

December 02, 2025

Mr. Pierre Gratton  
President and CEO  
The Mining Association of Canada 275  
Slater St. #1100  
Ottawa, ON K1P 5H9

**Re: Letter of Assurance**

This letter confirms that Eldorado Gold Corporation (Eldorado) has a process in place to verify the information provided to the Mining Association of Canada (MAC) with respect to its performance against the performance indicators outlined in the Toward Sustainable Mining (TSM) Protocols.

Eldorado's Sustainability Integrated Management System (SIMS) is the principal mechanism by which actions toward conformance with TSM are managed and administered. SIMS is a set of company-wide minimum performance standards for the areas of occupational health and safety, environmental performance, social performance, and security. SIMS aligns with TSM Level A at minimum, as well as other internationally recognized voluntary standards, namely the World Gold Council's Responsible Gold Mining Principles, the International Cyanide Management Code and the Voluntary Principles for Security and Human Rights. Eldorado verifies compliance with SIMS at the operations level through an integrated process that includes self-assessments, and external assurance including that required by MAC TSM.

In 2025, we worked with our assurance provider, PricewaterhouseCoopers LLP (PwC), to conduct MAC TSM verifications of the Lamaque Complex in Canada, to verify self-assessed performance against the following MAC TSM Protocols:

- Biodiversity Conservation Management Protocol (2020)
- Climate Change Protocol (2021)
- Crisis Management & Communications Planning Protocol (2022)
- Indigenous and Community Relationships Protocol (2019)
- Preventing Child and Forced Labour Protocol (2019)
- Safety and Health Protocol (2020)
- Tailings Management Protocol (2023)
- Water Stewardship Protocol (2018)

In addition, Eldorado voluntarily undertook verification against two new MAC TSM protocols ahead of the mandatory reporting period beginning in 2026. Those protocols are:

- Safe, Healthy and Respectful Workplaces (2024)
- Equitable, Diverse and Inclusive Workplaces Protocol (2023)

PwC provided external verification of Eldorado's reported performance indicator results as at November 28, 2025, as measured against the requirements of MAC's TSM Performance Indicators, in accordance with the Verifier Terms of Reference.

Externally verified results submitted to MAC in December 2025 accurately reflect Eldorado's performance.

Please feel free to contact Nora Lozano ([Nora.Lozano@eldoradogold.com](mailto:Nora.Lozano@eldoradogold.com)) if you have any questions regarding Eldorado's results.

Sincerely,



George Burns

Chief Executive Officer  
Eldorado Gold Corporation