



POSITION PROFILE: President & CEO

The Mining Association of Canada (MAC) seeks a visionary and pragmatic leader to guide the organization through a dynamic era of opportunity and transformation in the mining sector. As President & CEO, you will be the strategic force behind MAC's mission to advance responsible mining, advocate for industry priorities, and foster innovation across Canada and beyond.

Strategic Leadership

- Position MAC as the leading voice of the mining industry throughout Canada
- Engage relevant international jurisdictions as required to promote the Canadian mining industry and to support TSM.
- Translate the long term vision of being the leading mining association into near and mid-term strategic plans and annual programs and budgets aligned with financial realities and considering a dynamic external environment, technology advancements, and MAC membership priorities.
- Proactively advise members on emerging policy and industry issues that could positively or negatively impact the sector, or the sector's reputation and implement strategic campaigns and related responses.
- Communicate effectively with the Board and committees to foster consensus.
- Develop and lead a high-performing team that fosters creative solutions.
- Build and maintain strategic networks and alliances within industry, government, indigenous organisations and communities, NGOs and key opinion leaders.
- Demonstrated ability to navigate all levels within the federal government with ease.
- Provide direction to MAC staff in developing submissions on federal regulatory proposals that consolidates member's views and resolves competing priorities.
- Maintain goodwill with the Community of Interest (COI) Panel to support TSM and/or CMSI.
- Promote TSM/CMSI as symbols of responsible global mining leadership.
- Support TSM partners and/or transition to CMSI; contribute to CMSI's success.

Financial & Organizational Stewardship

- Align and execute budgets with Board/Member endorsed strategic plan and priorities.
- Safeguard MAC's financial health and sustainability.
- Expand financial capacity through strategic partnerships.
- Keep the Executive Committee and Board informed of financial developments.
- Cultivate a supportive and high-performing workplace culture.

Governance

- Serve as Corporate Secretary and trusted partner to the Board.
- Establish key annual objectives and performance measures for highest value and/or priority initiatives for the MAC membership.
- Collect, analyse and report on performance metrics.
- Lead high-quality, decision-focused Board meetings.
- Ensure timely communication of financial and policy matters.

- Implement Board decisions effectively across MAC's structure.
- Uphold best practices in governance and member engagement.

Relations with Federal Government

- Navigate government and Parliamentary processes effectively, incorporating best corporate governance practices in a non-partisan manner.
- Advocate industry priorities through formal/informal channels.
- Build alliances with industry associations, NGOs, and other stakeholders.
- Collaborate with provincial/territorial mining bodies for unified advocacy.
- Maintain ties with national and international associations of strategic value and significance.
- Proven success in senior management positions and industry advocacy.
- Deep understanding of federal government and Parliamentary processes.
- Extensive knowledge of the mining sector and responsible mining standards (TSM, CMSI).
- Skilled in engaging government, business, and civil society.
- Comfortable as the public face of the industry.

Skills & Competencies

- Strategic leadership and administrative excellence.
- Excellent interpersonal and team-building/managerial skills with exceptional program delivery execution.
- Strong negotiation and diplomatic skills enabling a consensus-building approach across a diverse membership
- Professional presence and national credibility.
- Sound, non-partisan political judgement and policy insights.
- Results-driven mindset with strategic agility to adapt to a fast-moving policy and industry environment.

Education & Experience Requirements:

- A university degree is required with relevant background in exploration, mining, geology, metallurgy, business, economics, political science or environmental science
- An advanced degree (e.g., Master's or PhD) is considered an asset
- 15-20 years in mining, resource sector and/or government relations, public affairs, communications

Language

- English: Mandatory
- Bilingual (English & French): Preferred
- Spanish: considered an asset

To learn more about this impactful leadership opportunity, or submit your CV and letter of introduction, please contact (in strictest confidence) HR_CEO@mining.ca Applications will be accepted until **April 6, 2026**.

We thank all applicants for their interest. The Mining Association of Canada (MAC) is committed to being an equal opportunity employer. Please advise in advance if you require any accommodation during the application or selection process. MAC is committed to employment equity and encourages candidates to self-identify as visible minorities; people from culturally diverse backgrounds; people of all gender identities and sexual orientations; Indigenous peoples; and persons with disabilities.