

Mining Association of Canada
Towards Sustainable Mining

Meeting of the
Community of Interest Advisory Panel
SUMMARY REPORT

April 12-14, 2021
Virtual Meeting



Towards Sustainable Mining
Vers le développement minier durable



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Executive Summary

The Community of Interest (COI) Advisory Panel (“the Panel”) is an independent multi-interest group that monitors the Mining Association of Canada’s (MAC) Towards Sustainable Mining (TSM) initiative’s progress and serves as an external source of knowledge and experience. As a result of the ongoing global pandemic, the Panel met virtually for the second time since its inception (see group photo in Figure 1). This executive summary provides a brief account of this meeting held on April 12th, 13th, and 14th, 2021. The meeting was divided into four sessions of 1.5 hours to 2.5 hours in length.

Issues Tracking

The meeting began on the morning of April 12th. Panel members were invited to share issues of importance to the COI they represent, relevant to the mining sector. They shared the following issues:

- COVID-19 (health and safety)
- COVID-19 (community engagement)
- Climate Change (general)
- Climate change (low carbon transition)
- Indigenous rights and reconciliation
- Effectiveness of community engagement
- The Canadian Ombudsperson for Responsible Enterprise (CORE)
- Tax justice and fair taxation
- Environment law and regulatory reform implementation
- Transparency and reporting (public trust)

In addition to the issues identified above, the following were also raised during the meeting:

- Equity, diversity, and inclusion
- Gender-based violence and sexual harassment

Post-Verification Review Dialogue

Syncrude and Baffinland were the two member companies verifying their 2019 TSM results selected to undergo a post-verification review (PVR) in 2020. Due to the global pandemic, PVR was delayed until spring of 2021. Although Baffinland’s PVR dialogue was postponed to June 21st due to regulatory hearings and a COVID-19 outbreak at their mine site, Syncrude’s team joined the Panel on April 13th to discuss their results. A separate report titled “Post Verification Review Report 2021” contains the full results of the PVR sessions and can be found on the MAC website at <https://mining.ca/>

PVR discussions touched on the following themes:

- Aboriginal and Community Outreach,
- Energy and GHG Emissions,
- Tailings Management,
- Biodiversity and Conservation Management; and,
- Health and Safety.

MAC and TSM Updates

During the third session on April 14th, MAC provided the Panel with updates on the TSM excellence awards, performance reporting, responsible sourcing, international adoption of TSM, the new Climate Change Protocol, and the Tailings Management Guide. Following these updates, the Panel discussed the alignment of TSM with other international standards in more depth. One challenge identified is the clear communication of the Panel’s functions and processes to external stakeholders. Panel members offered to

assist MAC with developing a supplemental document that clearly communicates the functions, processes and value of the Panel.

Panel Business

The fourth virtual session on April 14th focused on Panel business. To begin, the facilitator mentioned that Graeme Reed was the successful candidate for the environment and non-governmental organization seat. Then, the Panel approved a proposed addition to the Panel Terms of Reference (ToR) that would give the Panel greater responsibility over small changes to this document. Additionally, the facilitator outlined revisions made to the Panel annual cycle, including a new timeline for the Panel Statement, Panel Renewal, and PVR Dialogue. Finally, the Panel discussed the possibility of meeting in-person during the fall meeting. MAC will consult the Panel before making a final decision about organizing an in-person meeting.

Summary of Key Outputs from the April 2021 COI Panel Meeting

- ✓ Identification of issues of importance to COI for the 2021 issue tracking and materiality process.
- ✓ Advice and input provided to Syncrude during the PVR Dialogue.
- ✓ Deeper understanding of MAC initiatives to align TSM with other standards.
- ✓ Approval of a proposed addition to the Panel ToR.

Figure 1: The Panel's first virtual spring meeting

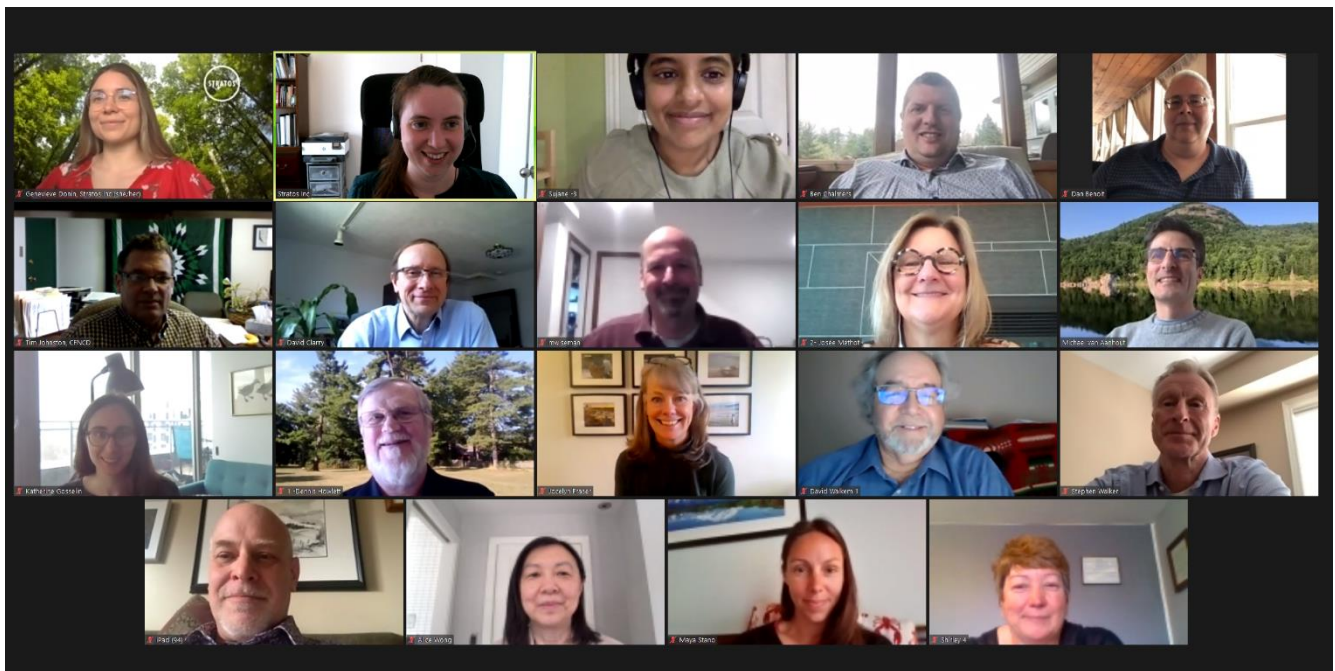


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1. Introduction

Due to the ongoing pandemic and consistent with the fall 2020 meeting, the Mining Association of Canada's (MAC) Community of Interest Advisory (COI) Panel ("the Panel") conducted its annual spring meeting virtually. The spring meeting was conducted over four virtual sessions between April 12th and 14th, 2021. The Panel, established in 2004, monitors the Towards Sustainable Mining (TSM) initiative's progress and serves as an external source of knowledge and experience.¹ Its mandate is to:

- Help MAC members and communities of interest improve the industry's performance.
- Foster dialogue between the industry and its communities of interest.
- Help achieve the goals of TSM.

This report presents a summary of discussions at the April 2021 Panel meeting, including any specific decisions and recommendations proposed by the Panel, along with any dissenting views. Unless indicated, Panel members' comments are not attributed. Meeting presentations were shared with Panel members, and this content is not duplicated within the body of this report. The list of meeting participants is provided in Appendix 1 and the meeting objectives and agenda are in Appendix 2.

2. Summary of Action Items

Below is a summary of action items arising from the Panel meetings. Action items are reported until complete. Action items throughout the report are underlined.

| ACTION ITEMS | | | | | |
|-----------------|---|----------------|-----------------------------|---------------|------------------------------|
| # | ITEM | LINK TO REPORT | RESPONSIBLE | TIMELINE | STATUS (as of April 2021) |
| #1 April 2021 | Circulate an alignment table between TSM's Tailings Management Protocol and the Global Industry Standard. | 5.1 | MAC | Summer 2021 | In Progress |
| #2 April 2021 | Draft a document detailing the genesis of the Panel, how it functions, and its benefits. | 5.1 | COI Panel and MAC | Fall 2021 | In Progress |
| #3 April 2021 | Circulate drafts of policies currently under development to the Panel for comment by e-mail in advance of the fall meeting. | 5.3 | MAC | Fall 2021 | In Progress |
| #4 April 2021 | Circulate the updated ToR to the Panel. | 6.2 | Stratos | Summer 2021 | Complete |
| #5 April 2021 | Consult the Panel before making a final decision about organizing an in-person fall meeting. | 6.4 | Stratos and MAC | Summer 2021 | In Progress |
| #1 October 2020 | Confirm with each Panel member their interest in extending their term by one year. | 7.2 | Stratos | December 2020 | Complete |
| #2 October 2020 | Continue discussing the option of pursuing a youth representative for the Panel. | 7.2 | Panel Renewal Working Group | Spring 2021 | Complete |

¹ For more information on MAC's COI Panel, visit: <https://mining.ca/towards-sustainable-mining/community-interest-advisory-panel/>

| ACTION ITEMS | | | | | |
|---------------|--|----------------|-------------------|-------------|------------------------------|
| # | ITEM | LINK TO REPORT | RESPONSIBLE | TIMELINE | STATUS (as of April 2021) |
| #1 March 2020 | Discuss lessons learned from past PVRs and consider how they can be applied to improve PVRs this year. | 5.1 | PVR Working Group | Summer 2020 | Complete |

3. Session 1: Welcome and Opening Roundtable

The first session took place on the morning of April 12th. The Panel shared the issues of greatest importance to their respective COI (section 3.1).

3.1. Wellness and Mental Health

At the start of the session, an industry Panel member shared a safety moment related to mental health and the pandemic, highlighting that many might feel unusual anxiety and stress levels at this time. The safety moment emphasized the need to take care of ourselves, seeking help when needed, and being attentive to friends and colleagues.

3.2. Roundtable for Issues Tracking and Prioritization

Panel members were invited to share issues of importance that they see as being relevant for MAC or the mining industry in general. The Panel members' perspectives are summarized below and will be used to inform the Panel's issue tracking and prioritization process for 2021.

Table 1: Issues of Importance to the Panel

| Issue | Issue Description |
|--|--|
| COVID-19 (health and safety) | Three industry Panel members emphasized concerns about employee health and safety, from the perspective of ensuring employees are not infected with COVID-19 (i.e., implementing new protocols for testing and advocating for priority vaccination), ensuring that employees who are infected do not spread COVID-19 within communities, and supporting the mental health of employees in the face of the global pandemic. A Panel member also noted their concern about the positivity rates on-site. |
| COVID-19 (community engagement) | A Panel member highlighted that the social and economic recovery post-COVID-19 will be a challenge and inquired about how the mining industry can be a catalyst for redistributing wealth and creating shared value. Another Panel member noted that there is great value in mining for Northern and remote economies. However, the challenge is communicating this value and generating local acceptance and agency over this resource. |
| Climate change (general) | Two industry Panel members highlighted that climate change remains a priority, especially with the launch of TSM's new Climate Change Protocol. |
| Climate change (low carbon transition) | Two Panel members highlighted growing interest and investment in reducing mining's carbon footprint. One Panel member spoke to this issue from the perspective of moving away from diesel and implementing renewable and hybrid power sources. Another Panel member wanted to know more about how the industry measures its carbon footprint. |
| Indigenous rights and reconciliation | A Panel member commented that in some cases, where proposed mines are undergoing environmental assessment in Manitoba and Northern Saskatchewan, the industry appears to be ahead of provincial governments in terms of engaging |

| Issue | Issue Description |
|---|--|
| | and working with surrounding Métis communities. However, determining real progress can only be done once proposed projects move into their operation stages. |
| Effectiveness of community engagement | Two Panel members emphasized the importance of community engagement. It was noted that, due to the pandemic, the quantity and quality of community engagement initiatives have declined by the mining industry. Furthermore, they highlighted the challenges of relationship building between mines and communities when there is frequent staff turnover on both sides. |
| Canadian Ombudsperson for Responsible Enterprise (CORE) | A Panel member highlighted that the communities of interest they represent are concerned that the new ombudsperson position will not have the necessary powers to do their job. |
| Tax justice and fair taxation | A Panel member commented that they were encouraged that the Biden administration is proposing a global minimum corporate tax rate. This would help ensure that corporate taxes are paid where the revenues are raised and help curb abuses and the use of tax havens. |
| Environmental law reform and regulatory implementation | An industry Panel member commented that there was a failure on behalf of governments to implement regulations efficiently and that regulatory uncertainty remains a challenge moving forward. |
| Transparency and reporting (public trust) | A Panel member highlighted that their COI wanted more transparency around reporting. Additionally, they commented that there needs to be more transparency about mining in general, beyond industry and media publications, to get a more nuanced and unbiased understanding |

4. Session 2: Post-Verification Review Dialogue

TSM includes several elements to ensure that reported results present an accurate picture of each facility’s management systems and performance. Figure 2 identifies the different layers of assurance embedded in TSM.

The fourth element of the TSM verification system is an annual post-verification review (PVR) of two member companies’ performance by the Panel. The Panel selected Syncrude and Baffinland from the list of companies verifying their 2019 TSM results to undergo PVR in 2020. Due to the global pandemic, PVR was delayed until spring of 2021. During the virtual session on April 13th, Syncrude joined the Panel to discuss the results of their PVR. Although Baffinland was unable to join the Panel for a full PVR dialogue at that time, a representative from Baffinland joined the session on April 13th as an observer. Baffinland’s PVR dialogue took place on June 21st.

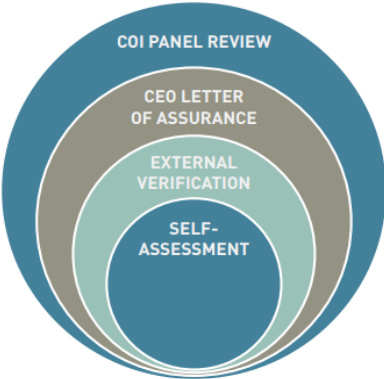


Figure 2: TSM assurance levels

Key takeaways from both PVR discussions are summarized below. A separate report titled “**Post Verification Review Report 2021**” contain the full results of the PVR discussions and can be found on the MAC website at <https://mining.ca/>

Aboriginal and Community Outreach

- **Social Performance Metrics**
 - Syncrude is looking to move towards a more intersectional approach (i.e., using a GBA+ lens) to analyze and understand social performance.
 - The Panel recommended that companies report on outcomes rather than outputs and Syncrude noted that this is challenging due to privacy concerns.
- **Impact Benefit Agreements (IBAs)**
 - Syncrude negotiates agreements based on the impact of the mine on the community and its' traditional territories. As such, each IBA is distinct.
 - Baffinland has an Inuit IBA, which mandates the company to contract with Inuit firms.
- **Community Perceptions**
 - Baffinland is working towards a mitigation by design approach for Phase 2, whereby the design of the expansion will respond to and provide solutions for several of the communities' concerns.
- **Public Hearings**
 - Baffinland's public hearings for Phase 2 have been delayed due to COVID-19. When NIRB sought alternative ways of seeking feedback in the face of these delays (e.g., written), Inuit did not embrace them in part because of cultural preferences for oral communication.
- **Inuit Employment**
 - Baffinland is working to eliminate employment barriers for Inuit by reducing application requirements, identifying and recognizing transferrable traditional skills and knowledge, and increasing the availability of doctors for pre-employment medical screenings within communities.

Energy and GHG Emissions

- **Climate Change Policies**
 - Syncrude's sustainability strategy includes GHG and energy reductions. This strategy is reviewed by all owners in the joint venture each year. When Suncor takes over operations, it will work with the other owners to update the strategy.
 - Baffinland is developing a climate change strategy and is engaging externally to receive feedback, identify synergies, and consider opportunities for collaboration.
- **Research and Technology Development**
 - The Panel inquired about the possibility of nuclear energy technologies. Both companies are aware of this technology's potential.
 - Syncrude is starting to explore the possibility of nuclear energy technology, specifically small modular reactors. This technology may be considered when replacing ageing assets.
- **Adaptation and Mitigation Measures**
 - Short term, Syncrude is taking a climate change resiliency perspective. For example, making sure that tailings ponds and containment consider extreme weather events. Long term, Syncrude runs scenarios based on climate modeling ranges to make sure that closure plans are resilient to future temperature and precipitation ranges.

Biodiversity and Conservation Management

- **Marine Protected Areas (MPAs)**
-

- Baffinland’s shipping route goes through a newly established MPA. To mitigate and manage risks, the company has implemented limits on what their vessels can do with comprehensive monitoring of vessel activity, and contractors must operate with the same conditions.
- **Terrestrial Species Conservation**
 - Caribou populations are currently in a low part of their cycle on Baffin Island. However, Baffinland conducts regular monitoring, with the participation of Inuit when possible, to remain apprised of population levels.
- **Invasive Species**
 - Baffinland randomly samples one ballast water tank entry point from each foreign ore carrier before releasing any water into the Milne Port to mitigate the risk of invasive species.

Health and Safety

- **Mitigating Health Risks**
 - Baffinland’s health and safety management system is focused on exploration, operation, and port activities, using an integrated approach.
- **COVID-19 Safety and Protocols**
 - One executive at Baffinland previously worked in mining areas with Ebola, which contributed to the company’s ability to prepare their COVID-19 response.
 - Baffinland has implemented several measures to protect its employees from the spread of COVID-19 on-site, including PCR testing at the Saint-Hubert airport departure point and a segregated wing with containment sections.
- **Sick Leave**
 - Baffinland has an extensive sick leave policy in place for the pandemic and provides mental health support for those in isolation.
 - The protocols and controls in place because of COVID-19 have facilitated a remarkable decline in all other illnesses related to bacterial and viral infections. This will inform how Baffinland operates post-pandemic.

Tailings Management

- **Reclamation**
 - Syncrude has invested over three billion dollars in the conversion of tailings materials into reclaimable landscapes. Although the total percentage of Syncrude’s reclaimed land is 13%, that does not account for pits at different stages of reclamation.

5. Session 3: MAC and TSM Updates

The third session took place in the morning of April 14th. MAC presented the Panel with a series of updates (section 5.1), a protocol review trigger proposal (section 5.2), and verification process considerations (section 5.3).

5.1. MAC and TSM Updates

MAC provided the Panel with the following MAC and TSM Updates:

- Excellence Awards: In 2021, MAC received eight nominations for the Community Engagement Excellence Award and four for the Environmental Excellence Award. After careful deliberation, the Awards Committee selected Agnico Eagle's Pinos Altos Complex in Mexico as the winner of the Community Engagement Excellence Award, and IAMGOLD's Essakane mine as the winner of the Environmental Excellence Award. Winners were formally announced at the Canadian Institute of Mining's 2021 Virtual Convention.
- Performance Reporting: In 2019 MAC shifted to a new online reporting platform. Beginning in 2021, MAC members will use the new system to report performance data as of the time of reporting, rather than reporting on the previous calendar year's performance.
- Responsible Sourcing: MAC continues to respond to interest from supply chain customers seeking to understand how TSM can play a role in their approaches to responsible sourcing of raw materials. MAC has been engaging key global brands such as BMW, Ford, Microsoft, and Apple.
- TSM International Adoption: In March 2021, the Minerals Council of Australia announced its adoption of TSM. This means that TSM has now been adopted by eight mining associations outside of Canada, including associations in Finland, Norway, Spain, Botswana, Argentina, Brazil, and the Philippines. MAC has begun meeting more regularly with these international associations to discuss steps towards improved international coordination and governance. MAC is currently working with mining associations in Colombia, Sweden, and Peru to discuss the possibility of TSM implementation in their respective jurisdictions. In addition, MAC has recently been contacted by representatives from the United States, Turkey, and Chile with requests for TSM presentations.
- Climate Change Protocol: In March 2021, the MAC Board approved a new TSM Climate Change Protocol. This new protocol represents a significant update to the current Energy Use and GHG Emissions Management Protocol, incorporating a more comprehensive approach to climate change mitigation and adaptation at both the corporate and community levels. MAC Members will produce their first internal reports on this protocol in 2022, followed by first public reporting in 2023.
- Tailings Management Guide: In March 2021, MAC announced minor updates to the TSM Tailings Management Protocol to improve alignment with the Global Industry Standard on Tailings Management, published in 2020. Among other minor changes, MAC will expand the application of the TSM Tailings Management Protocol to closed and inactive sites. In addition, MAC is developing a table analyzing the alignment between the TSM Tailings Management Protocol and the Global Industry Standard's requirements. MAC will use this analysis to consider a second set of amendments that further improve alignment. Once drafted, MAC will share this alignment table with the Panel for information.

Following these updates, the Panel shared the following comments and reflections:

- MAC shared a conversation with BMW regarding recognition of TSM. After MAC shared additional information on TSM implementation and governance, BMW indicated that they regard TSM as the only viable alternative to IRMA and that there should not be concerns with accepting materials from mines implementing TSM. However, they also indicated that the fact that TSM can only be applied

in countries where the national association has adopted it means it is not useful in priority jurisdictions for BMW. MAC is working to address this.

- MAC also shared that it is currently working towards mutual recognition between TSM and the Initiative for Responsible Mining Assurance (IRMA). While both standards include a rigorous set of sustainability performance criteria, one of the main differences is that IRMA has an international, multistakeholder board, whereas TSM is supported by a network of national-level COI Panels.
- MAC indicated that it is a challenge to clearly communicate the Panel's functions and processes to external stakeholders. A Panel member offered to support MAC in drafting a document detailing the genesis of the Panel, how it functions, and its benefits. MAC agreed that this would be a worthwhile endeavour and suggested contacting COI Panels in other countries (e.g., Argentina, Philippines) for their perspectives. The Panel will work with MAC on drafting this document.
- A Panel member inquired whether there might be an opportunity for COI Panels from different countries to come together. This member suggested that, in the future, MAC (or another responsible party) could establish an international Panel with representatives from various national Panels. MAC shared that MAC is beginning to think about putting together an international coordination body for TSM; whether that would be complemented by an international Panel has yet to be discussed.

5.2. Protocol Review Trigger Proposal

In November 2020, the MAC Board approved the replacement of the previous schedule of comprehensive and interim TSM protocol reviews with a new schedule of minor reviews. The TSM Governance Team also approved a set of principles that might trigger a more comprehensive review of protocols. MAC presented the below proposed principles to the Panel.

1. *Major incidents:* Environmental, social, or health and safety incidents receiving widespread attention in the national or international mining sector. For example, an independent review of a major tailings disaster might identify gaps for consideration in a comprehensive review of the TSM Tailings Management Protocol.
2. *Global dynamics:* Significant changes in technologies, politics, trade, investment, stakeholder expectations, or other dynamics of relevance to the mining sector. For example, given the significant influence of the Recommendations of the Task Force on Climate-Related Financial Disclosures in investor decision-making, the revised TSM Climate Change Protocol seeks to align with these emerging expectations.
3. *Regulatory landscape:* Actual or anticipated changes in regulation. For example, legislation related to modern slavery in supply chains could lead to a comprehensive review of the TSM Preventing Child and Forced Labour Protocol to ensure alignment or to determine that the protocol is redundant in Canada due to new legislative requirements.
4. *Industry performance:* A high proportion (e.g., 90%) of facilities reporting Level AA or higher across most indicators of a particular protocol. For example, the current TSM Aboriginal and Community Outreach Protocol saw performance above 90% across all indicators in the last two years of reporting. The revised TSM Indigenous and Community Relationships Protocol aims to foster continual improvement by setting the bar higher for company performance.

Panel members unanimously supported the proposal. The principles will go to the MAC Board for approval in June 2021.

The following comments came up in discussion:

- MAC clarified that the intention is for any of the bodies involved in TSM governance (e.g., TSM Governance Team, TSM Initiative Leaders, the Panel) to have the ability to flag a situation in which there is evidence that one or more of the principles has been met. This flag would trigger a discussion on whether the protocol in question deserves a more comprehensive review.
- MAC highlighted that this approach has been successful in the past. For example, MAC members triggered a review of the Tailings Management Protocol in response to the Mount Polley tailings dam failure and the Panel was a main driver in the development of the Biodiversity Conservation Management Protocol and the new Climate Change Protocol.

5.3. Verification Process Considerations

In March 2021, MAC published an initial response to the results of the TSM Verification Service Providers (VSP) Terms of Reference (ToR) Survey that was circulated in mid-2020. The response summarizes the results of the survey and indicates MAC's commitment to consider its key recommendations. These recommendations are now being considered in the process of reviewing the VSP ToR. MAC provided the following updates:

- MAC is working to clarify requirements for verifiers to consult with COI in the assurance process, improving the transparency of the verification process and COI awareness of performance results. One recommendation received through the survey was to have verifiers provide public statements detailing who they spoke with during the process.
- MAC is working to develop a formal policy to protect the intellectual property of TSM and address any potential improper use of logos or claims about TSM performance by member or non-member companies.

MAC is also considering the survey recommendations when reviewing other TSM policies and processes to align TSM with other international sustainability standards. MAC is pursuing the following initiatives to align TSM with ResponsibleSteel:

- *Developing a formal response mechanism for TSM.* MAC has done a first draft of the design and there is potentially a role for Panel members at certain stages of an issue resolution process.
- *Increasing the transparency of the assurance and verification process.* To facilitate communication, MAC is developing a document (supplemental to the existing ToRs) that clearly articulates how this process works.

MAC will circulate drafts of these and other policies currently under development to the Panel for comment by e-mail in advance of the fall meeting.

Following these updates, the Panel had a discussion on the industry's openness to change:

- A Panel member inquired whether MAC had perceived an increased openness to change in the past year. MAC responded that there had been more openness to explore and support change, whether that is driven by the pandemic (including more time for reflection with reduced work travel demands) or by other factors is unclear. Two other industry Panel members agreed.

- One industry Panel member reflected that there appears to be a confluence of factors that influence openness to change within the mining industry: consensus that an issue is important, its relevance to mining companies, and the feasibility of the requested change.
- Another industry member highlighted that change is also facilitated when the TSM membership can see a return on investment (e.g., ResponsibleSteel accepting TSM, the potential of companies like BMW purchasing from TSM sites). A Panel member noted that part of the reason TSM transitioned from the old scoring system to the current scoring system (C, B, A, AA, AAA) was so that financial markets could clearly see how companies were progressing.

The Panel also discussed the issue of violence and sexual harassment on mine sites:

- A Panel member shared their concern over the findings of a report by the Pauktuutit Inuit Women's Council of Canada regarding the incidence of violence and sexual harassment for Inuit women working in mining camps in Canada. This member inquired about how TSM might address this issue in the near and long term.
- The facilitator noted that there is an opportunity to raise this topic with Baffinland (i.e., their reaction to the report and their plan moving forward) during their PVR dialogue, given their relationship with the Pauktuutit Inuit Women's Council.
- A Panel member highlighted that this issue is not unique to Inuit women working at mines and is a trend seen at many large resource projects (e.g., hydro dams and pipelines). This member inquired whether companies have existing processes by which women can report harassment on-site and how TSM could integrate this issue into a protocol.
- An industry Panel member shared that this systemic problem goes beyond having preventative measures and a reporting mechanism. Even if women choose to report, justice is not always served. To improve safety, there needs to be more women on sites and in leadership positions. This issue could be addressed through a new Diversity and Inclusion Protocol or through the existing Safety and Health Protocol or Indigenous and Community Relationships Protocol.
- The facilitator reflected that this subject needs to be approached with great care; however, the Panel can begin integrating it in upcoming conversations.

6. Session 4: Panel Business

The fourth virtual session took place in the afternoon of April 14th. The session began with a short update on Panel Renewal (section 6.1), following which the Panel reviewed a proposed addition to the Panel ToR (section 6.2) and revisions to the Panel Annual Cycle document (section 6.3). Finally, the Panel discussed options for the upcoming fall meeting (section 6.4).

6.1. Panel Renewal

During the October 2020 Panel meeting, the Panel decided to fast-track the recruitment process for the vacant environmental non-governmental organization seat to fill an important knowledge gap. Following an open Call for Applications and an interview process, the Panel Renewal Working Group selected Graeme Reed as the successful candidate. Graeme Reed has been approved by the MAC Board and will join the Panel for the next meeting.

6.2. Panel Terms of Reference

The facilitator reviewed a proposed addition to the Panel ToR that would give MAC Board representatives on the Panel the responsibility to review proposed changes and judge whether they warrant consideration and approval by the TSM Governance Team or MAC Board or can be approved by the Panel independently. **The Panel unanimously supported the proposed addition.** Stratos will circulate the updated Panel ToR following the meeting.

6.3. Revision to the COI Panel Annual Cycle

The facilitator outlined revisions made to the Panel annual cycle. Specifically, that the PVR Dialogue will now occur during the spring meeting, rather than the fall meeting, and new Panel members will be onboarded in the fall meeting, rather than the spring meeting. Additionally, the Panel statement will be completed by December of each year, rather than the spring. The Panel may have the opportunity to travel to a mine site during the fall meeting.

The Panel shared the following questions:

- A Panel member inquired about whether the travel destination of the fall meeting would be informed by the companies undergoing PVR, highlighting their preference to speak with companies in-person. The facilitator clarified that the fall meeting will not necessarily be held on the site of a company undergoing PVR. However, once it is safe to do so, companies will join the Panel for in-person PVR dialogues during the spring meeting (which was common practice before the pandemic).

6.4. Fall meeting 2021

Thinking ahead to the next Panel meeting, the facilitator outlined that the fall agenda-setting process will begin over the summer months. There may be an option of doing an in-person meeting, a virtual meeting, or a hybrid meeting depending on public health guidelines and the Panel's comfort level. The facilitator used a Zoom poll to inquire about the Panel's comfort level around travelling and meeting in-person if public health guidelines deem it to be safe. The results of this poll will remain anonymous. MAC will consult the Panel before making a final decision about organizing an in-person fall meeting.

The Panel shared the following comments:

- A Panel member reflected that comfort levels might depend on personal choices about receiving a vaccine and the possibility of gathering with others who may not have made the same choice.

7. Closing and Meeting Evaluation

Panel members shared their closing thoughts in a final roundtable and provided feedback via an online evaluation survey following the meeting. Their comments are summarized below.

Panel members expressed their appreciation for efforts made by all to share their ideas and perspectives. Several Panel members reflected that they apply learnings from these meetings to their work. Furthermore, the Panel felt positively about the introduction of equity, diversity, and inclusion as a topic of conversation and expressed interest in pursuing this discussion at future meetings. Additionally, Panel members reflected that the virtual format of the meeting served its purpose and appreciated the opportunity for more intimate conversations (i.e., through “Coffee Connections”).

“I continue to point to this group as being an excellent showcase of how people can work together on a countrywide-level. We are taught ‘think globally act locally’ and in some ways that’s exactly what we do at the Panel.”

Panel members shared the following comments on the meeting’s approach:

- Overall, Panel members who responded to the online evaluation form felt that the outcomes of the meetings met expectations. Panel members were satisfied with the quality of materials received, and the organization and facilitation of the meeting.
- Most Panel members provided positive feedback around the Zoom platform, including ease of accessing and navigating the platform and the use of Zoom tools to enable participation. One member commented that they appreciated having several options for providing input (e.g., raise hand and chat function) and having a dedicated moment for each person to provide feedback at the beginning and end of the meeting.
- Panel members offered suggestions to improve future PVR dialogues, including asking companies to provide a virtual site tour and seeking comments or feedback from any individuals participating as observers in the PVR session. If the Panel is required to do another virtual PVR dialogue, one member suggested that the facilitator could invite participants to turn on their cameras, which might improve engagement.
- Panel members liked being able to choose a themed breakout group (i.e., during “Coffee Connections”) to delve deeper on specific topics of interest. One Panel member suggested that it might be interesting for each group to report back on their discussion when back in plenary.
- Several members missed having the opportunity to have informal one-on-one conversations. In this regard, some members suggested that sessions could have been longer, with more small group discussions to network and converse amongst themselves.

Appendix 1: List of Participants

TSM Community of Interest (COI) Advisory Panel 2021 Membership List

| COI Panel Category | Name |
|--|--|
| Social non-governmental organizations (including faith-based groups) | Dennis Howlett |
| Aboriginal people | Dan Benoit |
| | Theresa Baikie* |
| | Vacant |
| Environment | Sujane Kandasamy |
| | Graeme Reed* |
| International development | Jocelyn Fraser |
| Economic / community development | David Walkem |
| | Tim Johnston |
| Finance/investment | Stephen Walker |
| Labour/workplace | Richard Paquin |
| Expert | Maya Stano |
| Industry representatives | Alice Wong |
| | Carolyn Chisholm* |
| | Pierre Gratton |
| | Mark Wiseman |
| | David Clarry |
| | Josée Méthot |
| | Shirley Neault (Chair of TSM Initiative Leaders) |

* Regrets

| Additional Attendees | Organization |
|----------------------|------------------------------|
| Guests / Observers | |
| Peter Read | Syncrude |
| Ken Bell | Syncrude |
| Kara Flynn | Syncrude |
| Mark Kruger | Syncrude |
| Genevieve Morinville | Baffinland |
| Organizers | |
| Ben Chalmers | Mining Association of Canada |
| Katherine Gosselin | |
| Michael van Aanhout | Stratos |
| Leah Young | |
| Genevieve Donin | |

Appendix 2: Meeting Objectives and Agenda

The objectives of the April 2021 meeting are to:

- Complete the post-verification review process for Syncrude. Note: *Baffinland post-verification review to be rescheduled to May 2021.*
- Hear the perspectives of the Panel on issues that are important to their COI and relevant to the industry.
- Receive updates from MAC related to the TSM program and provide input if applicable.
- Finalize the COI Panel Terms of Reference in response to proposed edits.
- Host informal small-group discussions with Panel members on topics of interest.

| Time | Topic |
|--|---|
| Monday April 12, 2021 | |
| SESSION 1 11:00AM to 12:30PM EDT Welcome and Introductions | |
| 30 min. | Welcome <ul style="list-style-type: none"> • Welcome and land acknowledgement • Introduce Zoom functionality • Safety moment • Review the agenda and objectives |
| 1 hr. | Introductory Roundtable and Issue Tracking <ul style="list-style-type: none"> • Panel members to introduce themselves and reflect on one or two key issues of interest to their respective COI. The issues shared will be added to the 2021/22 issues tracking table. |
| Tuesday April 13, 2021 | |
| SESSION 2 10:30AM to 1:00PM EDT Syncrude Post-Verification Review | |
| 2 hr. 30min. | Syncrude Post-Verification Review Dialogue |
| Wednesday April 14, 2021 | |
| SESSION 3 11:00AM to 12:30PM EDT MAC and TSM Updates | |
| 30 min. | Coffee Connections <ul style="list-style-type: none"> • Participants will be assigned to break-out rooms for informal, small group discussions; discussion questions/topics will be provided for guidance. |
| 1 hr. | MAC and TSM Updates <ul style="list-style-type: none"> • MAC and TSM updates, Q&A • Protocol Review Trigger Proposal, Q&A • Verification Process Considerations, Q&A |

| Time | Topic |
|--|--|
| | |
| SESSION 4 2:00PM to 3:30PM EDT Panel Business and Closing | |
| 30 min. | <p>Coffee Connections</p> <ul style="list-style-type: none"> • Participants will be assigned to break-out rooms for informal, small group discussions; discussion questions/topics will be provided for guidance. |
| 1 hr. | <p>Panel Business & Closing Roundtable</p> <ul style="list-style-type: none"> • Proposed Addition to Terms of Reference, for review and discussion • COI Panel Annual Cycle (Revised) • Planning for Fall Meeting 2021 • Closing roundtable |

Appendix 3: Acronym List

| Acronym | Full Term |
|---------|--|
| COI | Community of Interest |
| CORE | Canadian Ombudsperson for Responsible Enterprise |
| IRMA | Initiative for Responsible Mining |
| MAC | Mining Association of Canada |
| PVR | Post-verification review |
| ToR | Terms of Reference |
| TSM | Towards Sustainable Mining |
| VSP | Verification Service Providers |