

SUDBURY  
**INTEGRATED NICKEL**  
OPERATIONS  
A GLENCORE COMPANY

April 22, 2026

Mr. Pierre Gratton  
President and CEO  
Mining Association of Canada  
700-141 Laurier Ave W  
Ottawa, ON K1P 5J3

Dear Mr. Gratton

**Re: Towards Sustainable Mining Letter of Assurance**

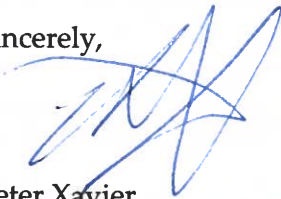
Glencore's Sudbury Integrated Nickel Operations obtained external verification of its 2025 Towards Sustainable Mining (TSM) performance.

This operation has a process in place to verify the information provided to the Mining Association of Canada (MAC) with respect to the Company's TSM Performance Indicators. External verification was conducted by WSP Canada Inc. in accordance with the TSM Verification Service Providers Terms of Reference. Site visits across Sudbury, Ontario occurred allowing the Verifier to hold interviews with a range of employees and communities of interest (COI) and to conduct direct observation over the course of the verification.

The results submitted online reflect the verified results and the nature of the verification.

Please feel free to contact David Yaschyshyn, Manager Environmental Affairs or Steve Banks, Group Manager HSEC Reporting & Assurance, for additional information.

Sincerely,



Peter Xavier  
COO Canada Metals  
Glencore Canada Corporation

Cc: Zachary Mayer, Vice President, Sudbury Integrated Nickel Operations

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