

## TSM Action Plan Fosterville Gold Mine

For the reporting year 2024, Fosterville Gold Mine, in their final year of the 3-year TSM implementation period, did not fully meet the requirements to achieve Level A on the following protocols and indicators. The facility has developed and is implementing an action plan to get to Level A by the end of 2025, year where the facility will be subject to an external verification.

<b>Indigenous and Community Relationships</b> <i>Gap:</i> Develop and implement plans, through engagement with relevant COIs, for prioritized opportunities to optimize benefits. <i>Partially met.</i>	<b>Indicator 4 – Impact and Benefit</b> <i>Action Plan:</i> Formal agreement recently (2024) established with local indigenous community (Djaara) which includes objectives, collaborative reporting to the implementation committee and annual review processes. Good Neighbour Guide (GNG) process is being implemented which will inform benefit sharing with community. An action will be developed as the agreement is implemented. Currently ongoing, with the objective of trying to formalize before the end of 2025.
<b>Water Stewardship</b> <i>Gap:</i> Seek information on factors including water-related practices, beliefs, customs and traditional knowledge. <i>Traditional knowledge regarding local water practices still to be sought.</i>	<b>Indicator 3 – Watershed-scale Planning</b> <i>Action Plan:</i> Opportunities will expand via implementation of the agreement with Djaara and sharing of environmental monitoring data. Action linked to the one ref. Indigenous and Community Relationships protocol. Looking at closing this gap before the end of 2025.
<b>Tailings Management</b> <i>Gap:</i> Test both the Emergency Response Plan (ERP) and the Emergency Preparedness Plan (EPP). <i>The ERP has not yet been tested.</i>	<b>Indicator 3 – Emergency Preparedness</b> <i>Action Plan:</i> After updating the ERP in accordance with Version 3.2 of the Tailings Guide, test the ERP. Will be completed in 2025.