The Mining Association of Canada | L'association minière du Canada

Pandemic Action Summaries from MAC Members

Contents

Agnico Eagle - (French language COVID-19 resources can be found here) 2
Alexco 7
ArcelorMittal 8
B2Gold 9
Baffinland 14
Barrick 17
BHP 20
Cameco 29
Canadian Natural 32
De Beers Group 33
Dominion Diamond 36
Eldorado Gold 37
Excellon Resources 40
First Quantum 41
Glencore - (French language COVID-19 resources can be found here) 43
Hecla Quebec - (French language COVID-19 resources can be found here) 46
Hudbay 47
IAMGOLD - (French language COVID-19 resources can be found here) 48
IOC 52
Kinross 56
Lundin 59
New Gold 61
Newmont 64
NexGen 68
Noront 71
NorZinc 71
Nyrstar 71
Pan American Silver 72
Rio Tinto 75

Royal Canadian Mint 78
Suncor - (French language COVID-19 resources can be found here) 79
Syncrude Canada 83
Teck Resources 84
Trevali 88
Vale 90
Yamana Gold 93

Agnico Eagle - (French language COVID-19 resources can be found here)

(as per press release dated April 30th, 2020):

Agnico Eagle's Response to the COVID-19 Pandemic and the Impact on its Business

- From the start of the pandemic the Company took immediate steps to ensure the safety and well-being of its employees. In addition to enhanced screening, hygiene and physical distancing measures, where possible, many employees continue to work remotely. For the northernmost operations, the Company began testing all its employees for COVID-19 as an additional level of protection against the transmission of the virus. The Company expects many of these measures to remain in effect for several more months as it moves towards a new way of operating to ensure employees remain safe, comfortable in their work environment and productive. Although there are additional costs associated with these measures, Agnico Eagle is working on ways to offset these costs moving forward into the second half of the year.
- The more immediate impact of the COVID-19 pandemic has negatively affected gold production and unit costs in the first and second quarter of 2020 as seven of the Company's eight mines were operating at much reduced activity levels at the same time. The Company has recently begun to gradually ramp up and restart several of its mines allowing it to position the business to return to normal operating conditions.
- The full summary outlining the impact of COVID-19 and the current status of the Company's business can be found here.

(as per press release dated April 14th, 2020):

- Agnico Eagle is providing an update following the announcement by the Government of Quebec on April 13, 2020 to add mining operations to the list of priority activities and services that are permitted to operate while the Province responds to the COVID-19 pandemic. Pursuant to the Government of Quebec's announcement, mining activities will be permitted to resume in a gradual and supervised manner beginning on April 15, 2020.
- Accordingly, the Company is taking steps to resume its operations in the Abitibi region of Quebec (the LaRonde Complex, the Goldex mine and the Canadian Malartic mine (50%)) in an orderly fashion while ensuring the safety of employees. At each of these operations, the Company will implement health, hygiene and physical distancing measures that meet or exceed the requirements of the Government of Quebec,

including the Quebec department of Public Health and the Province's Committee on Standards, Equity, and Occupational Safety (CNESST)

(as per website update on April 14th, 2020 – French only):

- Agnico Eagle has shared a video on preventive measures in place to ensure continuity of its operations in Quebec while limiting the spread of the virus, today and in the future. This video has been promoted via Agnico Eagle's social channels.

(as per news article on April 8th, 2020):

- Volunteers and municipal staff in Rankin Inlet helped prepare 30 hampers, filled with food and cleaning supplies, to go out to families in the community of about 3,000, with another 30 hampers on their way shortly. The effort was made possible by a $25,000 donation from Agnico Eagle Mines Ltd. to help residents during the COVID-19 pandemic.

(as per Twitter post on April 7th, 2020):

- Agnico Eagle is also looking at initiatives to support local communities in which it operates through these difficult times. For example, in the Abitibi region, the company provided over 1,200 N95 masks to health services and also donated $80K – including $30K from its Canadian Malartic partnership with Yamana Gold – to different community support organizations providing help to people most in need.

- In Nunavut, the company is providing food hampers to families of the Kivalliq region as well as lunchboxes for kids. In Finland, its Kittila mine is working on a program to support smaller tourist businesses and in Mexico, the company is, among others, providing medical infrastructure.

(as per website update re: Nunavut Operations dated April 5th, 2020):

- Agnico Eagle has decided to move forward with a pilot project to implement COVID-19 laboratory testing at its Nunavut operations to test employees and contractors.
- The purpose of the pilot project is to provide a rapid and accurate COVID-19 test to employees working at Agnico Eagle's Nunavut mines and to help protect surrounding communities. The lab can confirm if a person is positive with COVID-19 even if the individual doesn't show any symptoms.
- Agnico Eagle is working in close collaboration with Dr. Gary Kobinger, Ph.D, who is leading this project. Dr. Kobinger, is a professor in the Department of Microbiology and Infectious Diseases and the director of the Research Centre on Infectious Diseases at Laval University. He and Dr. Xiangguo Qiu of the National Microbiology Laboratory developed both a vaccine to prevent the devastating Ebola virus and a drug to treat those already infected. Dr. Kobinger developed the vaccine when he was an associate professor at the University of Manitoba. Further information can be found on the following website: http://www.guardrx.org/
- Agnico Eagle has enough room to set up the laboratory and accommodate the expert team inside the Camp facility at both Meliadine Mine and Meadowbank Complex. The test is performed on a voluntary basis for employees and contractors working at site.

Agnico Eagle's top priority is to protect the safety of all workers by ensuring the workplace is safe and free from COVID-19.

- This measure will supplement all other measures currently in place to prevent the spread of COVID-19 amongst Agnico Eagle's workforce and to host communities.

(as per press release dated April 2nd, 2020):

- Agnico Eagle is providing an update following the Government of Mexico's decree relating to the COVID-19 pandemic that all non-essential businesses suspend operations until April 30, 2020 (the "Decree"). The Government of Mexico has defined mining operations as a non-essential business. Pursuant to the Decree, mining operations at the Company's Mexico operations (Pinos Altos, Creston Mascota and La India) are ramping down activities in an orderly fashion while ensuring the safety of employees, the sustainability of the infrastructure and compliance with government regulations and environmental standards. Each of these operations will be placed on care and maintenance until April 30, 2020. Exploration activities in Mexico will also be suspended during this period.

- All of Agnico Eagle's operations and projects have put in place extensive measures in order to minimize the potential spread of COVID-19. The Company's pandemic response protocols have been updated to ensure that if an employee has tested positive while still working or was recently in the workplace before testing positive, clear procedures on sanitizing the workplace and common areas are outlined along with how to inform and monitor others that the employee has been in close contact with. If the employee is at one of Agnico Eagle's remote locations, procedures are in place to isolate the individual and transport them safely for testing and treatment.

(as per website update dated March 26th, 2020)

- As announced in its March 24th press release, Agnico Eagle is reducing activities at the Meliadine and Meadowbank operations. At Meliadine, the Company is valuating scenarios to continue limited underground activity and milling operations. Existing ore stockpiles at Meliadine are sufficient to support milling activity for approximately 40 days. At Meadowbank, some mining activities will be maintained at a reduced rate while a special focus will be put on the ramp-up of maintenance activities and water management as needed for the upcoming freshet (spring melt). These activities at both Nunavut mines, are expected to position the Company to achieve a timely and safe ramp up of normal operations once all restrictions are lifted.

- New precautionary measures are also being implemented to eliminate the potential risk of transmission of COVID-19. Specifically, new additional measures for physical distancing were added to the existing site measures.

- **Meliadine and Meadowbank Complex Sites**

  Physical Distancing - Additional measures have been taken on site including:

  - Physical distancing measures in the kitchen/cafeteria; we have reduced the seats available by table in the dining room and established a schedule by department for lunch and dinner time;

- A firm is on site to review all procedures and protocols of sanitation and to provide training to our team;
- Strict handwashing protocols are in place prior to entering cafeteria;

- **Transportation – Mirabel and Val-d'Or Airports**

  Physical Distancing measures include:

  - Seats in the waiting room are spaced out so that travelers waiting for their flights will be seated further from one another;
  - Effective starting Monday March 30th, the Company will start spacing in the plane;

- Active screening established on March 13th for all Agnico Eagle's employees and contractors at its pick up locations (Mirabel, Val-d'Or) is still continuing. A nurse is assisting with the screening process to list a travel history and any symptoms of an illness. In these critical times, all workers must fill out a short questionnaire. Agnico Eagle is also strongly urge everyone to continue to apply recommendations on hygiene, self-protection and self-monitoring.

(as per second press release dated March 24th, 2020)

- Today, Agnico Eagle held discussions with representatives from the Government of Quebec to get additional clarity in regard to the order by the Government of Quebec to close all non-essential businesses in response to the COVID-19 outbreak issued on the afternoon of March 23, 2020 (the "Order"). Pursuant to the Order, mining operations were directed to minimize their activities until April 13, 2020.
- Based on today's discussions, and in response to the Quebec decision, Agnico Eagle will take steps to ramp down its operations in the Abitibi region of Quebec (the LaRonde Complex, the Goldex mine and the Canadian Malartic mine (50%)) in an orderly fashion while ensuring the safety of employees and the sustainability of the infrastructure. Each of these operations are to be placed on care and maintenance until April 13, 2020, and as instructed, minimal work will take place during that time. In addition, Agnico Eagle will reduce activities at the Meliadine and Meadowbank mining operations in Nunavut, which are currently serviced out of Mirabel and Val d'Or, Quebec. Exploration activities in Canada will also be suspended during this period.

(as per press release dated March 24th, 2020)

- Due to yesterday afternoon's order by the Government of Quebec to close all non-essential businesses relating to COVID-19, mining operations have been directed to minimize their activities until April 13, 2020.
- Any impact to operations or production guidance, which may include the suspension of mining activities at the Company's operations in the Abitibi region of Quebec (the LaRonde Complex, the Goldex mine and the Canadian Malartic mine (50%)) and

moving to care and maintenance until April 13, 2020, will be provided to the market in due course.

(as per website update on March 23rd, 2020)

- Agnico Eagle has launched a dedicated web page that outlines measures that are being taken to respond to COVID-19 on an ongoing basis. This webpage identifies measures that have been put in place by the company as including:
    - Launching awareness campaigns across global operations to educate all employees on preventive measures and hygiene best practices;
    - Implementing and regularly updating policies for employees who become ill or are concerned that they may have been exposed to the virus;
    - Implementing teleworking at its mines and offices for every identified position that can be done remotely (home-based) until further notice;
    - Implementing strict protocols for employees returning from travel abroad to self-isolate;
    - Restricting all business travel and prohibited employees from travelling abroad;
    - Strongly advising its employees to avoid personal travelling abroad and monitoring personal travel to identify potential risks;
    - Implementing enhanced cleaning and disinfecting protocols at all its operations and offices;
    - Cancelling or postponing all events, visits and meetings;
    - Suspending visits to operations by non-essential visitors and contractors; and
    - Encouraging all employees to avoid exposure to large gatherings of people.

(**as per press release focused on Nunavut operations published on March 19th, 2020)**

- At the present time there are no confirmed cases of COVID-19 in Nunavut or at any of Agnico Eagle's global operations.
- Senior management from Agnico Eagle are meeting today with representatives from Rankin Inlet, Baker Lake, the Kivalliq Inuit Association, the Government of Nunavut and others to review the Company's Pandemic Plan. The Company is basing its guidelines on and is following the advice of the Public Health Agency of Canada and the different provincial and territorial governments with respect to the COVID-19 virus.
- Agnico Eagle has decided to send home its Nunavut based work force ("Nunavummiut") from the Meliadine and Meadowbank operations as well as the exploration projects for a period of four weeks. All Nunavummiut workers currently on site will be returned home and those that are currently off-site will not return. These employees will continue to receive their remuneration during this period. In

addition, Agnico Eagle will be meeting with its Nunavut contractors to discuss similar measures involving their Nunavummiut workers.

(as per CIM article, *Canadian mining companies respond to the COVID-19 pandemic* published on March 17th, 2020):

- Agnico Eagle Mines created a new senior management task force to work on response measures to the pandemic, and will be adopting more cleaning, medical care and isolation measures at its mine sites.
- In addition, the company is implementing its existing pandemic plan in response to COVID-19. As part of the plan, which was developed following the SARS and H1N1 outbreaks, the company will begin screening employees for the virus at its Nunavut mines in Rankin Inlet and Baker Lake and its Quebec mines in Mirabel and Val d'Or.

Alexco
(as per press release dated March 30th, 2020):

- Alexco continues to closely monitor the changing conditions of the COVID-19 crisis and its actions follow the advice and guidelines of the Yukon, provincial and Federal health professionals and government officials as well as industry-wide best practices. The Company's response plan, which is especially focused on our Keno Hill, Yukon operations, includes the following protocols:
    - Only essential employees and contractors are currently allowed access to Keno Hill operations, and all incoming personnel must be pre-screened and cleared for travel to Keno Hill by Company health and safety medics;
    - Keno Hill employees and schedules have been modified to reduce where possible, any travel from locations outside the Yukon. The Company is following the 14-day self-isolation requirements issued by the Yukon Government for workers entering the Yukon from outside of the territory;
    - At Keno Hill enhanced sanitation procedures have been implemented by the Company's camp and catering contractor and mandatory hygiene techniques have been established for all employees and camp residents. On-site work schedules and other measures have been implemented to reduce employee interaction;
    - On a Company-wide basis, travel is restricted to essential travel only and, where reasonably possible, employees are working remotely from home; and
    - The Company is in consultation with a third-party health care provider to provide expert advice and guidance on its plans.
- Given the ongoing uncertainty with the COVID-19 crisis and with a priority for the health and safety of our employees, contractors and the local community, the Company has suspended underground mine development activities and buttoned-up capital investments made to date while continuing to maintain all areas of the site.

Mill improvement projects that can be completed with existing Yukon employees will continue and non-essential Keno Hill based employees will work remotely on a number of engineering and project planning requirements.

ArcelorMittal

(as per press release dated May 7th, 2020):

- ArcelorMittal released its Q1 results, including details on the impact COVID-19 has had on the company. Results can be read in full here.

(as per LinkedIn post dated April 22nd, 2020):

- ArcelorMittal Mining Canada announced a significant contribution of $96,000 intended for the organization Centraide Duplessis in order to support their efforts to support organizations in their region.

(as per press release dated April 21st, 2020-*French only*):

- ArcelorMittal Exploitation minière Canada s.e.n.c. a annoncé la reprise progressive de ses opérations suite à l'annonce gouvernementale d'élargir la liste des services essentiels, y compris le secteur minier.

(as per press release dated March 31st, 2020):

- The global escalation of COVID-19 and the measures introduced by governments worldwide to contain the virus are negatively impacting economic activity and industrial supply chains in many parts of the world. Consequently, ArcelorMittal is either seeing or expects to see a significant decline in industrial activity in many if not all of the geographic markets in which it operates, which is impacting its business.

- Like many in the private sector, ArcelorMittal is attempting to harness its skills and resources in a useful and collaborative way to help address the challenges presented by COVID-19. Specifically, the company has focused its actions on collaborating to address the severe lack of the required safety and medical equipment, including face masks and ventilators. ArcelorMittal's businesses across the world have now collectively donated to various initiatives. The company has also been utilising its global network to help facilitate the transfer of equipment to and from regions most impacted. For example, in February the company actively helped source masks for China. Now that China appears to have passed its peak, ArcelorMittal is working with its associates there to help bring medical equipment to the countries now facing an escalation and particularly those, such as India and Liberia, that will struggle to source adequate supplies.

- Furthermore, Arcelormittal has also been able to contribute the 3D printing expertise of its R&D team to a global effort focused on developing a 3D printed ventilator prototype. This prototype will be tested imminently in hospitals and, if successful, will massively increase the ability to rapidly produce ventilators. The company is now focused on the prototype for a more advanced ventilator which also has the ability, in

addition to providing lungs with oxygen, to feeding medicine incorporating AI algorithms.

- Where excess capacity exists, ArcelorMittal is offering space to medical facilities to host additional wards.

(as per website statement dated March 19th, 2020):

- Given the extent of the outbreak, the health and safety implications, and particularly the impact it is having on several European countries in which ArcelorMittal operates, the Company is taking steps to reduce production from its European operations to ensure the wellbeing of its employees is maintained and that production is aligned with demand.
- ArcelorMittal will continue to monitor the evolution of the coronavirus in each of its operating markets and take decisions accordingly to ensure the wellbeing of its employees and its ability to meet customer demand.

B2Gold

(as per press release dated May 7th, 2020):

- B2Gold announces that it has identified 10 positive COVID-19 cases at the Fekola mine site, 9 of which are currently asymptomatic, through the Company's ongoing proactive COVID-19 testing and response plan. Fekola has implemented testing programs at the mine site, the exploration camp and in Bamako which are designed to identify asymptomatic carriers of COVID-19 and protect Fekola's employees, both site and Bamako-based, local community populations, and the general Malian population. These results do not have a material impact on operations and the mine continues to operate and maintain both quarterly and annual production budget guidance.

(as per press release dated May 5th, 2020):

- B2Gold has been monitoring the COVID-19 pandemic and the potential impact at its operations since mid-February 2020. B2Gold places the safety and well-being of its workforce as the highest priority and continues to encourage input from all its stakeholders as the situation continues to evolve. The Company continues to monitor public and employee sentiment to ensure that stakeholders are in alignment with the continued operations at its mines.
- Based on current assumptions for 2020, B2Gold remains well positioned for continued strong operational and financial performance. At the end of the first quarter of 2020, Calibre announced the temporary suspension of its Nicaraguan operations due to COVID-19, creating uncertainty as to what portion of the remaining forecasted production ounces from Calibre would be realized in 2020. However, given that the Company's three operating mines are already 16,156 ounces ahead of budget at the end of the first quarter of 2020, the Company has determined that its overall consolidated production and financial guidance should be maintained. Therefore, total consolidated production guidance remains at between 1,000,000 and 1,055,000 ounces of gold; consolidated cash operating costs are forecast to be between $415 and

$455 per ounce and consolidated AISC are forecast to be between $780 and $820 per ounce.

- The Company has implemented several measures and introduced additional precautionary steps to manage and respond to the risks associated with the COVID-19 virus to ensure the safety of B2Gold's employees, contractors, suppliers and surrounding communities where the Company works while continuing to operate. These measures include the movement of people and goods, hygiene and cleanliness, social distancing and remote working, isolation procedures at B2Gold sites in the event of higher risk personnel, working with surrounding communities and contingency plans for potential disruptions including increases of supplies. The Company is continually updating the plan and response measures based on the safety and well-being of its workforce, the severity of the pandemic in areas where it operates, global response measures, government restrictions and extensive community consultation. The Company is working closely with national and local authorities and will be monitoring each site's situation closely while ensuring the safe operation of its mines.
- In addition to sharing best practices and helping with risk mitigation, the Company is also committed to providing financial assistance to both the local communities and to local and national authorities in the countries in which it operates. B2Gold is helping to ensure food security and is providing support for medical equipment and health services to local communities around its mining operations. In Metro Vancouver, B2Gold is contributing CDN$500,000 to support three local community organizations. In Mali, B2Gold has committed $500,000 including funds for much needed medical supplies; in the Philippines, B2Gold has committed $415,000 to assist families with food and basic medical requirements; and in Namibia, B2Gold has committed $321,000, with a focus on hygiene, sanitation and food security within urban townships.

(as per press release dated April 22nd, 2020):

- B2Gold is pleased to announce that the Company is providing financial support to community organizations in Metro Vancouver, Canada, that are on the frontlines in assisting people impacted by COVID-19. B2Gold has also made critical financial contributions to assist communities and governments in Mali, the Philippines, Namibia and Colombia in addressing the risks related to the outbreak of COVID-19.
- In Metro Vancouver, B2Gold is contributing CDN$500,000 to support three local community organizations in response to the COVID-19 outbreak:
    - Supporting Access to Food – The demand for food support in the local community has increased dramatically during the pandemic. B2Gold is donating CDN$250,000 to the Greater Vancouver Food Bank, which provides healthy food to those in need, including over 8,500 clients and approximately 80 Community Agency Partners across Metro Vancouver.
    - Housing, Health Care and Harm Reduction – Vulnerable communities are at greater risk during the COVID-19 crisis. B2Gold is donating CDN$125,000 to PHS Community Services Society, which provides housing, health care, harm reduction and health promotion for some of the most vulnerable and under-served people in Vancouver's Downtown Eastside community.
    - Support for At-Risk Youth and Homeless – Isolation measures and safe practices are challenging with the homeless population. B2Gold is donating

CDN$125,000 to Covenant House Vancouver, which provides food, shelter and medical care to Vancouver's homeless and at-risk street youth.

- Internationally, as announced on April 8, 2020, B2Gold made financial contributions to support local communities and local and national authorities in the countries in which it operates in response to the COVID-19 outbreak:
    - In Mali, B2Gold has committed US$500,000 towards the government's COVID-19 response plan, which includes funds for much needed medical supplies.
    - In the Philippines, B2Gold is working with the local communities around the mine site and the local and regional governments to assist families with food and basic medical requirements in line with the government's COVID-19 response plan. A commitment of US$415,000 from the 2020 Social Development and Management Program budget (subject to standard approvals) and corporate social responsibility programs will be applied to these efforts.
    - In Namibia, B2Gold has committed US$321,000 towards the COVID-19 response efforts, with a focus on hygiene, sanitation and food security within urban townships.
    - In Colombia, where B2Gold is the operator of the Gramalote development project, a joint venture with AngloGold Ashanti Ltd., B2Gold has provided food and medical assistance to vulnerable communities impacted by COVID-19 in the project area.

(as per press release dated April 16th, 2020):

- B2Gold announces that an employee at the Fekola exploration camp, located approximately five kilometres from the Fekola mine site, has tested positive for the COVID-19 virus. The Fekola Mine, owned by the Company (80%) and the State of Mali (20%), is located in southwestern Mali on the border between Mali and Senegal, about 210 km south of Kayes and approximately 40 km south of the city of Kéniéba. As the positive case occurred in the exploration camp, some distance from the main Fekola mine site, operations have not been impacted to date and the mine continues to operate at full capacity. B2Gold places the safety and wellbeing of its workforce as the highest priority and continues to monitor public and employee sentiment to ensure that stakeholders are in alignment with the continued operations at its mines.
- As a first measure of response, the Company immediately isolated the entire Exploration Group within the Fekola exploration camp and completed contact-tracing for anyone the individual may have come into contact with on site or within the community. All individuals identified by the contact-tracing residing outside of the Fekola exploration camp were also immediately placed into quarantine. In addition, the Fekola exploration camp is being thoroughly cleaned and disinfected, a process which is also being continued at the Fekola mine camp, which to date does not have any positive COVID-19 cases.
- Since the declaration of COVID-19 as a worldwide pandemic, the Fekola Mine has proactively implemented measures to contain the spread of the virus at the mine site. These measures include the restricted movement of people and goods (to include restriction of personnel from outside of Mali and prohibiting travel between the capital city (Bamako) and site); increased hygiene and cleanliness; social distancing and remote working; isolation procedures at site in the event of higher risk personnel

arriving to site (mandatory quarantine period); working with the surrounding communities and developing contingency plans for potential disruptions including increases of supplies. As part of these contingency plans, the Fekola Mine had commenced a full isolation of all staff on site (to be completed by April 19, 2020) related to operations. This will further improve social distancing measures and continue to protect all stakeholders in the area of Mali where the Company operates. All these measures were put in place in close consultation with the government, the Fekola mine workers union, the communities near the mine and the employees operating on site.

(as per press release dated April 8th, 2020):

- The Company is continuing to focus on its COVID-19 response measures and to date has not experienced any incidents of the COVID-19 virus at its sites or corporate offices. B2Gold places the safety and wellbeing of its workforce as the highest priority and continues to encourage input from all its stakeholders as the situation continues to evolve, including cooperation from all levels of government in Mali, Namibia, the Philippines and Colombia.
- B2Gold is continuing to implement enhanced comprehensive COVID-19 response measures including the movement of people and goods, hygiene and cleanliness, social distancing and remote working, isolation procedures at B2Gold sites in the event of higher risk personnel, working with surrounding communities and contingency plans for potential disruptions including increases of supplies. The Company is continually updating the plan and response measures based on the safety and wellbeing of its workforce, the severity of the pandemic in areas where it operates, global response measures, government restrictions and extensive community consultation. The Company is working closely with national and local authorities and will be monitoring each site's situation closely while ensuring the safe operation of its mines.
- In addition to sharing best practices and helping with risk mitigation, B2Gold is also committed to providing financial assistance to both the local communities and to local and national authorities in the countries in which it operates. In Mali, B2Gold has earmarked $500,000 towards the COVID-19 response, including funds needed for medical supplies. In the Philippines, B2Gold is working with the local communities around the mine site, the local mayor and the governor of the region to assist families with basic food and medical requirements, and is anticipating to use a portion of the 2020 budgeted $2.9 million Social Development and Management Programs ("SDMP") to assist with the COVID-19 response (subject to standard approvals). In Namibia, B2Gold has earmarked $300,000 towards the COVID-19 response, with a focus on hygiene, sanitation and food security within the urban townships.
- ***Fekola Solar Plant*** **(Mali)**
    - The Fekola solar plant engineering and construction has progressed well in the first quarter of 2020. However, due to issues related to COVID-19, the Company has made the decision to temporarily suspend construction activities on the solar plant. Suspending the solar plant installation is not expected to impact Fekola's production guidance for 2020 and will increase availability at the Fekola camp to assist mining operations in isolating more of the critical workforce on site and mitigate COVID-19 related travel and quarantine

restrictions. The Company expects the solar plant construction will be completed within six months of the restart.

(as per press release dated March 30th, 2020):

- The Company is continually updating the plan and response measures based on the safety and wellbeing of its workforce, the severity of the pandemic in areas where it operates, global response measures, government restrictions and extensive community consultation. The Company is working closely with national and local authorities and will be monitoring each site's situation closely while ensuring the safe operation of its mines.

- The Company has resumed mining operations at its Masbate Mine in the Philippines (milling operations have been ongoing) and mining and milling operations continue at the Fekola Mine in Mali and Otjikoto Mine in Namibia. The Company also continues to progress its expansion and development projects with some restrictions and delays being experienced by individual projects. The Company expects to meet or exceed budgeted consolidated gold production for the first quarter of 2020.

(as per press release dated March 23rd, 2020):

- B2Gold continues to operate its mines in Mali (Fekola) and Namibia (Otjikoto), with a temporary suspension of mining but continued milling at its mine in the Philippines (Masbate).

- The Masbate Mine expects to meet its budgeted gold production estimate for the first quarter of 2020. Based on a temporary shortage of fuel, the Masbate Mine has temporarily suspended mining activities (beginning on March 21, 2020), however the mill is continuing to operate and process material from stockpiles. The temporary fuel shortage is due to new regulations imposed by the Philippine Government related to the COVID-19 virus to ensure that all materials, including fuel, arriving on Masbate island via transport are not contaminated with COVID-19.

(as per press release dated March 18th, 2020):

- All B2Gold corporate personnel travel has been restricted to absolute minimum requirements and employees in the corporate offices have been encouraged to work remotely.

- At each of B2Gold's mines in Mali, Namibia and the Philippines, and at its development project in Colombia, the company has implemented several control measures for dealing with the outbreak of COVID-19. These include pre-screening for symptoms and travel history with possible COVID-19 exposure of any employees, visitors and contractors (site personnel) prior to any travel to or from a site and isolation, where necessary, from the general site population.

- Each site has implemented restrictions and isolation procedures that are particular to each region's situation and response capabilities. Procedures continue to evolve according to the World Health Organization and Center for Disease Control guidelines as more becomes known about the virus. The Company is regularly monitoring the situation and following local and national health authority requirements and

recommendations. A critical care specialist has been consulting the Company on the guidelines and global implementation.

- To date, B2Gold has not experienced any incidents related to COVID-19 at its sites or corporate offices and continues to operate all mine facilities and is proceeding with its projects as previously planned

Baffinland

(as per website update as of May 8th, 2020):

- Baffinland is working with the Canadian company GuardRX - a leader in the development of life-saving products, such as COVID-19 testing equipment that can be immediately utilized to improve the response to emergencies of public health concern.
- Baffinland recently implemented a mobile test lab at site which has:
    - Enabled COVID-19 testing for all Baffinland's employees and contractors on site
    - Allowed for rapid and accurate COVID-19 testing
    - Provided the opportunity for an early diagnosis and immediate containment of any potential risk
    - Supported taking action immediately, in keeping with all existing Public Health Agency of Canada protocols
- All Baffinland employees and contractors are required to be tested. This allows the Company to provide the best opportunity to protect everyone and build upon the preventive controls already in place.
- For more information about GuardRX, please visit: http://www.guardrx.org/

(as per LinkedIn post on May 1st, 2020):

- The elderly in long-term care homes have been greatly affected by COVID-19. Many can only see their loved ones through a glass window pane or not at all. Baffinland learned that not all residents at the Post Inn Village Long-Term Care home in Oakville had the digital technology to see their family and friends through video chat, so Baffinland had iPads delivered to the home. They were also provided Apple TVs, which has allowed the home to provide group virtual music therapy by connecting their Music Therapist, Avalon Harris remotely to the residents.

(as per website update as of April 27th, 2020):

- Baffinland is adjusting its approach by reassessing and adopting mitigation measures as new information becomes available and as the situation develops. Decisions continue to be made with the best available information, keeping in mind the company's two main priorities: the health and safety of all employees and the viability of the business. This includes:
    - **Nunavummiut workforce were returned or requested to remain home**. One of the first measures Baffinland implemented in response to COVID-19 was to return its Nunavummiut home in mid-March with full compensation. This proactive decision was taken to help protect Nunavummiut employees and their communities. Nunavut's medical and health infrastructure throughout the North and more specific, Baffinland's directly affected communities, are at high

risk as there are some limited remedial controls to manage any level of infection. That is why the company has taken this approach. Until there is confidence that Baffinland will help eliminate the potential of introducing COVID-19 into these communities, the company will stop flying employees from these areas to Site. As of April 14, 2020 these employees, currently staying at home have now been put on standby pay rates with full group benefits. Reverting to standby wages was not an easy decision to take. Baffinland is working on several initiatives to help ensure that it can continue to protect its employees for the longer term.

    - **Baffinland's high-risk (i.e. most vulnerable) employees sent home**. The Public Health Agency of Canada's website says that the most susceptible to COVID-19 are those 65 and older with underlying conditions. To also help protect this demographic and help eliminate the mine site as a potential point of entry for COVID-19 into the Arctic, Baffinland's most vulnerable employees with certain underlying medical conditions were also sent home in mid-March (e.g. heart disease, hypertension, diabetes, chronic respiratory diseases, cancer or those who have a compromised immune system from a medical condition or treatment, such as chemotherapy). As of April 14, 2020 these employees, currently staying at home have been put on standby rates with full group benefits. Standby wages were implemented as we are incurring significant, additional costs as a result of COVID-19 and in order to help manage these additional costs and protect the financial well-being of employees. Baffinland expects these costs will continue for the foreseeable future and will plan accordingly.

- The following preventive controls and increased Site health and safety protocols are in place to further aid in reducing the transmission of COVID-19 and other seasonal cold, flu and viruses. These include, but are not limited to:
    - Increased frequency of sanitized cleaning at Site and of equipment. Stringent increase in employee hygiene practices including additional handwashing stations, sanitizers and sterile wipes.
    - Additional Physician Assistants to assist in precautions and response in the event of potential issues.
    - Physical distancing on site– no social events, spaced tables and seating, constant sterilization and hygiene in cafeteria area.
    - All emergency medical supplies, equipment and medication required to assist with managing the COVID-19 virus have been secured and are available on site.
    - Baffinland has put all visits to our Mary River Project facilities by non-Project staff on hold effective immediately and until further notice.
    - Reopened a 380-person camp at Milne Port: in order to improve the quality of life for its employees and to further support precautionary measures, Baffinland reopened a facility that had been closed and added new room services and a reconditioned kitchen, for example. Approximately 90 of our Matrix employees moved to this 380-person camp. The Sailiivik camp is not be affected by this change.
    - Quarantine plans are in place should someone exhibit symptoms at Site. An entire wing of the camp residence facility has been isolated and sterilized. Protocols are in place to ensure any employees displaying any symptom of COVID-19 will be isolated and monitored until direction from the Baffinland

doctor and the PHAC is decided. As part of Baffinland's Crisis Management Plan, the company has evacuation plans should someone become seriously ill.

- To further increase the level of protection and Baffinland's ability to respond effectively against the pandemic at this time, the company has taken another important step in responding by securing a portable COVID-19 testing lab to have at site. The Testing Lab and three technicians are scheduled to be on site on April 22 with actual testing planned to begin on April 23.
- If an employee or contractor feels any signs or symptoms of a fever (temperature above normal), experiences a new cough or shortness of breath, even if mild, Baffinland is asking that they do not come into the workplace, to self-isolate and contact their Physician or health care provider - immediately.
- Effective April 15, 2020 employees are working a 28-days on and 28-days off schedule to minimize the risk of an infected person coming to Site. This shift rotation will stay in place only as long as necessary to ensure the continued and safe operation of the mine. [As per the Mines Act 2.01 (5), a person who works for a period longer than eight hours in a day is entitled to take a day of rest after 14 consecutive days of work.]
- Business offices temporarily closed: The Oakville Corporate Head Office, Northern Head Office in Iqaluit, and our Community Liaison Offices (i.e. Arctic Bay, Clyde River, Igloolik, Pond Inlet and Sanirajak – previously named Hall Beach) will continue to be temporarily closed to the public with employees working from home.
- We regularly communicate with our employees to ensure they have the necessary facts and tools to deal with this ongoing situation at the workplace, and in their personal lives.
- Employee and Family Assistance Program (EAFP): Baffinland continues to encourage its employees to make use of its Employee and Family Assistance Program should they or a member of their immediate family feel the need to speak with someone, on a personal and confidential basis. The company's EAFP services are available to employees through Homewood Health. It is free, available 24/7 and the details of conversations are completely confidential.

(as per tweet on April 16th, 2020):

- Baffinland donated 4000 N95 masks to the Ministry of Health and Long-Term Care's 'Ontario Together' cause to fight COVID-19.

(as per tweet on April 13th, 2020):

- Baffinland was pleased to donate 4000 N95 masks to Montreal Jewish General Hospital.

(as per website update on March 19th, 2020):

- Given the possible risk of infection throughout the North and more specifically, the communities Baffinland operates in (i.e. Arctic Bay, Clyde River, Igloolik, Pond Inlet and Sanirajak – previously named Hall Beach), the company has arranged to return all of its Nunavummiut employees (i.e. Inuit and non-Inuit living in Nunavut) at Site over the next week to ensure their exposure to the COVID-19 virus remains as low as

possible. There will be no loss of wages or impact on job security or seniority for Baffinland's employees.

- Baffinland has identified its employees that are 60 and older, offering them to return home with full compensation.
- Baffinland's Oakville Corporate Head Office, Northern Head Office in Iqaluit, and its Community Liaison Offices in Arctic Bay, Clyde River, Igloolik, Pond Inlet and Sanirajak will be temporarily closed to the public. Baffinland will review the entire situation again in two weeks.
- Further preventative measures are also in the process of being implemented, including:
    - Passenger screening at all Aerodrome facilities prior to travelling to Site and return; and
    - Additional Physician Assistants being secured and dispatched to Baffinland's Operation to perform pre-flight health checks.
- Baffinland has informed the Government of Nunavut Health Department of the measures being taken at its project site and will continue to monitor Health Canada and Government of Nunavut advisories.

Barrick

(as per press release dated May 6th, 2020):

- Barrick released its Q1 results which include details on its COVID-19 response activities that can be read in full here.

(as per LinkedIn post dated April 28th, 2020):

- Barrick Hemlo's team in trades has embarked on a project to allow the site to have additional controls in its cage to aid in further controls for social distancing and bring additional means to ensure the business can thrive throughout the pandemic sustainably and efficiently. Previously, Barrick Hemlo had limited its cage to 5 people, and this caused large delays and inefficiencies within the underground operations. This project was endorsed by Thunder Bay Health and the Ministry of Labour. The new cage separation social distancing systems allows for 13 works with their own plexiglass cubicles to be safe in which social distancing.
- There are currently zero cases of COVID-19 reported at the Hemlo mine.

(as per press release re: Argentina dated April 22nd, 2020):

- Barrick Gold Corporation, which jointly operates the Veladero gold mine, has joined forces with the Argentine Chamber of Mining Entrepreneurs (CAEM) to donate 214,500 Covid-19 test kits to help combat and contain the spread of the virus in Argentina.
- Barrick executive director for Argentina Marcelo Álvarez says the company believes that the Coronavirus pandemic requires a joint response from all stakeholders in the

Argentine mining industry. The donation was facilitated by the National Secretariat of Mining and the Provincial Government of San Juan.

- Barrick and its Veladero joint venture partner, Shandong Gold Mining Co., contributed 157,000 RT-PCR and RNA test kits, with CAEM contributing the balance through its members in San Juan, Santa Cruz, Catamarca, Jujuy and Salta. The value of the test kits is $4.1 million (275 million pesos) to be used throughout the country. This includes a $2 million contribution by the Veladero joint venture. Additionally, Barrick contributed a separate $1 million of the test kit value through CAEM.

(as per news article dated April 15th, 2020):

- Barrick Gold has purchased more than 800,000 finger-prick antibody testing kits to screen workers and the communities living close to its mines.
- Chief executive Mark Bristow said the Canada-based company had invested a lot in the tests, which can be used to detect if a person's immune system has Covid-19 or has recovered from it.
- Barrick was quick to recognise the threat posed by coronavirus, starting in mid-February when it started to increase supplies of key commodities, such as fuel, and counselled its employees about the symptoms of the virus and the risk of contracting the infection.

(as per press release re: Mali dated April 10th, 2020):

- Barrick made a $1.5 million donation to the Malian government to support its Covid-19 containment campaign. Barrick's senior executive for West Africa, Mahamadou Samake, made the presentation. The donation includes an amount of $426,000 being provided for special equipment to strengthen the medical infrastructure regionally and in the communities around the company's mines.

(as per press releases re: Senegal and Côte d'Ivoire dated April 9th, 2020)

- Barrick Gold Corporation's country manager for Senegal, David Mbaye, today presented a cheque for $972,000 to the Minister of Finance, M Daouda Diallo, in the presence of the Minister of Mines and Geology, Mme Aissatou Sophie Gueladima, to support the country in its campaign against the Covid-19 pandemic. The amount has been contributed jointly by Barrick and its West African logistics partner, CSTTAO. Mbaye informed the minister that the company was also supporting nine villages in its Bambadji permit area as well as the Saraya and Kedougou hospitals. In addition, he said Barrick would assist with the procurement and supply of personal protection equipment through CSTTAO. Of the amount donated, $850,000 would be allocated at a national level, $10,000 at a regional level, $55,000 would go to district and local communities and $57,000 to the Kedougou hospital.
- Barrick Gold Corporation's country manager for Côte d'Ivoire, Bodiel N'Diaye, today donated $1.3 million to Minister of Mines Jean Claude Kouassi to support Côte d'Ivoire in its campaign against the Covid-19 pandemic. The donation will be used for medical and social aid, including the provision of protective equipment and sanitary materials. $850,000 of that amount will be allocated at a national level, $320,000 at a regional level and $135,000 will go to the district and communities around Barrick's Tongon mine.

(as per press release dated April 8th, 2020)

- Twiga Minerals Corporation, a joint venture between Barrick Gold Corporation and the Tanzanian government, has announced a support program to assist the country in combating and containing the Covid-19 pandemic.
- Barrick's chief operating officer for its Africa and Middle East region, Willem Jacobs, said in addition to measures already introduced to protect workers and their families living and around its mines, the company was contributing $1.7 million in the form of critical equipment and expertise to help prevent the spread of the virus in Tanzania.

(as per press releases re: Zambia and the DRC dated April 7th, 2020)

- Barrick Gold Corporation's country manager for Zambia, Nathan Chishimba, today handed a cheque for US$530,000 to Minister of Health Hon Dr Chitalu Chilufya, Minister of Mines & Mineral Development Hon Richard Musukwa and Provincial Minister Hon Nathaniel Mubukwanu. The donation is designed to support the country in combating and containing the Covid-19 pandemic.
- Barrick Gold Corporation, operator of the Kibali gold mine, has announced a $1.5 million support program to help combat and contain the Covid-19 pandemic in the Democratic Republic of Congo.

(as per press release dated March 24th, 2020)

- The Hemlo Senior Leadership Team regularly reviews its pandemic management plans, developing additional measures that support implementation of current best practices, provide routine updates to its employees to ensure that they, together with their families and its partnering communities, are well informed and safe.

- At the Hemlo mine Barrick is taking the following preventative measures to establish a safe operational environment:

    - Fact sheets about Covid-19 are posted around the site with information on how to reduce the risk of contracting the virus.

    - All employees and contractors at the operation are encouraged to practice simple hygiene by washing hands regularly and covering coughs and sneezes. The mine has been equipped with additional sanitizing stations.

    - All workers and contractors are screened at security before entering the site. Screening protocols include travel declaration and temperature and health checks. The facility has been inspected by local health authorities to ensure our activities are in line with health regulations and we have been advised that we are going above and beyond expected protocol during this pandemic.

    - Those who have returned home from international flights are mandated to self-isolate for 14 days.

    - The company is adhering to the State of Emergency declared by the Ontario government, which includes the following:

        - No gatherings of more than 50 people.

        - Social distancing of two metres or more.
        - Reduced cage limits to no more than six workers at a time.
        - Increased cage runs to accommodate work schedules.
        - Staggered shift implementation to reduce workers at security at any given time, reduced line up meetings, reduced general meetings, mandates on workers allowed in a meeting room at any given time to ensure social distancing can be achieved.
        - Work-at-home options for non-essential staff.
    - Partnering with our First Nations Rightsholders communities to aid them in the lock down of their communities to ensure they are not vulnerable during this time by allowing workers to self-isolate for 14 days.

- Ontario Premier Doug Ford ordered all non-essential business to close beginning Tuesday, March 24th. As an essential business to the community and the region, the Hemlo mine remains operational and it is therefore imperative that all employees and contractors adhere to the controls that have been implemented, to enable the Hemlo mine to continue to support local communities and employees during this time of need.

(as per press release dated March 20th, 2020)

- All non-essential business travel has been suspended and non-essential projects have been curtailed. In line with directives from Barrick's host governments and the international health authorities, the company has put measures in place to mitigate the risk of infection while ensuring a safe environment for operations to continue as usual.

- Barrick has extended its 24-hour call service to communities and the families around its operations in Argentina and have implemented similar response services across the group's operations. Similarly, Barrick is observing new industry guidelines regarding social distancing and have increased sanitation measures at our mines and offices.

(as per press release dated March 6th, 2020):

- The company said it had counselled all employees about the symptoms of the virus and the risk of contracting the infection. Access to each site across the group is strictly controlled and visitors, employees and contractors are routinely screened before and on arrival. Emergency medical procedures and facilities are in place across the organization.

- Supplies to its mines have not been affected but the company is increasing its inventory of key commodities to above their normal level. Placed and forecast orders are intact.

BHP

(as per press release dated May 7th, 2020):

- In addition to the stringent measures that have been in place across BHP's global portfolio for several weeks and include social distancing, health screening and hygiene, the company is reviewing a range of new measures to help mitigate the impact of COVID-19. This press release contains detailed information on BHP's health and wellbeing protocols, information on how safety is being prioritized in offices and on site, and details on community engagement and COVID-19 relief efforts (details focused on primarily on Chile and Australia).
- Information pertaining to North America includes:
    - In North America, a US$2 million fund has supported local and regional health and wellness programs as well as essential community services. This includes direct donations for PPE and meals for medical professionals, extending mental services to first responders and community members, and providing grants to small business relief funds. Additionally, employees completed an exercise fundraising challenge where for every 15 minutes of exercise logged through a mobile application, the company contributed US$15. Over two weeks, employees raised more than US$100,000 for food banks near operations, projects, and legacy sites.

(as per press release dated April 29th, 2020):

- The BHP Foundation has committed $3 million (AUD) to the prevention and treatment of COVID-19 with support for two world-leading research institutions based in Australia.
- The Foundation will provide $2 million to support the University of Queensland (UQ) to develop a potential vaccine currently in clinical development. It's one of eight promising vaccine candidates globally currently supported by the Coalition for Epidemic Preparedness Innovations (CEPI) rapid response program, with potential to be manufactured at scale and made available around the world including to Australians and people in low and middle-income countries.

(as per community news blog post dated April 23rd, 2020):

- Marcus Dionne, an embedded contractor in BHP's Potash business in Canada, focuses on technology projects to make the Jansen Potash Project more productive. With the onset of the COVID-19 pandemic, Marcus eyed a chance to use technology in a way to help the local community in Saskatchewan.
- Like many places around the world, disposable face shields for healthcare workers were in short supply in Saskatchewan. The local frontline workers were desperate for anything they could get their hands on to keep them safe.
- Marcus contacted Wave of the Future 3D Printing a local company that has been printing equipment and protective gear amid the COVID-19 pandemic. He noticed his team had some spare material that could be used to print disposable face shields. So he reached out and together they worked out how they could use the materials to print the much needed shields. Within a week, he printed over 20 face shields and distributed them to local organizations like The Saskatoon Health Region.

(focused on BHP Petroleum, as per press release dated April 15th, 2020):

- BHP will establish a US$2 million Fund to support communities in proximity to BHP's operations in North America and Trinidad and Tobago, aimed at supporting health services and other community needs in the face of the COVID-19 pandemic response.

(focused on BHP Petroleum, as per press release dated April 9th, 2020):

- BHP Petroleum is implementing emergency measures to support cash flow to suppliers by making immediate payments of outstanding invoices and moving to seven-day payment terms for the next six months for small and local businesses that support BHP's Petroleum business. This is a reduction from the current payment terms and covers over 200 suppliers. The revised payment term arrangements will take effect in the week commencing April 13th.

(as per website update, focused primarily on Australian operations, on April 8th, 2020):

In addition to measures previously announced, BHP has implemented or is putting in place a number of new controls at sites and offices around the globe.

At sites

- A reduction in the number of FIFO / DIDO workers travelling to regional sites, with those not critical to operations working from home.
- In some regions, rosters have been changed to reduce workforce movements.
- Some non-residential workers have temporarily relocated interstate, for example to Western Australia. They will stay in the state to meet tighter border controls introduced by the WA Government.
- Regular health screenings and temperature checks for workers, for example at airports, before boarding buses and when entering and exiting sites.
- Reinforcement of social distancing and hygiene requirements through daily pre-starts and leader messages, at work and in the community.
- Individuals and teams stepping up to commit to doing the right thing. For example, every FIFO worker deployed to a Newman shutdown personally committed to upholding the controls and measures in place, and received a temperature check before being issued with keys and site access.
- Implementing protective measures for workers at higher risk. For example, in Chile those with underlying health conditions or other risk factors that make them more vulnerable are not at coming to site. In Australia, Indigenous employees over 50 or that live in remote communities have been offered to work from home where feasible, or receive discretionary leave.
- In Chile, camp accommodation has transitioned to all single occupancy rooms and dining hall hours have been extended to increase social distancing.
- At some camps, additional security and screening points have been put in place to further separate local communities from non-residential workers.

At offices

- In some cities, including London, Singapore, Houston and Melbourne, staff are working remotely in line with government-mandated guidelines.
- In offices where business-critical activity is required, such as remote operating centres, additional controls are in place in line with Business Continuity Plans and government

guidelines. For example, remote operating centre teams have split into two groups and work in different areas of the office, use different access routes and work on different rotations.

Reduced interaction with local communities

- BHP has increased the use of charter flights and buses to further separate workers from community members who may be on commercial transport systems.
- In Australia, non-residential workers are no longer allowed to visit local townships or community facilities. BHP has advised incoming non-residential workers to prepare accordingly before coming to site (e.g. bring all medications). In some locations, BHP has introduced a personal shopper service that camp residents can use to source local supplies.
- Reduced interactions between residential and non-residential workers on site by revising operational team structures to aid separation, including dedicated bathroom and crib facilities.
- In Western Australia Iron Ore, in undertaking shutdown work that traditionally combines residential and non-residential workers, shifts have been split with dedicated facilities allocated to each group.
- BHP continues to audit how these controls are being implemented at various sites to verify that controls are in place and effective, and if necessary make further improvements.

In the community

- In Chile, BHP has announced a US$8 million assistance program that includes an agreement with the Medical Faculty of Universidad Católica to increase the testing capacity and medical treatment facilities in vulnerable areas of Santiago, and the Antofagasta and Tarapacá Northern regions.
- Additionally, BHP will deliver sanitisation and hygiene programs focused on the towns and communities located near its Chilean operations.
- In Western Australia, BHP has donated $2 million (AUD) to the Royal Flying Doctor Service to support preparedness in coming months.
- Provided support and input to industry and government bodies to assist regional health services in accessing appropriate equipment and support in preparation for COVID-19 spread.
- All face-to-face contact with Traditional Owners in Australia has ceased to protect vulnerable members of their communities and we are looking at ways where we can provide additional support and protect Indigenous populations.

(as per press release dated March 27th, 2020):

- BHP continues to implement a range of stringent measures at its Jansen Potash project site and Potash offices in Saskatoon and Mississauga to reduce the risk of COVID-19 contagion and to support its workforce and local communities.

- The measures being taken are aligned with the Province of Saskatchewan's emergency measures and the requirements from health authorities and Provincial and Federal government in Canada.

- A range of health and safety measures are in place including split shifts so fewer people are on site at one time. At Jansen, changes to transportation arrangements, conduct of meetings and camp life are in place to ensure social distancing and increased hygiene practices.

- In response to the Provincial and Federal Government of Canada's emergency measures, at the Jansen site, where BHP has been installing the final liners in the Production and Service Shafts, the company is now reducing activity to focus on one shaft at a time with reduced crews. This will reduce the number of contractors and the need for out-of-Province workers on site, with the strict COVID-19 emergency measures in place. BHP will continue to assess the impact on its workforce through this period and the support packages available from the government.

- BHP has implemented an accelerated payment program to support First Nations, Métis and local community businesses and communities in Saskatchewan during the pandemic. The measures are expected to deliver approximately CA$3 million more quickly into the hands of our small business partners through a reduction in payment terms to seven days (from 30 days) for six months and an immediate payment of outstanding invoices for Indigenous and Local Community Business partners.

(as per press release dated March 26th, 2020):

- Measures and controls are applied at BHP locations based on local requirements. BHP will continue to evolve its approach in real time and in line with expert advice, these include:

- *Social distancing*

    - Social distancing, or physical distancing, requirements are in place at all BHP locations and stipulate individuals should remain an appropriate distance apart as per health and safety guidelines. This applies to sites, camps and offices, and is being worked through for transport. Social distancing is being reinforced daily. Traditional greetings such as handshakes are no longer used.

    - Gatherings of people are limited as much as possible and conducted in line with social distancing requirements, for example pre-start meetings at operational sites.

    - Hygiene

    - Increased cleaning at all sites and offices, plus regular testing of workplace cleanliness and hygiene standards.

    - Clear and regular communication about the strict hygiene protocols in place at all operational sites and offices. This includes hand washing, sanitation, food and drinks.

- *Travel*

    - BHP has banned international business travel globally.

- Domestic and international commuting continues in a limited manner in line with country-specific advice.
- Protocols such as flexible rostering have been introduced to support workforce requirements.
- Numbers of people on planes, buses and in vehicles are reduced to meet social distancing recommendations. For example, not seating people next to each other and formations that extend the distance between people.
- Temperature checks and three-question surveys before boarding BHP operated planes and buses, to assess individuals' health.
- Vehicles cleaned and sanitised between trips.

- *Where state or national borders have closed*
  - Flexible shift and rostering arrangements are in place to accommodate self-isolation and work requirements, and to help manage workflow over an expected period of prolonged border restrictions.
  - Working with people to relocate for periods of time to comply with cross-border restrictions or quarantine requirements. For example, some tug boat pilots who normally reside in Tasmania have relocated with their families to Western Australia.

- *Operational sites*
  - BHP has reduced the number of people at mine sites and other operational facilities to business critical employees and contractors only.
  - All non-essential visits and meetings at operational sites are being rescheduled, cancelled or undertaken via virtual platforms.
  - Heavy equipment, trucks and light vehicles have increased personal hygiene protocols, and are equipped with appropriate cleaning agents.
  - Cleaning protocols on site have increased on handrails, walkways, meeting rooms and crib rooms. This includes deep cleaning where possible.
  - In Chile, BHP is restricting site entry for contract partners for an interim period of 15 days to help slow the spread. BHP will cover the costs of this measure. In addition, BHP will defer services that are not considered urgent or a priority.
  - Pre-start and other essential meetings are conducted outside where possible, and in line with social distance requirements.
  - For any meetings held inside, room capacity has been reduced and seating and floor marks have been added to reinforce appropriate social distancing.
  - Daily messages from leaders with the latest advice from relevant authorities and BHP leadership on operating in line with health protocols. This includes:

- Practice good hygiene, wash hands with soap, more regularly and avoid touching the face.
- Use santisers, gloves and other protective gear where advised.
- Wipe down equipment with disinfectant.
- Leader messages reinforced with regular reminders and with health advice from team leaders, flyers, notices, FAQs and other materials in workspaces and in crib rooms.

- *Accommodation camps*
  - Dining hall opening times have been extended to reduce the number of people dining at any one time. Seating has been arranged to maintain appropriate social distancing.
  - Take-away and pre-packaged food options have been increased, along with pre-packaged condiments and utensils.
  - The use of gloves is now required in some common areas.
  - Increased cleaning of camp accommodation.
  - Some camp facilities have been closed (barbecue areas and gyms) while other communal areas have been adapted to adhere to social distancing requirements.

- *In offices*
  - In-person meetings with external stakeholders postponed, cancelled or conducted through technology.
  - BHP has implemented roster systems to support office-based roles that are essential to business continuity, for example remote operating centres. People are encouraged to work from home wherever possible.
  - All office equipment, handrails, desks are cleaned more frequently and deep cleans are conducted regularly, including between weekly change-overs.
  - Meeting room capacity has been reduced and seating and appropriate controls in place to appropriate social distancing.
  - All offices have increased personal hygiene protocols and hand sanitiser stations.
  - Offices remain closed in locations where authorities have mandated that employees work remotely. Technology systems are currently working well to support this.

- *Monitoring and managing wellness*

- Emphasising personal responsibility to inform and self-isolate immediately if suddenly feeling unwell.
- Dedicated areas at each site for urgent isolation and medical attention if required.
- BHP recognises there are higher risk demographics, for example due to medical conditions or age. Where required, we are putting extra controls in place appropriate with individual risk profiles.
- BHP made the decision last week to postpone all face-to-face engagements with Traditional Owner groups until further notice to minimise the risk of COVID-19 exposure to Indigenous communities.
- Resources to support mental health and resilience, including if working from home.
- At any time, employees, contractors and their families can access BHP's Employee Assistance Program (EAP).

- *In the community*
  - Established a $50 million (AUD) Vital Resources Fund to help regional Australian communities in BHP's areas of operation through support for health and community services, mental health and resilience, Indigenous communities and job seekers.
  - Accelerated payments to small, local and Indigenous suppliers in Australia to deliver $100 million (AUD) more quickly to those businesses. In addition, small business payment terms have been reduced to seven days (from 30 days).
  - In Chile, BHP has shortened terms of payment for large providers (to 30 days), SMEs (to 14 days) and to local companies from the Antofagasta and Tarapacá regions (to seven days).
  - BHP has created a $6 million fund to support labour hire companies and employees. The fund will be used for one-off payments for people quarantined after entering Australia and pay for those not entitled to sick leave but affected by COVID-19.
  - BHP will hire an additional 1,500 people to support its workforce operating across Australia. The roles will be offered as six-month contracts to cover a range of skills.
  - Using BHP supply chain to supply food supplies to childcare centres, school canteens and not for profit organisations.
  - In Singapore, BHP has partnered with Project Dignity to supply meals to frontline healthcare workers. Project Dignity provides employment for people with disabilities, intellectual and social challenges.

- In Western Australia, BHP has donated $2 million (AUD) to the Royal Flying Doctor Service to support regional health. This adds to donations from others in industry.
- In Western Australia, working with hospitals and ambulance services to replenish medical supplies including masks, gowns and gloves.
- Supporting local Aboriginal organisations and services to assist people to return to remote communities. BHP will continue to work with those communities and government to ensure people have what they need to stay in communities.

(as per press release dated March 22nd, 2020, updated on March 25th, 2020):

- BHP will establish a $50 million (AUD) Vital Resources Fund to help support regional Australian communities in its areas of operation, which are facing the significant challenge of the COVID-19 pandemic. The establishment of the Fund follows BHP's commitment to deliver $100 million into small, local and Indigenous businesses by accelerating payments and reducing payment terms to seven days (from 30 days), and to employ a further 1,500 people to support its Australian operations.
- Spending will be focused on the regions surrounding BHP's Australian operations.
- Anticipated areas of support include:
  - Local and regional health networks for critical infrastructure, services and workforces.
  - Essential community services that keep regions strong.
  - Community mental health and resilience.
  - Social partners and community leaders to support rural and remote Indigenous communities.
  - Over the longer term, working with governments at all levels to increase resources and training available to jobseekers.

(as per press release dated March 19th, 2020):

- Operations at BHP sites continue with additional monitoring and procedures in place to reduce the risk of COVID-19 transmission among its workforce. As things currently stand, there have been no material impacts on its operations or supply chain with its workforce able to access its mines and platforms safely and operate effectively.
- BHP has implemented measures based on risk assessment, government requirements and specialist advice that take into account specific site factors. These include:
  - BHP has put in place a ban on international business travel for BHP employees globally.

- Domestic and international commuting continues for employees in line with country- specific advice, and some protocols have been introduced, such as flexible rostering, to assist workforce requirements.
- Gatherings of people are limited as much as possible and social distancing protocols are in place. This includes changes to how teams travel to sites, gather at the start of shifts as well as procedures in camps and how maintenance is scheduled and undertaken.
- All non-essential visits and meetings at site are being rescheduled, cancelled or will take place via virtual platforms.
- Remote working is being tested in our offices and operating centres.

- BHP is also implementing measures to support small business partners and regional communities through accelerated payment of outstanding invoices and the reduction of payment terms from 30 days to seven days.
- A senior team has been established with health, safety, operational and financial experts to manage a company-wide response. The team is supporting BHP business leaders to implement plans and maintain safe operations at its sites. This team reports daily to the CEO and leadership team.

(from website update dated March 16th, 2020):

- **Travel** - BHP has suspended international travel for all BHP employees globally for work alongside other measures already in place.
- **Sites and Offices** - Each of BHP's sites and offices across the world are monitoring the situation and have action plans which will be activated if required, in line with advice from health authorities. BHP also have procedures in place to move quickly to isolate anyone who may require medical treatment or testing.
- **Health and Wellbeing** – BHP continues to communicate with its workforce to follow hygiene, travel and quarantine recommendations from country-specific health authorities and governments. BHP is encouraging all of its teams to support each through this difficult time, talk to their line-leaders about specific concerns and access our Employee Assistance program if they feel they need extra support.

Cameco

(as per press release dated May 11th, 2020):

- Cameco announced today that it is resuming production at its Port Hope Conversion Facility's UF6 plant and its Blind River Refinery in Ontario. Both operations are planned to restart the week of May 18, 2020 and achieve regular production levels the week of May 25, 2020.
- While the two Ontario facilities return to production, there is no change in the status of Cameco's Cigar Lake uranium mine. The operation remains in a safe state of care and maintenance for an indeterminate duration, as pandemic conditions continue to challenge a number of northern Saskatchewan communities.

(as per press release dated May 1st, 2020):

- Cameco today reported its consolidated financial and operating results for the first quarter ended March 31, 2020 in accordance with International Financial Reporting Standards (IFRS).
    - **Net loss of $19 million; adjusted net earnings of $29 million**: Results are driven by normal quarterly variations in contract deliveries and Cameco's continued execution on all strategic fronts. Adjusted net earnings is a non-IFRS measure, see page 3 of news release.
    - **Withdrew outlook for 2020**: Due to the rapidly developing COVID-19 pandemic and the number of moving pieces it has created, on April 13, 2020 Cameco withdrew its 2020 outlook. Cameco does not expect to resume providing outlook information until it has a sufficient basis to do so.
    - **Cigar Lake production suspended for indeterminate period**: Production at Cigar Lake has been suspended for an indeterminate period as a precautionary measure due to the threat posed by COVID-19 to our workforce. The operation is in a safe state of care and maintenance. Orano has also suspended production at its McClean Lake mill. Cameco's share of the cash and non-cash costs to maintain Cigar Lake during the suspension, and its contribution to the care and maintenance costs at McClean Lake are expected to range between $7 million and $9 million per month.
    - **Port Hope UF6 conversion plant and Blind River refinery temporarily suspended for four weeks:** Due to the increasing challenges of maintaining an adequate workforce as a result of COVID-19 screening protocols put in place to align with the directives and guidance of government and public health authorities, Cameco announced its plans to temporarily shutdown its UF6 conversion plant for approximately four weeks. Since the majority of the UO3 produced at the Blind River refinery is used to produce UF6 at the conversion plant, Cameco also announced the temporary suspension of production at the refinery for approximately four weeks.
    - **Strong balance sheet**: As of March 31, 2020, Cameco had $1.2 billion in cash and short term investments and $1 billion in long term debt with maturities in 2022, 2024 and 2042. In addition, Cameco has a $1 billion undrawn credit facility. Cameco expects its cash balances and operating cash flows to meet its capital requirements during 2020, therefore, it does not anticipate drawing on its credit facility.
    - **Federal Court of Appeal hearing in transfer pricing dispute with Canada Revenue Agency held:** The Federal Court of Appeal hearing was held on March 4, 2020, and Cameco anticipates that it will receive a decision in 2020. Cameco believes there is nothing in the Tax Court of Canada's decision that would warrant a materially different outcome from the Federal Court of Appeal or on further appeal.
    - **Uranium market responding to unplanned supply curtailments**: The COVID-19 pandemic has disrupted global uranium production adding to the supply curtailments that have occurred in the industry for many years. The duration and extent of these disruptions are still unknown, but the uranium market has started to respond. The uranium spot price has increased by more than 35% since Cameco announced the first disruption at Cigar Lake on March 23, 2020.

(as per press release dated April 30th, 2020):

- Cameco is pleased to announce that the company is supporting 67 community projects in Saskatoon and northern Saskatchewan through its $1 million Cameco COVID-19 Relief Fund.
- Approved projects come from 40 Saskatchewan communities from Saskatoon to the province's far north. A full listing can be found at the end of this release. Included in the support Cameco is providing are significant numbers of personal protective equipment (PPE) for northern Saskatchewan communities and First Nations – 10,000 masks, 7,000 pairs of gloves and 7,000 litres of hand sanitizer.
- Donations of supplies and money from nearly 100 Cameco employees augmented the company's initial $1 million contribution. Cameco will move quickly to begin delivering this support to the successful applicants.

(as per website update on April 15th, 2020):

- Cameco announced that it has created a $1 Million COVID Relief Fund for Saskatoon and northern Saskatchewan. It is one of the largest community investment projects in the company's history.
- One-time grants of $50,000 are available for charities, not-for-profits, town offices and First Nation band offices that have been impacted by COVID-19. Funds must be targeted to help with the challenges of COVID-19 and can be directed to ongoing programs, pandemic community response efforts or specialized programs.

(as per press release dated April 13th, 2020):

- Cameco announced earlier today that the temporary production suspension implemented at the Cigar Lake uranium mine in northern Saskatchewan is being extended for an indeterminate period.
- With the impact of the COVID-19 pandemic continuing to escalate, the Cigar Lake workforce will need to remain at its current reduced level for a longer duration. The precautions and restrictions put in place by the federal and provincial governments, the increasing significant concern among leaders in the remote isolated communities of northern Saskatchewan, and the challenges of maintaining the recommended physical distancing at fly-in/fly-out sites with a full workforce were critical factors Cameco considered in reaching this decision.
- Cameco will therefore keep the facility in safe care and maintenance for an indeterminate period and will monitor the situation on a continual basis to determine when a safe, sustainable restart is possible.
- Cigar Lake ore is processed at Orano Canada Inc.'s McClean Lake mill, which is also presently in care and maintenance. Orano has also decided to extend the temporary production suspension at its McClean Lake mill.

(as per press release dated April 8th, 2020):

- Cameco announced today that it is implementing a number of temporary operational changes at its fuel services division facilities in Ontario. The changes are due to the increasing challenge of maintaining an adequate workforce as a result of screening protocols and other measures put in place to align with the directives and guidance of government and public health authorities for the Coronavirus (COVID-19) health crisis.

- The UF6 plant at the Port Hope Conversion Facility (conversion facility) will be placed in a temporary safe shutdown state for approximately four weeks and, where possible, maintenance work scheduled for the summer will be advanced. Work to place the plant in safe shutdown mode will occur over the coming days.
- Since the majority of the UO3 produced at the Blind River Refinery (refinery) is used to produce UF6 at the conversion facility, the refinery's production will also be temporarily suspended and, where possible, summer maintenance work brought forward. The refinery will operate for about a week to produce sufficient UO3 for ongoing UO2 production at the conversion facility. Then, the refinery will be placed in a safe state of care and maintenance for approximately four weeks.
- While production at the refinery is temporarily suspended, the operation will remain open to receive uranium concentrate deliveries. All affected employees will continue to receive their regular pay and benefits during the four week safe shutdown period.

(as per press release dated March 23rd, 2020):

- Cameco is temporarily suspending production at its Cigar Lake uranium mine in northern Saskatchewan and placing the facility in safe care and maintenance mode due to the threat posed by the Coronavirus (COVID-19) pandemic.

- The decision to suspend production at Cameco's Cigar Lake mine was made in conjunction with Orano to suspend production at their McClean Lake mill.

- Cameco is also closely monitoring the operations in its Fuel Services Division in Ontario, and will continue to operate them for as long as it remains safe to do so in order to continue a reliable supply of fuel.

Canadian Natural

(as per press release dated May 7th, 2020):

- **Canadian Natural released its Q1 results which include details on its COVID-19 response activities, outlined below:**
    - Canadian Natural has taken proactive and effective steps to ensure the safety and health of its employees, service providers and communities during the outbreak of the novel coronavirus ("COVID-19"), some of which are over and above guidance from the Public Health Agency of Canada and provincial health authorities.
        - Canadian Natural's proactive measures are allowing for continued effective and efficient operations with minimal impact to the Company's operations at its head office and in the field, both Internationally and in North America. Currently the Company has approximately 6,000 employees working remotely and approximately 4,000 field personnel working under safety protocols to maintain safe reliable operations.
        - Canadian Natural has pandemic response and business continuity plans in place to protect the health and safety of its personnel while maintaining safe, reliable operations and supporting the aggressive measures being taken by public health officials to limit the spread of COVID-19.

- Canadian Natural monitors government updates daily and follows the guidance of public health officials. As the situation with COVID-19 evolves, the Company has enhanced precautionary measures and ensured actions are implemented and followed. Precautionary measures are currently in effect across the Company's work locations. Canadian Natural will continue to strengthen these measures at the advice of public health officials as needed.

(as per press release dated March 18th, 2020):

- Canadian Natural is well positioned through the current global COVID-19 challenges, due to its significant long life low decline asset base that has 27.8 years of reserve life based on proved reserves and 36.0 years of reserve life based on proved plus probable reserves.

De Beers Group

(as per media backgrounder dated April 30th, 2020):

- In response to the needs that have arisen out of the COVID-19 pandemic in Canada and in keeping with the company's commitment to standing with women and girls, De Beers Group has allocated funding to groups that are providing valuable services to vulnerable populations, particularly those facing volatile home conditions.
- In Canada, US$50,000 is being shared among four shelters in the communities surrounding De Beers Groups Gahcho Kué and Victor operations.
- In addition, De Beers Group in Canada has made timely contributions to a number of organizations in the form of food and medical supplies, totaling approximately C$16,000.
- Contributions to Women's Shelters
    - In the Northwest Territories (NWT), the YWCA NWT (www.ywcanwt.ca) and the Yellowknife Women's Centre (YWC) will receive funds to manage logistics to move families to shelters, and to purchase food and other supplies for families who had to leave behind their household possessions.
    - In Ontario, two organizations in Timmins will receive funding to carry out their services to vulnerable individuals and families; Living Space (www.livingspacehub.org) and Timmins & Area Women in Crisis (www.tawc.ca). The funding will be used to support families who are facing abuse and violence.

(as per company update on April 30th, 2020):

- De Beers – Snap Lake mine remediation project
    - Snap Lake site is in the remediation and final closure phase. There is currently limited occupancy at the site in preparation for water management related to spring freshet. Approximately 8 people are at the mine, practicing the same distancing, cleaning, and preventative measures that are in place at Gahcho Kué mine for COVID-19.
- De Beers – Victor site
    - The Victor site is currently in care and maintenance.

(as per press release dated April 29th, 2020):

- De Beers Group today announced a $200,000 donation across its four producer partner countries of Botswana, Canada, Namibia and South Africa to assist women's shelters and support organisations to respond to an increase in gender-based violence resulting from the COVID-19 situation.
- The donation will be split equally across Botswana, Canada, Namibia and South Africa. It adds to the contributions De Beers Group has already announced in its host countries to support the COVID-19 response, which exceeds $5 million across monetary and in-kind support, spanning the procurement of medical supplies, logistical support, vulnerability assessment support plans, food security for vulnerable households, water supply to communities, COVID-19 awareness and education, and local clinical support.
- In southern Africa, De Beers Group and UN Women are identifying key funding priority areas through a holistic emergency pathway approach that ensures support is safely accessible to those who need it from escaping abuse through to recovery. Support may be in the form of transportation, accommodation, basic supplies, counselling or a combination thereof. In Canada, the funding will support four shelters in the communities surrounding De Beers Group's Gahcho Kué and Victor operations.

(as per website update on April 8th, 2020):

- The Gahcho Kué mine continues to operate, with comprehensive measures taken to protect the health and safety of our people. As part of its evolving response, De Beers Group is committed to sharing updates from its Canadian sites so employees, communities, host governments and business partners know the Company is taking concerted action to get through this difficult time. De Beers Group continues to monitor the pandemic to implement best practice measures. It is doing this by working with health authorities, governments, Indigenous communities, industry partners and others in order to protect its employees, their families and the communities where the company operates.
- Comprehensive information on measures being taken at Victor mine and Gahcho Kué mine can be found here.

(as per partner update distributed on March 23rd, 2020):

- Gahcho Kué and Victor sites remain open and focused on safe work. Operational continuity is critical for jobs, the communities around operations and the local and regional economies.

- At both sites, the company has requested employees who live in remote, primarily fly-in communities to return to their home communities or to remain at home and not report to work for their next shift. The company is making this decision to eliminate the potential spread of COVID-19 into these remote communities, which have limited medical resources.

- At Victor site, now in the early stages of closure, De Beers has prepared a contingency plan to take the site into care and maintenance as the situation requires. The decision regarding when to initiate this plan will depend on a multitude of factors, including

the occurrences of COVID-19 in the region and country, as well as the availability of flights and other resources required to continue operations.

- Snap Lake site remains in extended care and maintenance under zero occupancy with remote monitoring as we evaluate options for re-opening the camp for spring freshet. De Beers is working closely with its contractor partners, including Det'on Cho Corporation, Khione, Bouwa Whee, and Frontline Medics to develop a continuity plan to ensure it can implement core site maintenance activities required for continued compliance with all licence and permit conditions. Similar to the other sites, freshet activities at Snap Lake depend on the availability of air transport and contractor availability.

- The Chidliak exploration site remains unoccupied as per usual at this time of year. Travel by its employees to Nunavut has been suspended. Seasonal maintenance activities scheduled to occur in the summer are anticipated to proceed using local contractors and assistants.

- The company's approach continues to be taking measures to help safeguard its people from the spread of COVID-19 while continuing day-to-day business. These actions include:

    - Regular communications with employees and contractor employees on all guidelines, restrictions and best practice hygiene and health recommendations.

    - Office-based employees are working from home in Calgary, Toronto and Timmins.

    - Introduction of new work rotations for some site-based employees, who can do much their work off site.

    - Restrictions on all new and existing work-related international travel.

    - Restrictions on non-essential visits to operating sites.

    - Intensified cleaning at offices and sites.

    - Social distancing measures at operating sites, including in team meetings, canteens and accommodation.

    - Introduction of temperature screening of those

(as per CBC article, *Gahcho Kué, Diavik diamond mines sending some N.W.T. workers from remote centres home*, published on March 20th, 2020):

- Fifteen Gahcho Kué diamond mine employees and contractors from primarily fly-in, small communities are being sent home and are asked to stay home, according to the De Beers Group, which operates the mine.

- The De Beers news release states that since February, it has implemented several other safety measures such as:

- Restricting access to the mine.
- Mandatory temperature screening for everyone coming into the mine.
- Mandatory hand washing for anyone entering the dining room, and changing the dining schedule to reduce the number of people there at any given time.
- Establishing quarantine areas, more sanitization of high-contact areas, and encouraging people to call in sick from rooms before reporting to the site medic.

- The Gahcho Kué mine remains in operation.

Dominion Diamond

(as per press release dated April 22nd, 2020):

- Dominion Diamond Mines announced today that it and certain of its affiliates (collectively, "Dominion" or the "Company") have filed for insolvency protection under the Companies' Creditors Arrangement Act ("CCAA") and obtained an order from the Alberta Court of Queen's Bench (the "Court") granting Dominion protection under the CCAA. Dominion intends to use the CCAA process to engage in discussions with its lenders, creditors, equity owner and other stakeholders and to solicit and evaluate strategic alternatives to restructure the Company financially and operationally, and position it for long-term success when global economic and industry conditions improve.
- The CCAA filing was necessitated primarily by the impact of the COVID-19 pandemic. Although the Company has strong diamond inventory, sorting houses and diamond markets are closed. These are key channels to facilitate the sale of the Company's inventory, so currently there is no ability to generate sufficient revenue to support Dominion's ongoing financial obligations.
- Given the rapidly evolving environment and uncertainty of the scope and duration of the restrictions and health and safety concerns associated with the COVID-19 pandemic, along with market dislocation and the continued capital calls from the Diavik joint venture, the Company believes filing for protection under the CCAA is the most prudent course of action. Dominion has worked consistently to cut costs and optimize the Company's long-term capital structure. Despite these efforts, and after careful consideration of all other available alternatives, Dominion's board of directors determined that it is in the best interests of the Company and all its stakeholders to seek protection under the CCAA.
- Dominion's commitments to employees and local communities remain a priority for the Company. As the spread of COVID-19 subsides and diamond markets reopen, Dominion plans to resume mining operations at the Ekati Diamond Mine and safely recall its furloughed workers. Dominion continues to believe in the long-term viability of its assets and expects to emerge stronger and better able to deliver value to all stakeholders.

(as per COVID-19 Response Update dated April 15th, 2020):

- A 29 slide PPT deck focused on Ekati provides in-depth information on how Dominion Diamond is ensuring safety during the COVID-19 pandemic, including details on social distancing, changes to Summit Air flights, rotation changes, hygiene standards, kitchen/dining hall health standards, increased cleaning measures, screening practices and much more.

(as per press release dated March 19th, 2020):

- Dominion Diamond Mines ULC ("Dominion") today announced that it has decided to suspend operations at the Ekati Diamond Mine ("Ekati") to safeguard its employees and the communities surrounding its operations from threat posed by the Coronavirus (COVID-19) pandemic.
- As a result of the decision to suspend mining and production activities until the Coronavirus pandemic is under control, a minimal care and maintenance crew will stay on with Dominion to maintain the Ekati mine during this interim period.
- There is currently no timeline established for this period of suspended operations. Dominion will provide updates on future developments as they become available.

Eldorado Gold

(as per LinkedIn post dated May 12th, 2020):

- Eldorado Gold is proud to support the Greater Vancouver Food Bank (GVFB), particularly during these challenging times. At the onset of the COVID-19 pandemic, employees at Eldorado's Vancouver office raised $8,100 for the GVFB to help provide healthy food to those in need. The GVFB receives, purchases and distributes approximately 4.5 million pounds of food each year, providing assistance to over 8,500 people weekly through locations across Greater Vancouver.

(as per LinkedIn post dated May 6th, 2020):

- Eldorado Gold is working at all its global locations to support the fight against COVID-19. In Romania, where Certej, Eldorado's gold-silver project is located, the Company delivered 300 litres of hand sanitizer to the Emergency County Hospital in Deva, to help reduce the risk of infection among their 800 healthcare workers.

(as per press release dated April 30th, 2020):

- First Quarter 2020 and Subsequent Period Highlights:
  - Proactive steps taken to manage the impact of the novel coronavirus ("COVID-19") pandemic; operations maintained in Turkey and Greece: The Company's mines in Turkey and Greece remained operational throughout Q1. Measures to prevent the spread of COVID-19 and ensure safe working environments were implemented across Eldorado's global sites.
  - Lamaque placed back into operations after temporary suspension, permit for increased underground production received: On March 25, 2020 in accordance with the Quebec government-mandated restrictions to address the COVID-19 pandemic in the province, the Company temporarily ceased mining and

processing operations at Lamaque. Operations were restarted on April 15, 2020, however, exploration drilling activities continue to be curtailed in accordance with the mandated restrictions. The Company also received a Certificate of Authorization from the Quebec Ministry of Environment to allow for the expansion of Triangle underground mine production at Lamaque from 1,800 tonnes per day ("tpd") to 2,650 tpd.

- Supporting Eldorado's communities in response to COVID-19 pandemic: The Company has allocated an initial $500,000 of financial and in-kind support to local communities in Turkey, Canada, Greece, Romania and Brazil so that they may better respond to impacts of the pandemic. Donations include: personal protective equipment and sanitizing products, medical equipment for local hospitals, and food and other supplies for vulnerable populations.
- Partial draw-down of credit facility as proactive measure: On March 30, 2020, the Company drew $150 million under its revolving credit facility as a proactive measure in light of the uncertainty surrounding the COVID-19 pandemic. The Company has no immediate need for the funds, however proceeds will be used for general corporate purposes, as required.

(as per press release dated April 14th, 2020):

- Eldorado Gold announces the restart of operations at Lamaque as a result of the Quebec government's confirmation that mines in the Province are allowed to resume operations.
- Effective April 15, 2020, the Company will begin to ramp up Lamaque. The Company has safety protocols in place to address COVID-19 at all its sites, including Lamaque, such as temperature screening, compliance with additional hygiene measures and task observation to ensure that all work is performed respecting physical distancing and the use of appropriate personal protective equipment. The Company also has isolation procedures in place should an employee fall ill while at work. All personnel have been trained in these updated protocols.

(as per press release dated March 30th, 2020):

- Eldorado Gold Corporation reports that it has drawn $150 million under its revolving credit facility as a proactive measure in light of the uncertainty surrounding the COVID-19 pandemic. The Company has no immediate need for the funds, however proceeds will be used for general corporate purposes, as required. The Company is also reviewing its 2020 sustaining and growth capital budget and will reduce expenditures if required.

- The Company continues to monitor the operating environment closely in the jurisdictions where it operates. Eldorado has implemented additional controls at all its operations and offices around the globe to further protect the health and safety of its workforce, their families and neighboring communities, which include:

    - Task observations to ensure that workplace controls in place are effective in maintaining physical distance. Procedures will be modified where necessary to create distance. Tasks that cannot be effectively modified will be discontinued until an appropriate change is implemented.

- Advising employees to stay at home if they are at risk or have family members at home at risk.

(as per press release dated March 24th, 2020):

- Eldorado Gold reports that, in accordance with the Quebec provincial government-mandated restrictions to address the COVID-19 situation in the province announced on March 23, 2020, it will temporarily minimize operations at its Lamaque mine until April 13, 2020. The Company also reports that it has today received a Certificate of Authorization from the Quebec Ministry of Environment to allow for the expansion of underground production from the Triangle deposit at Lamaque from 1,800 tonnes per day ("tpd") to 2,650 tpd, once operations resume.

- The company continues to monitor the operating environment closely in the jurisdictions where it operates. Eldorado has implemented additional controls at all its operations and offices around the globe to further protect the health and safety of its workforce, their families and neighboring communities, which include:

  - Restricting site access and conducting employee screening measures, such as thermometric testing;

  - Putting social-distancing protocols in place and encouraging increased hand-washing;

  - Educating workforce and local communities about symptoms and transmission of the virus with clear instructions to stay home if one feels unwell;

  - Halting all non-essential travel; and

  - Liaising with governments, regulators and other external stakeholders to closely monitor developments.

(**as per open letter from CEO posted on website on March 19th, 2020):**

- Eldorado Gold has taken the following actions:

  - Convened a global COVID Crisis Team, which meets on a daily basis to respond to this fast-evolving and unprecedented situation. This is comprised of Eldorado's Senior Leadership Team, Country Managers, General Managers, and Health & Safety and Communications teams.

  - Followed recommendations of the World Health Organization, local health authorities and advice of jurisdictional governments and taken precautionary steps to educate everyone about the symptoms and transmission of the virus with clear instructions on what to do if someone feels unwell.

  - Put pre-emptive measures in place such as conducting thermometric testing before accessing site, encouraging increased hand-washing and social-distancing, and limiting all non-essential travel.

  - Put in place isolation contingencies should an employee or contractor test positive for COVID-19.

- Limited access to its offices and sites to essential people only in order to reduce unnecessary exposure.
- Worked with local communities to distribute hygiene supplies and educate them on preventative measures to reduce the spread of the virus.
- Close liaison with governments, regulators and other external stakeholders to aid business continuity during this ever-changing situation.
- Ensured that each of our sites have in place:
    - Systems to monitor the numbers of employees that report to work and contingency plans to best sustain operations in the event that the number of operational employees reporting to work declines.
    - Supply chain continuity plans and associated contingency plans. Inventories of key suppliers, trade routes, and delivery times, have been reviewed and remain unaffected at this time.
    - A contingency plan to protect people, the environment and our assets should our operational capacity become impacted by workforce conditions or regulatory environment.
    - Site-specific emergency response plans and crisis management plans.

Excellon Resources

(as per press release dated April 30th, 2020):

- COVID-19 Update
    - The Mexican Federal Government has extended the suspension of all non-essential activities until May 30, 2020 to slow the spread of COVID-19. The directive also includes a potential restart of activities after May 18, 2020 for operations located in municipalities with few cases of COVID-19.
    - On April 2, 2020, the Company announced the temporary suspension of mining, milling and exploration activities with critical pumping, safety, security and environmental management continuing. To date, there have been no reported cases of COVID-19 at the Company's operations. The Company will continue to prioritize the health and safety of its workforce and neighbouring communities, while evaluating opportunities for a potential safe restart.

(as per press release dated April 2nd, 2020):

- Excellon is in the process of temporarily suspending all mining, milling and exploration activities at its Mexican operations until April 30th, 2020, in accordance with the detailed Mexican Presidential Order (the "Order") issued on March 31st . On March 30th, Mexico declared a state of emergency and issued stricter measures, including the temporary suspension of activities deemed non-essential to containing the COVID-19 pandemic. The Order did not list mining and mineral processing as essential activities. Critical pumping, safety, security and environmental management will continue during this temporary suspension.

- Excellon will continue to dialog with government authorities to ensure a safe and timely re-start of operations at Platosa and Miguel Auza.

(as per press release dated March 31st, 2020):

- Operationally, Excellon Resources has taken numerous steps to ensure the health of its people and local communities during the ongoing COVID-19 pandemic, consistent with steps implemented by peer mining and metals companies globally. The company continues to closely monitor and adjust accordingly to global trends in best practice and recommendations for managing the issue from authorities in Mexico, Canada and internationally.

- The Company's 2020 exploration priorities include resource growth and progressing its multiple projects by drill testing high priority targets, upgrading existing targets and continuing to develop new targets through field work and data interpretation. The schedule for these programs depends on receiving required permits; these timelines will depend on the stabilization of the COVID-19 pandemic situation and associated developments.

(as per CEO's letter to shareholders dated March 20th, 2020):

- At Excellon's Platosa and Miguel Auza operations, the priority is to improve knowledge of the pandemic so that everyone can personally take the steps necessary to ensure their health and the health of the broader community. Excellon has been providing updates for weeks and our daily safety meetings lead with discussions on ensuring proper hygiene and measures to prevent the spread of infection.

- The company has restricted site access to essential personnel and essential suppliers and is conducting health screening at the gate and has provided its security and health personnel with additional protective measures. Excellon has increased the frequency of workplace cleaning and disinfection, including transport vehicles, and has also increased the number of hand sanitizer stations across the work sites.

- Excellon has implemented social distancing by doubling the number of buses transporting employees to site, significantly modifying food provision services and increasing office space for administration staff, as well as preparing to adjust its existing work-from-home policies as conditions dictate.

- All of Excellon's executive and staff in Toronto are working remotely, but fully available by email and phone. They have suspended all business travel and have mandated that any employees returning from international travel undertake 14 days of self-isolation, in accordance with Canadian government recommendations.

First Quantum

(as per press release dated April 27th, 2020):

- On March 11, 2020, the World Health Organization declared COVID-19 a pandemic. The virus has brought unprecedented challenges to communities, industries and the global economy. First Quantum's priority is the health and safety of its employees and

communities. Efforts by countries to control and mitigate the spread of the virus include travel restrictions, temporary border restrictions, and closure of non-essential business operations. The Company is managing the necessary country-by-country restrictions in order to assist in the protection of those most vulnerable. At its mine sites, preparations are in place for control, isolation and quarantine as necessary.

- On April 6, 2020, Ministry of Health of the Republic of Panama ("MINSA") ordered the temporary suspension of labour activities at the Cobre Panama operation, as a sanitary control measure due to COVID-19. The Company decided to place the Cobre Panama operation onto preservation and safe maintenance from April 7, 2020 until MINSA are satisfied that the quarantine conditions are appropriate. The heightened quarantine conditions require that mining and processing operations be halted. The port and power plant have continued operations in order to supply essential electrical power into the Panama national grid, and to sustain the preservation and safe maintenance activities. Temporary costs are estimated at between $4 and $6 million per week assuming the suspension of labour contracts and other variable and fixed costs.
- In light of the preservation and safe maintenance period, production guidance for Cobre Panama for 2020 has been reduced to 210,000 to 235,000 kt of copper and 90,000 to 100,000 koz of gold. Production guidance for production at all other operations remains unchanged from previously disclosed.
- Cobre Panama updated copper and gold guidance range is dependent upon receiving approval from MINSA to end the preservation and safe maintenance shutdown and to commence the restart of operations before or by the end of May. Normal production levels would be expected to return in late June 2020 to early July 2020. A delay to this timeline would have an impact on the guidance range.
- Mining operations at Las Cruces were shut down on March 30, 2020 following an order by the Spanish government, which designated mining as a non-essential operation. The plant continued to process the surface ore stockpile, sufficient for an expected two months of production at current levels. Las Cruces resumed operations on April 13, 2020, following the end of the government imposed shutdown on non-essential services on April 9, 2020. Production guidance for Las Cruces is unchanged.
- With the closure of the South African and Zimbabwean borders, the export of the Company's Zambian production is currently being managed through alternate routes. To date, there has not been any significant disruption to sales, supply chains and product shipments at the Company's other operations, however, its exploration programs have been affected by international and local travel restrictions associated with COVID-19.
- With the slowdown of global economic activity, commodity prices have weakened. The copper LME price fell to a low of $2.08 per lb in late March before recovering somewhat in April to $2.32 per lb on supply disruptions and expectations of stronger demand. The Company's copper hedge program, which utilizes both unmargined copper forward sales and unmargined zero cost collar sales contracts, mitigates some of the price volatility in the near term. The Company also has nickel hedges in place for a large proportion of its Ravensthorpe forecast 2020 production at prices significantly above current LME prices. Gold market prices have increased from $1,520/oz at the end of 2019 to $1,720/oz during April 2020.
- Under the assumption of an extended period of health protocols, travel restrictions and depressed commodity prices, the Company's main overall priority is the active management of all capital spending and operating costs while maintaining a high level

of safety and productivity. Within this context, capital expenditure guidance for 2020 has been reduced by $175 million, reflecting the deferral of some initiatives and AISC guidance for 2020 has been reduced by $0.05 per lb.

(as per press release dated April 15th, 2020):

- First Quantum Minerals has contracted women in communities surrounding its mining operations in Solwezi and Kalumbila Districts of North-Western Province to make facemasks as part of the mining firm's on-going commitment to prevent the spread of the COVID-19.
- As of April 15, the 14 women had made and delivered 3,000 facemasks, which cut the chance of the disease being passed on within its workforce and the wider community.
- The women are making enough for every employee to receive two masks, which are 100 percent cotton and use a double layer of fabric, in line with Ministry of Health approval.

(as per press release dated March 24th, 2020):

- Several members of the contractor workforce at the Cobre Panama operation have been confirmed as having contracted the COVID-19 virus. The affected personnel are being cared for in the public healthcare system as per the Panama Ministry of Health requirements. Cobre Panama has already implemented the appropriate control, isolation and quarantine measures in line with Government guidelines and its site-specific conditions. On Friday March 20, the Government of Panama by means of Executive Decree 500 clarified that Cobre Panama is specifically authorized to continue operating, albeit with strict adherence to the protocols established by the Ministry of Health which will require a reduced labour force operating on 12 hour shifts.

- Similarly, on other mine sites the Company is prepared for control, isolation and quarantine as necessary. As more countries take action to manage and mitigate the impact of COVID-19, First Quantum is managing the necessary country-by-country restrictions in order to assist in the protection of those most vulnerable.

Glencore - (French language COVID-19 resources can be found here)

(as per press release dated April 30th, 2020):

- COVID-19 situation report and outlook
    - Glencore operates more than 180 sites and offices in over 35 countries. The scale and diversity of its operations means that the impact of the virus varies by location. In addition, many of its operations are located in remote areas with limited public health care systems. Glencore's teams are working closely with governments, health agencies and others key responders to provide effective local solutions.
    - Glencore has introduced a number of precautionary measures across its offices and industrial assets in response to COVID-19. This includes the implementation of enhanced hygiene and cleaning measures, application of social distancing and identification of higher risk groups. Glencore's goal is to

operate only when the company can keep its people safe and healthy, while safeguarding jobs and providing support to local communities. A near-total restriction on non-essential travel has been implemented as well as remote working, where possible.

- The majority of Glencore's industrial assets continue to operate relatively normally, accounting for the various changed practices noted above. Various operations have been temporarily suspended, where national/regional lockdowns or other circumstances have dictated such.
- The assets that have been principally impacted are noted below (have only included Canada focused information):

Jurisdiction	Asset	Commodity	Expected impact in 2020
Canada (Quebec)	Raglan	Nickel	Operations stopped late March. Now recommenced and in process of being ramped up. Impact is less than one month of output
Canada (Quebec)	Matagami	Zinc	Operations stopped late March. Now recommenced and in process of being ramped up. Direct impact is less than one month of output

(as per tweet dated April 29th, 2020):

- Glencore's Sudbury Integrated Nickel Operations (Sudbury INO) is adapting to ensure that employee health and safety continues to be a top priority during the coronavirus pandemic.
- During these challenging times, it is perhaps more important than ever before to focus on overall well-being. While respecting the enhanced safety measures put in place across all of Sudbury INO's sites, with the help of Med-I-Well Services, a local workplace wellness company, Glencore continues to provide health enhancement and health coach programming through virtual means to its workforce and their family members, as well as contractors and retirees.

(as per tweet dated April 27th, 2020):

- Glencore's Kidd Operations in Canada have partnered with Compass Brewing in Timmins Ontario to make locally-produced hand sanitizer for its employees, local health care workers and care facilities.

(as per news article on April 14th, 2020):

- Glencore's Sudbury Integrated Nickel Operations (INO) has donated $50,000 to the Sudbury Food Bank.

(as per press release dated April 14th, 2020):

- While the majority of our operations have not been materially impacted, the following provides an update on the impacts that have occurred at certain of our assets since our previous update on 26 March.

- **Canada**: The government of Quebec has extended the order for all non-essential businesses to remain closed until 4 May. Mining has been classed an essential activity with effect from 15 April. Accordingly, our Raglan (nickel) and Matagami (zinc) operations in Quebec are analysing options to restart operations before 4 May.

(as per press release dated April 9th, 2020):

- Glencore is announcing the launch of the Glencore Community Support Fund. The $25m fund is designed to be flexible and responsive and complement existing efforts by our local teams to provide the support their communities most need at this time. It will initially prioritise assistance to local health authorities and community organisations to help them respond to the immediate impacts of the crisis. Imperatives such as access to clean water, hygiene products and medical equipment will be important in some regions. In others, our efforts may focus on enabling students to continue learning, despite schools being closed.

(as per press release dated March 26th, 2020):

- To date, Glencore's larger operations have not been materially impacted, however a number of our smaller assets have had to restrict or stop operations (details included on Canada, highlighted below, Chad, Colombia and South Africa):

  Canada

- The government of Quebec has ordered all non-essential businesses to close in an attempt to slow the spread of COVID-19. Accordingly, our Raglan (nickel) and Matagami (zinc) operations in Quebec will be on care and maintenance for the next three weeks. In Ontario, the government has issued a similar decree, but mining has been designated an essential business and therefore our assets can continue to operate.

(**as per website update on March 20th, 2020):**

- To date, there have been no material disruptions at Glencore's operating assets or within its supply chain and its marketing business is delivering annualised EBIT performance within its through the cycle long-term guidance range of $2.2bn to $3.2bn p.a. In light of various restrictions being imposed by Governments in different countries, Glencore has to date seen some impact on certain smaller operations.

(as per website update on March 16th, 2020):

- Glencore has introduced a number of additional precautionary measures across its offices and industrial assets. These include:
  - Asking anyone who works for the company to stay at home if they feel unwell and to seek medical advice and self-quarantine if they have symptoms consistent with those of COVID-19.
  - Implementation of enhanced hygiene and cleaning measures.
  - Restrictions on all non-essential travel.

- Flexible working, including rotational and remote working, where necessary and possible.
- A Health Advisory channel for its people to seek advice and support.

Hecla Quebec - (French language COVID-19 resources can be found here)

(as per press release dated May 7th, 2020):

- Hecla released its Q1 results which include details on the impact COVID-19 has had on the company (COVID-19 update outlined below).
- COVID-19 UPDATE:
  - Responding quickly to COVID-19 mitigated the impact.
  - Four out of five mines operating, representing 95% of Hecla's production.
  - Casa Berardi restarted operations on April 16 after government-mandated industry-wide shutdown on March 23.
  - No known cases of COVID-19 at any of Hecla's sites.
  - Annual guidance updated.

(as per press release dated April 14th, 2020):

- Hecla Mining Company announced that Casa Berardi plans to restart operations on April 15th, following the Government of Quebec's decision to allow mining activities to resume.
- The restart of operations is planned over a month and will follow the Government's guidelines with a focus on maintaining appropriate COVID-19 practices, including emphasizing proper hygiene practices and social distancing. As an added precaution, open pit contract mining will not yet resume to minimize the number of workers on site. Stockpiled open pit ore will be fed to the mill until contract mining resumes.

(as per press release dated April 7th, 2020):

- While this pandemic is unique, over the course of Hecla's 129-year history the Company has dealt with pandemics and had a plan in place that was implemented in February and early March. As the risk and government orders have increased, the plan has been further implemented including limited site access, social distancing, enhanced cleaning practices, temperature testing, 14-day quarantine facilities and enhancement of the supply chain. Fortunately, all the communities where Hecla operates have a small number or no occurrences of COVID-19 with no known cases within the workforce or their families.
- Operations Discussion - Casa Berardi
  - The suspension of operations at Casa Berardi, originally expected to last until April 13th, has now been extended until May 4th, to comply with the Government of Quebec's stay-at-home order. Limited operations are protecting the facilities and environment.

(as per press release dated March 24th, 2020):

- Hecla is suspending operations at Casa Berardi until April 13, 2020 to comply with the Government of Quebec's order for the mining industry in the fight against COVID-19. Casa Berardi will have limited operations to protect the facilities and environment while operations are suspended.

(as per press release dated March 19th, 2020):

- Hecla Mining Company provided a summary of the activities undertaken to protect its business, employees and local communities from COVID-19. Hecla has corporately and within its mine sites taken significant measures including:
    - Securing contracts that guarantee a $16 per ounce silver price for the second quarter and $1,450 and $1,650 per ounce gold price for the second and third quarter, respectively, while maintaining exposure to the upside, after transaction costs.
    - Implemented and followed recommended health and hygiene protocols.
    - Restricted mine site staff to essential personnel and contractors.
    - Stockpiled critical mining supplies (up to six months' worth in some cases) to protect against possible future supply disruptions.
    - Completed the $475 million Senior Note refinancing in February, significantly de-risking the business by extending the maturity to 2028.
    - Renewed our $250 million revolving credit facility for the next three years which could provide working capital needs if necessary.

Hudbay

(as per website update dated April 27th, 2020):

- The Peruvian government declared a state of emergency on March 15th, 2020, requiring non-essential businesses to be shut down, initially until April 12th, 2020. This state of emergency has been extended, most recently to May 10th, 2020. While mining operations are allowed to continue in certain circumstances during this period, the state of emergency rapidly changed the business environment, causing the manufacturing and transport of critical supplies to be suspended. On March 20th, Hudbay initiated a temporary and orderly shutdown of its Constancia mine. A smaller workforce has been maintained to oversee critical aspects of the operation, with the overarching goal of facilitating a quick and efficient ramp up back to normal levels once the regional situation improves.

(as per website update dated April 13th, 2020):

- The Peruvian government declared a state of emergency on March 15th, 2020, requiring non-essential businesses to be shut down until April 12th. On April 8th, 2020, the state of emergency was extended for two additional weeks, to April 26th, 2020.

(as per website update dated March 30th, 2020):

- Hudbay's Crisis Management Plans were activated in early March, establishing two tiers of crisis response. The first tier is at the corporate level with a focus on ensuring overall business stability, continuity and coordination. The second tier is at the business unit level where the response plans are developed based on the dynamics and context of the local situation. The company's business units are engaging with local communities, health authorities, government and other stakeholders in each of its regions.

- All of Hudbay's locations have implemented measures in response to COVID-19, including travel restrictions, work from home policies, the promotion of social distancing, increased hygiene practices, self-isolation practices and increased sanitization of offices and employee common areas.

- The Peruvian government declared a state of emergency on March 15th, 2020, requiring non-essential businesses to be shut down until April 12th. While mining operations are allowed to continue in certain circumstances during this period, the state of emergency rapidly changed the business environment, causing the manufacturing and transport of critical supplies to be suspended. On March 20th, Hudbay initiated a temporary and orderly shutdown of its Constancia mine.

- Hudbay's mines in Manitoba continue to operate and ship concentrate and zinc metal. The Manitoba team is actively engaging with its employees and the local communities to manage the evolving situation and has implemented a number of measures to maintain a safe work environment and help protect local communities. The team has also developed business preparedness plans for further possible developments, including planning activities in the event it needs to reduce or cease operations or construction activities in the future.

(as per press release dated March 20th, 2020):

- Company-wide business preparedness plans were activated earlier this month as part of the company's crisis management protocols. In response to the challenging environment in Peru following the Peruvian government's recent declaration of a state of emergency, the company has commenced a temporary and orderly shutdown of operations at Constancia.

- In Manitoba, Hudbay's mines continue to operate and ship concentrate and zinc metal. At this point, Manitoba remains a low-risk jurisdiction with no known cases of COVID-19 in northern Manitoba. However, the Manitoba team is actively managing the evolving situation and implementing the business preparedness plan, including planning activities in the event the company needs to reduce or cease operations or construction activities in the future.

IAMGOLD - (French language COVID-19 resources can be found here)

(as per press release dated May 4th, 2020):

- First Quarter 2020 Highlights (only included COVID-19 relevant information):
    - Attributable gold production from continuing operations of 170,000 ounces at cost of sales1 per ounce of $1,054, total cash costs2 per ounce produced of

$993 and all-in sustaining costs2 per ounce sold of $1,230. Target production was achieved, with production at the end of the quarter impacted by activities related to COVID-19, including the self-confinement of Essakane and Rosebel, and the placement of Westwood on care and maintenance following provincial directives.
    - Attributable gold sales from continuing operations were 159,000 ounces at an average realized gold price per ounce of $1,603. Gold sales were lower at Essakane, reflecting the postponement of sales at the quarter-end due to the global COVID-19 crisis, while Westwood was impacted by being placed on care and maintenance in response to provincial directives.
- Strategic Developments – Global COVID-19 Crisis
    - In response to the global COVID-19 crisis, IAMGOLD immediately activated appropriate committees at its various offices and operations world-wide to ensure a coordinated response encompassing operations, projects, exploration, and corporate offices. This enabled the timely assessment and implementation of protocols to mitigate risk to employees, contractors and local communities, including protocols aimed at complying with government-imposed restrictions and reducing the impact of supply chain disruptions.
    - The impact of the crisis on IAMGOLD's business was not significant in the first quarter of 2020. Although precautionary self-confinement measures were taken at Essakane and Rosebel in late March, production continued uninterrupted. Six days of care and maintenance at Westwood in the quarter had a limited impact on production.
    - The continuing global COVID-19 crisis is expected to continue to affect IAMGOLD's operations, including incremental costs and productivity impacts due to measures in place and new protocols implemented. While the precise impact continues to evolve, the impact could be significant in future periods, affecting IAMGOLD's guidance for future years.
    - For 2020, primarily due to the crisis, IAMGOLD has lowered its total attributable gold production and capital expenditure guidance and revised upwards its cost of sales per ounce sold, total cash costs1 per ounce produced, and all-in sustaining costs1 per ounce sold guidance.
    - IAMGOLD has taken extensive steps to protect the health and safety of employees, contractors and local communities in response to the global COVID-19 crisis. This included training on new procedures and sanitary measures, adjusted work schedules and transport, and physical distancing and protective equipment. In addition, the number of sleeping quarters and handwashing stations at the mine sites was increased, temperature checks are performed and equipment is cleaned frequently.
    - IAMGOLD is working closely with both host communities and local governments to safeguard vulnerable communities against COVID-19 through food security, medical equipment donations and contributions to COVID-19 relief programs. IAMGOLD is reviewing various Federal and Provincial COVID-19 related support programs to determine eligibility and impact.

(as per LinkedIn post dated April 30th, 2020):

- To protect employees and host communities in Burkina Faso from the impact of the coronavirus, the crisis management committee at IAMGOLD's Essakane mine created a COVID-19 prevention and management plan. The plan, which follows prevention measures prescribed by the Burkinabè authorities, includes protocols specific to the mine site (notably voluntary confinement of the mine site), as well as closure of the Ouagadougou offices, while operations continue. Other measures put in place include physical distancing, increased focus on hygiene, use of protective equipment (such as masks and gloves) and a ban on gatherings. Additional communication channels help to ensure that employees and contractors receive a steady stream of useful information. Employees who are not required to be at the mine site are now working from home.

(as per LinkedIn post dated April 24th, 2020):

- IAMGOLD's Westwood mine in Quebec restarted operations on April 15, 2020 after working with different players in the mining industry to implement a plan to protect the health and safety of workers on the mine site, which had been in care and maintenance status for three weeks. Ramp-up activities will take approximately one week. Activities are resuming gradually so that employees returning to the site can be trained on the new health measures in their sector. Training began on April 17.

(as per press release dated April 14th, 2020):

- IAMGOLD today provides an update on its Westwood Gold Mine ("Westwood") in Quebec, Canada. On April 15, 2020, Westwood will commence the restart from care and maintenance status following the April 13, 2020 confirmation from the Quebec government that mining is an essential business activity. Westwood was placed on care and maintenance March 25, 2020.
- IAMGOLD is committed to ensuring the health and safety of its workforce, and will initiate a safe restart at Westwood in accordance with the standards set by the Quebec government, the Public Health Directorate and the Commission des normes, de l'équité, de la santé et de la sécurité du travail ("CNESST" - the commission on workplace standards, fairness, health and safety) to limit the risk of the spread of COVID-19. Ramp-up activities will take approximately one week, with employees being trained on new procedures and sanitary measures, including adjusted work schedules and transport, physical distancing and protective equipment.
- Protecting the health and safety of IAMGOLD's workforce is critical for the successful resumption of mining activities at Westwood. Accordingly, the Company is undertaking additional measures to improve monitoring of the well-being of its workforce. To limit the number of people on site, non-essential employees will be encouraged to work from home.

(as per LinkedIn post dated April 10th, 2020):

- IAMGOLD's Essakane mine in Burkina Faso recently provided its four surrounding communes with protection kits against COVID-19; each kit comprises 15 basins for handwashing and 30 boxes of soap. Essakane has also supported the Sahel Regional Health Directorate in fighting the coronavirus through the donation of surgical and

respiratory masks, latex gloves, laser thermometers, disinfectant solutions, hand sanitizer, liquid antiseptic soap and other products.

- In Senegal, IAMGOLD provided PPE (masks, gloves) for medical staff and cleaning/sanitizing products for the communities around the Boto Gold site; the Company also contributed to a medical assistance fund set up by the government. In both Mali and Burkina Faso, IAMGOLD is working side-by-side with its peers on similar initiatives.

(as per press release dated March 24th, 2020):

- On March 23, the Government of Quebec advised that all non-essential businesses must close effective one minute after midnight March 25 and remain closed until April 13, 2020. This directive includes mines and processing plants.

- Also on March 23, 2020, the Government of Ontario advised that all non-essential businesses must close effective midnight March 24, 2020 and remain closed for at least two weeks.

- IAMGOLD is complying with these directives by:

    - Placing the Westwood Gold Mine ("Westwood") on care and maintenance within the provincial directive timeframe. Minimal staff will be in place during this period, and will follow strict hygiene and screening protocols, in addition to social distancing. Westwood is well-positioned to quickly and safely ramp-up mining operations at the appropriate time.

    - Closing the Toronto office effective March 24, 2020 at midnight for at least two weeks per the Ontario directive, with the work-from-home protocol already in effect.

    - Closing the Longueuil office effective one minute after midnight March 25 and until April 13, 2020 per the Quebec directive, with the work-from-home protocol already in effect.

    - Activities at the Côté Gold Project ("Côté") in Ontario are not impacted by the Ontario directive as mining, exploration and development have been deemed "essential" activities in the province. The Company continues to be prudent in managing capital expenditures with derisking activities. IAMGOLD is reducing activities at the site to ensure integrity of equipment and protection of personnel.

- IAMGOLD's Essakane mine in Burkina Faso and Rosebel mine in Suriname continue to operate. Both sites are moving into self-confinement the week of March 23rd, 2020, in order to better protect employees and communities, and support the continuity of these operations.

(as per website update on March 23rd, 2020):

- To-date, IAMGOLD has not recorded any COVID-19 cases at its sites. However, as a precautionary measure to ensure the health and safety of our employees, the company has instituted an essential-employees only protocol and are in the process

of moving non-essential employees to work-from-home. These protocols apply to the company's contractors as well. The week of March 23rd, all of our sites are moving into self-confinement, in order to better protect employees and communities, and ensure the continuity of operation.

- At each of IAMGOLD's operating sites, the company has medical facilities and health care workers, who are conducting screenings and assessments and will quarantine employees if and when needed.
- Following the confirmation of one case of COVID-19 at the Toronto office, the company closed, cleaned and disinfected the office.
- Work-from-home protocol is in place at both the Toronto and Longueuil offices. The Toronto office will be closed effective March 24, 2020 at midnight for at least two weeks per the Ontario directive, while the Longueuil office will be closed until April 13, 2020 per the Quebec directive.
- At all sites and offices, IAMGOLD is implementing additional cleaning and disinfection, encouraging social distancing and protocols for screening visitors and employees.
- In addition to the above, all non-essential travel has been cancelled.
- IAMGOLD is rolling out support systems for physical and mental health support to its employees at each site and office including a hotline they can call from their location for further support. The company is also providing guidance on working ergonomically from home, creating a safe home environment and IT tips including cyber security.
- Communication is key to connecting and informing its people. To this end, we have instituted a weekly CEO letter to employees, regular updates on new developments and resources, an internal platform containing resources and regular site communications

(as per press release dated March 14th, 2020):

- IAMGOLD is taking the precautionary measure of closing its Toronto office for one week following the positive COVID-19 test result for one of its employees. The IAMGOLD employee who tested positive was last in the Toronto office on March 6th, 2020.
- In addition to closing the Toronto office, IAMGOLD is conducting a deep cleaning and disinfection of the office. Toronto office employees have been asked to work from home until the end of the week, March 20th, 2020, at which point the Company will reassess.

IOC

(as per IOC community contributions webpage on April 24th, 2020):

- IOC is making contributions to reduce the impacts of the COVID-19 pandemic in the communities of Labrador West and Sept Iles. Funding will support the health and well-being of people in the communities.
    - Donation of 3 non-contact forehead thermometers to Labrador Grenfell Health to support the long term care resident screening.
    - Food Bank Sept-Iles & Lab West - grocery gift certificates for families (60k).
    - Hospital Foundation of Sept-Iles and Lab Grenfell Health (20k) - 25 tablets to support consultations with vulnerable populations.
    - Centre de réinsertion Le Phare (10K) (Sept Iles regional recycling center)- Purchase of protective materials (visors, masks, gloves) and lunches.
    - Women's shelters (Maison des femmes de Sept-Iles et Hope Haven in Lab West) (10K).
    - Provided 2 accommodation units for women/children victims of domestic violence -5K each.
    - Fit testing for the staff of Hope Haven transition house, RNC (local police) and to the Labrador Grenfell Health for health care workers.
    - Provided and installed sheets of Plexiglas in high interaction areas at the Labrador West Health Care Center (hospital) to ensure social distancing.
    - Provided N95 masks to the Labrador City fire station and masks and gloves to Hope Haven shelter.
    - NL Child & Family Services (12K) (Labrador region) - Provide IPads for foster children and care workers/families.
    - Labrador West Indigenous Service Center(5k) - Purchase of materials to make and deliver masks for the Labrador Coast.
    - RNC police and Labrador West Hospital - Accommodations for self-isolation.
    - Labrador West Day Care personal protective equipment for staff.

(as per Stakeholder Update published on April 15th, 2020):

- IOC takes its COVID-19 measures very seriously and is asking all its people to do the same in order to protect their health and safety. IOC has put multiple layers of protection in place, ensuring that anyone entering any of its sites must follow the same guidelines, protecting all IOC's people with the screening questionnaire, temperature checks, and the appropriate personal protective equipment depending on the job. IOC has also increased the amount of cleaning onsite as well as appropriate social distancing. In addition, occupancy continues to be significantly reduced at its camp and non-camp accommodations in Labrador West.
- Outside the gate, in the communities of Labrador West and Sept Iles, IOC is pleased to announce a total contribution of $200K of community funding. The funding will support the health and well-being of people in IOC's communities. From investment in technology to allow virtual connections between medical staff and or social workers and their clients, to providing grocery certificates for the food bank who provide needed food supplies, IOC is assisting its valued partners in their much needed work at this challenging time.
- Investing in women's shelters allows them to continue to provide much needed crisis counselling and accommodations. Helping IOC's partners who provide recycling services so they have appropriate protective apparel to continue their work and covering the costs of materials to allow masks to be made for communities are some

of the ways IOC is helping to reduce the spread of the coronavirus in Labrador West and Sept-Iles.

- IOC is also helping with alternative housing to ensure its communities have alternatives should they be faced with staff needing to self-isolate to help to prevent the spread of Covid-19. IOC has provided furnished accommodations for Hope Haven transition house, for the local RNC police in Labrador West and for the Labrador Grenfell Health team.
- The Occupational Hygiene Team provided fit testing to ensure proper usage of masks for the staff of Hope Haven, the Royal Newfoundland Constabulary police unit and staff of Labrador Grenfell Health in Labrador West. Masks were also provided to the Labrador City fire station.

(as per website update on March 30th, 2020):

- The IOC, through its involvement with the Labrador West Intimate Partner Violence Taskforce, has developed a strong partnership with the local women's shelter, Hope Haven. This month, to support women in abusive situations who need to self-isolate, IOC temporarily made available to Hope Haven one fully furnished house.

(as per letter from President and CEO dated March 27th, 2020):

- IOC's current business status is that the company is operating, however, with evolving pandemic of the covid-19 IOC has reduced its operations in the following manner

Labrador City employees and contractors:

- Have reduced on-site presence for its personnel and contractors by 28%:
    - 167 staff are now working from home while we continue to resource the operations on a round-the-clock schedule
    - 14 full-time temporary contract employees (Cat1 contractors) have temporarily left the business and 8 are in progress of getting flights
    - 44 employees in self-isolation (preventive): 44 self-isolate (31 Travel/13 Public Health recommended due to symptoms-March 25th)
    - Site access has been suspended for non-essential contractors and the contractors have been reduced by 44%, this includes local and non-local contractors.
    - IOC is in the process of removing the remaining FIFO contractors in Lab City with the intent for all of these individuals to return to their home by the weekend.
    - Since March 18th, total IOC Camp occupancy went from 55% to 20%. This 20% includes the QNS&L employees and in province camp staff. Camp occupancy expected to drop further to ~16-18% by March 28th.
    - Non-camp accommodations occupancy reduced from 61% to 25%; this 25% includes long-term IOC permanent employees.

Sept-Iles employees and contractors:

- Have reduced on-site presence for its personnel and contractors by 41%:
    - 96 people are now working from home
    - 3 full-time temporary contract employees (Cat1 contractors have been reduced temporarily
    - As of March 25th the site has 22 employees in self-isolation (preventive)
    - Site access has been suspended for non-essential contractors. Daily contractor entries went from an average of 85 individuals/day pre-covid to 39/day this week. (54% reduction) Remaining contractors are mainly: Snow clearing, security services, Janitorial services, alarm and fire suppression systems, Tug operations. All others are on an as needed basis and efforts are continuing to identify further reduction opportunities.
- Maintenance work is reprioritized to focus on safety/immediate reliability items only and avoid contractors use.
- Other measures (other than hygiene and social distancing) - not an exhaustive list:
    - IOC has suspended access to all visitors and suppliers to its operations.
    - IOC has suspended all air travel between Sept-Iles and Wabush where the company's train loading facilities are located. This represents typically 15-25 people that travel back and forth for 1 day or more every week to support the rail or the mine operations. Only essential maintenance crew change is still happening once a week by charter flight (6-8 employees).
    - IOC has implemented a weekly pre-access questionnaire (travel history, symptoms, exposure to covid-19) mandatory to get site access for all employees and contractors.
    - Body temperature measurement and questionnaire prior to mobilizing employees in remote camps along the railway. IOC is awaiting delivery of temperature scanners to implement daily temperature checks for entire site. This will start once they arrive on the anticipated date of March 30th.
    - IOC is reconfiguring shift schedules to spread its resources over time to increase social distancing.
    - IOC is posting on its company's App (IOC Connex) so people can easily access the latest IOC updates regarding COVID-19 from home.

(as per letter from President and CEO dated March 19th, 2020):

- IOC has initiated its Business Resilience Team (BRT) and is actively monitoring and managing the situation on a daily basis.
- Specific actions that IOC has taken include:

- Asking people to follow instructions from the Public Health Agency of Canada in regards to self-isolation due to travel and health conditions
- Paid leave for those in self-isolation
- Offering flexible solutions, where possible, to support parents who need it due to the closure of schools and day care.
- Link to gate questionnaire for both employees and contractors asking very specific questions about travel, health and contacts to protect employees.
- Cancelling all non-essential travel and visitors to its sites.
- Asking everyone to follow proper hygiene etiquette and practice social distancing.
- Rescheduling till September a major project involving 300+ FIFO workers in Lab West.
- Specific preventive measure son the railway including sanitary kits in case of the evacuation of an employee potentially infected at all camps
- Increased cleaning of its facilities
- Minimizing the number of people in group settings such as staggered lunch breaks
- Moving/delaying projects and work where possible, to ensure people and resources are focused on business critical activities.

Kinross Gold

(as per press release dated May 5th, 2020):

- Following a strike notice filed by Tasiast staff delegates, unionized employees at Kinross Gold Corporation's Tasiast mine today initiated a strike action. The Company disagrees with the basis of the strike notice but remains open to discussions with the staff delegates to resolve the situation.
- Kinross has adhered to the collective labour agreement finalized in November 2019 and all applicable labour codes and is disappointed that Tasiast staff delegates have decided to pursue this opportunistic course of action during the global pandemic. The Company has rigorously complied with all government mandates related to COVID-19 and has continued to prioritize the health and well-being of its employees while safely operating the mine and maintaining the significant benefits it provides to the Mauritanian economy.

(as per tweet on April 21st, 2020):

- Kinross Tasiast recently announced a commitment of $2 million to support the Government of Mauritania's response plan against COVID-19. The commitment follows our initial donation of urgent medical supplies and equipment to Mauritania in March 2020.

(as per press release on April 1st, 2020):

- Kinross has taken preventative actions and put contingency plans in place at all sites that prioritize and protect the health and safety of employees, their families and host communities. In late January 2020, the Company created a cross-functional COVID-19 Task Force to initiate planning and preparation, following the advice of health authorities and expert medical and travel advisers. Since then, numerous initiatives have been implemented in response to the pandemic. These include:
    - rigorous and extensive social distancing practices;
    - remote working where possible;
    - increased medical preparedness;
    - banning non-essential business travel;
    - continuous promotion of hygienic practices recommended by health authorities;
    - increased cleaning and disinfection, and;
    - increased support to employees and communities.
- Business continuity plans have been prepared and implemented for each site to mitigate operational and supply chain risk. To help mitigate operational risks, the Company has implemented screening, isolation and quarantine procedures for all employees arriving at Kinross' remote camp-based sites, adjusted rotation schedules and is limiting site access, among other measures. In the supply chain area, mitigation measures include initiating a process to increase stocks of key consumables to at least three months on hand, ordering additional critical spares, assessing potential disruptions, and identifying alternative sources of supply.
- Kinross has also continued to assess the potential impacts of the pandemic on its 2020 production and cost guidance. While the crisis has had no material impacts on the Company's operations to date, Kinross has decided to withdraw its full-year 2020 guidance. The Company believes this is the prudent approach given the pandemic's significant impact on the world economy, the implications of government-mandated constraints on financial, commercial and business activities, and the potential for further business disruptions and global health impacts. Favourable fuel prices and foreign exchange rates are expected to provide offsets to some of the incremental costs resulting from Kinross' contingency measures. The Company will continue to target the safe delivery of its operating plans, notwithstanding the potential impacts of the global crisis.

(as per website update on March 31st, 2020):

- Kinross' response is managed within the framework of preparedness protocols and contingency plans developed by its COVID-19 Task Force, with input from health authorities and the Company's expert medical and travel advisors. These plans, which are updated regularly, include:

    - a ban on all non-essential business travel
    - individual site management controls and screening to limit access to mine sites
    - isolation plans and on-site isolation facilities
    - emergency medical preparedness
    - supply chain contingency plans
    - alternative work arrangements
- Across the Company a number of precautionary steps have been taken to promote awareness of the importance of hygienic practices, such as frequent and proper handwashing. In addition, the Company is following the protective measures outlined by the World Health Organization. Strict practices and protocols have been put in place at its mine sites to help prevent exposure to COVID-19. These measures include:
    - enhanced screening process at entry point
    - limiting face-to-face interactions to the extent possible
    - postponing non-essential deliveries and visits by external personnel
- At its administrative offices Kinross has adopted remote work and work from home practices. A critical part of its business continuity plan is to ensure the company has the capabilities to maintain key functions while its employees work remotely.
- Kinross is also supporting its workforce through external employee assistance programs, 24/7 emergency medical assistance, flexible work arrangements to help employees manage family commitments, and access to Human Resources specialists to ensure our employees' needs are being met.

(as per press release dated March 11th, 2020):

- Kinross Gold Corporation was informed on March 10, 2020 that an employee from its Toronto office tested positive for the COVID-19 virus. Kinross values the health and safety of its employees above all other priorities, and as a precaution, closed the Toronto office today for a thorough cleaning and disinfection.
- Kinross has asked its employees to work from home until at least March 20th when the need for the closure will be re-evaluated. The Company is working directly with Toronto Public Health (TPH) who used current evidence to carefully assess the potential health risk, identify people who may have been directly exposed to COVID-19 and actively follow up with them. TPH has also asked the Company's Toronto employees to self-monitor for any symptoms.
- The Company has activated its business continuity program to help ensure that head office functions are maintained while employees work remotely. The Company's response is being managed within the framework of preparedness protocols and contingency plans developed by Kinross' global cross-functional COVID-19 Task Force,

which was established earlier this year, with input from the Company's expert medical and travel advisors. These plans include increased travel restrictions, individual site management controls and screening to control access to mine sites, emergency medical preparedness, supply chain contingency plans, and working with health authorities to closely monitor local and global developments.

- To date, COVID-19 has not impacted production or product shipments at any of the Company's sites. Nor, to date, has there been any significant negative impact on, or disruption of, the Company's supply chain. Nonetheless, Kinross is constantly monitoring the situation and is working with its critical suppliers, who the Company understands have mitigation plans in place, to minimize any potential supply chain disruptions that might emerge.

Lundin Mining

(as per press release dated April 29th, 2020):

- On March 11, 2020 the World Health Organization declared the rapidly spreading COVID-19 outbreak a global pandemic. Lundin Mining has been closely monitoring developments in the COVID-19 outbreak since January 2020 and has implemented preventive measures to ensure the safety of our workforce and local communities. To date, there have been no outbreaks of COVID-19 at any of its sites and there have been no significant disruptions to production, shipment of concentrate or supply chain. However, Lundin Mining has made changes to its business and how it operates in order to minimize the risks to its employees, communities and other stakeholders. In Portugal, the Zinc Expansion Project ("ZEP") at Neves-Corvo has been temporarily suspended and at all of Lundin Mining's operations changes have been made to implement new procedures in order to reduce the risk of the spread of COVID-19. Some of these actions were detailed in the Company's news release dated March 25, 2020 entitled, *Lundin Mining Provides Update on Readiness and Response to COVID-19, and Operational and Guidance Update*.
- Lundin Mining continues to manage and respond to COVID-19 within the framework of its Pandemic Response Plan, along with recommendations of health authorities and local and national regulatory requirements. The Company has implemented business continuity measures in an effort to mitigate and minimize potential impacts of this pandemic.

(as per press release dated March 25th, 2020):

- Across Lundin Mining, the company continues to identify and implement measures to protect its workforce and communities. Lundin has implemented a number of measures including, but not limited to:
    - All operations and offices have implemented travel restrictions, surveillance, monitoring and response plans to reduce the risk of COVID-19 exposure and outbreak, including health screening of contractors, visitors and employees when appropriate.
    - Employees and contractors who have had incidental contact or exposure to someone who has been diagnosed with the COVID-19 virus, as well as those

who have travelled internationally, and at some operations domestically, have been instructed to stay at home for 14-days regardless of whether they are showing symptoms. Suspected cases are being closely monitored and reported to health authorities where appropriate.

- Lundin is taking steps to limit visitors, contractors, and employees to its operations, and where necessary temporarily suspending activities. On March 15, 2020, Lundin announced that construction and commissioning of its Zinc Expansion Project at Neves-Corvo would be placed on hold to reduce the risk to our local communities, employees and contractors, as the workforce for the project includes many contract employees who travel from other regions of Portugal and internationally. Additionally, at several of Lundin's operations, the company has identified and curtailed non-essential activities, such as waste mining and exploration to reduce exposure risk with less people at and commuting to site.

- A portion of Lundin's workforce is working from home to reduce interactions through commuting or close contact with co-workers. This group, at certain operations, includes employees that fit COVID-19 risk groups determined by public health authorities. Lundin has temporarily closed many of its community and satellite offices, while continuing to provide services virtually.

- Across all operations Lundin has limited access and implemented new procedures for areas where large groups congregate like canteens, cafeterias, and change rooms. The company has also enacted measures to promote social distancing including modifying transportation and shift change routines. Awareness campaigns are being carried out actively with its employees and contractors.

(as per letter from President and CEO dated March 21st, 2020):

- Across all of Lundin's Operations and offices, Crisis Management teams are following the company's Pandemic Response Plan and activating measures to address COVID-19 according to the guidance of local health authorities and the World Health Organization. All non-business critical travel has been curtailed since March 2nd, 2020. Employees and contractors who have had incidental contact or exposure to someone who has been diagnosed with the COVID-19 virus, as well as those who have travelled internationally, and in some instances domestically, have been instructed to stay at home for 14-days regardless of whether they are showing symptoms. A portion of Lundin's workforce has been asked to work from home to reduce interactions through commuting or close contact with co-workers. The company has limited access and implemented new procedures for areas where large groups congregate like canteens and cafeterias and have enacted measures to promote social distancing including modifying transportation and shift change routines. Lundin will continue to assess these actions and others while it identifies potential additional steps to further reduce the risk of infection.

(as per press release dated March 15th, 2020):

- Lundin Mining has been actively monitoring COVID-19 since early January 2020. All operations and offices have implemented travel restrictions, surveillance, monitoring and response plans to reduce the risk of COVID-19 exposure and outbreak, including health screening of contractors, visitors and employees when appropriate. In addition, operations continually assess the situation as it evolves and have limited external visitors to only those who are considered to be business critical.

- Construction and commissioning activities directly related to the Zinc Expansion Project at the Neves-Corvo operation in Portugal have been temporarily suspended until further notice.

- All non-business critical travel has been curtailed since March 2nd, 2020. Employees or contractors who have had incidental contact or exposure to someone who has been diagnosed with the COVID-19 virus, as well as those who have travelled internationally, have been instructed to stay at home for 14-days regardless of whether they are showing symptoms.

- Lundin Mining was informed on March 14th, 2020 that an employee of its Candelaria operation in Chile tested positive for the COVID-19 virus. The employee, who had returned to the Atacama Region after vacationing abroad, has not been to work nor site since returning to Chile. To date, no other Lundin Mining employee or contractor is known to have contracted the virus.

New Gold

(as per press release dated April 29th, 2020):

- On April 15, 2020, the Company announced that due to the rapidly changing and unpredictable environment caused by the spread of the COVID-19 virus, guidance for 2020 has been withdrawn.
- New Gold is encouraged by the financial results for the quarter as they were impacted by the 2-week suspension at Rainy River in the latter part of March, and the enhanced COVID-19 safety protocols put in place at both operations. Following the close of a strategic $300 million partnership with the Ontario Teachers' Pension Plan, the Company now has a strong liquidity position of $600 million, which is more than adequate to fund its business during this COVID-19 period.
- New Gold will continue to prioritize the safety and well-being of its employees and local communities and will continue to work with local governments as well as its Indigenous and community leaders to implement and coordinate actions to reduce the risk of the spread of COVID-19.

(as per press release dated April 15th, 2020):

- New Gold reports preliminary first quarter operational results from the Rainy River and New Afton mines. (All amounts are in US dollars unless otherwise indicated.) The Company is also announcing that due to the rapidly changing and unpredictable environment caused by the global COVID-19 pandemic, the Company is withdrawing its 2020 operational guidance until any impact is better understood.

- New Gold's operational results for the quarter are very encouraging when considering the 2-week suspension at Rainy River in the latter part of March as well as the enhanced COVID-19 safety protocols put in place at both operations. At the end of the quarter, New Gold closed a strategic $300 million transaction with the Ontario Teachers' Pension Plan, which strengthens its balance sheet and provides additional financial flexibility and enhanced liquidity.
- New Gold will continue to prioritize the safety and well-being of its employees and local communities and will continue to work with Indigenous and community leaders to implement and coordinate actions to reduce the risk of the spread of COVID-19.

(as per press release dated April 3rd, 2020):

- New Gold reports that the Rainy River mine has begun a systematic ramp-up of operations following the completion of a voluntary 14-day suspension to adhere to provincial and federal COVID-19 guidelines related to out-of-country travel that impacted a significant portion of the local workforce. As the health and safety of New Gold's employees and communities remains the company's number one priority, operations will steadily ramp-up over the coming weeks with the overarching priority of ensuring we provide the safest possible environment for its employees.

- Rainy River Mine management will continue to work with surrounding Indigenous and local communities to implement and coordinate actions that will reduce the risk of the spread of COVID-19. Enhanced precautionary measures relating to COVID-19 have been implemented throughout the operation. For further information see www.newgold.com/covid-19/Rainy-River-Mine/

- New Gold will initially utilize the local workforce during a progressive ramp-up of operations. This initial phase will be followed by the gradual reintroduction of the rotational workforce. To ensure the safety of its workforce and its local communities, extra measures have been implemented in accordance with the recommendations of the Ontario Department of Public Health and will be overseen by New Gold's onsite Nurse Practitioner. Throughout this period, the company remain in constant contact with the Northwestern Health Unit, a division of the Ontario Department of Public Health, to ensure New Gold's ongoing compliance with all provincial regulations and measures related to COVID-19.

(as per website update focused on specific projects on April 1st, 2020):

- Mine site specific websites for **Rainy River**, **New Afton** and the **Blackwater Project** have been created to share information on action plans and preventative measures being implemented.

(as per website update on March 27th, 2020):

- New Gold has established a Pandemic Response and Business Plan Committee comprised of leadership from all locations that meets regularly and has developed and implemented pre-screening and business continuity plans. The Committee is established to ensure that the company is assessing all potential risks and develop viable contingency plans that enable New Gold to stay ahead of any potential safety and health risks for its employees and members of its host communities. Designated

teams from relevant functions are proactively planning for various contingencies and responding to daily changes and circumstances. New Gold is proactively preparing for the potential spread of COVID-19 to any of the company's locations, with specific business continuity plans in place. The company has also instituted a number preventative measures (updates on Rainy River Mine site and New Afton Mine site are included in full on the website) including:

- Eliminating all business travel (international and otherwise, except for travel to and from the work site) that is not business critical, which may only occur with the express approval of a Senior Leadership Team member.
- Instituting self-quarantine measures for anyone who has been in close contact with a confirmed case of COVID-19, or who has travelled either internationally or domestically within the past 14-days.
- With the exception of individuals required to run critical office based systems (e.g., IT server maintenance, security) New Gold's corporate offices will be temporarily closed.
- The company has provided regular COVID-19 company-wide communications including posters and emails about COVID-19, symptoms, and health and hygiene best practices.
- The company is conducting ongoing monitoring of the status of COVID-19 through reliable sources such as the World Health Organization (WHO), the Public Health Agency of Canada (PHAC), the Centers for Disease Control (CDC), and local public health agencies and have directed leaders and employees to advise and track any presumptive or confirmed COVID-19 cases that could potentially put employee at risk, along with how each case was handled.
- New Gold has implemented increased cleaning on frequently touched surfaces at all locations and where possible, have provided hand sanitizer dispensers in common areas.
- New Gold has confirmed that suppliers and contractors have also implemented preventative practices and have a business continuity plan in place.
- The New Gold's Employee Assistance Program offered through LifeWorks is available to support all our employees and their families related to mental, physical, emotional and financial well-being.

(as per press release dated March 20th, 2020):

- New Gold's Rainy River Mine, which is close to the United States border, has temporarily suspended operations for a period of two weeks so that its local workforce can follow the fourteen day period of self-isolation as recommended by federal and provincial authorities relating to travel outside Canada as frequent border crossing is a common practice in the region. The requirement to self-isolate is consistent with our company-wide policy currently in place for all New Gold operations and projects.

- The suspension will continue to be assessed over the fourteen day period to determine when full or partial operations can be resumed in the safest possible environment for its employees.

- During the next two weeks, the Rainy River Mine will maintain a minimum crew to monitor and maintain essential activities, ensure there is no impact to the environment and fully sanitize the mine site, camp, and mobile and fixed equipment to ensure the safest possible environment for its employees when operations resume.

Newmont

(as per press release dated May 11th, 2020):

- As part of Newmont Éléonore's ongoing support for host communities around its operations, the Company is pleased to donate CAD $345,000 to boost local efforts combatting the Coronavirus pandemic. The funding will support the extraordinary efforts being made to ensure employee and community health, food security and safety by the following organizations: Cree Nation of Wemindji, Cree Board of Health and Social Services of James Bay, Alternative pour Elles, Centre BernardHamel, Centraide Abitibi-Témiscamingue Nord-du-Québec and Carrefour Communautaire Chibougamau.

(as per news article dated May 11th, 2020):

- Gold miner Newmont Porcupine is contributing $250,000 to a suite of new funding initiatives to help small businesses in Timmins get back up and running post-COVID-19.
- They're designed as a boost to help small businesses that were forced to close after being deemed non-essential under the province's emergency order in March.

(as per press release dated May 5th, 2020):

- Newmont is responding to COVID-19 from a position of strength, taking proactive steps to prioritize the well-being of its employees and the communities in which they operate.
- COVID-19 response:
    - Fully mobilized rapid response crisis management teams and business continuity plans and are working closely with host and indigenous communities, regional and national governments and medical experts to protect Newmont's workforce and nearby communities
    - Implemented wide-ranging controls at the Company's operations and offices to put the health, safety, and overall wellbeing of Newmont's people and communities above all else, including significantly minimized staffing levels at the Company's operations
    - Established global supply chain task force to assess potential risks and develop viable contingency plans
    - Two operations temporarily in care and maintenance while sites representing approximately 90 percent of the Company's planned 2020 production are operating

    - Established $20 million Global Community Support Fund focused on employee and community health, food security and local economic resilience through partnerships with local governments, medical institutions, charities and non-governmental organizations to address the greatest needs
- Newmont's operations have been affected by a range of external factors related to the COVID-19 pandemic that are not within the company's control. In order to protect nearby communities and align with travel restrictions or health considerations in Canada, Argentina and Peru, four Newmont operations were temporarily put into care and maintenance in March 2020 including Musselwhite, Eleonore, Cerro Negro and Yanacocha.

(as per press release dated April 24th, 2020):

- As part of Newmont Musselwhite's ongoing support for host communities around its operations, the Company is pleased to donate CAD$200,000 to boost local efforts combatting the Coronavirus pandemic. Approximately $170,000 will be provided for the purchase and transport of supplies, food and other essentials required by First Nation communities, and $30,000 to support the Thunder Bay COVID-19 Community Relief Fund, which was established by the United Way of Thunder Bay in partnership with the Thunder Bay Community Foundation.

(as per press release dated April 9th, 2020):

- Newmont today announced the establishment of a US$20 million fund to help host communities, governments and employees combat the COVID-19 pandemic. The Newmont Global Community Support Fund (the Fund) builds upon other local contributions and efforts the Company has implemented over the last month. Newmont will partner with local governments, medical institutions, charities and non-governmental organizations to target funds towards addressing the greatest needs with a view to serving as a catalyst for long-term resiliency and future community development.
- Newmont is engaging with its partners to deploy its resources across three key areas:
    - Employee and Community Health
    - Food Security
    - Local Economic Resilience

(as per news article dated April 9th, 2020):

- Newmont Porcupine is helping fight COVID-19 in local communities. The mining company is donating $100,000 to the Cochrane District Social Services Administration Board (CDSSAB), and $50,000 to the community of Chapleau.
- In Chapleau, there is $10,000 each for the two local food banks. There is also $30,000 is for the Chapleau and District Hospital (Service de Santé de Chapleau Health Services) to buy protective equipment for staff and to set up a screening centre. Newmont Porcupine has also bought $6,000 worth of cots to support the Chapleau hospital's alternate acute centre.

(as per press release dated April 1st, 2020):

- Newmont announced today that following new, Coronavirus-related restrictions by the government of Mexico, the Company is taking steps towards a safe and orderly ramp down of operations at the Peñasquito mine in the state of Zacatecas.

- Yesterday, Mexico's federal government published a decree mandating the temporary suspension of all non-essential activities until April 30 as part of a nationwide effort to help slow the global pandemic. At this time, mining has not been deemed an essential activity under the decree and the Company is engaging with the government to understand the intended impacts of the decree on operations. Peñasquito will work closely with local governments, neighboring communities, employees, unions and contractors to ensure a safe and orderly ramp down that complies with the federal government's directives.

- Over the last several weeks at Peñasquito, Newmont has implemented a number of protective measures including:

    - Temperature and other screening before entering the site
    - Interpersonal distancing at work and during transport
    - Critical workers, only, allowed at site; remote work from home
    - Closing offices in Mexico City, Monterrey and Zacatecas
    - Higher-risk employees (over 60, pregnant, chronic health conditions) remaining at home
    - Education campaigns with communities and employees about preventing transmission
    - Donating protective equipment and 500 COVID-19 detection tests to Zacatecas authorities
    - Donating sanitation kits to local communities to prevent infection

(as per website update dated April 1st, 2020):

- Newmont is proactively preparing for the potential spread of COVID-19 to any of Newmont's locations, with specific business continuity plans in place.

- Newmont has also instituted a number of global preventative measures including:

    - Enhancing temperature and questionnaire screening at entry points to sites
    - Establishing flexible and remote working plans for employees
    - Establishing screening for fly-in-fly-out employees prior to their departures from their home communities
    - Providing logistical and health care support to nearby communities where needed
    - Strict social distancing protocols and suspension of large in-door gatherings

- Cancelling all non-essential travel
- Staggered start times for pre start meetings
- Restricting entrance to sites to business-critical visits, essential deliveries and critical contract workers
- Mandatory self-quarantine for anyone who has travelled internationally, has any flu-like symptoms, or has had direct contact with a person known to have COVID-19
- Increased frequency of deep cleaning and sanitization of surfaces

(as per blog post dated March 26th, 2020):

- Newmont's long-term value proposition remains unchanged, despite these shorter-term disruptions, as the Company continues to have the industry's largest gold Mineral Reserves of 95.7 million ounces.
- In order to protect nearby communities and align with travel restrictions or health considerations in Argentina, Canada and Peru, four Newmont operations are being temporarily put into care and maintenance. They will be positioned so that they can safely and quickly resume normal operations once protective measures have been lifted. Operations being put into care and maintenance are Musselwhite, Eléonore, Cerro Negro and Yanacocha.

(as per press release dated March 23rd, 2020):

- The company is withdrawing only its full-year 2020 guidance as some production could be deferred into 2021, potentially impacting costs in 2020 if some operations are on care and maintenance for an extended period. Newmont is well positioned to safely and efficiently ramp-up mining operations in a timely manner once the worst of this global pandemic passes.
- In order to protect nearby communities and align with travel restrictions or health considerations in Argentina, Canada and Peru, four Newmont operations are being temporarily put into care and maintenance. The operations will be positioned so they can safely and quickly resume normal operations once protective measures have been lifted. Operations being put into care and maintenance include:
    - Musselwhite: Newmont has decided to limit personnel on site to minimize fly-in/fly-out activity to prevent the possible transmission of the virus into communities, including nearby First Nations communities in northern Ontario – essential personnel to maintain infrastructure, continue environmental management and provide security
    - Eléonore: Newmont has decided to limit personnel on site to comply with the Quebec government's restriction on non-essential travel within the province and to prevent the possible transmission of the virus into communities, including nearby First Nations communities – essential personnel to maintain infrastructure, continue environmental management and provide security

- Cerro Negro: Newmont will have to limit personnel on site due to the halt of all domestic flights and mass transportation in Argentina through March 31 – remaining on site will be essential personnel to maintain infrastructure, continue environmental management, provide security and continue ground control activities

- Yanacocha: As previously disclosed, mining operations were in the process of safely ramping down due to government travel restrictions in-country, while gold production from leach pads and critical safety, security and environmental management activities continue

(as per company website update dated March 17th, 2020):

- Aside from Yanacocha in Peru, Newmont has not yet had any major disruptions at its sites or to its planned production at this time; however, the company continues to monitor the situation and will ensure that it keep the safety of our workforce front and center.

- Newmont has established a global Supply Chain task force to ensure that it can assess all potential risks and develop viable contingency plans that enable us to stay ahead of any potential disruptions to our supply base and corresponding risks to our projects and production.

- With the exception of individuals required to run critical office based systems (e.g., IT server maintenance, security, etc…) Newmont's corporate and regional offices will be temporarily closed for an initial period of two weeks.

- Newmont has activated its Rapid Response system at site, region and corporate levels. This means that designated teams from relevant functions are proactively planning for various contingencies and responding to the daily changes in circumstances.

- Newmont has established a health, human resources and communications 'Global Pandemic Team' providing advice and support to all of its rapid response teams.

- Newmont has instituted a number of global preventative measures including:

    - The prohibition of all travel to highly impacted areas, i.e. China, South Korea, Italy and Iran;

    - Eliminating all business travel (international and otherwise, except for travel to and from the work site) that is not business critical, which may only occur with the express approval of a Senior Leadership Team member working on the advice of the VP HS&S; and o Instituting self-quarantine measures for anyone who has been in close contact with a

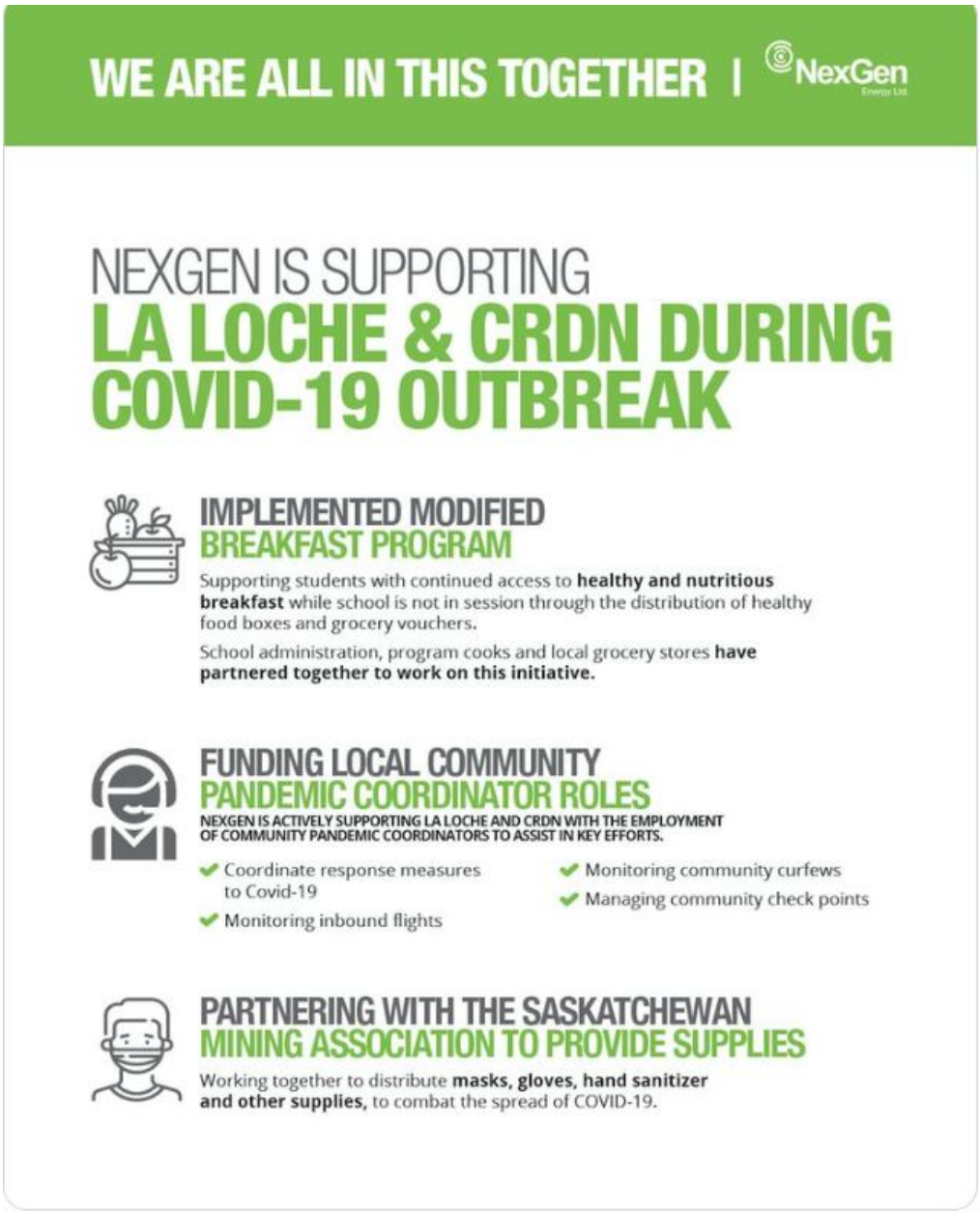
confirmed case of COVID-19, or who has travelled to a location with high or moderate risk of COVID-19.

NexGen

(as per news article tweeted by NexGen dated May 7th, 2020):

- NextGen Energy Ltd., which owns the Arrow/Rook 1 uranium deposit about 155 kilometres north of La Loche — the village at the epicentre of the northern Saskatchewan outbreak — says it worked with the village to hire two dedicated community pandemic co-ordinators who live in the area.
- The co-ordinators are helping source protective equipment and co-ordinate traffic in and out of La Loche which, like every other northern community, is under orders to avoid non-essential travel.
- "[At] the outset of COVID-19 in March, the company immediately ceased any inter-provincial travel of any employee or consultant," said Leigh Curyer, president and CEO of NextGen. The company has reduced travel from Saskatoon to La Loche to "an absolute needs basis," Curyer said.
- Any employees going to La Loche are instructed not to exit their vehicles when travelling through the village. Employees from La Loche have been sent home and advised to stay there, but are still being paid full wages, Curyer said.
- The company is also providing food vouchers for students since its regular program providing fresh meals at schools can't operate, he added.

(as per Tweet dated May 1st, 2020):



(as per press release dated March 25th, 2020):

- With the current and forecasted impacts due to COVID-19, NexGen has conducted a detailed review of all corporate, operational and community aspects including the planned work programs on the Feasibility Study ("FS") and Environmental Assessment ("EA"). It is clear the working environments and practices of the Company and its key consultants, for an indeterminate period of time, are impacted in terms of the ability, collectively, to safely complete certain work programs.

- As a consequence, the Company has postponed "yet to commence" work programs associated with both the FS and EA. Previously commenced "in progress" work programs (including environmental monitoring and community programs) are continuing where it has been assessed the function is not impacted by the current Health Authority guidelines. A rescheduled timeline for the FS and filing of the Environmental Impact Statement will be communicated once the Company and its consultants establish a return to normalized working conditions. In the interim, all

workflows will continue to be optimized in light of the current health and economic climate.

- In the interim, the Company will continue to focus on the communities with regular consultation and engagement through video and conference call facilities to advance the solid foundation that has defined NexGen's culture and approach since prior to drilling commencing in July 2013.

Noront Resources

(as per LinkedIn post dated May 12th, 2020):

- When the H1N1 virus struck, Indigenous people accounted for 25% all deaths. So there is a natural fear of infections like covid-19 in their communities.
- Glenn Nolan, a former Missanabie Cree First Nation Chief and PDAC Past President discussed these concerns with Noront's CEO Alan Coutts (visit LinkedIn post for full video clip). He explains how the living conditions and health care services in these communities reduce their ability to respond to a large number of infections, especially those that require critical care.
- Eliminating the need to transport remote workers back and forth to a mine site is one way to reduce the possibility of transferring covid-19 into Indigenous communities. That is one of the reasons Noront closed its site early in this crisis.

(as per press release dated March 19th, 2020):

- Noront Resources has closed its remote Esker Site in the Ring of Fire. The company's offices in Toronto and Thunder Bay remain open with staff working from home until further notice.

NorZinc

(as per press release dated April 22nd, 2020):

- During these unprecedented times, management's primary focus is on the health and safety of its people and the communities in which it operates. NorZinc's Vancouver head office was closed in March with all staff working remotely. The Fort Simpson office has maintained some activities in support of the communities but strictly within the NWT guidelines for remote communities.
- Since the COVID-19 global health crisis occurred prior to planned summer operations, NorZinc had limited NWT-based staff. However, restrictions on travel to NWT has prevented the regular visits to the local communities although the Company has maintained communications by other means. Should the travel restrictions in the NWT continue for some time, as seems likely, these will significantly impact access to the mine site over the coming months. As the pandemic persists, NorZinc will continue to follow the highest health and safety standards and update stakeholders on a regular basis.

Nyrstar

(as per online statement dated March 20th, 2020):

- Following Nyrstar's business continuity plan and advice from governments, its locations worldwide have put in place preventative measures on hygiene, social distancing and restricted travel and meeting frequency.

Pan American Silver

(as per press release dated May 6th, 2020):

- Pan American released its Q1 results which include detailed information on the company's COVID-19 response (outlined below).
    - As previously reported, Pan American suspended normal operations at its mines in Mexico, Peru, Argentina and Bolivia in the latter part of March 2020 to comply with mandatory national quarantines imposed in response to the COVID-19 pandemic. Limited production has continued at the open pit mines from circulation of process solutions on the heap leach pad. As well, the Timmins West and Bell Creek gold mines in Canada have continued to operate at 90% of throughput capacity.
    - The Company has taken steps to preserve its balance sheet strength by deferring certain capital expenditures and exploration spending. As well, the Company's executive management team and board of directors have voluntarily agreed to a 20% reduction in remuneration until the situation normalizes. As a precautionary measure, in April 2020, the Company increased its cash and cash equivalents holdings with an $80.0 million draw on the Credit Facility.
    - The following provides a summary of the status in each of Pan American's operating jurisdictions as of today's date; the circumstances can change rapidly and are difficult to predict.
        - In Mexico, the government has permitted a restart of mining activities on May 18, 2020, if the mine is located in a municipality with no to few active COVID-19 cases. Pan American's La Colorada and Dolores operations meet this requirement at this time, and the Company is currently developing plans for restarting both operations, pending local authorizations and acceptance.
        - In Argentina, Pan American is currently restarting the Manantial Espejo operation at reduced underground mining rates and redeploying personnel for the restart of the COSE and Joaquin operations.
        - In Bolivia, Pan American is currently preparing for a restart of its San Vicente operations following the government authorization that mining activities can resume on May 7, 2020.
        - In Peru, discussions are advancing with government officials on restarting large scale (greater than 5,000 tonnes per day) open pit mining operations at reduced capacities, which could permit the restart of its La Arena and Shahuindo operations, potentially on May 11, 2020
    - The restart of Pan American's operations will be a phased approach following health guidelines and government decrees in each jurisdiction where it

operates. Pan American expects a gradual resumption of activities with modifications to accommodate greater physical distancing, and with appropriate protocols in-place to protect the health and safety of our workforce and communities.

- The COVID-19 pandemic is a rapidly evolving situation and the impact on Pan American's operations cannot be predicted at this time. The Company is not able at this time to determine at what capacity level operations will resume, nor when it would be able to return to full-staffing and productive capacity levels. As such, the Company has withdrawn its 2020 annual guidance, as provided in the 2019 annual MD&A dated March 12, 2020. The Company expects to update the 2020 Guidance once sufficient clarity on the operating circumstances becomes available.
- There have been no confirmed cases of COVID-19 at any of Pan American Silver's operations or offices.

(from news article on April 7th, 2020):

- Lake Shore Gold is showing its support for food programs and frontline workers in the Timmins area.
- On April 6, the mining company announced it's donating $50,000 for meal and food programs, and thanked the Cochrane District Social Services Administration Board (CDSSAB), as well as the Timmins and South Porcupine food banks for their hard work.
- Lake Shore Gold, a subsidiary of Pan American Silver, is also donating $10,000 to the Timmins and District Hospital Foundation to help with logistics for COVID-19.
- It has also committed to supplying 2,500 N95 masks to the community emergency management coordinator to distribute where needed in the community.

(as per press release dated April 2nd, 2020):

- Pan American announced today that Mexico's Ministry of Health has issued an Executive Order for the immediate suspension of non-essential activities until April 30, 2020 in response to the COVID-19 pandemic. Following an initiative of reducing the number of people on site to increase physical distancing, Pan American will now expand this program in order to bring its La Colorada and Dolores operations into compliance with the Executive Order. Pan American has also begun to voluntarily reduce throughput by approximately 10% to 20% at its Timmins operation in Canada in order to further enhance physical distancing throughout the operation, offices and personnel transport systems.

(as per website update dated March 25th, 2020):

- Pan American has engaged its crisis response team to proactively plan and manage issues related to the COVID-19 pandemic. Our primary concern is the health and safety of our people and the communities in which they live and work. We are monitoring information provided by governments and health authorities to determine the current situation regarding COVID-19 in the communities in and near where we work and following the recommended measures for prevention and containment. Steps we have taken to protect health and safety include:

- Informing employees, contractors and the communities where Pan American operates of the recommended actions they should take to prevent the spread of COVID-19, following the advice provided by the WORLD HEALTH ORGANIZATION.
- Encouraging its employees and contractors to comply with the public health instructions mandated by their respective national and local governments.
- Enhancing the screening of people entering our mine sites; in most cases, these measures include pre-screening before arrival at site, temperature checks and completion of personal health questionnaires.
- Promoting physical distancing by reducing the number of personnel permitted at one time in areas such as meeting rooms or company provided transport.
- Instituting work from home protocols for employees and contractors in its corporate and country offices, where possible.
- Suspending non-essential domestic and international company travel.
- Demobilizing potential at-risk personnel from certain remote sites where intensive medical care facilities are not readily accessible.
- Requiring employees and contractors to stay home if they are not feeling well.
- Requiring employees or contractors who may have been exposed to the COVID-19 virus or have recently completed international travel to stay at home for 14 days, regardless of whether they are showing symptoms.

(as per press release dated March 23rd, 2020):

- Pan American Silver today announced that it is temporarily suspending its operations in Argentina, including the Manantial Espejo mine, in order to comply with a mandatory national quarantine. The government of Argentina imposed the quarantine in response to COVID-19 and stated that it will be in effect until March 31, 2020. Pan American is also suspending supply deliveries and personnel transport at its San Vicente operations in Bolivia to comply with a mandatory national quarantine that is stated to be in effect until March 31, 2020.

(as per press release dated March 17th, 2020):

- Operations at its four mines in Peru: Shahuindo, La Arena, Huaron and Morococha, are temporarily suspended, in accordance with government-mandated restrictions in response to COVID-19.
- On March 16, 2020, the government of Peru declared a National State of Emergency requiring a 15-day national quarantine. Pan American will conduct care and maintenance activities during the suspension to sustain the appropriate safety and environmental systems, and ensure operational readiness when the suspension is lifted. As the situation is dynamic, Pan American is currently unable to determine the impact on our Peruvian operations for 2020.

Rio Tinto

(as per press release dated May 10th, 2020):

- As an extra precautionary measure to protect employees and community members, Rio Tinto is introducing COVID-19 testing at its Diavik diamond mine in Northwest Territories, Canada.
- Not for profit public health experts GuardRX have installed an on-site laboratory at Diavik to conduct a testing program for employees and contractors using nasopharyngeal swabs.
- The program is being implemented in collaboration with the Chief Public Health Officer of the Northwest Territories, with all personnel tested on arrival at Diavik and before leaving to return home.
- The on-site testing will add a further layer to the precautionary controls for workers at Diavik that include:
    - Completing 14 days of recorded self-monitoring before travelling to the mine, including temperature checks, and physical distancing
    - Medical screening before travelling to the mine through a hotline with physician assistants
    - Health screening with temperature checks before boarding flights to the mine
    - Daily monitoring including temperature testing while at the mine

(as per press release dated May 4th, 2020):

- In order to support local community efforts to fight COVID-19 and its social and economic impacts, Rio Tinto is investing $10 million in a variety of grassroots projects across Canada and the United States.
- From delivering critical equipment for people working in hospitals to providing practical support to communities and families, Rio Tinto is contributing to efforts by its partners to help fight the pandemic. In addition, Rio Tinto is supporting projects that maintain and create regional economic development, which is vital for the long-term prosperity of communities where it operates across Canada and the United States.
- Some of the early initiatives Rio Tinto is contributing to include (Canada-specific listed below):
    - In Quebec, in Rio Tinto's aluminium operations in Saguenay – Lac-St-Jean donated 25,000 masks and other equipment worth around C$100,000 to the local health authority (CIUSSS); and provided C$75,000 to the start-up Entreprise Prémont to help add a new production line to address the shortage of surgical masks in Canada. Rio Tinto is producing hand sanitizer in order to free up supplies for our communities. Through the company's employee donation matching initiative, C$100,000 has been provided to four local food banks in Havre-St-Pierre and Sorel-Tracy.
    - In British Columbia, the BC Works aluminium smelter made a C$50,000 contribution to the Kitimat General Hospital Foundation and provided reusable masks and safety glasses to the Royal Canadian Mounted Police.

- In the Northwest Territories, the Diavik diamond mine is contributing C$60,000 to five Indigenous communities for community identified relief initiatives such as food hampers and on the land activities.
- In Labrador, IOC has provided alternative housing support to a local shelter for use if women and children affected by COVID-19 need a secure refuge.

(as per LinkedIn post dated April 30th, 2020):

- In Louiseville, Quebec, Rio Tinto has invested C$75,000 to help Enterprise Prémont, a new startup that makes surgical masks, grow – and help the community along the way.
- With Rio Tinto's investment, the company has added a new production line, hired more people and can make hundreds of thousands more masks per week for frontline workers in hospitals, retirement homes and for other essential industries.

(as per tweet dated April 28th, 2020):

- Six of Rio Tinto's sites in Australia, Canada, New Zealand and the United States are now making their own hand sanitiser – the company has already produced more than 7,000 litres.

(as per tweet dated April 24th, 2020):

- In Saguenay-Lac-Saint-Jean, Rio Tinto has donated approximately $100,000 of PPE to local hospitals, medical clinics and health services to help doctors, nurses and staff fight COVID-19.

(as per update provided on April 20th, 2020 and expanded on via Facebook post):

- Last week, Rio Tinto provided the following donations re: COVID-19:
  - $7,115 donation to the Centre d'action bénévole de la Minganie, a local food bank in Havre-St-Pierre (RTFT and employees)
  - IOC provided alternative housing to Hope Haven, a shelter for women experiencing violence or abuse in Labrador West in addition to other forms of support to first responders in Labrador City (masks for firemen, protective screens for health authority)
  - $70,000 total donation to three food banks in Sorel-Tracy (RTFT)
  - $30,000 donation to the Comptoir Alimentaire Sept-Îles, a local food bank (IOC)

(as per website update dated March 30th, 2020):

- The majority of Rio Tinto's employees work at its operations and cannot work from home, so the company has implemented a number of controls to support them, which include but are not limited to:

  - Introducing travel restrictions: restricting the amount of Fly-In, Fly-Out (FIFO) people at sites and implementing changes to rosters where possible; implementing temperature and other rapid screening tests of workforce at airports, in alignment with local regulation and guidance; reducing the number of flights to our FIFO sites due to roster changes; and implementing screening

questionnaires and hotlines that provide employees with health assessments by medical advisors on fitness for work, including fatigue management. Rio Tinto is also working with local towns, governments and community agencies to build on the existing protocols for social distancing.

    - Implementing social distancing protocols: reducing the number of people attending pre-start meetings; keeping at least two metres (six feet) apart; closure of all bars, gyms and pools at mining camp sites to limit social interaction; bus, light vehicle and flight configurations changed to extend the distance between passengers. Site meeting rooms are also marked to indicate the maximum number of participants admissible.

    - Increasing personal hygiene: implementing controls for personal hygiene including hand washing prior to entering dining rooms; increased frequency of cleaning at high touch areas; and providing extra hand sanitiser and work station cleaning areas. Buffet-style food services in some operations have been eliminated or modified.

    - Increasing support for its employees: providing an on-call service for employees to return home for health or family emergencies and supporting employees' mental health through our employee assistance programme. Isolation areas have also been identified and site protocols established; medical teams in place with temporary clinics prepared.

- BC Works, Rio Tinto's aluminium operation in British Columbia, has donated $50,000 to the Kitimat General Hospital Foundation to help support during the COVID-19 crisis. BC Works has also donated gowns to local healthcare facilities and half masks with filters to the Royal Canadian Mounted Police.

(as per press release dated March 30th, 2020):

- Rio Tinto pledged to invest a further $25 million to support global grassroots community COVID-19 preparedness and recovery. This additional investment to support COVID-19 community resilience includes:

    - Supplying masks and protective equipment to support energy and health professionals

    - Donating to national and local communities, hospitals and international agencies

    - Providing ventilation units and temporary medical units in communities

    - Investing more in education and financial literacy programmes, as remote learning becomes the global norm, like our Alloprof programme in Canada

    - Manufacturing hand sanitizer at our sites in Sorel-Tracy, Kennecott, and Rio Tinto Aluminium in Australia in New Zealand

- Specific to Canada:

    - Rio Tinto is manufacturing hand sanitizer at its site in Sorel-Tracy to help supply local communities, and is investing more money into its Alloprof education programme to support students learning remotely.

- Late last week, Rio Tinto BC Works operations donated $50,000 to the Kitimat General Hospital Foundation to support the hospital during the COVID-19 crisis.

(as per Facebook updates on March 27th, 2020 and March 28th, 2020):

- Rio Tinto has donated 25 high grade respirators to the RCMP, and gowns to the Kitimat General Hospital from B.C. Works.

(as per press release dated March 24th, 2020):

- In Canada, because of the threat of COVID-19, the Premier of Quebec has announced the closure of all non-essential businesses from midnight on 24 March 2020 to 13 April. Rio Tinto understands that the Quebec government has designated industrial complexes including the aluminium sector and the mining industry as essential industries but instructed that they must reduce their business activity to the minimum. Rio Tinto will work with the government to comply with its directive in relation to our Quebec operations. Any impacts to operations or production guidance will be reported to the market in due course

(from company website update dated March 13th, 2020):

- **Travel** – Rio Tinto has asked that its employees who fly to work to our operations, including our FIFO employees, follow the guidance of their leadership teams. For everyone else, the company has for the most part halted all work-related travel, and are asking teams to instead connect in other ways, such as WebEx or Skype, and most of the office-based teams are working from home.

- **Childcare and family responsibilities** – Rio Tinto is providing flexible work arrangements to support our affected employees and their families.

- **Medical care** – Rio Tinto is partnering with medical providers to ensure employees and contractors have resources available. The company is also offering mental health support, including through its employee assistance program.

- **Clean work areas** – Rio Tinto has intensified its focus on cleaning at its operations and offices, including on hand-washing and disinfecting.

- Each of Rio Tinto's sites and offices also have action plans in place that they can activate if the situation escalates.

Royal Canadian Mint

(as per news article dated April 14th, 2020):

- From gold coins to plastic shields and hand sanitizer, the Royal Canadian Mint has retooled to join battle against COVID-19.

- Putting its collectible coin operations on pause made it possible for the Mint to rethink how its equipment and material could be used to fight the COVID-19 pandemic.
- During the World Wars, while Canadians fought overseas, the Mint pumped out dial-sights, brackets of eyepieces for large guns and military medals. Now in a new generational fight, the facility is producing hand sanitizer and face shields to battle COVID-19.

(from company website on March 20th, 2020):

- Following advice and guidance from health authorities to help limit the spread of COVID-19, the Mint has suspended tours and closed our boutiques in Ottawa and Winnipeg.

Sherritt International

(as per press release dated April 30th, 2020):

- SUMMARY OF KEY Q1 DEVELOPMENTS
  - In response to health risks associated with the spread of COVID-19, Sherritt implemented a number of additional health and safety measures designed to protect employees at its operations around the world. Although the pandemic has had limited impact on nickel, cobalt, power and oil production to date, and while production activities continue, Sherritt has withdrawn its guidance for 2020 due to a number of market and economic uncertainties caused by COVID-19. As a result of this uncertainty and lack of near-term visibility, Sherritt has also implemented a number of austerity measures, identifying opportunities to reduce or defer budgeted expenditures for the Moa Joint Venture (100% basis), Sherritt's Oil and Gas and Power operations, and Corporate Office for 2020 by approximately $90 million.
  - Sherritt received a commitment from its Cuban partners effective February 1, 2020 for an incremental US$5.0 million per month payment to be used to fund Energas operations and reduce overdue amounts owed to Sherritt. The increment will be added to US$2.5 million per month payment under the overdue receivables agreement first ratified in June 2019. In Q1 2020, Sherritt received US$19.0 million in Cuban energy payments, including US$18.0 million related to the overdue receivables agreement and US$1.0 million attributable to Sherritt's Oil and Gas operations. Payments in March were lower than expected as the spread of COVID-19 reduced Cuba's access to foreign currency.
  - Began preliminary testing on Block 10 following the completion of additional work on the well and recertification of specific pieces of equipment. The onset of COVID-19 and travel restrictions imposed in Cuba have delayed test samples from being analyzed in a lab setting. All Block 10 operations are currently suspended.

Suncor - (French language COVID-19 resources can be found here)

(as per press release dated May 5th, 2020):

- Suncor released its Q1 results which include details on the impact COVID-19 has had on the company. This information can be read in full here.

(as per Financial Post article dated April 29th, 2020):

- Suncor Energy Inc. has teamed up with Western University scientists to tackle the shortage of COVID-19 tests, using technology intended to treat wastewater from refineries to produce home testing kits.
- The devices, which could be ready in a few months, would allow individuals to test small samples of bodily fluid, such as blood, for COVID-19 antibodies, and receive the results in minutes.
- The collaboration, funded by Suncor and Mitacs, a non-profit organization funded by provincial governments to promote innovation, and should have a workable test within a few months.

(as per tweet focused on a statement from Mark Little, Suncor's President and CEO, dated April 28th, 2020):

- The Government of Canada has established the Canadian Emergency Wage Subsidy (CEWS) program to help employers retain employees as the COVID-19 pandemic impacts the Canadian economy. This program is available to all Canadian businesses, regardless of size or sector. Importantly, this program helps organizations keep Canadians working. Given the substantial impact of the COVID-19 pandemic on the industry, Suncor will be participating in the CEWS program and welcomes the support this federal government program provides.
- As a result of the decision to participate in the CEWS program, Suncor's executive leadership team felt strongly that management should contribute personally as well. Suncor's leadership and executive leaders will take temporary salary cuts: 50 per cent for the CEO, 25 per cent for all executive leadership team members, and 10 per cent for all other executives, for the duration of Suncor's participation in the CEWS program,
- Participating in the CEWS program helps support Suncor's commitment to retain its employee base wherever possible through this economic environment.

(as per LinkedIn post dated April 26th, 2020):

- Suncor's Sarnia refinery is a member of the Sarnia Lambton Environmental Association (SLEA) and Community Awareness Emergency Response (CAER), which donated $40,000 to the City of Sarnia to help set up a 100-bed field hospital at Lambton College that will serve the community as a secondary site for patient care. Through Suncor and the Suncor Energy Foundation, the company also contributed $25,000 to the COVID-19 fund benefitting front line staff at Bluewater Health.

(as per press release dated April 15th, 2020):

- Petro-Canada, a Suncor business, is contributing $3 million to help meet the needs of Canadians and their communities. Over the coming days and weeks, at Petro-Canada locations across the country, its associates and their teams will acknowledge Canadians, who are supporting all essential work, through small acts of kindness.

- From fuel discounts, to meals, showers, or a small token of appreciation for their customers, these gestures are Petro-Canada's way to say Thank You to all Canadians who are doing their part during this time of COVID-19.
- As the needs of Canadians continue to evolve Petro-Canada associates will also work with local organizations to determine how we can support them and create positive impacts in neighbourhoods across Canada in other ways. Support will take various forms depending on the needs of the community, such as essential items to hospitals, provisions to food banks and assistance to nursing homes and long-term care facilities.

(from Twitter post dated March 31st, 2020):

- In support of national efforts to fight COVID-19, Suncor donated 40,000 N95 masks to the Federal Government and distributed them to communities the government identified as critically in need

(from letter to the community dated March 27th, 2020-put together with Syncrude Canada):

- Syncrude Canada and Suncor have had dedicated teams in place since the early beginnings of the crisis; they are actively managing our plans to help keep people and facilities safe, and responding daily to the ever-evolving situation. We've limited our on-site workforce to only those essential to maintaining the integrity of our operations – a reduction of well over 50 per cent and representing thousands less people than there were prior to the onset of these extraordinary circumstances. The remainder of our employees are working remotely from home.

- Syncrude Canada and Suncor are following and expect our employees to follow recommended and mandated government measures such as keeping workers at physical distances in the workplace and on commuter buses, implemented health screening, and enhanced workplace hygiene and cleaning. In addition, we have extensive measures in place and are well prepared to respond if anyone begins to exhibit symptoms while at work, including immediate isolation and deep cleaning of their work space.

- Also, to further limit the number of people on our sites, only critical work is proceeding at this time. This has resulted in the deferral or cancellation of a number of projects that would have otherwise required skilled tradespeople to travel here from outside the region. While this does have implications to our business it was the right decision to make as we stay true to our core values of keeping people safe. Both companies have also restricted corporate travel to only essential business and have encouraged our employees to follow directions from health authorities regarding personal travel.

(from press release dated March 23rd, 2020):

- Across the company, Suncor remains committed to the health and safety of all personnel, and on the safety and continuity of the operations. To limit the risk and transmission of COVID-19, only location essential personnel are working at Suncor sites and offices.

- It is evident that as a result of significant efforts to limit the impact of COVID-19 through social distancing and having non-essential personnel stay home across many countries around the world, petroleum demand has declined. This is particularly true for jet fuel and gasoline. Product demand in Canada is starting to decline and is expected to continue over the next few quarters. Suncor has begun to adjust refinery utilisations as a result. Due to significant uncertainty, the company has not yet updated its guidance in this area, although it anticipates it will be lower. An update will be provided on the first quarter earnings call in early May.

- Suncor's updated upstream production guidance includes the best estimate, at this time, of the impact on crude markets of lower global product demand and industry wide lower refinery utilizations. Global upstream production will need to be reduced or remain in storage unsold. However, this is highly uncertain and is directly related to how long it will take to significantly reduce the global threat of COVID-19.

- The impact of COVID-19 on Suncor's planned maintenance schedules is currently being assessed. This includes evaluating alternate options for the Terra Nova Asset Life Extension, as Spain is no longer able to accommodate the dry dock slot due to that country's COVID-19 response. MacKay River's return to operations has been intentionally extended to May due to COVID-19 concerns and low bitumen prices.

(from website update on March 23rd, 2020):

- Suncor has chosen to take the following additional steps re COVID-19:

    - Suncor has transitioned staffing levels to essential personnel only until further notice at all its operations and offices. What Suncor is trying to ensure is that the only people on site or in the offices are those who absolutely need to be there to do their job and keep critical operations running safely and reliably. These are the roles Suncor is calling "essential." Employees who are able to work from home have been asked to do so, and all employees are receiving guidance from their leaders as to how this change affects them and their work.

    - Suncor has tightened its travel restrictions even further with additional screening measures and compulsory self-isolation measures for employees who have traveled outside their country of residence or been exposed to confirmed COVID-19 cases.

    - Precautions are being taken to ensure health and safety on all transportation to Suncor sites, including increased cleaning and sanitization protocols and reducing the number of passengers on buses and charter flights.

    - In lodges, Suncor has worked with its service providers to increase the frequency and intensity of cleaning and have moved to full service cafeterias and individually packaged items to reduce touchpoints and interactions.

    - At Petro-Canada stations Suncor has increased cleaning and sanitizing procedures, especially in high touch areas, has reduced contact points in its stores by closing all fountain pop and slush machines, and is supporting its partners, like A&W, as they move to take-out service only.

(from Facebook post on March 16th, 2020):

- Suncor is transitioning staffing levels to essential personnel only until further notice at all its operations and offices. What Suncor is trying to ensure is that the only people on site or in the offices are those who absolutely need to be there to do their job and keep critical operations running safely and reliably. These are the roles Suncor is calling "essential." Employees who are able to work from home have been asked to do so, and all employees are receiving guidance from their leaders as to how this change affects them and their work.

- Suncor is tightening its travel restrictions even further with additional screening measures and compulsory self-isolation measures for employees who have traveled outside their country of residence or been exposed to potential or confirmed COVID-19 cases.

Syncrude Canada

(as per website page as of May 4th, 2020):

- Syncrude has created a web resource entitled *Standing Together* which highlights how the company has been responding to COVID-19, including stories from the frontline and details on how the company has been responding to the pandemic. This webpage includes details on protocols currently in place to help keep all workers safe on its sites which can be read in full here.

(from letter to the community dated March 27th, 2020-put together with Suncor):

- Syncrude Canada and Suncor have had dedicated teams in place since the early beginnings of the crisis; they are actively managing our plans to help keep people and facilities safe, and responding daily to the ever-evolving situation. We've limited our on-site workforce to only those essential to maintaining the integrity of our operations – a reduction of well over 50 per cent and representing thousands less people than there were prior to the onset of these extraordinary circumstances. The remainder of our employees are working remotely from home.

- Syncrude Canada and Suncor are following and expect our employees to follow recommended and mandated government measures such as keeping workers at physical distances in the workplace and on commuter buses, implemented health screening, and enhanced workplace hygiene and cleaning. In addition, we have extensive measures in place and are well prepared to respond if anyone begins to exhibit symptoms while at work, including immediate isolation and deep cleaning of their work space.

- Also, to further limit the number of people on our sites, only critical work is proceeding at this time. This has resulted in the deferral or cancellation of a number of projects that would have otherwise required skilled tradespeople to travel here from outside the region. While this does have implications to our business it was the right decision to make as we stay true to our core values of keeping people safe. Both companies have also restricted corporate travel to only essential business and have

encouraged our employees to follow directions from health authorities regarding personal travel.

Teck Resources

(as per website page as of May 4th, 2020):

- Teck has posted a number of its internal company resources and protocols on COVID-19 which are listed on a webpage that also includes detailed information on preventative measures and COVID-19 symptoms.
- These internal resources focus on how the company is responding to the pandemic, including information on:
    - Hosting visitors
    - What to do before coming to work
    - Responding on site
    - How to best protect oneself and others

(as per press release dated April 20th, 2020):

- COVID-19 has had a significant effect on Teck's business and contributed to significant reductions in the prices the Company receives for the commodities it produces. Teck has undertaken significant measures in response to COVID-19, including:
    - implementing comprehensive preventative measures at all sites;
    - reducing crew sizes at some of its sites, resulting in lower production;
    - temporarily suspending construction activities on the QB2 project;
    - temporarily suspending operations at Antamina;
    - reducing Fort Hills to a single-train facility resulting in lower production of bitumen and contributing to an after-tax asset impairment of $474 million in the first quarter;
    - incurring $44 million in incremental costs responding to COVID-19 including temporary suspension and demobilization of the QB2 project; and
    - suspending all previously issued 2020 guidance.

(as per press release dated April 16th, 2020):

- Teck Resources today announced the creation of a $20-million fund to support COVID-19 response and future recovery efforts. This funding will go to support critical social initiatives and increased healthcare capacity, including procuring one million masks to be donated for healthcare in British Columbia.
- This $20-million fund will provide direct support to critical services in communities where Teck operates. This includes procuring essential medical supplies, donating to medical research, supporting local healthcare and social services affected by COVID-19, and contributing to international relief efforts.
- Donations to date through the fund include:
    - **One million masks for healthcare in British Columbia**: Working in collaboration with government agencies and utilizing its supply chain network, Teck has procured 1 million KN95 masks to donate to B.C.'s healthcare system with delivery expected in the coming weeks.

- **Teck Community Response Fund for local communities in Canada, Alaska and Chile**: A dedicated community investment fund will support local organizations in areas where Teck operates directly involved with COVID-19 response (such as healthcare and social services) or those directly experiencing impacts resulting from COVID-19. A portion of this fund will be specifically dedicated to support for Indigenous communities. Teck is also expediting payments to local and Indigenous suppliers to support their ongoing economic resiliency.
- **Healthcare services in Chile**: Teck will support healthcare services in the Tarapaca and Coquimbo regions of Chile, including funding medical supplies, equipment, facilities and professionals at the Iquique hospital; family and primary health services in Pica, Pozo Almonte, and Chanavayita; and healthcare services in La Serena.
- **Investments in use of copper towards infection prevention initiatives**: Through its Copper & Health program, Teck will continue to collaborate with public agencies and is making an additional $1 million available to advance the use of copper products to support infection control and prevention.
- **Contributions to Canadian relief efforts**: Teck is providing $250,000 to the Canadian Red Cross towards supporting health services and public health in the battle against COVID-19, including the deployment of the Red Cross's Emergency Response Unit field hospital and the supply of medical equipment.
- **Support for international relief efforts**: Teck has contributed to international aid efforts including $500,000 to UNICEF (in collaboration with the World Health Organization Solidarity Response Fund) to provide critical medical and sanitation supplies, equipment and training in over 180 countries, and $250,000 to the China Foundation for Poverty Alleviation to support children in rural communities in China.
- **Support for medical research programs in Canada**: Teck has provided a $250,000 contribution to the VGH & UBC Hospital Foundation for targeted drug discovery into therapeutic solutions to the COVID-19 virus carried out at the Vancouver Prostate Centre.

- Further donations through the fund will include procuring additional supplies or PPE for healthcare and community use, contributions to global relief efforts, medical research, and long-term economic recovery from the impacts of COVID-19.

(as per press release dated April 13th, 2020):

- Teck Resources announced today that Compania Minera Antamina, in which Teck has a 22.5% interest along with BHP (33.75%), Glencore (33.75%) and Mitsubishi Corporation (10%), has temporarily suspended operations at the Antamina mine as part of its response to COVID-19.
- The Peruvian Government has allowed Antamina to change out its previously reduced workforce, which has been in place at site since the Peruvian national state of emergency period began 4 weeks ago. The current state of emergency in Peru has been extended to April 26. As a result, Antamina has temporarily suspended operations and is demobilizing the majority of its remaining 2,400-person workforce over the coming days.
- Appropriate prevention protocols will be applied during demobilization and subsequent remobilization to safeguard the health of workers and local communities.

The site will be cleaned and disinfected during this period in preparation for a safe restart with fresh crews which is expected within the next two weeks.

(as per news article dated April 1st, 2020):

- Teck Resources Ltd. says it has temporarily slowed operations and reduced its crews by up to 50 per cent at its steelmaking coal and Highland Valley Copper operations in response to the COVID-19 pandemic.
- The company says the steps taken on March 25 will be in place for an initial period of two weeks and then be re-evaluated. It says all employees available for work will continue to be paid as normal during the initial two-week period.
- Total production at its steelmaking coal and Highland Valley operations is expected to be reduced on average to about 80 to 85 per cent of normal levels during the initial two-week period.
- Teck says it has also temporarily reduced the number of employees at its Trail, B.C., operations by one third while continuing to operate at planned production levels.

(as per press release dated March 27th, 2020):

- Teck Trail Operations is sharing information with its local community to ensure it is kept informed of what Teck is doing to reduce potential health risks related to COVID-19. At Trail Operations, Teck's core value is protecting the health and safety of our employees and the community.
- Building on that response, additional safeguards have been implemented including:
    - Enhancing cleaning and disinfecting protocols – Custodians are focusing on high-touch point areas including door handles, hand railings, metal surfaces, personnel access gates, etc. These activities are monitored and signed off through daily checklists. Hospital-grade disinfectant solutions are available for use in all meeting rooms, common areas, offices, etc. Everyone is asked to make a conscious effort to assist in cleaning their work areas, including lunchrooms, as break times are staggered.
    - Restricting the number of people in plant control rooms and other key areas to support physical distancing.
    - Meeting rooms in which critical physical distancing is a challenge have been closed.
    - Promoting and educating employees on personal preventative measures – this includes physical distancing, frequent handwashing, handwashing instructions posted in bathrooms, etc.
    - Implementing regular checks to ensure everyone is complying with protocols.
    - Reducing the number of employees on site, with a number of employees working remotely from home and staggering shifts for others: this has resulted

in a 33% reduction in the number of employees on site during a typical Monday to Friday dayshift.

- Teck continues to work with its union partners and follow the guidance of government and public health authorities, and will adapt its response as necessary as this situation continues to evolve.

- Trail Operations produces a number of products that are used directly in essential applications such as production of medical equipment, including instrument panels, thermal scan thermometers, food sterilization, and municipal water treatment processes. In many cases, Trail Operations is one of a few, and in some cases the only, North American suppliers.

(**as per website update dated March 23rd, 2020):**

- Teck is implementing further measures to reduce the risk of transmission and support efforts to combat COVID-19.

- These measures will consist of temporarily slowing down operations and further reducing our crews by up to 50% of regular levels across all B.C. and Alberta mining operations. This will be for an initial period of approximately 2 weeks, after which we will re-evaluate in light of the evolving situation. Impacts will vary by operation, but production will continue at sites on a reduced basis, in addition to essential services such as safety and environmental management.

- This slowdown and crew reduction will affect the following operations:

    - Cardinal River
    - Elkview
    - Fording River
    - Greenhills
    - Highland Valley Copper
    - Line Creek

- Teck has committed $1 million dollars to support efforts to contain and mitigate the impacts of COVID-19. The funding will support the provision of urgently needed medical supplies, equipment and training for healthcare and social workers in China and the East Asia region, as well as longer-term care for some of the most vulnerable people in Hubei Province.

- Additionally, Teck is a participant in the World Economic Forum's COVID-19 Response Platform, which is working under the support and direction of the World Health Organization, to coordinate a global private sector response.

(**as per press release dated March 18th, 2020):**

- Teck has announced a temporary suspension of construction activities at its Quebrada Blanca Phase 2 (QB2) project to ensure employee safety and support Chilean efforts to limit transmission of COVID-19.
- This suspension will be for an initial two-week period, at which point Teck will re-assess the status of the project in light of the rapidly evolving COVID-19 situation. The suspension will affect a total of approximately 15,000 workers on the QB2 project.

(**as per press release dated March 17th, 2020):**

- All Teck corporate offices have been closed and remote work implemented for all employees able to do so. Other measures being put into place at Teck's operations include:
    - Reducing or eliminating in person meetings and other large gatherings
    - Enhanced cleaning and disinfecting protocols, including frequent disinfecting of employee buses and work areas
    - Promoting personal preventative measures, such as frequent handwashing
    - Screening all contractors and external visitors to site for risk factors and symptoms
    - Increasing social distancing practices at site, such as reducing the number of passengers on buses; separating groups of employees at work; cancelling large group meetings; changing meetings from in-person to electronic, e.g. holding crew meetings by radio
    - Requiring employees who show symptoms or are in close contact with someone with symptoms to stay home from work
    - Requiring employees returning from travel outside of Canada to self isolate
    - Reducing the number of on-site staff as much as possible; implementing work from home where feasible
    - Working on expanding sick leave coverage for affected employees

(as per press release dated March 13th, 2020):

- Teck is encouraging shareholders and others not to attend in person Teck's annual meeting to be held on Tuesday, April 21, 2020. Shareholders are encouraged to vote on the matters before the meeting by proxy, and to view the annual meeting online by way of a live webcast that will be available on Teck's website.

Trevali

(as per tweet on April 14th, 2020):

- To help flatten the curve, Trevali is supporting the Namibian and Burkinabe governments to respond to COVID-19 measures through funding additional medical treatment facilities, purchasing rapid testing kits, and supporting education programs in communities where it operates.

(as per press release dated April 3rd, 2020):

- Trevali adopted early COVID-19 management practices, which have been recognized by the governments in Peru, Burkina Faso and in Namibia and have enabled the company to continue operating. Actions include stopping all non-essential travel and all employees who can work remotely are doing this. At all of Trevali's operations, the company has implemented testing, social distancing and greatly increased cleaning and disinfection. Trevali will continue to demonstrate organizational agility using its technology platform and will continue to invest in healthcare support for its local communities and countries where the company operates.

- Trevali's actions in response to COVID-19 are guided by a priority on the health and well-being of our team and the communities in which it operates, and are based on guidance and directives from public health officials.

- With enhanced safety measures in place at Trevali's mines, the governments of Burkina Faso, Namibia, and Peru have provided special dispensations to allow for their continued operation. As of today. Perkoa and Rosh Pinah are operating at full capacity while at Santander, mining continues but processing activities have been impacted due to supply chain constraints under the extension to the National Emergency.

- On March 26, 2020, Trevali withdrew its 2020 guidance due to the suspension of operations at Caribou as well as the resulting uncertainty caused by COVID-19. While Trevali has outlined an accelerated T90 program and cost reductions, the situation remains dynamic and the impacts of COVID-19 continue to evolve. Revised 2020 guidance will be issued when the effects on the Company's operations can be evaluated with greater accuracy.

(as per press release dated March 26th, 2020):

- Trevali today announced the temporary suspension of operating activities at its Caribou mine near Bathurst, New Brunswick.

- The global zinc market has deteriorated, and this has been exacerbated by the continued challenges presented by COVID-19. These market conditions, combined with high concentrate treatment charges, make mine operations at Caribou uneconomic at this time. The mine will be put on a care and maintenance program immediately to preserve the value of the mineral resource and mine assets. No timeline for a potential restart of operations has been defined. Trevali's operations centre in Bathurst, which serves the Company's global mine portfolio, will continue to operate.

(as per website post dated March 17th, 2020):

- Trevali has taken a number of enhanced safety precautions across its operations. The company has activated its Crisis Management Team and are implementing safety protocols, including travel restrictions, health screenings and increased hygiene controls in efforts to minimize the spread of COVID-19. Under the priority outlined by

health authorities of social distancing, our office personnel have been instructed to work from home where possible.

- The company has staffed critical functions and has encouraged those in non-essential roles to work from home. Trevali has suspended all non-essential travel. Further, anyone who has recently returned from travel is instructed to remain in self-isolation for a full 14 day.

- Travel restrictions will continue to influence operations, in particular at locations such as the Perkoa Mine in Burkina Faso where the workforce mix consists of workers from nearby countries and abroad.

Vale

(as per press release dated April 9th, 2020):

- Vale has already anticipated R$521 million in payments to small and medium-sized companies since the beginning of the crisis caused by the COVID-19 pandemic. The company plans to inject another R$411 million into the Brazilian economy in advance of payments until the end of April, totaling R$932 million to help almost 3,000 suppliers in Brazil to address this moment.
- The purpose of this initiative is to use Vale's presence at the base of the production chain and its capacity to help suppliers face the impacts of this pandemic, always focusing on people's health and safety.

(as per press release dated April 8th, 2020):

- Vale is extending the care and maintenance period at its Voisey's Bay mine in Labrador, Canada by up to three months while continuing to monitor progress and events associated with the COVID-19 (coronavirus) outbreak.
- On March 16th, 2020, Vale announced a four-week care and maintenance period at Voisey's Bay mine due to the unique remoteness of the area and as a precaution to help protect the health and well-being of Nunatsiavut and Innu indigenous communities in Labrador in the face of the COVID-19 pandemic. As of today, no employee at Voisey's Bay has tested positive for the coronavirus.
- The Long Harbour Processing Plant (LHPP) will continue to operate, drawing down on stockpiled concentrates to produce nickel and cobalt at forecast levels. Copper concentrate production at the site will be reduced due to the mine stoppage, with an impact of up to 6 kt in 1H20.

(as per press release on April 4th, 2020):

- Vale is joining the fight against COVID-19 by launching the Vale COVID-19 Challenge, offering up to USD $1 million to propel innovative COVID-19 solutions into the marketplace. The challenge is open in Canada and Brazil with each selected solution eligible to receive up to USD $200,000.

- Companies, startups, institutions, universities and professionals with innovative solutions to help our communities and lessen the impact of COVID-19 are invited to participate.

- Vale has proudly partnered with experts from the healthcare sector who will assist in the technical evaluation of the submissions. Dr. Ken Jenkins (Horizon Occupational Health Solutions), Dr. Farrell Cahill (Medisys), Dr. Greg Ross (Health Sciences North Sudbury) and Don Duval (NORCAT) will join members of Vale's leadership team to evaluate the solutions submitted in Canada.

- The Vale COVID-19 Challenge is accepting submission in three categories:

    - Risk Monitoring and Prevention

    - Patient Monitoring

    - Open Challenge

(as per news item on March 31st, 2020):

- Nickel miner Vale has donated $100,000 to the Sudbury Food Bank to help address community demand, which is expected to increase as the COVID-19 pandemic continues.

(as per press release dated March 26th, 2020):

- In the coming weeks, Vale will install 81 thermal cameras at the entrance of its facilities in Brazil to identify people with high body temperature, one of the symptoms of the new coronavirus (Covid-19). Employees or visitors in this condition will not be allowed to enter and will be contacted by a trained professional from Vale, who will provide information about the disease and send them home or to a health center.

(from press release dated March 24th, 2020):

- Vale has announced a series of support initiatives for its suppliers during the crisis caused by the coronavirus epidemic. The estimate is that, through these measures, the company will inject about R$ 160 million into the Brazilian economy in the coming days with the anticipation of payments to small and medium-sized companies.

(from press release dated March 22nd, 2020):

- Vale has closed the purchase of 5 million new coronavirus (Covid-19) rapid test kits to help the Brazilian government combat the spread of the illness in the country.

(from press release dated March 20th, 2020):

- Vale is globally implementing several measures to support the prevention of the COVID-19 and the business continuity at its sites:

    - Established since January 2020 a Crisis Management structure and governance to manage and deploy the actions defined on Vale's global COVID-19 Pandemic Preparedness and Response Plan following each Local Risk Classification;

- Organized critical operational leadership and staff in physically isolated teams, with the adoption of the minimal contingent for safe operation, backup team and movement restriction;
- Is implementing screening points on company operation sites, limiting access to essential visitors and suppliers and preventive actions at restaurants to reduce exposure and sources of contamination
- Is planning for essential supplies, business continuity and shielding of critical sites.
- Cancelled or postponed all non-essential business trips and events;
- Instructed all Vale's employees returning from international travels to contact the company´s health department by telephone before returning to activities, even if they do not present any of the symptoms;
- Implemented a home-office regime where no social contact is mandatory;
- Is communicating through corporate-wide webcasts and internal channels on the response plan to the Coronavirus Pandemic and necessary prevention procedures; and
- Is supporting and monitoring employees with symptoms.
- The company also informs that it is complying with the health and safety protocols established by the authorities and agencies of each country it operates and is monitoring the developments of the situation closely.

(from website update on March 18th, 2020):

- Vale could temporarily halt, starting on Saturday, its distribution center in Malaysia, Teluk Rubiah Maritime Terminal (TRMT) - 23.7 Mt of iron ore shipped in 2019 -, until March 31st. Vale is communicating with the authorities to clarify supposed restrictions imposed by the local government on transportation between cities, what could limit the access of workers to TRMT.

(from website update on March 16th, 2020):

- Vale took the decision to ramp down its Voisey's Bay mining operation and place it on care and maintenance for a period of four weeks, as a precaution to help protect the health and well-being of Nunatsiavut and Innu indigenous communities in Labrador in face of the COVID-19 pandemic.
- The Long Harbour Processing Plant (LHPP) continues to operate and nickel and cobalt production should not be affected, given the availability of stockpiled concentrates to feed the LHPP well past the four-week care and maintenance period, while the copper concentrate production at site will be reduced proportionally to the period of mine stoppage (Voisey's Bay produced 25.0kt of copper in concentrate in 2019). The decision also impacts Voisey's Bay Mine Expansion project currently underway to transition to underground operations.

- The great majority of Vale's and third-party employees based in our corporate offices will work in home-office regime starting today. The measure aims to safeguard our employees, reducing the number of people in the same workspace and the exposure to public spaces, such as busses, subways and elevators.

Yamana Gold

(as per press release dated April 30th, 2020):

- The Company has revised total gold, silver and gold equivalent ounce ("GEO") production expectations for 2020 as a result of the impact of COVID-19. Gold has had an exceptionally strong performance as a hedge against risk and the current negative interest rate yield environment, in relation to silver price, which has significantly increased the GEO ratios observed in the market, vis-à-vis initial guidance. Consequently, this increase in GEO ratio, which results in silver production being accounted for as less ounces in gold equivalent terms, has an impact to GEO guidance that is disproportionate to the impact experienced in gold and silver production because of COVID-19. The remainder of the change is attributable to the impact of COVID-19, in relation to the temporary suspension of operations, ramp up and resulting changes to the mine plans for the remainder of the year.

(as per tweet dated April 22nd, 2020):

- Yamana's Jacobina mine in Brazil has partnered with four women's associations to produce face masks for the mine's employees and residents in the local communities.

(as per press release dated April 14th, 2020):

- Yamana announces that the Canadian Malartic mine will resume operations starting on April 15, 2020, following the Government of Quebec's decision to authorize the resumption of mining activities.
- Canadian Malartic, a 50-50 joint venture between Yamana and Agnico Eagle Mines Ltd., entered care and maintenance on March 24, 2020, in response to government restrictions related to COVID-19 that required mining companies to minimize operational activities. During this period, Canadian Malartic developed a robust plan of hygiene and preventative measures to ensure the health and safety of its employees, families, and communities.
- The Quebec Government's decision to allow for resumption of mining operations was based on the industry's implementation of best practices in public health, including strict social distancing protocols that fully comply with the Quebec Department of Public Health and the province's Committee on Standards, Equity, and Occupational Safety (CNESST). The government's decision also recognized the importance of mining in the supply of metals contained in many products essential to daily life, including medical devices used in the fight against COVID-19.

(as per press release dated April 6th, 2020):

- Yamana continues to take every precaution to ensure the health and safety of its employees, families, and communities, and it is working closely with its host communities to support their needs through this difficult period.

- The Company has implemented heightened levels of health screening, precautionary measures, and support services at all of its operations. These actions include: temporarily restricting all employee travel; temporarily shifting to remote work arrangements at our corporate and regional offices; enhanced medical screening of all individuals entering mine sites; enhanced sanitization and disinfecting at our mines and offices; mandatory social distancing at our operations; staggered work schedules and meal times to support social distancing; and increased levels of busing to minimize the number of people on each vehicle in support of social distancing.

- The Company is in regular contact with medical experts and government authorities in every country where it operates. If at any point the Company determines that continuing operations poses an increased risk to our workforce or local communities, the Company will reduce operational activities up to and including care and maintenance and management of critical environmental systems.

- There are currently no suspected or confirmed cases of COVID-19 at any of Yamana's operations.

(as per second press release dated March 24th, 2020):

- Pursuant to the order by the Government of Quebec in relation to COVID-19 to temporarily restrict all non-essential business until April 13, 2020, Yamana Gold has made the decision to ramp down operations at its Canadian Malartic mine. The decision follows discussions held today with representatives of the Government of Quebec to obtain additional clarity in regard to the order. The operation will be on care and maintenance and minimal work will be taking place until the date specified in the order.

- Canadian Malartic, a 50-50 joint venture with Agnico Eagle Mines Ltd., is demobilizing employees and contractors in a safe and orderly manner leaving a small number of employees on site to maintain property and equipment and oversee all environmental responsibilities and obligations. The operation remains in close communication with the workforce and local communities, and it is taking all necessary steps to ensure that all safety and environmental protocols and procedures will be followed during the care and maintenance period. The Company is supportive of the province's action and hopes to work with the province in managing this process effectively.

- A return to full capacity at Canadian Malartic is expected to occur in an expedited manner as soon as the temporary restriction is lifted.

- Yamana has implemented heightened levels of health screening, along with support services at all of its mines. These actions include temporarily restricting all employee travel, temporarily shifting to remote work arrangements at our corporate and regional offices, enhanced sanitization and disinfecting at our mines and offices, and implementing rigid requirements around social distancing.

- The Company is in regular contact with medical experts and government authorities in every country where it operates. If at any point the Company determines that continuing operations poses an increased risk to our workforce or local communities, the Company will reduce operational activities up to and including care and maintenance and management of critical environmental systems. There are currently no suspected or confirmed cases of COVID-19 at Canadian Malartic or any Yamana operation. The Company continues to take every precaution to ensure the safety of its employees, families, and communities, and it is working closely with its host communities to support their needs through this difficult period.

(from press release dated March 24th, 2020):

- Herein provides the following update on Yamana Gold's Canadian Malartic operation in response to an order of the Government of Quebec in relation to COVID-19 to temporarily suspend all non-essential business until April 13, 2020.

- Yamana Gold intends to work with the Quebec government to comply with the order in relation to Canadian Malartic (a 50-50 joint venture with Agnico Eagle Mines Ltd.). Any further impact to operations, which may include suspension of operations or placing the mine on care and maintenance, will be updated in due course. The operation is in close communication with local communities and its workforce to apprise them of the situation and assure them that all safety and environmental protocols and procedures will be followed. There are currently no suspected or confirmed cases of COVID-19 at Canadian Malartic or any Yamana operation. The Company continues to take every precaution to ensure the safety of its employees, families, and communities, and it is working closely with its host communities to support their needs through this difficult period.

(from website update on March 18th, 2020):

- Yamana formed a crisis response committee in the early phases of the outbreak consisting of the company's senior business and operational leaders to ensure the company is in a position to take quick and decisive action in what remains a fluid and fast-moving environment. The committee is in constant communication and consulting regularly with medical experts, its employees, governmental representatives, and other stakeholders to ensure the right plans and protocols are in place.

- Some of the decisions and actions the committee has undertaken include: temporarily restricting all employee travel; temporarily shifting to remote work arrangements at its corporate and regional offices; increasing screening procedures at its mines, including implementing rigid requirements around social distancing, restricting visitors, temperature checks of all employees entering Yamana's mines, staggered meal times; increased cleaning and disinfecting at all of sites; and increasing staffing and support at existing on-site medical clinics as a precautionary measure.

- In addition to its normal contingency and redundancy business planning, Yamana began reviewing its entire supply chain as part of its crisis committee activities to ensure continuity of its supply chain, taking steps to ensure the company has

sufficient supply of materials, in some cases setting up alternative supply of key materials from in-country suppliers. Yamana has also reviewed and updated its business continuity planning to minimize disruptions, in certain cases stockpiling additional ore to ensure continuity of operations in the event of an interruption.

- Yamana is aware that the Chilean government has decreed a state of emergency that restricts certain activities. It does not presently have an impact on Yamana's operations and the company will comply with all requirements.