



Independent practitioner's limited assurance report on Eldorado Gold Corporation's Performance Statement for the Lamaque Complex in accordance with Towards Sustainable Mining

To the Directors of Eldorado Gold Corporation

We have conducted a limited assurance engagement on Eldorado Gold Corporation's (Eldorado) Performance Statement (the subject matter) of the Mining Association of Canada's (MAC) Towards Sustainable Mining (TSM) Protocols for the Lamaque Complex (Lamaque), the Aurbel Tailings Storage Facility (Aurbel) and the Lamaque Dormant Tailings Storage Facility (Lamaque Dormant) included in Exhibit 1 of the Assurance Report as at October 28, 2025 and for the year then ended.

Responsibilities for the subject matter

Management of Eldorado is responsible for:

- the preparation of the subject matter in accordance with the TSM Protocols, applied as explained in Exhibit 1 (together, the applicable criteria);
- designing, implementing and maintaining such internal control as management determines is necessary to enable the preparation of the subject matter, in accordance with the applicable criteria, that is free from material misstatement, whether due to fraud or error; and
- the selection and application of appropriate sustainability reporting methods and making assumptions and estimates that are reasonable in the circumstances.

Inherent limitations in preparing the subject matter

Non-financial information is subject to more limitations than financial information, given both the nature and the methods used for determining, calculating, sampling or estimating such information. Qualitative interpretations of relevance, materiality and the accuracy of information are subject to individual assumptions and judgments.

Our independence and quality management

We have complied with the independence and other ethical requirements of the International Code of Ethics for Professional Accountants (including International Independence Standards) issued by the International Ethics Standard Board for Accountants (IESBA Code) and of the relevant rules of professional conduct / code of ethics applicable to the practice of public accounting and related to assurance engagements, issued by various professional accounting bodies, which are founded on fundamental principles of integrity, objectivity, professional competence and due care, confidentiality and professional behaviour.

The firm applies Canadian Standard on Quality Management, *Quality Management for Firms that Perform Audits or Reviews of Financial Statements, or Other Assurance or Related Services Engagements*, which requires the firm to design, implement and operate a system of quality management including policies or procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

PricewaterhouseCoopers LLP

PwC Place, 250 Howe Street, Suite 1400, Vancouver, British Columbia, Canada V6C 3S7

T.: +1 604 806 7000, F.: +1 604 806 7806, Fax to mail: ca_vancouver_main_fax@pwc.com

"PwC" refers to PricewaterhouseCoopers LLP, an Ontario limited liability partnership.



Practitioner's responsibilities

Our responsibility is to plan and perform the assurance engagement to obtain limited assurance about whether the subject matter is free from material misstatement, whether due to fraud or error, and to issue a limited assurance report that includes our conclusion. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence decisions of users taken on the basis of the subject matter.

We conducted our limited assurance engagement in accordance with Canadian Standard on Assurance Engagements (CSAE) 3000, *Attestation Engagements Other Than Audits or Reviews of Historical Financial Information* (CSAE 3000) and International Standard on Assurance Engagements (ISAE) 3000 (Revised), *Assurance Engagements Other Than Audits or Reviews of Historical Financial Information* (ISAE 3000 (Revised)), issued by the International Auditing and Assurance Standards Board.

As part of a limited assurance engagement in accordance with CSAE 3000 and ISAE 3000 (Revised), we exercise professional judgment and maintain professional skepticism throughout the engagement. We also:

- determine the suitability in the circumstances of Eldorado's use of the applicable criteria as the basis for the preparation of the subject matter;
- perform risk assessment procedures, including obtaining an understanding of internal control relevant to the engagement, to identify where material misstatements are likely to arise, whether due to fraud or error, but not for the purpose of providing a conclusion on the effectiveness of Eldorado's internal control; and
- design and perform procedures responsive to where material misstatements are likely to arise in the subject matter. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control.

We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our conclusion.

Summary of the work performed

A limited assurance engagement involves performing procedures to obtain evidence about the subject matter. The procedures in a limited assurance engagement vary in nature and timing from, and are less in extent than for, a reasonable assurance engagement. Consequently, the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had a reasonable assurance engagement been performed.

The nature, timing and extent of procedures selected depend on professional judgment, including the identification of where material misstatements are likely to arise in the subject matter, whether due to fraud or error.



In conducting our limited assurance engagement, we:

- obtained an understanding of Eldorado's reporting processes relevant to the preparation of its subject matter by performing the procedures as identified in Exhibit 2; and
- evaluated whether all information identified by the process to identify the information reported in the subject matter is included in the subject matter.

Limited assurance conclusion

Based on the procedures we have performed and the evidence we have obtained, nothing has come to our attention that causes us to believe that the subject matter as at October 28, 2025 and for the year then ended is not prepared, in all material respects, in accordance with the applicable criteria.

Restriction on use

The subject matter has been prepared solely for the directors of Eldorado for reporting on Lamaque, Aurbel and Lamaque Dormant's conformance with the applicable criteria. The subject matter therefore may not be suitable, and is not to be used, for any other purpose. Our report is intended solely for Eldorado.

We neither assume nor accept any responsibility or liability to any third party in respect of this report.

PricewaterhouseCoopers LLP

Chartered Professional Accountants

Vancouver, British Columbia
November 28, 2025



Exhibit 1 – Criteria

The following criteria have been used to assess Eldorado's Performance Statement for Lamaque. These criteria are used to assess the new protocols, which are not required to be subject to assurance in 2025:

Name of standards
<p>MAC TSM Protocols:</p> <ul style="list-style-type: none">• Safe, Healthy and Respectful Workplaces (2024 version)• Equitable, Diverse, and Inclusive Workplaces Protocol (2023 version)



Exhibit 2 – Boundary setting, details of work performed

Facility details

Name of company	Eldorado Gold Corporation
Name of facility	Lamaque Complex Aurbel tailings storage facility Lamaque Dormant tailings storage facility
Address	1000 Voie de Service Goldex-Manitou Val-d'Or Quebec
Country of operation	Canada
Products/metals produced on site	Gold
Types of operations included in scope:	
Mining	Y – Underground gold mine
Milling	N/A
Smelting	N/A
Hydrometallurgical	N/A
Refining	N/A
Other (please explain)	N/A
Types of infrastructure included in scope:	
Roads	N/A
Rails	N/A
Ports	N/A
Other (please explain)	N/A



Verifier information

Name of lead verifier	Naomi Thomas
Verification firm	PricewaterhouseCoopers LLP
Confirmation that all verifiers involved in the verification are accredited TSM verifiers	TSM Verifiers <ul style="list-style-type: none"> • Naomi Thomas • Brendon Dawson • Ross Mackay Verifiers-in-Training <ul style="list-style-type: none"> • MJ Siahdashti • Mabry Simpson-Bull • Shirley Xian
Date(s) of the assurance (“verification”) activities (dd/mm/yyyy – dd/mm/yyyy)	Assurance Kick off: 05/07/2025 Physical site visit: 29/09/2025 – 03/10/2025 Desktop Review: 05/07/2025/ - 21/10/2025 Senior review of work: 06/10/2025 – 28/10/2025 Reporting date: xx/11/2025
Verification period	October 28, 2024 – October 28, 2025



Verification process

<p>Summary of the verification methodology</p>	<p>PwC developed an integrated, limited assurance methodology for TSM. This was done in accordance with the International Standard on Assurance Engagements (ISAE) 3000 and CSAE 3000.</p> <p>For limited assurance engagements, when sufficient appropriate evidence cannot be obtained and a qualified conclusion is inadequate for the intended users, the practitioner is required to disclaim a conclusion or withdraw from the engagement, where permitted by applicable law or regulation.</p> <p>In this engagement, however, sufficient appropriate evidence was obtained to support the facilities' self-assessment. As such, neither a qualified conclusion nor withdrawal was warranted, and a limited assurance conclusion was appropriately issued.</p> <p>The engagement team involves the following team:</p> <ul style="list-style-type: none"> • Engagement Partner - Overall responsibility for managing and achieving quality on the engagement and being sufficiently and appropriately involved throughout the engagement • Second Partner – Provides objective review and discusses significant matters and significant judgments arising during the engagement. • TSM verifiers – These are approved verifiers that include assurance specialists, mining engineers and subject matter specialists where relevant. • TSM verifiers in training - PwC employees who are actively developing the experience required to become certified TSM verifiers by shadowing experienced professionals in the role. Their contributions during the verification process are closely supervised and thoroughly reviewed by qualified TSM verifiers to ensure accuracy, consistency, and adherence to the TSM protocols. These can also include subject matter specialists, such as mining engineers specialising in Tailing facilities. <p>Obtaining evidence</p> <p>PwC identified and assessed the risks of material misstatement in the subject matter information (the self-assessment). In general, engagement risk can be represented by the following components, although not all of these components will necessarily be present or significant for all subject matters:</p>
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- The susceptibility of the subject matter information to a material misstatement before consideration of any related controls applied by the appropriate party(ies) (inherent risk). and
- The risk that a material misstatement that occurs in the subject matter information will not be prevented, or detected and corrected, on a timely basis by the appropriate party(ies)'s internal control (control risk). and
- The risk that the practitioner does directly influence, which is the risk that the procedures performed by the practitioner will not detect a material misstatement (detection risk).

Procedures are then designed and performed to respond to the assessed risks and to obtain limited evidence to support our limited assurance conclusion. Obtaining evidence includes inspection of documents. Observation onsite of controls and practices being performed. Confirmation through third parties such as Communities, suppliers or contractors. Reperformance of controls. Analytical procedures of the self-assessment. and Inquiry. The risk will determine the extent of the procedures performed for each requirement in the protocols.

Sampling Methodology

Applied a risk-based sampling methodology, which involves identifying key risk areas and selecting samples that provide a representative view of the population and used statistical sampling techniques to ensure sufficient coverage and reliability. Sampling methods are aligned with the CSAE 3000 and ISAE 3000 (Revised) assurance standards. Any exceptions identified during our testing of the criteria are noted in our report. Assurance was performed in accordance with CSAE 3000, *Attestation Engagements Other than Audits or Reviews of Historical Financial Information* and ISAE 3000 (Revised), *Assurance Engagements Other than Audits or Reviews of Historical Financial Information* and the TSM Terms of Reference for Verifiers.

COI interview selection

PwC employed a risk-based methodology to select Community of Interest (COI) samples. In accordance with the Lamaque COI map, communities were assessed and categorized based on their levels of Impact and Influence, each rated on a scale from 1 (low) to 5 (very high). These ratings were multiplied to generate a composite score, enabling the identification of the highest-priority COIs for the site. PwC conducted desktop research to evaluate the completeness of the COI listing and applied a threshold score of 16 or higher to define the sampling population. In line with firm methodology, which mandates a minimum sample of three from the final population of 35 COIs,

	<p>PwC selected three communities that were deemed representative of those with the highest combined Impact and Influence.</p> <p>Workforce interview selection</p> <p>To facilitate workforce interviews, PwC first established that the Lamaque site comprises approximately 800 individuals, including both employees and contractors. In alignment with firm methodology, PwC ensured an appropriate sample size, ultimately conducting over 40 interviews. This exceeded both the internal requirement and the TSM-prescribed threshold of the square root of the workforce (29). To ensure comprehensive representation, PwC also conducted 10 on-site interviews specifically with contractors.</p>
Summary of the verification activities	<p>The following activities were performed as part of the assessment:</p> <ol style="list-style-type: none"> 1. Planning and Assurance approach <ul style="list-style-type: none"> • Kick-off meeting with facility and corporate management. • Obtained and reviewed self-assessment against TSM protocols • Performed a risk assessment on the self-assessment and initial meeting with facility and corporate (based on operational context, controls, audit risk and specific TSM criteria) • Identified TSM criteria that could be performed through desk top review of documents, enquiry, third party confirmations, onsite observation, test of controls or substantive testing through sampling. • Based on the risk assessment, a verification plan was developed to obtain limited assurance. 2. Execution activities <ul style="list-style-type: none"> • Examination of the evidence supporting the self-assessment against the TSM criteria in the form of documentation, including policies, procedures, data, management plans and other relevant evidence.

	<ul style="list-style-type: none"> • Developed and executed interviews with facility management to confirm their awareness of policies, implementation of policies and commitments through management systems and confirmed understanding of the controls and processes in place for each TSM protocol. • Performed a site visit to the facility, which includes the following activities: <ul style="list-style-type: none"> – Opening meeting with GM and department leads – Tour, inspections and observations of the operating activities of the mine site including underground, processing facility, waste management areas, tailings facilities, water management facilities, surrounding communities, contractor areas, reclamation areas, crisis management facilities and security perimeters – Interviews with employees – Interviews with contractors – Observation of critical controls being carried out – Interviews with a sample of Communities – Closing meeting with GM to review preliminary assessment results • Comparison of Lamaque's Self-Assessment results with TSM protocol criteria, evidence collected, and insights from interviews and site visits. • Discussions on rating differences, supporting documentation, identified gaps, and plans for gap resolution. <p>3. Conclusion activities</p> <ul style="list-style-type: none"> • Senior review of documentation evidencing procedures performed and evidence collected. • Preparation of the limited assurance statement. • Final review meeting with facility management to validate ratings, gaps identified, and plans for addressing them. • Finalization of the Reports <p>Assessment Timeline:</p> <ul style="list-style-type: none"> • Kick-off meeting: 05/07/2025 • Risk assessment: 05/07/2025 – 22/08/2025 • Desk top review: 05/07/2025 - 21/10/2025
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	<ul style="list-style-type: none"> On-site verification: 29/09/2025 – 03/10/2025 Date of Assurance Report: 28/10/2025 <p>Details of interview sampling:</p> <ul style="list-style-type: none"> Conducting in-person and virtual interviews with over 40 employees (based on 549 employees) Conducting in-person and virtual interviews with over 10 contractors (based on approximately 300 contractors) Conducting in-person interviews and focus group with 3 COI groups out of 34 <p>Please refer to the Assurance report when reading this summary report and for the conclusion stated.</p>
Was a site visit conducted?	<p>Yes</p> <p>29/09/2025 - 03/10/2025</p>
Did the facility provide advance notice of the verification to communities of interest?	<p>Yes, this was done 2-6 weeks prior to the interviews.</p>
Number and types of communities of interest interviewed to support the verification	<ul style="list-style-type: none"> 1 representative of local Indigenous First Nation 1 representative of local business development organization 1 representative of the local community and monitoring committee

Eldorado's Performance Statement		Examples of Evidence Consulted and Criteria Missing to Achieve Level A (if applicable)
Criterion	Rating C, B, A, AA or AAA (otherwise indicated)	
Safe, Healthy, and Respectful Workplaces		
1. Commitments and Accountability	AAA	<p>Types of Documents Reviewed</p> <ul style="list-style-type: none">Inspected a limited sample of relevant commitments, policies and mechanisms in place related to safe, healthy and respectful workplaces, such as:<ul style="list-style-type: none">The site's health and safety management plan.Public statements and internal communications.Training records supporting competency evaluations.Health and Safety Management Plans.Inspected documentation in order to perform the external audit requirements under Commitments and Accountability Level AAA. <p>Interviews Conducted</p> <ul style="list-style-type: none">Conducted interviews with relevant on site management to gain an understanding of the safety and health programs at Lamaque with a focus on commitments and accountability.Conducted interviews with a limited sample of employees and contractors to confirm understanding and awareness of safety and health accountability and commitments. <p>Onsite Observations</p> <ul style="list-style-type: none">Performed site tours of the following areas with a focus on observing high-risk activities and related controls:<ul style="list-style-type: none">Processing facilities.

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Criterion	Rating C, B, A, AA or AAA (otherwise indicated)	
		<ul style="list-style-type: none"> – Fueling stations. – Underground including confined spaces, ventilation systems and emergency response areas. • Nursing stations.
2. Safety and Health Management Systems	AAA	<p>Types of Documents Reviewed</p> <ul style="list-style-type: none"> • Inspected the site's risk assessment and management procedures, confirming the existence of objectives and targets, hazard identification processes, industrial hygiene program, defined roles and responsibilities, workplace inspection routines and recordkeeping practices. • Inspected a limited sample of health and safety planning and implementation documents, including: <ul style="list-style-type: none"> – Annual occupational health surveillance and monitoring plan. – Industrial Hygiene Management Plan. – Relevant policies, internal standards, and supporting mechanisms. • Inspected documentation in order to perform the external audit requirements under Safety and Health Management Systems Level AAA. <p>Interviews Conducted</p> <ul style="list-style-type: none"> • Conducted interviews with site management and a limited sample of employees and contractors to assess awareness, understanding and functionality of critical, mitigating and underpinning controls.

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Criterion	Rating <i>C, B, A, AA or AAA (otherwise indicated)</i>	
		<ul style="list-style-type: none"> Performed additional interviews with relevant site management focused on the oversight and management of their industrial hygiene program. <p>Onsite Observations</p> <ul style="list-style-type: none"> Performed a site tour including areas where occupational hygiene risks have been identified in order to ensure appropriate controls are in place (e.g. ventilation, PPE).
3. Psychological Safety and Respectful Behaviour	AA	<p>Types of Documents Reviewed</p> <ul style="list-style-type: none"> Inspected relevant policies, procedures and mechanisms in place related to psychological safety and respectful workplaces, including: <ul style="list-style-type: none"> Respectful Workplaces Policy. Report Management Procedure. Psychological Risk Program. A sample of contracts reviewed to confirm integration of psychological safety and respectful conduct into procurement processes and contractor relationships. Inspected training programs and records addressing: <ul style="list-style-type: none"> Psychological safety. Respectful behaviour. Informal incident resolution. Grievance mechanisms. <p>Interviews Conducted</p> <ul style="list-style-type: none"> Conducted onsite interviews with management to understand policies, procedures and

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Criterion	Rating <i>C, B, A, AA or AAA (otherwise indicated)</i>	
		<p>programs related to psychological safety and respectful workplaces.</p> <ul style="list-style-type: none"> Conducted interviews with a limited sample of employees and contractors to assess their: <ul style="list-style-type: none"> Awareness of psychological safety related training and policies. Understanding of procedures and mechanisms for escalating concerns/grievances. <p>Onsite Observations</p> <ul style="list-style-type: none"> Observed an internal audit conducted by Eldorado's Sustainability Integrated Management Systems team, performed by a team with diverse backgrounds and focused on psychological safety and respectful behaviour in the workplace.
4. Training, Behaviour and Culture	AAA	<p>Types of Documents Reviewed</p> <ul style="list-style-type: none"> Inspected a limited sample of relevant documentation supporting the site's training program, including: <ul style="list-style-type: none"> Training needs analysis. Training and safety engagement procedure. Job training profiles. Course curricula. Trainer competency evaluations. Training records. and Assessments and management of trainer competence. Inspected additional documentation to determine the extent of integration of health,

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Criterion	Rating <i>C, B, A, AA or AAA (otherwise indicated)</i>	
		<p>safety, and respectful workplace policies into core business practices, such as:</p> <ul style="list-style-type: none"> – The annual business plan. – Compensation structure. – Procurement processes. <p>Interviews Conducted</p> <ul style="list-style-type: none"> • Conducted onsite interviews with management and a limited sample of employees and contractors to gain an understanding, and evaluate their awareness, of: <ul style="list-style-type: none"> – Key training content. – Workplace hazard identification. – Mental health assistance resources. – Overall engagement with health and safety practices.
5. Monitoring and Reporting	AAA	<p>Types of Documents Reviewed</p> <ul style="list-style-type: none"> • Inspected documentation to understand the definition, application and evaluation of performance metrics, including: <ul style="list-style-type: none"> – The site's management review procedure. – Reporting dashboards. – Objectives and targets procedure. – Management meeting minutes. – Corrective actions and follow-up procedures. • Inspected documentation to understand the site's safe, healthy, and respectful workplaces audit program, including:

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Criterion	Rating <i>C, B, A, AA or AAA (otherwise indicated)</i>	
		<ul style="list-style-type: none"> – Their internal audit plan. – A limited sample of investigations, assessments and results. • Inspected documentation to perform the external audit requirements under Performance Level AAA. <p>Interviews Conducted</p> <ul style="list-style-type: none"> • Conducted onsite interviews with management and a limited sample of employees and contractors to understand: <ul style="list-style-type: none"> – The definition and application of thresholds and triggers related to performance management and critical controls. – Management's internal evaluation of effectiveness.
6. Physical Safety and Health Performance	AAA	<p>Types of Documents Reviewed</p> <ul style="list-style-type: none"> • Inspected documentation outlining the site's definition of performance targets for both leading and lagging indicators, including: <ul style="list-style-type: none"> – Objectives and targets procedures. – Performance dashboards. – Management review procedures. • Inspected records describing continuous improvement results and benchmarking against peers. • Inspected additional supporting materials such as: <ul style="list-style-type: none"> – Management meeting minutes. – Data management systems.

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Criterion	Rating <i>C, B, A, AA or AAA (otherwise indicated)</i>	
		<ul style="list-style-type: none"> Results of the most recent reviews of physical safety and health performance data. <p>Interviews Conducted</p> <ul style="list-style-type: none"> Conducted onsite interviews with management and a limited sample of employees and contractors to understand: <ul style="list-style-type: none"> Awareness of health and safety performance. Review of performance against targets. Involvement in development of continuous improvement plans. <p>Onsite Observations</p> <ul style="list-style-type: none"> Viewed digital screens located throughout the site that displayed detailed information on health and safety monitoring and performance against targets.
Equitable, Diverse, and Inclusive Workplaces		
1. Leadership and Strategy – Corporate	A	<p>Types of Documents Reviewed</p> <ul style="list-style-type: none"> Inspected a limited sample of documentation related to equitable, diverse and inclusive (EDI) workplace practices, including: <ul style="list-style-type: none"> A global EDI survey. The Diversity Policy. The Respectful Workplace Policy. <ul style="list-style-type: none"> The corporate Inclusive Diversity strategy. <p>Interviews conducted</p> <ul style="list-style-type: none"> Inquired with corporate management to understand commitments, policies, procedures,

Eldorado's Performance Statement		Examples of Evidence Consulted and Criteria Missing to Achieve Level A (if applicable)
Criterion	Rating <i>C, B, A, AA or AAA (otherwise indicated)</i>	
		training and objectives related to EDI workplaces.
2. Advancing Equity, Diversity, and Inclusion	AA	<p>Types of Documents Reviewed</p> <ul style="list-style-type: none"> Inspected a limited sample of relevant policies, procedures, surveys and systems in place related to advancing a culture of EDI at the site level, including: <ul style="list-style-type: none"> The site level EDI strategy. The Inclusive Diversity Policy. A global EDI survey. Relevant training content and records. The supplier code of conduct. <p>Interviews Conducted</p> <ul style="list-style-type: none"> Conducted onsite interviews with management, employees, and contractors to assess: <ul style="list-style-type: none"> Awareness of Lamaque's EDI strategy. Understanding of its implementation status. Measures in place to foster a workplace culture of equity, diversity, and inclusion. Conducted interviews with management regarding status of implementation of the corporate level EDI strategy.
3. Monitoring, Performance, and Reporting	A	<p>Types of Documents Reviewed</p> <ul style="list-style-type: none"> Inspected a limited sample of policies and internal and external reports to understand the site's approach to monitoring, performance, and reporting including:



Eldorado's Performance Statement		Examples of Evidence Consulted and Criteria Missing to Achieve Level A (if applicable)
Criterion	Rating <i>C, B, A, AA or AAA (otherwise indicated)</i>	
		<ul style="list-style-type: none"> – Mechanisms for anonymity and confidentiality where desired, including privacy policies of the programs used. – The site's Employee Privacy Policy. <p>Interviews Conducted</p> <ul style="list-style-type: none"> • Conducted interviews with onsite management to gain insight into Lamaque's: <ul style="list-style-type: none"> – Monitoring and performance objectives related to EDI. – Reporting practices. – Use and responsiveness to worker feedback mechanisms.



Statement of Verification	
The external verification was conducted in accordance with the <i>Terms of Reference for Verifiers</i> and, accordingly, consisted primarily of interviews, data analysis, and examination (on a sample basis) of other evidence relevant to management's assertion of conformance to the requirements of the TSM performance indicators.	The external verification was conducted in accordance with the <i>Terms of Reference for Verifiers</i> , CSAE 3000 and ISAE 3000 (Revised).
The scores indicated in this report are verified as being accurate based on the evidence reviewed during the external verification of this facility.	Please refer to the conclusion in our CSAE / ISAE 3000 (Revised) Limited Assurance Report.
Limitations	See the Independent practitioner's CSAE / ISAE 3000 (Revised) Limited Assurance Report.
Date of statement of verification	October 28, 2025
Signature of lead verifier	See signature at bottom of assurance report.

Eldorado Gold Corporation
11th Floor, 550 Burrard Street
Vancouver BC, Canada V6C 2B5



November 28, 2025

PricewaterhouseCoopers LLP

PricewaterhouseCoopers Place

250 Howe Street, Suite 1400

Vancouver, British Columbia V6C 3S7

Eldorado Gold Corporation’s TSM Performance Statement of Lamaque Complex (Lamaque)

We have decided to obtain assurance over the new protocols, as outlined below, which are not a mandatory requirement for 2025. We confirm that the Performance Statement has been prepared to assist Eldorado in complying with the member requirements of the Mining Association of Canada’s (MAC) Towards Sustainable Mining (TSM) Protocols and not for other use or purpose.

The results of the Performance Statement for the Protocols have been summarized below:

TSM Protocols	Self-Assessed Rating					
Protocol Name	Indicator 1	Indicator 2	Indicator 3	Indicator 4	Indicator 5	Indicator 6
Safe, Healthy, and Respectful Workplaces	AAA	AAA	AA	AAA	AAA	AAA
Equitable, Diverse, and Inclusive Workplaces	A	AA	A			

Yours Truly,

Eldorado Gold Corporation

Signed by:


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Jennifer Prospero, Senior Director, Sustainability