



AGNICO EAGLE

December 31, 2025

Mr. Pierre Gratton
President & Chief Executive Officer
Mining Association of Canada
275 Slater Street, Suite 1100, Ottawa, ON K1P 5H9

2025 Agnico Eagle Towards Sustainable Mining Letter of Assurance

Dear Mr. Gratton,

On behalf of Agnico Eagle Mines Limited (Agnico Eagle), I am pleased to provide the following assurance statement regarding the external verification of Agnico Eagle's Towards Sustainable Mining (TSM) performance at four (4)¹ of our eleven (11) operations for the year 2025.

The external verification was conducted by independent qualified verifiers WSP Canada inc. in accordance with the [Terms of Reference for Verifiers](#). TSM external verification was part of an integrated audit process that included requirements from three other standards: Responsible Gold Mining Principles (RGMP), Voluntary Principles on Security and Human Rights (VPSHR) and Agnico Eagle's Risk Management and Monitoring System (RMMS). The TSM Responsible Sourcing Alignment Supplement was used during this exercise to audit against the RGMP and provide required external assurance. Finally, WSP Canada inc. also performed external audits to meet the requirement for TSM external verification for protocols and indicators² where this is required to get to the next performance level.

Three of our operations were externally verified for the first time; Macassa, Detour and Fosterville. The external verification confirms that the results reported are an accurate reflection of Agnico Eagle's performance against the requirements of TSM.

Please feel free to contact Natasha Dombrowski, Corporate Director Sustainability and Regulatory Affairs, for additional information (natasha.dombrowski@agnicoeagle.com).

Sincerely,

Ammar Al-Joundi
President & Chief Executive Officer
Agnico Eagle Mines Limited

¹ Meliadine, Detour, Macassa and Fosterville were subject to external verification in 2025.

² Water Stewardship Protocol, indicators 1 and 2; Safety and Health Protocol, indicators 1, 2, 4 and 5; Tailings Protocol (all indicators).