

Nomination for Community of Interest Advisory Panel

Labour/workplace

The Mining Association of Canada (MAC) is seeking nominations of candidates to participate on its Towards Sustainable Mining (TSM) Community of Interest (COI) Advisory Panel. The MAC Board established the Panel in 2004 to advise on the design and implementation of TSM and to provide a mechanism for two-way dialogue between MAC and its communities of interest in Canada.

The COI Panel's objectives are to:

- Identify to the MAC Board of Directors current and emerging priority issues (environmental, social/cultural and economic) for the sector
- Receive feedback from MAC on the industry's performance and on issues raised by its communities of interest, including through community-level engagement processes undertaken by member companies
- Provide a place for rich and well-informed (national-level) dialogue and for MAC and its members to test industry policies and approaches, and to bring issues for advice (beyond the TSM program elements)
- Advise and encourage MAC and its members to improve and raise the bar for environmental, social and economic performance
- Advise MAC on the on-going development and implementation of TSM and review TSM implementation results
- Contribute to the understanding of and support for the goals and achievements of TSM among MAC communities of interest

The Panel comprises 12-15 respected individuals from key mining sector or related communities of interest who are external to the mining industry. The Panel is open, diverse and inclusionary and welcomes applicants from all walks of life. Representatives from MAC's Board of Directors and a representative of the Prospectors and Developers Association of Canada participate on the Panel on an ex-officio basis.

The Panel meets two times per year with the fall meeting often held at a regional site near a MAC member company facility/community where it operates. There are also opportunities for Panel members to participate in working groups with specific purposes in between meetings. More information can be found at: mining.ca/towards-sustainable-mining/community-interest-advisory-panel

The Panel is currently seeking nominations for the following core category:

Labour and Workplace: This position on the Panel is made up of one (1) individual who is a representative of organized labour with expertise and knowledge of the rights, interests, safety, and needs of mining workers. Specifically, the successful candidate will:

1. Be actively engaged in a mining-related union and bring the perspective of organized labour to COI Panel discussions.
2. Have a broad understanding of labour-related issues in the mining industry.
3. Have knowledge of current and emerging expectations from organized labour related to the performance of the mining sector.

Additionally, the successful candidate will:

- Be a clear fit into a core category or identified expert category
- Be knowledgeable about the mining industry and sustainable development policy, performance, practices and related issues
- Be well-respected in their own constituency and among a range of mining interests
- Demonstrate commitment to open and constructive engagement
- Be able to devote time and effort to participating in the work of the Panel

Diversity factors such as gender, geography, age and language will also be considered in the selection process.

Panel members bring their expertise and knowledge, as well as the perspective of relevant communities of interest to MAC. They have the necessary respect and credibility within their respective COI to be an authoritative voice on the Panel and they communicate with their COI on issues relevant to the Panel. Members of the Panel participate on an individual basis and do not represent any organization.

APPLICATION PROCESS

Applicants can be nominated or self-nominated. If you or someone you know is interested in applying to one of the open positions noted above, please complete and submit the COI Panel nomination form, with a current CV to Tara Shea at MAC by email at tshea@mining.ca.

The deadline for nominating candidates is July 30th, 2019.

The Panel nomination committee, made up of both industry and non-industry Panel members, is responsible for recommending new Panel members to the MAC Board. A representative from the committee may be in touch with select candidates to further discuss candidacy for the Panel.

Successful applicants will be informed of their selection in November.