



Independent practitioner's limited assurance report on Eldorado Gold Corporation's Performance Statement for the Lamaque Complex in accordance with Towards Sustainable Mining

To the Directors of Eldorado Gold Corporation

We have conducted a limited assurance engagement on Eldorado Gold Corporation's (Eldorado) Performance Statement (the subject matter) of the Mining Association of Canada's (MAC) Towards Sustainable Mining (TSM) Protocols for the Lamaque Complex (Lamaque), the Aurbel Tailings Storage Facility (Aurbel) and the Lamaque Dormant Tailings Storage Facility (Lamaque Dormant) included in Exhibit 1 of the Assurance Report as at October 28, 2025 and for the year then ended.

Responsibilities for the subject matter

Management of Eldorado is responsible for:

- the preparation of the subject matter in accordance with the TSM Protocols, applied as explained in Exhibit 1 (together, the applicable criteria);
- designing, implementing and maintaining such internal control as management determines is necessary to enable the preparation of the subject matter, in accordance with the applicable criteria, that is free from material misstatement, whether due to fraud or error; and
- the selection and application of appropriate sustainability reporting methods and making assumptions and estimates that are reasonable in the circumstances.

Inherent limitations in preparing the subject matter

Non-financial information is subject to more limitations than financial information, given both the nature and the methods used for determining, calculating, sampling or estimating such information. Qualitative interpretations of relevance, materiality and the accuracy of information are subject to individual assumptions and judgments.

Our independence and quality management

We have complied with the independence and other ethical requirements of the International Code of Ethics for Professional Accountants (including International Independence Standards) issued by the International Ethics Standard Board for Accountants (IESBA Code) and of the relevant rules of professional conduct / code of ethics applicable to the practice of public accounting and related to assurance engagements, issued by various professional accounting bodies, which are founded on fundamental principles of integrity, objectivity, professional competence and due care, confidentiality and professional behaviour.

The firm applies Canadian Standard on Quality Management, *Quality Management for Firms that Perform Audits or Reviews of Financial Statements, or Other Assurance or Related Services Engagements*, which requires the firm to design, implement and operate a system of quality management including policies or procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

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"PwC" refers to PricewaterhouseCoopers LLP, an Ontario limited liability partnership.



Practitioner's responsibilities

Our responsibility is to plan and perform the assurance engagement to obtain limited assurance about whether the subject matter is free from material misstatement, whether due to fraud or error, and to issue a limited assurance report that includes our conclusion. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence decisions of users taken on the basis of the subject matter.

We conducted our limited assurance engagement in accordance with Canadian Standard on Assurance Engagements (CSAE) 3000, *Attestation Engagements Other Than Audits or Reviews of Historical Financial Information* (CSAE 3000) and International Standard on Assurance Engagements (ISAE) 3000 (Revised), *Assurance Engagements Other Than Audits or Reviews of Historical Financial Information* (ISAE 3000 (Revised)), issued by the International Auditing and Assurance Standards Board.

As part of a limited assurance engagement in accordance with CSAE 3000 and ISAE 3000 (Revised), we exercise professional judgment and maintain professional skepticism throughout the engagement. We also:

- determine the suitability in the circumstances of Eldorado's use of the applicable criteria as the basis for the preparation of the subject matter;
- perform risk assessment procedures, including obtaining an understanding of internal control relevant to the engagement, to identify where material misstatements are likely to arise, whether due to fraud or error, but not for the purpose of providing a conclusion on the effectiveness of Eldorado's internal control; and
- design and perform procedures responsive to where material misstatements are likely to arise in the subject matter. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control.

We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our conclusion.

Summary of the work performed

A limited assurance engagement involves performing procedures to obtain evidence about the subject matter. The procedures in a limited assurance engagement vary in nature and timing from, and are less in extent than for, a reasonable assurance engagement. Consequently, the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had a reasonable assurance engagement been performed.

The nature, timing and extent of procedures selected depend on professional judgment, including the identification of where material misstatements are likely to arise in the subject matter, whether due to fraud or error.



In conducting our limited assurance engagement, we:

- obtained an understanding of Eldorado's reporting processes relevant to the preparation of its subject matter by performing the procedures as identified in Exhibit 2; and
- evaluated whether all information identified by the process to identify the information reported in the subject matter is included in the subject matter.

Limited assurance conclusion

Based on the procedures we have performed and the evidence we have obtained, nothing has come to our attention that causes us to believe that the subject matter as at October 28, 2025 and for the year then ended is not prepared, in all material respects, in accordance with the applicable criteria.

Restriction on use

The subject matter has been prepared solely for the directors of Eldorado for reporting on Lamaque, Aurbel and Lamaque Dormant's conformance with the applicable criteria. The subject matter therefore may not be suitable, and is not to be used, for any other purpose. Our report is intended solely for Eldorado.

We neither assume nor accept any responsibility or liability to any third party in respect of this report.

PricewaterhouseCoopers LLP

Chartered Professional Accountants

Vancouver, British Columbia

November 28, 2025

Exhibit 1 – Criteria

The following criteria have been used to assess Eldorado's Performance Statement for Lamaque (these criteria are to assess the new protocols, which are not required to be subject to assurance in 2025):

Name of standards
<p>MAC TSM Protocols:</p> <ul style="list-style-type: none"> • Crisis Management and Communications Planning (2022 version) • Preventing Child and Forced Labour (2019 version) • Safety and Health (2020 version) • Biodiversity Conservation Management (2020 version) • Tailings Management (2023 version) <ul style="list-style-type: none"> – OMS Guide (2021 version) – Tailings Guide (2021 version) – Table of Conformance (2022 version) • Climate Change (2021 version) • Water Stewardship (2018 version) • Indigenous and Community Relationships (2019 version)

The criteria outlined below have been applied to evaluate Eldorado's Performance Statement for both the Aurbel Tailings facility and the Lamaque Dormant facility. In accordance with the requirements of the MAC TSM Tailings Protocol, all tailings facilities—whether operational or dormant—must obtain limited assurance against the MAC TSM Tailings Management Protocol:

Name of standards
<p>MAC TSM Protocols:</p> <ul style="list-style-type: none"> • Tailings Management (2023 version) <ul style="list-style-type: none"> – OMS Guide (2021 version) – Tailings Guide (2021 version) – Table of Conformance (2022 version)

Exhibit 2 – Boundary setting, details of work performed

Facility details

Name of company	Eldorado Gold Corporation
Name of facility	Lamaque Complex Aurbel tailings storage facility Lamaque Dormant tailings storage facility
Address	1000 Voie de Service Goldex-Manitou Val-d'Or Quebec
Country of operation	Canada
Products/metals produced on site	Gold
Types of operations included in scope:	
Mining	Y – Underground gold mine
Milling	N/A
Smelting	N/A
Hydrometallurgical	N/A
Refining	N/A
Other (please explain)	N/A
Types of infrastructure included in scope:	
Roads	N/A
Rails	N/A
Ports	N/A
Other (please explain)	N/A



Verifier information

Name of lead verifier	Naomi Thomas
Verification firm	PricewaterhouseCoopers LLP
Confirmation that all verifiers involved in the verification are accredited TSM verifiers	<p>TSM Verifiers</p> <ul style="list-style-type: none">• Naomi Thomas• Brendon Dawson• Ross Mackay <p>Verifiers-in-Training</p> <ul style="list-style-type: none">• MJ Siahdashti• Mabry Simpson-Bull• Shirley Xian
Date(s) of the assurance (“verification”) activities (dd/mm/yyyy – dd/mm/yyyy)	Assurance Kick off: 05/07/2025 Physical site visit: 29/09/2025 – 03/10/2025 Desktop Review: 05/07/2025/ - 21/10/2025 Senior review of work: 06/10/2025 – 28/10/2025 Reporting date: xx/11/2025
Verification period	October 28, 2024 – October 28, 2025

Verification process

<p>Summary of the verification methodology</p>	<p>PwC developed an integrated, limited assurance methodology for TSM. This was done in accordance with the International Standard on Assurance Engagements (ISAE) 3000 and CSAE 3000.</p> <p>For limited assurance engagements, when sufficient appropriate evidence cannot be obtained and a qualified conclusion is inadequate for the intended users, the practitioner is required to disclaim a conclusion or withdraw from the engagement, where permitted by applicable law or regulation.</p> <p>In this engagement, however, sufficient appropriate evidence was obtained to support the facilities' self-assessment. As such, neither a qualified conclusion nor withdrawal was warranted, and a limited assurance conclusion was appropriately issued.</p> <p>The engagement team involves the following team:</p> <ul style="list-style-type: none"> • Engagement Partner – Overall responsibility for managing and achieving quality on the engagement and being sufficiently and appropriately involved throughout the engagement • Second Partner – Provides objective review and discusses significant matters and significant judgments arising during the engagement. • TSM verifiers – These are approved verifiers that include assurance specialists, mining engineers and subject matter specialists where relevant. • TSM verifiers in training – PwC employees who are actively developing the experience required to become certified TSM verifiers by shadowing experienced professionals in the role. Their contributions during the verification process are closely supervised and thoroughly reviewed by qualified TSM verifiers to ensure accuracy, consistency, and adherence to the TSM protocols. These can also include subject matter specialists, such as mining engineers specialising in Tailing facilities. <p>Obtaining evidence</p> <p>PwC identified and assessed the risks of material misstatement in the subject matter information (the self-assessment). In general, engagement risk can be represented by the following components, although not all of these components will necessarily be present or significant for all subject matters:</p>
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- The susceptibility of the subject matter information to a material misstatement before consideration of any related controls applied by the appropriate party(ies) (inherent risk). and
- The risk that a material misstatement that occurs in the subject matter information will not be prevented, or detected and corrected, on a timely basis by the appropriate party(ies)'s internal control (control risk). and
- The risk that the practitioner does directly influence, which is the risk that the procedures performed by the practitioner will not detect a material misstatement (detection risk).

Procedures are then designed and performed to respond to the assessed risks and to obtain limited evidence to support our limited assurance conclusion. Obtaining evidence includes inspection of documents. Observation onsite of controls and practices being performed. Confirmation through third parties such as Communities, suppliers or contractors. Reperformance of controls. Analytical procedures of the self-assessment. and Inquiry. The risk will determine the extent of the procedures performed for each requirement in the protocols.

Sampling Methodology

Applied a risk-based sampling methodology, which involves identifying key risk areas and selecting samples that provide a representative view of the population and used statistical sampling techniques to ensure sufficient coverage and reliability. Sampling methods are aligned with the CSAE 3000 and ISAE 3000 (Revised) assurance standards. Any exceptions identified during our testing of the criteria are noted in our report. Assurance was performed in accordance with CSAE 3000, *Attestation Engagements Other than Audits or Reviews of Historical Financial Information* and ISAE 3000 (Revised), *Assurance Engagements Other than Audits or Reviews of Historical Financial Information* and the TSM Terms of Reference for Verifiers.

COI interview selection

PwC employed a risk-based methodology to select Community of Interest (COI) samples. In accordance with the Lamaque COI map, communities were assessed and categorized based on their levels of Impact and Influence, each rated on a scale from 1 (low) to 5 (very high). These ratings were multiplied to generate a composite score, enabling the identification of the highest-priority COIs for the site. PwC conducted desktop research to evaluate the completeness of the COI listing and applied a threshold score of 16 or higher to define the sampling population. In line with firm methodology, which mandates a minimum sample of three from the final population of 35 COIs,

	<p>PwC selected three communities that were deemed representative of those with the highest combined Impact and Influence.</p> <p>Workforce interview selection</p> <p>To facilitate workforce interviews, PwC first established that the Lamaque site comprises approximately 800 individuals, including both employees and contractors. In alignment with firm methodology, PwC ensured an appropriate sample size, ultimately conducting over 40 interviews. This exceeded both the internal requirement and the TSM-prescribed threshold of the square root of the workforce (29). To ensure comprehensive representation, PwC also conducted 10 on-site interviews specifically with contractors.</p>
Summary of the verification activities	<p>The following activities were performed as part of the assessment:</p> <ol style="list-style-type: none"> 1. Planning and Assurance approach <ul style="list-style-type: none"> • Kick-off meeting with facility and corporate management. • Obtained and reviewed self-assessment against TSM protocols • Performed a risk assessment on the self-assessment and initial meeting with facility and corporate (based on operational context, controls, audit risk and specific TSM criteria) • Identified TSM criteria that could be performed through desk top review of documents, enquiry, third party confirmations, onsite observation, test of controls or substantive testing through sampling. • Based on the risk assessment, a verification plan was developed to obtain limited assurance. 2. Execution activities <ul style="list-style-type: none"> • Examination of the evidence supporting the self-assessment against the TSM criteria in the form of documentation, including policies, procedures, data, management plans and other relevant evidence. • Developed and executed interviews with facility management to confirm their awareness of policies, implementation of policies and commitments through management systems and confirmed understanding of the controls and processes in place for each TSM protocol. • Performed a site visit to the facility, which includes the following activities: <ul style="list-style-type: none"> – Opening meeting with GM and department leads

	<ul style="list-style-type: none"> – Tour, inspections and observations of the operating activities of the mine site including underground, processing facility, waste management areas, tailings facilities, water management facilities, surrounding communities, contractor areas, reclamation areas, crisis management facilities and security perimeters – Interviews with employees – Interviews with contractors – Observation of critical controls being carried out – Interviews with a sample of Communities – Closing meeting with GM to review preliminary assessment results <ul style="list-style-type: none"> • Comparison of Lamaque's Self-Assessment results with TSM protocol criteria, evidence collected, and insights from interviews and site visits. • Discussions on rating differences, supporting documentation, identified gaps, and plans for gap resolution. <p>3. Conclusion activities</p> <ul style="list-style-type: none"> • Senior review of documentation evidencing procedures performed and evidence collected. • Preparation of the limited assurance statement. • Final review meeting with facility management to validate ratings, gaps identified, and plans for addressing them. • Finalization of the Reports <p>Assessment Timeline:</p> <ul style="list-style-type: none"> • Kick-off meeting: 05/07/2025 • Risk assessment: 05/07/2025 – 22/08/2025 • Desk top review: 05/07/2025 - 21/10/2025 • On-site verification: 29/09/2025 – 03/10/2025 • Date of Assurance Report: 28/10/2025 <p>Details of interview sampling:</p> <ul style="list-style-type: none"> • Conducting in-person and virtual interviews with over 40 employees (based on 549 employees) • Conducting in-person and virtual interviews with over 10 contractors (based on approximately 300 contractors)
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	<ul style="list-style-type: none"> Conducting in-person interviews and focus group with 3 COI groups out of 34 <p>Please refer to the Assurance report when reading this summary report and for the conclusion stated.</p>
Was a site visit conducted?	<p>Yes 29/09/2025 - 03/10/2025</p>
Did the facility provide advance notice of the verification to communities of interest?	Yes, this was done 2-6 weeks prior to the interviews.
Number and types of communities of interest interviewed to support the verification	<ul style="list-style-type: none"> 1 representative of local Indigenous First Nation 1 representative of local business development organization 1 representative of the local community and monitoring committee

Eldorado's Performance Statement		Examples of Evidence Consulted and Criteria Missing to Achieve Level A (if applicable)
Criterion	Rating C, B, A, AA or AAA (otherwise indicated)	
Indigenous and Community Relationships		
1. Community of Interest (COI) Identification	AAA	<p>Types of Documents Reviewed</p> <ul style="list-style-type: none"> • Inspected Lamaque's publicly available Technical Report (NI 43-101) to understand the geographical region and existing relationships with Communities of Interest (COIs), including First Nations and socio-economic groups. • Inspected the internal COI mapping procedures, including the interest/influence matrix used to prioritize COIs. • Inspected historical and current COI mapping visuals to assess changes in influence and interest levels between prior years and 2025 for completeness. • Inspected documentation of Collaboration Agreements with relevant communities, confirming commitments to business opportunities, workforce integration, environmental respect, and socio-economic development. • Reviewed applicable management policies and confirmed with COI representatives how COIs are identified, how they can self-identify and how underrepresented COIs are identified and supported in the local context. • Reviewed a limited sample of relevant policies, procedures and meeting minutes that document how COI input is considered for COI identification by the company. <p>Interviews Conducted</p> <ul style="list-style-type: none"> • Conducted interviews with relevant onsite management and representatives from three COI to gain an understanding of the risks, responsibilities and mechanisms in place to identify COI.

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Criterion	Rating <i>C, B, A, AA or AAA (otherwise indicated)</i>	
2. Effective COI Engagement and Dialogue	AAA	<p>Types of Documents Reviewed</p> <ul style="list-style-type: none"> • Inspected the site level COI Engagement Plan and COI Mapping Matrix to confirm that engagement strategies are tailored to COI influence and interest levels. • Inspected Collaboration Agreements with relevant communities, confirming commitments to ongoing dialogue, workforce integration, and environmental stewardship. • Inspected a sample of meeting minutes and engagement logs documenting regular interactions with COIs, including feedback mechanisms and follow-up actions. • Inspected public reporting and internal communications to confirm that COI engagement outcomes are transparently disclosed and aligned with MAC TSM expectations. • Inspected evidence surrounding the effectiveness of the engagement system. <p>Interviews conducted</p> <ul style="list-style-type: none"> • Confirmed through direct interviews with COIs that materials are presented to them in an accessible manner in the language of their choice along with appropriate training where required. • Confirmed with a limited sample of COI representatives through interview that they have a mechanism to provide feedback to the site on their engagement practices and are aware of public reporting and that the system is effective. <p>Onsite Observations</p>

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Criterion	Rating C, B, A, AA or AAA (otherwise indicated)	
		<ul style="list-style-type: none"> Observed community investment initiatives in Val d'Or, confirming the site's active engagement with local COIs.
3. Effective Indigenous Engagement and Dialogue	AAA	<p>Types of Documents Reviewed</p> <ul style="list-style-type: none"> Inspected a limited sample of internal policies, procedures, and public-facing publications that outline the site's commitment to meaningful collaboration with Indigenous communities. These included references to cultural respect, shared decision-making, and long-term benefit sharing. Inspected the COI Engagement Committee meeting minutes to confirm that Indigenous perspectives are actively considered in site-level planning and that engagement is structured and ongoing. Inspected documentation of historical collaboration agreements, including commitments to employment, business opportunities, and environmental stewardship. Inspected public reporting and internal communications to verify that progress against Indigenous engagement commitments is transparently disclosed and aligned with MAC TSM expectations. <p>Interviews Conducted</p> <ul style="list-style-type: none"> Conducted interviews with site management to understand the nature and extent of the site's commitments to Indigenous communities, including how principles and guidelines are operationalized at the Lamaque site. Interviewed representatives from local Indigenous First Nations to gain insight into the effectiveness of collaboration agreements, historical engagement efforts, and plans for continued meaningful dialogue.

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Criterion	Rating C, B, A, AA or AAA (otherwise indicated)	
		<ul style="list-style-type: none"> Discussed with management how feedback from Indigenous COIs is incorporated into decision-making and how Eldorado ensures that engagement remains respectful, inclusive, and responsive. Interviewed employees and contractors to confirm their awareness of Indigenous training content and its application in daily operations. <p>Onsite Observations</p> <ul style="list-style-type: none"> Observed physical evidence of the site's community investments in Indigenous communities, including signage, community infrastructure, and cultural recognition initiatives. Observed that Indigenous engagement materials and feedback mechanisms are accessible and visible throughout the site, supporting transparency and ongoing dialogue.
4. Community Impact and Benefit Management	AAA	<p>Types of Documents Reviewed</p> <ul style="list-style-type: none"> Inspected the site level Social Closure Plan to understand the site's long-term strategy for managing community impacts and ensuring sustainable transitions post-closure. Reviewed a sample of management policies and procedures outlining the company's approach to community investment, benefit sharing, and risk mitigation. Inspected documentation confirming that community investment decisions are informed by COI input, including meeting minutes and feedback logs. Inspected the site's Indigenous awareness training content, confirming that it was developed in collaboration with Indigenous communities and includes cultural sensitivity modules.

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Criterion	Rating C, B, A, AA or AAA (otherwise indicated)	
		<ul style="list-style-type: none"> Reviewed training records and internal communications to confirm employee and contractor awareness of the training and its relevance to their roles. <p>Interviews Conducted</p> <ul style="list-style-type: none"> Conducted interviews with site management to understand how community impact and benefit management procedures are implemented at Lamaque, including how COI feedback is incorporated into planning and decision-making. Interviewed a sample of COI representatives, including Indigenous First Nations, to understand: <ul style="list-style-type: none"> The nature of collaboration agreements. Historical commitments made by the site. Progress against those commitments. How COIs contribute to community investment decisions and benefit management. <p>Onsite Observations</p> <ul style="list-style-type: none"> Conducted a tour of completed and ongoing community investment projects in Val d'Or. Met with community investment recipients to discuss: <ul style="list-style-type: none"> The scope and duration of investments. The decision-making process behind funding allocations. The perceived effectiveness and impact of the site's contributions.
5. COI Response Mechanism	AAA	<p>Types of Documents Reviewed</p> <ul style="list-style-type: none"> Inspected a limited sample of applicable management policies and procedures outlining Lamaque's COI response mechanism, including intake, assessment, and resolution protocols.

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Criterion	Rating C, B, A, AA or AAA (otherwise indicated)	
		<ul style="list-style-type: none"> Reviewed documentation of grievances submitted through the response system, confirming that each limited sample selected included clear records of intake, assessment, assigned responsibilities, and documented response actions. Inspected internal tracking tools and a limited sample of feedback logs to verify that COI concerns are monitored, categorized, and addressed in a timely and transparent manner. Reviewed evidence of COI involvement in the development and refinement of the response mechanism, including feedback forms and meeting notes. <p>Interviews Conducted</p> <ul style="list-style-type: none"> Conducted onsite interviews with relevant Lamaque management to confirm the implementation and operational effectiveness of the COI response mechanism. Interviewed a sample of COI representatives, including Indigenous First Nations, to confirm: <ul style="list-style-type: none"> Awareness of the response mechanism. Accessibility of the system for submitting concerns or feedback. Opportunities provided to COIs to contribute to the design and improvement of the mechanism. Interviewed management to understand how feedback is escalated, tracked, and resolved, and how learnings from grievances are used to improve engagement practices. <p>Onsite Observations</p> <ul style="list-style-type: none"> Observed physical signage and communication materials throughout the Lamaque site promoting the

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Criterion	Rating C, B, A, AA or AAA (otherwise indicated)	
		<p>COI response mechanism, including contact details and submission channels.</p> <ul style="list-style-type: none"> Observed evidence of active use of the mechanism, including recent grievance submissions and follow-up actions displayed in community engagement areas.
Safety and Health		
1. Commitments and Accountability	AAA	<p>Types of Documents Reviewed</p> <ul style="list-style-type: none"> Inspected a limited sample of relevant commitments, policies and mechanisms in place related to health and safety, such as: <ul style="list-style-type: none"> The site's health and safety management plan. Public statements and internal communications. Training records supporting competency evaluations. Health and Safety Management Plans. Inspected documentation in order to perform the external audit requirements under Commitments and Accountability Level AAA. <p>Interviews Conducted</p> <ul style="list-style-type: none"> Conducted relevant on site management interviews to gain an understanding of the overarching safety and health programs at Lamaque, including commitments and accountability. Conducted a limited sample of interviews with employees and contractors to confirm understanding and awareness of safety and health accountability and commitments. <p>Onsite Observations</p>

Eldorado's Performance Statement		Examples of Evidence Consulted and Criteria Missing to Achieve Level A (if applicable)
Criterion	Rating C, B, A, AA or AAA (otherwise indicated)	
		<ul style="list-style-type: none"> Performed site tours of the following areas with a focus on observing high-risk activities and related controls: <ul style="list-style-type: none"> Processing facilities. Fueling stations. <p>Underground tour including confined spaces, ventilation systems and emergency response areas.</p> <p>Nursing stations.</p>
2. Planning and Implementation	AAA	<p>Types of Documents Reviewed</p> <ul style="list-style-type: none"> Inspected the site's risk assessment and management procedures, confirming the existence of objectives and targets, hazard identification processes, industrial hygiene program, defined roles and responsibilities, workplace inspection routines and recordkeeping practices. Inspected a limited sample of health and safety planning and implementation documents, including: <ul style="list-style-type: none"> Annual occupational health surveillance and monitoring plan. Industrial Hygiene Management Plan. Inspected documentation in order to perform the external audit requirements under Planning and Implementation Level AAA. <p>Interviews Conducted</p> <ul style="list-style-type: none"> Conducted onsite interviews with site management and a limited sample of employees and contractors to assess awareness, understanding and functionality of critical, mitigating and underpinning controls.

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Criterion	Rating C, B, A, AA or AAA (otherwise indicated)	
		<ul style="list-style-type: none"> Conducted additional interviews with relevant site management focused specifically on the oversight and management of their industrial hygiene program. <p>Onsite Observations</p> <ul style="list-style-type: none"> Performed a site tour including areas where occupational hygiene risks have been identified to ensure appropriate controls are in place (e.g. ventilation, PPE).
3. Training, Behaviour and Culture	AAA	<p>Types of Documents Reviewed</p> <ul style="list-style-type: none"> Inspected a limited sample of relevant documentation supporting the site's training program, including: <ul style="list-style-type: none"> Training needs analysis. Training and safety engagement procedure. Job training profiles. Course curricula. Trainer competency evaluations. Training records. Assessments and management of trainer competence. Inspected additional documentation to assess the integration of health and safety engagement into core business practices, such as: <ul style="list-style-type: none"> The annual business plan. The compensation system. Procurement processes. <p>Interviews Conducted</p> <ul style="list-style-type: none"> Conducted onsite interviews with management and a limited sample of employees and contractors to gain an understanding and evaluate their awareness of:

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Criterion	Rating C, B, A, AA or AAA (otherwise indicated)	
		<ul style="list-style-type: none"> – Key training content. – Workplace hazard identification. – Mental health assistance resources. – Overall engagement with health and safety practices.
4. Monitoring and Reporting	AAA	<p>Types of Documents Reviewed</p> <ul style="list-style-type: none"> • Inspected documentation related to the definition, application and evaluation of performance metrics, including: <ul style="list-style-type: none"> – The site's management review procedure. – Reporting dashboards. – Objectives and targets procedure. – Management meeting minutes. – Corrective actions and follow-up procedure. • Reviewed materials supporting the site's safety and health audit program, such as: <ul style="list-style-type: none"> – The internal audit plan. – A limited sample of investigations, assessments and results. • Inspected documentation in order to perform the external audit requirements under Monitoring and Reporting Level AAA. <p>Interviews Conducted</p> <ul style="list-style-type: none"> • Onsite interviews with management and a limited sample of employees and contractors were conducted to assess: <ul style="list-style-type: none"> – Understanding of thresholds and triggers related to performance, management and critical controls, and

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		<ul style="list-style-type: none"> – Management's internal evaluation of effectiveness.
5. Performance	AAA	<p>Types of Documents Reviewed</p> <ul style="list-style-type: none"> • Inspected documentation outlining the site's definition of performance targets for both leading and lagging indicators, including: <ul style="list-style-type: none"> – Objectives and targets procedures. – Performance dashboards. – Management review procedures. • Inspected records describing continuous improvement results and benchmarking against peers. • Inspected additional supporting materials such as: <ul style="list-style-type: none"> – Management meeting minutes. – Data management systems. • Inspected documentation in order to perform the external audit requirements under Performance Level AAA. <p>Interviews Conducted</p> <ul style="list-style-type: none"> • Conducted onsite interviews with management and a limited sample of employees and contractors to understand: <ul style="list-style-type: none"> – Awareness of health and safety performance. – Review of performance against targets. – Involvement in development of continuous improvement plans. <p>Onsite Observations</p> <ul style="list-style-type: none"> • Observed health and safety monitoring data and performance against targets being shared on digital screens located throughout the site.

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Criterion	Rating C, B, A, AA or AAA (otherwise indicated)	
Crisis Management and Communications Planning – CORPORATE (Yes or No)		
1. Crisis Management and Communications Preparedness – Corporate	Yes	<p>Types of Documents Reviewed</p> <ul style="list-style-type: none"> • Inspected the corporate crisis management plan to understand: <ul style="list-style-type: none"> – Identification of credible threats and risks. – Protocols in place to address them. – Roles and responsibilities of corporate's Crisis Management Team. <p>Interviews Conducted</p> <ul style="list-style-type: none"> • Conducted virtual interviews with relevant corporate management to understand their level of preparation for crisis management, by confirming their understanding of: <ul style="list-style-type: none"> – Credible threats and risks. – Protocols established to address those threats and risks. – Roles and responsibilities. – Notification mechanisms including testing procedures.
2. Review – Corporate	Yes	<p>Types of Documents Reviewed</p> <ul style="list-style-type: none"> • Inspected evidence of document control and management review after a change in personnel and a change in business. <p>Interviews Conducted</p> <ul style="list-style-type: none"> • Conducted virtual interviews with relevant corporate management to understand: <ul style="list-style-type: none"> – Procedures in place related to review of the crisis management plan. – Roles and responsibilities as they relate to review of the crisis management plan.

Eldorado's Performance Statement		Examples of Evidence Consulted and Criteria Missing to Achieve Level A (if applicable)
Criterion	Rating C, B, A, AA or AAA (otherwise indicated)	
3. Training – Corporate	Yes	<p>Types of Documents Reviewed</p> <ul style="list-style-type: none"> • Inspected the most recent tabletop crisis simulation exercise. <p>Interviews Conducted</p> <ul style="list-style-type: none"> • Conducted interviews with relevant management at corporate and site to understand their level of preparation for crisis management. • Inquired about the most recent table-top simulation exercises to understand the results and continuous improvement opportunities identified.
Crisis Management and Communications Planning – FACILITY (Yes or No)		
1. Crisis Management and Communications Preparedness – Facility	Yes	<p>Types of Documents Reviewed</p> <ul style="list-style-type: none"> • Inspected the site level Crisis Management and Communications Plan and the Emergency Preparedness and Response Plan to understand the following: <ul style="list-style-type: none"> – Protocols to address credible threats and risks. – Roles and responsibilities of the Crisis Management Team. – Notification mechanisms to the Crisis Management Team and the workforce. • Inspected meeting minutes with relevant COI to determine their level of engagement on the site level plans for crisis management. • Inspected communications between corporate and the facility to confirm communication and alignment of the crisis management plans with corporate's internal management standards. • Inspected the location of the crisis control centre. • Reviewed documentation describing the emergency alert systems and observed tests of those systems.

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Criterion	Rating C, B, A, AA or AAA (otherwise indicated)	
		<p>Interviews Conducted</p> <ul style="list-style-type: none"> Conducted interviews with relevant site level management to gain an understanding of the following topics: <ul style="list-style-type: none"> Protocols in place for credible threats and risks. Roles and responsibilities of the crisis management team. Engagement with local COI. Communications with corporate. Tests of the emergency notification systems. <p>Onsite Observations</p> <ul style="list-style-type: none"> Performed a site tour related to crisis management which included the following observations: <ul style="list-style-type: none"> Physical crisis control centre. Training being delivered to the Mine Emergency Response team.
2. Review – Facility	Yes	<p>Types of Documents Reviewed</p> <ul style="list-style-type: none"> Inspected the Crisis Management Plan and Emergency Response and Preparedness Plan for evidence of: <ul style="list-style-type: none"> Document control. Appropriate review and approval after updates. Inspected the listing of key stakeholder contacts. Inspected relevant training records for the designated media spokesperson. Inspected evidence of document control and frequency of management review, including after a change in personnel or a change in the business. <p>Interviews Conducted</p>

Eldorado's Performance Statement		Examples of Evidence Consulted and Criteria Missing to Achieve Level A (if applicable)
Criterion	Rating C, B, A, AA or AAA (otherwise indicated)	
		<ul style="list-style-type: none"> Performed interviews with relevant site level management who demonstrated their understanding of the following: <ul style="list-style-type: none"> Document control processes. Review & approval processes. Requirements for updating the plans.
3. Training – Facility	Yes	<p>Types of Documents Reviewed</p> <ul style="list-style-type: none"> Inspected reports from the most recent full and table-top simulation exercises conducted at site. <p>Interviews Conducted</p> <ul style="list-style-type: none"> Discussed the results of the most recent simulation exercises with management to understand the outcomes and any continuous improvement opportunities identified.
Preventing Child and Forced Labour (Indicate YES or NO)		
1. Preventing Forced Labour	Yes	<p>Types of Documents Reviewed</p> <ul style="list-style-type: none"> Inspected a sample of relevant policies, procedures, and mechanisms in place related to preventing forced labour such as: <ul style="list-style-type: none"> Working conditions reviews. Supplier code of conduct. Onboarding processes. <p>Interviews Conducted</p> <ul style="list-style-type: none"> Conducted interviews with relevant onsite management and a limited sample of employees and contractors to understand: <ul style="list-style-type: none"> Risks and responsibilities surrounding prevention of forced labour.

Eldorado's Performance Statement		Examples of Evidence Consulted and Criteria Missing to Achieve Level A (if applicable)
Criterion	Rating C, B, A, AA or AAA (otherwise indicated)	
		<ul style="list-style-type: none"> – Jurisdictional operating environment including applicable legislation related to forced labour.
2. Preventing Child Labour	Yes	<p>Types of Documents Reviewed</p> <ul style="list-style-type: none"> • Inspected a sample of relevant policies, procedures, and mechanisms in place related to preventing child labour such as: <ul style="list-style-type: none"> – Supplier code of conduct. – Onboarding processes. – Contracting processes. <p>Interviews Conducted</p> <ul style="list-style-type: none"> • Conducted interviews with relevant onsite management and a limited sample of employees and contractors to understand: <ul style="list-style-type: none"> – Risks and responsibilities surrounding prevention of forced labour. – Jurisdictional operating environment including applicable legislation related to forced labour.
Climate Change Protocol		
1. Corporate Climate Change Management	A	<p>Types of Documents Reviewed</p> <ul style="list-style-type: none"> • Inspected public documentation including the published Sustainability Report and Climate Report relating to climate change to confirm a climate change strategy exists and is integrated into the broader Eldorado business plan. • Inspected public documentation including the Eldorado Management Proxy Circular and documentation relating to the Sustainability Committee to confirm senior management commitment, and Board accountabilities relating to climate change.

Eldorado's Performance Statement		Examples of Evidence Consulted and Criteria Missing to Achieve Level A (if applicable)
Criterion	Rating C, B, A, AA or AAA (otherwise indicated)	
		<ul style="list-style-type: none"> Inspected Eldorado publicly available commitments through the Climate Report to confirm the extent of Eldorado's climate ambition. <p>Interviews Conducted</p> <ul style="list-style-type: none"> Gained an understanding through interviews with relevant corporate management to understand their level of commitment to climate change and management approaches, as well as processes to identify material climate-related risks and Eldorado's broader risk assessment approach.
2. Facility Climate Change Management	AAA	<p>Types of Documents Reviewed</p> <ul style="list-style-type: none"> Reviewed a limited sample of relevant commitments, policies and mechanisms in place, including the Energy and Climate Change Management Program and Monthly GHG Inventories related to facility level climate change management to confirm the energy and GHG emissions monitoring system, the site level GHG inventory and GHG trend analyses. Inspected evidence of internal and independent verification of GHG emissions data and the GHG emissions management system. Inspected relevant documents including the Energy and Climate Change Management Program which confirm the existence of KPIs at site, including Lamaque's specific targets. <p>Interviews Conducted</p> <ul style="list-style-type: none"> Conducted interviews with site management, as well as a limited sample of employees and contractors, to confirm awareness of energy and GHG emissions management and alignment with mitigation targets. Gained an understanding of Lamaque's offsets and Lamaque's other partnerships with the climate

Eldorado's Performance Statement		Examples of Evidence Consulted and Criteria Missing to Achieve Level A (if applicable)
Criterion	Rating C, B, A, AA or AAA (otherwise indicated)	
		<p>change educational programs in the community by inquiring with site management and inquiring with COI.</p> <ul style="list-style-type: none"> Gained an understanding of Lamaque's commitment to climate change management in the community through interviews with COI. <p>Onsite Observations</p> <ul style="list-style-type: none"> Observed on site the GHG and Energy Monitoring System to evidence real time monitoring from key sources of energy consumption and GHG emissions thorough use of surveillance instruments. Observed on site evidence of climate change-related projects implemented on site, such as use of battery electric trucks. Observed site's key emissions sources to confirm tracking and monitoring of emissions that is appropriate for the energy use at site.
3. Facility Performance Targets and Reporting	AAA	<p>Types of Documents Reviewed</p> <ul style="list-style-type: none"> Inspected the publicly available Climate Change and GHG Emissions Report and Sustainable Report which define GHG emissions performance targets for scope 1 and 2 emissions. Inspected the publicly available Climate Change and GHG Emissions Report and Sustainable Report which evidence public reporting on scope 1, 2 and 3 emissions. Inspected facility level action plan and associate progress tracking against performance targets. Inspected energy and GHG emissions measurement platform, which includes data monitoring for scope 1 and 2 emissions.

Eldorado's Performance Statement		Examples of Evidence Consulted and Criteria Missing to Achieve Level A (if applicable)
Criterion	Rating C, B, A, AA or AAA (otherwise indicated)	
		<ul style="list-style-type: none"> • Inspected meeting minutes of engagement with COI which includes public reporting of climate performance to COI and feedback from COI. • Inspected independent verification of publicly reported Scope 1, 2 and 3 facility-level energy consumption and GHG emissions data.
Biodiversity Conservation Management		
1. Corporate Biodiversity Conservation Commitment, Accountability and Communications	AAA	<p>Types of Documents Reviewed</p> <ul style="list-style-type: none"> • Inspected key policies and programs on corporate biodiversity commitments, assessing alignment with the TSM Mining and Biodiversity Conservation Framework and mitigation hierarchy, such as: <ul style="list-style-type: none"> – Biodiversity Maintenance Management (BMM) Policy. – BMM Directive. – BMM Program. • Inspected the biodiversity management plan which includes defined roles and responsibilities for biodiversity management. • Inspected newsletters and associated public reports on biodiversity conservation which included commitments communicated to COI. • Inspected an independent verification report on Lamaque's biodiversity conservation commitment and implementation. <p>Interviews Conducted</p> <ul style="list-style-type: none"> • Conducted onsite interviews with management and a sample of employees and contractors to confirm awareness of: <ul style="list-style-type: none"> – Eldorado's global biodiversity conservation policies.

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Criterion	Rating C, B, A, AA or AAA (otherwise indicated)	
		<ul style="list-style-type: none"> – Commitments and accountabilities. – Mechanisms through which commitments are communicated. <p>Onsite Observations</p> <ul style="list-style-type: none"> • Observed onsite documentation, such as booklets and posters, containing biodiversity commitments as well as information related to the identification of species of interests present in employee and contractor spaces such as lunchrooms.
2. Biodiversity Conservation Planning and Implementation	AAA	<p>Types of Documents Reviewed</p> <ul style="list-style-type: none"> • Inspected the Biodiversity Management Plan which includes: <ul style="list-style-type: none"> – Key biodiversity aspects. – Relevant COI. – Monitoring activities. – Evidence of senior management approval. • Inspected the biodiversity Action Plan Tracker to understand relevant action plans, objectives, responsible persons, and progress made towards objectives. • Inspected meeting minutes with COI to understand engagement on biodiversity conservation management. • Inspected Biodiversity Committee minutes for evidence of performance evaluation and integration of biodiversity conservation into business planning. • Inspected independent verification report performed by a third party on Lamaque's biodiversity conservation management system and implementation performed in accordance with TSM.

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Criterion	Rating C, B, A, AA or AAA (otherwise indicated)	
		<ul style="list-style-type: none"> • Inspected public articles showing participation with external biodiversity conservation organizations and partnerships with higher education to contribute to greater scientific understanding of biodiversity. • Inspected publicly available articles on Quebec's Mining Association award for Lac Florentien biodiversity offset implementation. <p>Interviews Conducted</p> <ul style="list-style-type: none"> • Conducted interviews with onsite management and confirmed awareness and understanding of key policies and procedures, as well as current and past examples of biodiversity conservation activities such as research leading to the construction updates to protect bat hibernacula. • Conducted interviews with a sample of employees and contractors to confirm awareness of biodiversity conservation procedures and receipt of biodiversity training. • Conducted interviews with sample of COI to confirm engagement in biodiversity conservation management. <p>Onsite Observations</p> <ul style="list-style-type: none"> • Observed waste rock and topsoil salvaged from construction of north basin planned to be used for progressive reclamation Sigma tailings storage facility.
3. Biodiversity Conservation Reporting	AAA	<p>Types of Documents Reviewed</p> <ul style="list-style-type: none"> • Inspected annual environmental performance review and meeting minutes of the biodiversity conservation committee which evidence regular reporting on biodiversity conservation to facility level senior management. • Inspected meeting minutes from Lamaque's community monitoring committee to evidence COI

Eldorado's Performance Statement		Examples of Evidence Consulted and Criteria Missing to Achieve Level A (if applicable)
Criterion	Rating C, B, A, AA or AAA (otherwise indicated)	
		<p>engagement on routine public reporting on biodiversity conservation performance.</p> <ul style="list-style-type: none"> • Inspected Eldorado's Annual Sustainability Report and Lamaque's Annual Biodiversity report to evidence public reporting of biodiversity conservation performance. • Inspected publicly available Go-Mine verification report which confirms public reporting on biodiversity conservation. <p>Interviews conducted</p> <ul style="list-style-type: none"> • Conducted onsite interviews with relevant management to confirm awareness of mechanisms for internal and external reporting of biodiversity conservation performance. • Conducted interviews with a sample of employees and contractors onsite to confirm awareness of internal reporting of biodiversity conservation performance. • Conducted interviews with a sample of COI to confirm awareness and engagement related to biodiversity conservation reporting.

Eldorado's Performance Statement		Examples of Evidence Consulted and Criteria Missing to Achieve Level A (if applicable)
Criterion	Rating C, B, A, AA or AAA (otherwise indicated)	
Water Stewardship		
1. Water Governance	AAA	<p>Types of Documents reviewed</p> <ul style="list-style-type: none"> • Inspected key water management policies and programs to assess alignment with the TSM Water Stewardship Framework and integration of water risks and opportunities into business planning. • Inspected the site risk register to evidence the identification of water risks and impacts and relevant controls. • Inspected Lamaque's Annual Water Stewardship Report and COI meeting minutes to confirm public communication of water stewardship commitments. • Performed the external audit requirements set out in Water Governance level AAA. <p>Interviews Conducted</p> <ul style="list-style-type: none"> • Conducted interviews with relevant onsite management, and a limited sample of employees and contractors to confirm awareness of: <ul style="list-style-type: none"> – Roles and responsibilities. – Communication of water stewardship commitments. • Conducted interviews with COI to confirm awareness of site level communication mechanisms for water stewardship commitments. <p>Onsite Observations</p> <ul style="list-style-type: none"> • Observed an internal audit assessing alignment with the Water Stewardship framework.
2. Operational Water Management	AAA	<p>Types of Documents Reviewed</p> <ul style="list-style-type: none"> • Inspected key policies, programs and procedures related to operational water management including:

Eldorado's Performance Statement		Examples of Evidence Consulted and Criteria Missing to Achieve Level A (if applicable)
Criterion	Rating C, B, A, AA or AAA (otherwise indicated)	
		<ul style="list-style-type: none"> – The site's water balance. – Groundwater models. – Water monitoring program and controls. – Documentation of integration of monitoring data into model updates. – The site's risk register, showing water-related risks and mitigation strategies. – Water quality and quantity analysis reports, including trend analysis. – Records of monthly meeting minutes and improvement project plans demonstrating mechanisms for evaluating water management, identifying improvements, and tracking progress. – Internal audit reports, assessing operational water management practices against Level A requirements. • Performed the external audit requirements set out in Operational Water Management level AAA. <p>Interviews Conducted</p> <ul style="list-style-type: none"> • Conducted onsite interviews with relevant management and a sample of employees and contractors to confirm: <ul style="list-style-type: none"> – Awareness of water operational program. – Procedures and controls in place. – Mechanisms in place to identify improvement opportunities. <p>Onsite Observations</p> <ul style="list-style-type: none"> • Observed the implementation of water management programs and associated controls such as water treatment plants, water sampling wells and relevant instrumentation.

Eldorado's Performance Statement		Examples of Evidence Consulted and Criteria Missing to Achieve Level A (if applicable)
Criterion	Rating C, B, A, AA or AAA (otherwise indicated)	
3. Watershed-scale Planning	AAA	<p>Types of Documents Reviewed</p> <ul style="list-style-type: none"> • Inspected key policies, programs and procedures related to watershed-scale planning, including roles and responsibilities. • Inspected meeting minutes of engagement with COI including watershed governance fora to set and prioritize water-related risks and opportunities. • Inspected meeting minutes and annual reports to COI to evidence engagement with COI, participation in watershed governance fora, and collaborative monitoring of the watershed. • Inspected the integrated mine social closure plan reflecting COI input on watershed use and land practices. • Inspected the annual water stewardship report to local COI, outlining relevant programs. • Inspected participation in watershed governance fora and collaborative monitoring of the watershed. • Inspected email communications that demonstrate participation of the site in collaborative watershed scale monitoring. <p>Interviews Conducted</p> <ul style="list-style-type: none"> • Conducted onsite interviews with relevant management to confirm awareness and understanding of: <ul style="list-style-type: none"> – Watershed scale planning. – COI engagement mechanisms. – Outcomes of engagement on water-related risks and opportunity prioritization. • Conducted onsite interviews with a sample of employees, contractors and COI to confirm awareness of water management practices and

Eldorado's Performance Statement		Examples of Evidence Consulted and Criteria Missing to Achieve Level A (if applicable)
Criterion	Rating C, B, A, AA or AAA (otherwise indicated)	
		participation in prioritizing watershed risk and opportunities.
4. Water Reporting and Performance	AAA	<p>Types of Documents Reviewed</p> <ul style="list-style-type: none"> • Inspected key policies and programs that includes mechanisms to track water performance objectives and reports on progress towards objectives, such as: <ul style="list-style-type: none"> – Action plans including responsible persons and tracking of progress on implementation. – Email communications of water performance reporting to senior management. – Annual water performance review summarizing achievement of water-related objectives in the reporting year. – Publicly available water stewardship report detailing performance against objectives collaboratively set and tracked with the community monitoring committee. – Eldorado's annual sustainability report to evidence public reporting of facility-level water performance. – Responsible Gold Mining Principles report which includes results of independent verification of public reporting on water performance. <p>Interviews Conducted</p> <ul style="list-style-type: none"> • Conducted onsite interviews with relevant management to understand roles and responsibilities related to water performance, including mechanisms for public reporting and seeking feedback on water reported from COI. • Conducted onsite interviews with a sample of COI to confirm awareness of water performance reporting

Eldorado's Performance Statement		Examples of Evidence Consulted and Criteria Missing to Achieve Level A (if applicable)
Criterion	Rating C, B, A, AA or AAA (otherwise indicated)	
		including performance against water-related performance objectives.
Tailings Management – Lamaque (Sigma Tailings Storage Facility)		
1. Tailings Management Policy and Commitments	AAA	<p>Types of Documents reviewed</p> <ul style="list-style-type: none"> • Inspected key policies, and mechanisms in place containing commitments related to tailings management of Lamaque such as: <ul style="list-style-type: none"> – Tailings Management Policy at site level. – Tailings Management System program. – OMS Manual. • Inspected evidence of internal audit conducted and associated Table of Conformance (2022 version), confirming alignment with Level A requirements. • Performed external audit in accordance with the Tailings Management Policy and Commitment requirements for Tailings Management Level AAA with respect to tailings management. <p>Interviews Conducted</p> <ul style="list-style-type: none"> • Conducted interviews with relevant onsite management and employees to confirm awareness and understanding of policies and commitments to tailings management.
2. Assigned Accountability and Responsibility for Tailings Management	AAA	<p>Types of Documents reviewed</p> <ul style="list-style-type: none"> • Reviewed a limited sample of key tailings management documents to confirm accountability, responsibilities and communication lines at Lamaque, including: <ul style="list-style-type: none"> – OMS Manual. – Tailings management system program.

Eldorado's Performance Statement		Examples of Evidence Consulted and Criteria Missing to Achieve Level A (if applicable)
Criterion	Rating <i>C, B, A, AA or AAA (otherwise indicated)</i>	
		<ul style="list-style-type: none"> – Signed appointment letters of the Accountable Executive, Engineer of Record, and Responsible Person. • Inspected evidence that an internal audit has been conducted using the Table of Conformance (2022 ver.) in accordance with the requirements of level A. • PwC performed the external audit requirements set out in Assigned Accountability and Responsibility for Tailings Management level AAA. <p>Interviews Conducted</p> <ul style="list-style-type: none"> • Conducted onsite interviews with relevant management and a limited sample of employees and contractors over awareness and understanding of management, roles and accountabilities and lines of communication in place with respect to tailings management.
3. Tailings Management System and Emergency Preparedness	AAA	<p>Types of Documents Reviewed</p> <ul style="list-style-type: none"> • Inspected the Tailings Management System program and Lamaque's OMS Manual which documents the boundaries of the tailings management system and its relationship with other site-wide management systems such as: <ul style="list-style-type: none"> – Risk management. – Water management. – The emergency preparedness plan. – The emergency response plan. • Inspected the risk register which identifies risks, impacts, critical controls and assigned control owners to mitigate risks. • Inspected the Trigger Action and Response Plan for Lamaque which documents performance criteria for

Eldorado's Performance Statement		Examples of Evidence Consulted and Criteria Missing to Achieve Level A (if applicable)
Criterion	Rating C, B, A, AA or AAA (otherwise indicated)	
		<p>critical controls, as well as predefined actions to take if control is lost.</p> <ul style="list-style-type: none"> • Inspected meeting minutes from the independent technical review board and annual dam safety report which evidence independent review of Lamaque's dam performance. • Inspected the emergency preparedness plan and emergency response plan to outline procedures and actions to prepare for, prevent, and respond to upset or unusual conditions. • Inspected meeting minutes and presentations delivered to external stakeholders such as external emergency responders on the emergency response plan. • Inspected emergency response plan test reports to evidence testing of emergency response plans and evaluation of test results. • Inspected evidence of internal audit conducted using the Table of Conformance (2022 version), aligned with Level A requirements. • Performed external audit in accordance with the requirements for Tailings Management System and Emergency Preparedness levels AAA. <p>Interviews Conducted</p> <ul style="list-style-type: none"> • Conducted onsite interviews at Lamaque with relevant management to confirm awareness and understanding of the tailings management system and its associated components to respond to identified risks. • Conducted virtual interview with the Engineer of Record to confirm his awareness of the management system in place to manage active construction at the tailings facility.

Eldorado's Performance Statement		Examples of Evidence Consulted and Criteria Missing to Achieve Level A (if applicable)
Criterion	Rating C, B, A, AA or AAA (otherwise indicated)	
		<ul style="list-style-type: none"> Conducted onsite interviews with a sample of employees and contractors that work within the inundation zone to assess awareness and understanding of the tailings management system, risks, and emergency response plans. <p>Onsite Observations</p> <ul style="list-style-type: none"> Observed implementation of tailings management controls at Lamaque such as water level meters and piezometers used to detect upset conditions.
4. OMS Manual	AAA	<p>Types of Documents Reviewed</p> <ul style="list-style-type: none"> Inspected the OMS Manual which documents the roles, responsibilities, plans and procedures in place for the operation, maintenance and surveillance of Lamaque. Inspected evidence of an internal audit conducted over the development and implementation of the OMS Manual, in alignment with Level A requirements. Performed external audit accordance with the OMS Manual requirements for levels AA and AAA. <p>Interviews Conducted</p> <ul style="list-style-type: none"> Conducted onsite interviews at Lamaque with relevant management personnel responsible for tailings management to evidence awareness of the OMS manual and its documented procedures and key controls. Conducted onsite interviews with a limited sample of employees and contractors to assess their awareness of the OMS Manual and required tailings management procedures. <p>Onsite Observations</p> <ul style="list-style-type: none"> Observed the implementation of controls, and tailings management procedures as outlined in the OMS

Eldorado's Performance Statement		Examples of Evidence Consulted and Criteria Missing to Achieve Level A (if applicable)
Criterion	Rating C, B, A, AA or AAA (otherwise indicated)	
		Manual such as water level indicators, flow meters, water sampling wells, and piezometers.
5. Annual Tailings Management Review	AAA	<p>Types of Documents Reviewed</p> <ul style="list-style-type: none"> • Inspected the key policies and programs in place that document the mechanisms and requirements for annual reviews of tailings management performance. • Inspected annual dam safety inspection and tailings performance reviews to confirm implementation of review processes and tracking of improvement recommendations per tailings management policies. • Inspected internal audit results conducted using the Table of Conformance (2022 version), aligned with Level A requirements. • External audit performed by PwC in accordance with the requirements for Annual Tailings Management Review levels AA and AAA. <p>Interviews Conducted</p> <ul style="list-style-type: none"> • Conducted onsite interviews at Lamaque with relevant management, employees and contractors to assess awareness of annual review processes and their outcomes. <p>Onsite Observations:</p> <ul style="list-style-type: none"> • Observed implementation of review-driven recommendations including the ongoing construction of the north basin to de-risk the facility.
Tailings Management – Lamaque Dormant		
1. Tailings Management Policy and Commitment	AAA	<p>Types of Documents Reviewed</p> <ul style="list-style-type: none"> • Reviewed a limited sample of key tailings management documents to confirm accountability, responsibilities, and communication lines at Lamaque Dormant, including:

Eldorado's Performance Statement		Examples of Evidence Consulted and Criteria Missing to Achieve Level A (if applicable)
Criterion	Rating C, B, A, AA or AAA (otherwise indicated)	
		<ul style="list-style-type: none"> – Tailings Management Policy. – Tailings Management System Program. – OMS Manual. • Inspected evidence that an internal audit was conducted using the Table of Conformance (2022 version), in alignment with Level A requirements. • PwC performed the external audit procedures as outlined under Level AAA for Assigned Accountability and Responsibility for Tailings Management. <p>Interviews Conducted</p> <ul style="list-style-type: none"> • Conducted onsite interviews with relevant management and a limited sample of employees and contractors to confirm awareness and understanding of tailings management policies, roles, accountabilities, and communication structures in place.
2. Assigned Accountability and Responsibility for Tailings Management	AAA	<p>Types of Documents reviewed</p> <ul style="list-style-type: none"> • Reviewed a limited sample of key tailings management documents to confirm accountability, responsibilities and communication lines at Lamaque Dormant, including: <ul style="list-style-type: none"> – OMS Manual. – Tailings management system program. – Signed appointment letters of the Accountable Executive, Engineer of Record, and Responsible Person. • Inspected evidence that an internal audit has been conducted using the Table of Conformance (2022 ver.) in accordance with the requirements of level A.

Eldorado's Performance Statement		Examples of Evidence Consulted and Criteria Missing to Achieve Level A (if applicable)
Criterion	Rating C, B, A, AA or AAA (otherwise indicated)	
		<ul style="list-style-type: none"> PwC performed the external audit requirements set out in Assigned Accountability and Responsibility for Tailings Management level AAA. <p>Interviews Conducted</p> <ul style="list-style-type: none"> Conducted onsite interviews with relevant management and a limited sample of employees and contractors over awareness and understanding of management, roles and accountabilities and lines of communication in place with respect to tailings management.
3. Tailings Management System and Emergency Preparedness	AAA	<p>Types of Documents Reviewed</p> <ul style="list-style-type: none"> Inspected the Tailings Management System program and Lamaque Dormant's OMS Manual which documents the boundaries of the tailings management system and its relationship with other site-wide management systems such as: <ul style="list-style-type: none"> Risk management. Water management. The emergency response plan. Inspected the risk register which identifies risks, impacts, critical controls and assigned control owners to mitigate risks. Inspected the Trigger Action and Response Plan for Lamaque Dormant which documents performance criteria for critical controls, as well as predefined actions to take if control is lost. Inspected meeting minutes from the independent technical review board and annual dam safety report which evidence independent review of Lamaque Dormant's dam performance.

Eldorado's Performance Statement		Examples of Evidence Consulted and Criteria Missing to Achieve Level A (if applicable)
Criterion	Rating C, B, A, AA or AAA (otherwise indicated)	
		<ul style="list-style-type: none"> • Inspected the emergency response plan to outline procedures and actions to prepare for, prevent, and respond to upset or unusual conditions. • Inspected meeting minutes and presentations delivered to external stakeholders such as external emergency responders on the emergency response plan. • Inspected emergency response plan test reports to evidence testing of emergency response plans and evaluation of test results. • Inspected evidence of internal audit conducted using the Table of Conformance (2022 version), aligned with Level A requirements. • Performed external audit in accordance with the requirements for Tailings Management System and Emergency Preparedness levels AAA. <p>Interviews Conducted</p> <ul style="list-style-type: none"> • Conducted onsite interviews at Lamaque Dormant with relevant management to confirm awareness and understanding of the tailings management system and its associated components to respond to identified risks. • Conducted onsite interviews with a sample of employees and contractors that work within the inundation zone to assess awareness and understanding of the tailings management system, risks, and emergency response plans. • Conducted interviews with a targeted sample of COI to confirm their awareness of the facility's emergency response plan, policy and commitments and assess their involvement where applicable. <p>Onsite Observations</p> <ul style="list-style-type: none"> • Observed implementation of tailings management controls at Lamaque Dormant such as water level

Eldorado's Performance Statement		Examples of Evidence Consulted and Criteria Missing to Achieve Level A (if applicable)
Criterion	Rating C, B, A, AA or AAA (otherwise indicated)	
		meters and piezometers used to detect upset conditions.
4. OMS Manual	AAA	<p>Types of Documents Reviewed</p> <ul style="list-style-type: none"> • Inspected the OMS Manual which documents the roles, responsibilities, plans and procedures in place for the operation, maintenance and surveillance of Lamaque Dormant. • Inspected evidence of an internal audit conducted over the development and implementation of the OMS Manual, in alignment with Level A requirements. • Performed external audit accordance with the OMS Manual requirements for levels AA and AAA. <p>Interviews Conducted</p> <ul style="list-style-type: none"> • Conducted onsite interviews at Lamaque Dormant with relevant management personnel responsible for tailings management to evidence awareness of the OMS manual and its documented procedures and key controls. • Conducted onsite interviews with a limited sample of employees and contractors to assess their awareness of the OMS Manual and required tailings management procedures. • Conducted interviews with a targeted sample of COI to confirm their awareness of the facility's emergency response plan, policy and commitments and assess their involvement where applicable. <p>Onsite Observations</p> <ul style="list-style-type: none"> • Observed the implementation of controls, and tailings management procedures as outlined in the OMS Manual such as water level indicators, water sampling wells, and piezometers.

Eldorado's Performance Statement		Examples of Evidence Consulted and Criteria Missing to Achieve Level A (if applicable)
Criterion	Rating C, B, A, AA or AAA (otherwise indicated)	
5. Annual Tailings Management Review	AAA	<p>Types of Documents Reviewed</p> <ul style="list-style-type: none"> • Inspected the key policies and programs in place that document the mechanisms and requirements for annual reviews of tailings management performance. • Inspected annual dam safety inspection and tailings performance reviews to confirm implementation of review processes and tracking of improvement recommendations per tailings management policies. • Inspected internal audit results conducted using the Table of Conformance (2022 version), aligned with Level A requirements. • External audit performed by PwC in accordance with the requirements for Annual Tailings Management Review levels AA and AAA. <p>Interviews Conducted</p> <ul style="list-style-type: none"> • Conducted onsite interviews at Lamaque Dormant with relevant management, employees and contractors to assess awareness of annual review processes and their outcomes. • Conducted interviews with a targeted sample of COI to confirm their awareness of the facility's emergency response plan, policy and commitments and assess their involvement where applicable. <p>Onsite Observations:</p> <ul style="list-style-type: none"> • Observed implementation of review-driven recommendations including the clearing of vegetation to support effective of routine inspections.
Tailings Management - Aurbel		
1. Tailings Management Policy and Commitment	AAA	<p>Types of Documents reviewed</p> <ul style="list-style-type: none"> • Inspected key policies, and mechanisms in place containing commitments related to tailings management of Aurbel such as:

Eldorado's Performance Statement		Examples of Evidence Consulted and Criteria Missing to Achieve Level A (if applicable)
Criterion	Rating <i>C, B, A, AA or AAA (otherwise indicated)</i>	
		<ul style="list-style-type: none"> – Tailings Management Policy. – Tailings Management System program. – OMS Manual. • Inspected evidence of internal audit conducted and associated Table of Conformance (2022 version), confirming alignment with Level A requirements. • Performed external audit in accordance with the Tailings Management Policy and Commitment requirements for Tailings Management Level AAA with respect to tailings management. <p>Interviews Conducted</p> <ul style="list-style-type: none"> • Conducted interviews with relevant onsite management and employees to confirm awareness and understanding of policies and commitments to tailings management. • Conducted interviews with a targeted sample of COI to confirm their awareness of the facility's policy for tailings management.
2. Assigned Accountability and Responsibility for Tailings Management	AAA	<p>Types of Documents reviewed</p> <ul style="list-style-type: none"> • Reviewed a limited sample of key tailings management documents to confirm accountability, responsibilities and communication lines at Aurbel, including: <ul style="list-style-type: none"> – OMS Manual. – Tailings management system program. – Signed appointment letters of the Accountable Executive, Engineer of Record, and Responsible Person. • Inspected evidence that an internal audit has been conducted using the Table of Conformance

Eldorado's Performance Statement		Examples of Evidence Consulted and Criteria Missing to Achieve Level A (if applicable)
Criterion	Rating C, B, A, AA or AAA (otherwise indicated)	
		<p>(2022 ver.) in accordance with the requirements of level A.</p> <ul style="list-style-type: none"> PwC performed the external audit requirements set out in Assigned Accountability and Responsibility for Tailings Management level AAA. <p>Interviews Conducted</p> <ul style="list-style-type: none"> Conducted onsite interviews with relevant management and a limited sample of employees and contractors over awareness and understanding of management, roles and accountabilities and lines of communication in place with respect to tailings management. Conducted interviews with a targeted sample of COI to confirm their awareness of the facility's emergency response plan and assess their involvement where applicable.
3. Tailings Management System and Emergency Preparedness	AAA	<p>Types of Documents Reviewed</p> <ul style="list-style-type: none"> Inspected the Tailings Management System program and Aurbel's OMS Manual which documents the boundaries of the tailings management system and its relationship with other site-wide management systems such as: <ul style="list-style-type: none"> – Risk management – Water management. – The emergency response plan. Inspected the risk register which identifies risks, impacts, critical controls and assigned control owners to mitigate risks. Inspected the Trigger Action and Response Plan for Aurbel which documents performance criteria for critical controls, as well as predefined actions to take if control is lost.

Eldorado's Performance Statement		Examples of Evidence Consulted and Criteria Missing to Achieve Level A (if applicable)
Criterion	Rating C, B, A, AA or AAA (otherwise indicated)	
		<ul style="list-style-type: none"> • Inspected meeting minutes from the independent technical review board and annual dam safety report which evidence independent review of Aurbel's dam performance. • Inspected the emergency response plan to outline procedures and actions to prepare for, prevent, and respond to upset or unusual conditions. • Inspected meeting minutes and presentations delivered to external stakeholders such as external emergency responders on the emergency response plan. • Inspected emergency response plan test reports to evidence testing of emergency response plans and evaluation of test results. • Inspected evidence of internal audit conducted using the Table of Conformance (2022 version), aligned with Level A requirements. • Performed external audit in accordance with the requirements for Tailings Management System and Emergency Preparedness levels AAA. <p>Interviews Conducted</p> <ul style="list-style-type: none"> • Conducted onsite interviews at Aurbel with relevant management to confirm awareness and understanding of the tailings management system and its associated components to respond to identified risks. <p>Conducted onsite interviews with a sample of employees and contractors that work at Aurbel to assess awareness and understanding of the tailings management system, risks, and emergency response plans.</p> <ul style="list-style-type: none"> • Conducted interviews with a targeted sample of COI to confirm their awareness of the facility's emergency

Eldorado's Performance Statement		Examples of Evidence Consulted and Criteria Missing to Achieve Level A (if applicable)
Criterion	Rating C, B, A, AA or AAA (otherwise indicated)	
		<p>response plan and assess their involvement where applicable.</p> <p>Onsite Observations</p> <ul style="list-style-type: none"> Observed implementation of tailings management controls at Aurbel such as water level meters and piezometers used to detect upset conditions.
4. OMS Manual	AAA	<p>Types of Documents Reviewed</p> <ul style="list-style-type: none"> Inspected the OMS manual which documents the roles, responsibilities, plans and procedures in place for the operation, maintenance and surveillance of Aurbel. Inspected evidence of an internal audit conducted over the development and implementation of the OMS Manual, in alignment with Level A requirements. Performed external audit accordance with the OMS Manual requirements for levels AA and AAA. <p>Interviews Conducted</p> <ul style="list-style-type: none"> Conducted onsite interviews at Aurbel with relevant management personnel responsible for tailings management to evidence awareness of the OMS manual and its documented procedures and key controls. Conducted onsite interviews with a sample of employees and contractors involved in tailings management assess awareness of the OMS Manuals and associated procedures and controls required to be executed to ensure the safe performance of the tailings facility. Conducted interviews with a targeted sample of COI to confirm their awareness of the facility's emergency response plan, policy and commitments and assess their involvement where applicable.

Eldorado's Performance Statement		Examples of Evidence Consulted and Criteria Missing to Achieve Level A (if applicable)
Criterion	Rating C, B, A, AA or AAA (otherwise indicated)	
		<p>Onsite Observations</p> <ul style="list-style-type: none"> Observed the implementation of controls, and tailings management procedures as outlined in the OMS Manual such as water level indicators, piezometers, and additional berms constructed to improve the factor of safety.
5. Annual Tailings Management Review	AAA	<p>Types of Documents Reviewed</p> <ul style="list-style-type: none"> Inspected the key policies and programs in place that document the mechanisms and requirements for annual reviews of tailings management performance. Inspected annual dam safety inspection and tailings performance reviews, to confirm implementation of review processes and tracking of improvement recommendations per tailings management policies. Inspected internal audit results conducted using the Table of Conformance (2022 version), aligned with Level A requirements. External audit performed by PwC in accordance with the requirements for Annual Tailings Management Review levels AA and AAA. <p>Interviews Conducted</p> <ul style="list-style-type: none"> Conducted onsite interviews at Aurbel with relevant management personnel to awareness of annual review processes in place, and outcomes of reviews. Conducted onsite interviews with a limited sample of employees and contractors interviewed to assess awareness of tailings management review mechanisms and outcomes. Conducted interviews with a targeted sample of COI to confirm their awareness of the facility's emergency response plan and assess their involvement where applicable.

Eldorado's Performance Statement		Examples of Evidence Consulted and Criteria Missing to Achieve Level A (if applicable)
Criterion	Rating <i>C, B, A, AA or AAA (otherwise indicated)</i>	
		<p>Onsite Observations:</p> <ul style="list-style-type: none"> Observed the implementation of review-driven recommendations such as the clearing of vegetation to support effective routine inspections.

Statement of Verification

<p>The external verification was conducted in accordance with the <i>Terms of Reference for Verifiers</i> and, accordingly, consisted primarily of interviews, data analysis, and examination (on a sample basis) of other evidence relevant to management's assertion of conformance to the requirements of the TSM performance indicators.</p>	<p>The external verification was conducted in accordance with the <i>Terms of Reference for Verifiers</i>, CSAE 3000 and ISAE 3000 (Revised).</p>
<p>The scores indicated in this report are verified as being accurate based on the evidence reviewed during the external verification of this facility.</p>	<p>Please refer to the conclusion in our CSAE / ISAE 3000 (Revised) Limited Assurance Report.</p>
<p>Limitations</p>	<p>See the Independent practitioner's CSAE / ISAE 3000 (Revised) Limited Assurance Report.</p>
<p>Date of statement of verification</p>	<p>October 28, 2025</p>
<p>Signature of lead verifier</p>	<p>See signature at bottom of assurance report.</p>

Eldorado Gold Corporation
11th Floor, 550 Burrard Street
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November 28, 2025

PricewaterhouseCoopers LLP

PricewaterhouseCoopers Place

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Vancouver, British Columbia V6C 3S7

Eldorado Gold Corporation's TSM Performance Statement of Lamaque Complex (Lamaque)

We confirm that the Performance Statement has been prepared to assist Eldorado in complying with the member requirements of the Mining Association of Canada's (MAC) Towards Sustainable Mining (TSM) Protocols and not for other use or purpose.

The results of the Performance Statement have been summarized below:

TSM Protocols	Self-Assessed Rating					
Protocol Name	Indicator 1	Indicator 2	Indicator 3	Indicator 4	Indicator 5	Indicator 6
Indigenous and Community Relationships	AAA	AAA	AAA	AAA	AAA	
Safety and Health	AAA	AAA	AAA	AAA	AAA	
Crisis Management and Communications Planning - CORPORATE	Yes	Yes	Yes			
Crisis Management and Communications Planning - FACILITY	Yes	Yes	Yes			
Prevention of Child and Forced Labour Verification	Yes	Yes				
Climate Change	A	AAA	AAA			
Biodiversity Conservation Management	AAA	AAA	AAA			
Water Stewardship	AAA	AAA	AAA	AAA		
Tailings Management- Lamaque	AAA	AAA	AAA	AAA	AAA	
Tailings Management- Lamaque Dormant	AAA	AAA	AAA	AAA	AAA	
Tailings Management - Aurbel	AAA	AAA	AAA	AAA	AAA	

Yours Truly,

Eldorado Gold Corporation

Signed by:


Jennifer Prospero, Senior Director, Sustainability