, energy, etc.). This is consolidated as part of the <i>Plan de Trabajo</i> which sets the base for the next work year, including budgeting.</p> <p>This document is revised in all instances of the site-level and reaches corporate approval at a Direction level, which is aligned with best practice and TSM requirements in terms of accountability and responsibility.</p> <p>The audit executed by KP is considered detailed level and verified the effectiveness of the annual tailings management reviews.</p>
5. Operation, maintenance, and surveillance	AAA	<p>The maintenance and surveillance from Cerro Moro tailings facilities is formalized as part of the OMS manual, and all the emergency preparedness plans. These documents were audited by Knight Piésold and identified opportunities of improvement which are tracked and followed-up by the Plant and Tailings management team. The process of building the work plan considers a risk-based approach that identifies the priorities and include them in the</p>

		<p>package for the budget of the next operational year.</p> <p>The audit executed by KP verified the OMS manual as meeting an AA level.</p>
<b>Water Stewardship</b>		
1. Water Governance	A	<p>PAS has a Water Management Directive that reflects the commitment of the site to protect the environment, including water. Water Management has been promoted through informational posters. The evaluation of risks and opportunities related to water is integrated into the annual business planning and/or budgeting processes, as part of the “Antirion” system. A water management committee is in place, which is responsible for managing water risks, evaluating opportunities for improvement. Through the monitoring of the site’s water management committee, operational components are tracked, considering control measures and those responsible for the outcomes.</p>
2. Operational Water Management	A	<p>Cerro Moro has a Water Management Committee, which integrates several operational areas and the environment team. Under these discussions, water strategy is revised, and goals are determined to improve the site’s water stewardship, amongst other activities directed to the overall process improvement.</p> <p>The discussions are based on risk and impacts, and the system Antirion is updated accordingly with the results of discussions and actions determined in the committee.</p> <p>Through the committee, actions determined are also budgeted and included in the next years’ forecast to initiate the approval process.</p>
3. Watershed-scale Planning	AAA	<p>Cerro Moro is installed in a “circular” watershed, <i>i.e.</i> an endorheic basin. This means that the project does not have upstream nor downstream conflictive</p>

		<p>users, as in fact, all water is retained inside its “own” watershed.</p> <p>Also, Cerro Moro is located in a remote area, with limited COIs. This situation is reflected in the fact that no external watershed management committee exists, and that the few COIs identified that have concerns in respect to water, have their doubts and requirements attended by the Communication Strategy, together with the Environment Team.</p> <p>Finally, the mine is the only user that consumes water in that watershed, and it has all authorizations for water harvesting, and pays provincial fees for the use of this benefit.</p>
4. Water Reporting and Performance	A	<p>Cerro Moro’s operational actions with respect to water stewardship focus on reducing freshwater consumption. The objectives and goals are determined by the water committee and monitored and communicated to the Site Management and the executive team, who track them monthly through indicators that are managed in the Management Plan and through the water management committee.</p> <p>These KPIs are available in internal periodical documents (bulletins) that are discussed in the H&amp;S daily chats, printed and posted in the common areas, and so that the internal COIs have visibility on the actions and KPIs follow-up.</p> <p>Performance related to the established objectives and goals is included in the Sustainability Report (public report). Additionally, Cerro Moro, through the environmental license, conducts monitoring of water quality and quantity, in which the Communities of Interest (COI) participate. No independent review on the bulletins or other sharing material was done.</p>

## Statement of Verification

Statement of Verification	
The external verification was conducted in accordance with the <i>Terms of Reference for Verifiers</i> and, accordingly, consisted primarily of interviews, data analysis, and examination (on a sample basis) of other evidence relevant to management's assertion of conformance to the requirements of the TSM performance indicators.	<input checked="" type="checkbox"/> The external verification was conducted in accordance with the <i>TSM Verifier Terms of Reference</i> .
The scores indicated in this report are verified as being accurate based on the evidence reviewed during the external verification of this facility.	<input checked="" type="checkbox"/> The scores in this report are considered accurate based on this verification.
Limitations	NA
Additional comments	NA
Has an additional assurance statement been provided by the verifier?	No
Name of lead verifier	Renato Kahwage
Date of statement of verification	December, 31 <sup>st</sup> , 2024
Signature of lead verifier	

## APPENDIX A - LIST OF PAS PARTICIPANTS

- Christian del Valle - Senior Director, Corporate Affairs and ESG Engagement
- Karina Nakandakari - Manager, ESG Standards Compliance
- Paulino Velazquez – Manager EHS
- Cintia Ferrada – Team EHS
- Lorena Luna - Head of RRCC
- Felicitas Maria Canales - CCCR Analyst
- Debora Villalba - Head of Human Resources.
- Arnaldo Lopez – Labor Relations Supervisor
- Maximiliano Abbas – Personnel Administration Analyst
- Soledad Martinez – Personnel Administration Assistant
- Ema Ruiz – Contract Administration Supervisor
- Janina Brandan – Contract Administration Analyst
- Hector Ortiz – Plant and Tailings Manager
- Silvio Fernando Romano – Corporate head of tailings risk

## APPENDIX B - LIST OF COI PARTICIPANTS

- Sergio Gareis - Community ONG Grassroots Organizations
- Belen Barria – Community
- Victor Rodriguez – Community
- Lorena Ross - Director HDPD - Community Public Entities
- Fernanda Colo - Private University of the Province of Córdoba
- Aurelia Tola – ONG
- Eduardo Campo / Johanna Picconi – Santa Maria Company
- Federico Pereyra – Nexa Company
- Gustavo Lucero – Member of the Occupational Safety and Health Committee (CSST) and the Union