



AGNICO EAGLE

TSM Action Plan Macassa Mine

For the reporting year 2025, Macassa did not fully meet the requirements to achieve Level A on the following protocols and indicators. The facility has developed and is implementing an action plan to get to Level A by the end of 2026.

Climate Change	Indicator 3 – Facility Performance targets and reporting
<i>Gap:</i> Is information on the facility’s assessment of potential physical climate impacts and plans or actions to manage the associated risks shared publicly and updated as assessments or plans are updated? <i>Partially met.</i>	<i>Action Plan:</i> Include specific information on the physical climate impacts assessed for Macassa, and their relevant plans and/or actions to manage the associated potential risks, in Agnico Eagle’s next Climate Action Report, expected to be publicly released in first half of 2026.
Crisis Management and Communications Planning (Facility)	Indicator 1 - Preparedness
<i>Gap:</i> Does the facility meet annually with senior members of the local emergency response authorities (where they exist)? <i>Not met.</i>	<i>Action Plan:</i> Establish and maintain annual meetings with the Local Emergency Response authorities as part of Macassa’s crisis management and communications planning and readiness, starting in 2026.